



**PARIS CITY COMMISSION  
REGULAR MEETING AGENDA**

525 High Street Paris, KY 40361

Commission Chambers – Room 121

Tuesday, June 23, 2026 - 9:00 AM ET - 8:00 AM CT

**1. CALL TO ORDER**

**2. PLEDGE OF ALLEGIANCE**

**3. ROLL CALL**

**4. APPROVE MINUTES**

A. Regular Meeting - June 9, 2026

**5. SPECIAL PRESENTATIONS**

A. FY 25-26 Audit Presentation: BHM

B. Proclamation: Leadership Bourbon County Day

**6. ORDINANCES**

A. Second Reading: Ordinance 2026-4; Purchasing Procedures

B. Second Reading: Ordinance 2026-5; FY 2026 Fourth Quarter Budget Amendment

C. Second Reading: Ordinance 2026-6; Adoption of FY 2026-2027 Annual Budget

D. Second Reading: Ordinance 2026-7; Meter Fees for E911

E. Second Reading: Ordinance 2026-8; Amending the Compensation Scale and Classification Ranges

E. (1) Municipal Order 2026-63; Approval of Job Descriptions

**7. CONSENT AGENDA**

A. Municipal Order 2026-64; Recommendation to Hire: Administration Department-Finance Specialist

B. Municipal Orders 2026-65; Recommendation to Hire: Police Department-School Resource Officer

C. Municipal Order 2026-66; Recommendation to Hire: Water Plant - Operator Trainee

- D. Municipal Order 2026-67; Appointment to the Paris-Bourbon County E-911 Board
- E. Municipal Order 2026-68; Recommendation to Hire: E-911 Dispatcher
- F. Surplus of Service Pumps; Water Treatment Plant
- G. Surplus; Transfer Station: Recycling
- H. Payment of Invoices: General and Utility Fund

## **8. REGULAR AGENDA**

- A. Fords Mill Road Sewer Project; Notice to Proceed
- B. Millersburg Road Sanitary Sewer Extension Project: Acceptance of KIA Revolving Loan
  - B. (1) Contract Approval: BGADD Millersburg Road Sanitary Sewer Extension Project (SX21017022)

## **9. REPORTS**

- A. Outside Agencies
- B. City Staff
- C. Mayor & Commissioners

## **10. ADJOURNMENT**



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

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**AGENDA ITEM:** Regular Meeting - June 9, 2026

**DEPARTMENT:** City Clerk

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**RECOMMENDED MOTION:** Move to approve June 9, 2026 meeting minutes as presented.

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**DESCRIPTION:** June 9, 2026 meeting minutes.

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**REQUESTED BY:**

Name: Stephanie Settles, City Clerk/Treasurer

Paris City Commission  
525 High Street Paris, KY 40361  
Commission Chambers – Room 121  
Meeting Minutes  
June 9, 2026

### **CALL TO ORDER**

The Board of Commissioners met in regular session at 9:00 a.m. viewable on YouTube <https://www.youtube.com/@CityofParisKY> on Tuesday, June 9, 2026.

### **PLEDGE OF ALLEGIANCE**

Mayor Plummer called the meeting to order, and the Pledge of Allegiance was recited.

### **ROLL CALL**

Present: Mayor, John Plummer; Commissioner, Wallis Brooks; Commissioner, Tim Gray; Commissioner, Stan Galbraith.

Absent: Commissioner, Sharon Fields.

Others in attendance: City Manager, Matt Belcher; City Attorney, Bryan Beaman; Finance Director, Brad Oberlander; City Clerk & Treasurer, Stephanie Settles.

### **APPROVE MINUTES**

Motion by Brooks, seconded by Plummer, the motion unanimously carried to approve May 26, 2026 meeting minutes as presented.

### **SPECIAL PRESENTATION**

Motion: Move to approve municipal order 2026-59 related to a purchase of real property located at East Main Street.

By: Gray

Seconded: Plummer

Yes: Plummer, Brooks, Fields, Gray, Galbraith

No: None

Abstain: None

Motion by Brooks, seconded by Plummer, the motion unanimously carried approving a proclamation for David Downey commemorating his 100th Birthday.

Motion by Brooks, seconded by Plummer, the motion unanimously carried approving a Flag Day proclamation as presented.

### **ORDINANCES**

First reading of Ordinance 2026-4 related to purchasing procedures was read by Bryan Beaman and Brad Oberlander.

First Reading of Ordinance 2026-5 related to fourth quarter budget amendment was read by Brad Oberlander.

First reading of ordinance 2026-6 adoption of the FY26-27 annual budget was read by Brad Oberlander.

First Reading of Ordinance 2026-7 related to the meter fees for E-911 was read by Bryan Beaman.

First Reading of Ordinance 2026-8 related to amending the compensation scale and classification ranges was read by Bryan Beaman, and Matt Belcher.

### **CONSENT AGENDA**

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving Municipal Order 2026-51 for the full-time hire of Xavier Riley to the position of Firefighter/EMT, pay scale F6-2.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving Municipal Order 2026-52 for the full-time hire of William Haddix to the position of Firefighter/EMT, pay scale F6-2.

Motion by Brooks, seconded by Gray, the motion unanimously carried approving Municipal Order 2026-53 for the full-time hire of Taylor Hazlewood to the position of Firefighter/EMT, pay scale F6-2.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving Municipal Order 2026-54 for the full-time hire of Spencer Gibson to the position of Firefighter/EMT, pay scale F6-2.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving Municipal Order 2026-55 for the full-time hire of Jeremy Hamilton to the position of police officer, pay scale P5-10.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving Municipal Order 2026-56 for the full-time hire of Sedrick Rugwiro to the position of police officer, pay scale P5-7.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving Municipal Order 2026-58 for the full-time hire of Jarred Lasorsa to the position of Equipment Operator, pay scale O4-3.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving Municipal Order 2026-61 for the full-time hire of Jessica Riggs to the position of Executive Assistant, pay scale A4-5.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving a revised contract with Paris Independent School Board and authorize the City Manager and City Attorney to finalize the contract and authorize Mayor, City Manager, and City Clerk to execute all necessary documents.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving the filing of an application to request funding through FY27 for Assistance to Firefighters Grant and authorize the Mayor, City Manager, City Clerk, and City Attorney to execute all required documents. If awarded, further move to authorize the Mayor, City Manager, City Clerk, and City Attorney to execute all required reporting documents.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving to authorize a funding withdrawal request for Flood Mitigation at 1870 Rio Vista Dr. Further, authorize the Mayor, City Manager or City Clerk to execute related necessary documents.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving the surplus of various items for sale, recycling, or scrap and authorize the Mayor, City Manager, and City Clerk to execute any necessary documents.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving the updated street closure request from the Chamber of Commerce related to the Festival on Fifth, requesting the closure of Fifth Street between Main and Pleasant Streets from 3:00 p.m. to 11:00 p.m. with Police Department assistance as needed for June 12, July 10, and August 7.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving the payment of invoices for General Fund in the amount of \$56,330.34 and Utility Fund in the amount of \$430,398.25.

## **REGULAR AGENDA**

Motion by Brooks, seconded by Gray, the motion unanimously carried approving Municipal Order 2026-62 for the full-time hire of Kimberly Mills to the position of Assistant City Manager pay scale A18-1.

Motion by Galbraith, seconded by Brooks, the motion unanimously carried approving the final draft of the FY 2025 audit as presented.

## **REPORTS**

Betty Ann Allen, Tourism

Reported that FOX 56 was in town on Friday.

Announced that the ribbon cutting for the new park was covered by three local television stations.

Recognized the June 13 DAV Flag Day event.

Motion by Gray, seconded by Plummer, the motion unanimously carried approving the street closure of Audrey Place between high to Main Street on Saturday, June 13, 2026, from 4:00 p.m. to 5:30 p.m.

Allyson Wellman, Chamber of Commerce

Announced that Festival on Fifth will begin on Friday.

Invited the Leadership Bourbon County class to attend the June 23, 2026, City Commission meeting.

Provided an update on the America 250 Parade scheduled for July 3, 2026.

Michelle Thornsburg, Planning & Zoning

Provided a department update for May.

Motion by Gray, seconded by Brooks, the motion unanimously carried to approve EC 1 and EC3 ambulance repairs upon the request of the EMS Board.

Motion by Gray, seconded by Brooks, the motion unanimously carried to approve the Cardiac Monitor & Mechanical CPR equipment lease agreement upon the request of the EMS Board.

Brad Oberlander, Finance Director

Request for Proposals (RFP) will be issued for audit firms for the upcoming fiscal year.

## **ADJOURNMENT**

Motion by Galbraith, seconded by Brooks, the motion unanimously carried to adjourn at 10:18 a.m.



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

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**AGENDA ITEM:** FY 25-26 Audit Presentation: BHM  
**DEPARTMENT:** Finance

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**RECOMMENDED MOTION:** No motion required.

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**DESCRIPTION:** BHM will present the 2025-2026 Audit.

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**REQUESTED BY:**

Name: Brad Oberlander, Finance Director



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

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**AGENDA ITEM:** Proclamation: Leadership Bourbon County Day

**DEPARTMENT:** City Manager

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**RECOMMENDED MOTION:** Move to approve the proclamation as presented for Leadership Bourbon County Day.

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**DESCRIPTION:** The attached proclamation recognizes June 23, 2026, as Leadership Bourbon County Day in the City of Paris, Kentucky. Established by the Paris-Bourbon County Chamber of Commerce, the Leadership Bourbon County program develops informed and engaged community leaders through education, collaboration, and civic involvement.

Representatives and participants from Leadership Bourbon County will be present at the City Commission meeting to accept the proclamation. This recognition honors the program's ongoing contributions to strengthening Paris and Bourbon County through leadership development, community service, and partnership.

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**REQUESTED BY:**

Name: Stephanie Settles, City Clerk

# Proclamation

## City of Paris, Kentucky

WHEREAS, the Leadership Bourbon County program, established by the Paris-Bourbon County Chamber of Commerce, cultivates informed, engaged, and inspired leaders dedicated to strengthening Bourbon County through service, collaboration, and civic responsibility; and

WHEREAS, Leadership Bourbon County provides participants with opportunities to enhance their understanding of local government, education, agriculture, small business, tourism, healthcare, and nonprofit organizations while fostering relationships that create a stronger and more connected community; and

WHEREAS, the program exemplifies the spirit of leadership through community engagement by encouraging participants to address challenges, embrace opportunities, and work together for the betterment of all citizens; and

WHEREAS, it is fitting to recognize and celebrate the lasting impact of Leadership Bourbon County and honor those whose dedication and commitment help shape a stronger future for the City of Paris and Bourbon County; and

NOW, THEREFORE, I, John A. Plummer, Mayor of the City of Paris, Kentucky, together with City Commissioners Tim Gray, Wallis Brooks, Stan Galbraith, and Sharon Fields, and City Manager Matt Beclcher, do hereby proclaim June 23, 2026, as

### **LEADERSHIP BOURBON COUNTY DAY**

in the City of Paris, Kentucky, and encourage all citizens to recognize the importance of civic leadership, community service, and collaboration in building a brighter future for our community.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the City of Paris, Kentucky, to be affixed this 23rd day of June 2026.

Signature: \_\_\_\_\_  
John. A. Plummer, Mayor

Attest: \_\_\_\_\_  
Stephanie Settles, City Clerk



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

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**AGENDA ITEM:** Second Reading: Ordinance 2026-4; Purchasing Procedures

**DEPARTMENT:** Administration

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**RECOMMENDED MOTION:** Move to approve Ordinance 2026-4 related to purchasing procedures.

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**DESCRIPTION:** Effective July 1, 2026, amendments to KRS 424.260 increase the statutory bidding threshold for local governments from \$40,000 to \$50,000. This ordinance updates the City's purchasing thresholds to remain consistent with state law while also adjusting internal purchasing limits accordingly.

The ordinance increases the following purchasing thresholds:

- City Manager purchasing authority from \$5,000 to \$10,000.
- Audit Committee approval threshold from \$25,000 to \$35,000.
- Formal bidding threshold from \$40,000 to \$50,000.

Ordinance 2026-4 also adds language recognizing future state-mandated increases to bidding thresholds and updates purchasing exemptions to reflect current Kentucky law, including an exemption for certain law enforcement vehicle and equipment purchases.

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**REQUESTED BY:**

Name: Matt Belcher, City Manager

**CITY OF PARIS  
ORDINANCE NO. 2026-4**

**AN ORDINANCE CONCERNING THE CITY'S PURCHASING  
PROCEDURES**

WHEREAS, the 2026 Kentucky General Assembly enacted certain statutory revisions which require revision to the City of Paris Code of Ordinances;

NOW THEREFORE BE IT ORDAINED BY THE CITY OF PARIS CITY COMMISSION THAT SECTION 23.201 OF THE CODE OF ORDINANCES BE AMENDED:

Section 23.201 Purchase Procedure

(A) The City Manager shall have the authority to make all purchases of ~~five thousand (\$5,000.00) dollars~~ **ten thousand (\$10,000) dollars** or less. For such purchases, the City Manager shall obtain two (2) or more quotes from vendors, whenever practicable, and select that quote most advantageous to the city. All purchases made under this section shall be documented in writing, be specific as to the item purchased, dated, signed by the employee who made the purchase, and approved by the department head in writing. The City Manager shall then designate the department to which the purchase shall be charged. However, in exercising this authority, the City Manager shall not make any purchase for any expenditure for any department of the city where the expenditure, together with the sum total of other expenditures for the department, exceeds the appropriation made for the department for any fiscal year by the budget approved by the Board of Commissioners, unless prior consent is given by the Board of Commissioners.

(B) The City Manager shall have the authority to make all purchases whose total cost ~~exceeds five thousand dollars (\$5,000.00)~~ **exceeds ten thousand dollars (\$10,000)** but is less than ~~twenty five thousand dollars (\$25,000.00)~~, **thirty-five thousand dollars (\$35,000)**, provided that:

- (1) The City Manager follows the requirements of subsection (A) above and;
- (2) Obtains the consent of the two (2) members of the Board of Commissioners who comprise the Audit Committee.

(C) For any purchase whose total cost exceeds ~~twenty five thousand dollars (\$25,000.00)~~ **thirty-five thousand dollars (\$35,000)** but is less than ~~forty thousand (\$40,000.00)~~ **fifty thousand dollars (\$50,000.00)**, the City Manager or their designee shall obtain two (2) or more quotes from vendors, whenever practicable, and the Board of Commissioners shall select the quote most advantageous to the city. The city shall then follow the requirements of subsection (A).

(D) For any item to be purchased whose cost exceeds ~~forty thousand (\$40,000.00)~~ fifty thousand dollars (\$50,000.00), the city shall follow the requirements of KRS 424.260, as it may be amended.

**(E) Pursuant to KRS 424.260(7), as amended by the 2026 General Assembly and as later may be amended, beginning in calendar year 2030, the amounts in Section 23.201(C) and (D) designated as fifty-thousand dollars (\$50,000.00) shall be increased by ten thousand dollars (\$10,000.00), and increased by an additional ten thousand dollars (\$10,000.00) every five (5) years effective on January 1 of each year.**

(+) **(F)** The city may make purchases exempt from the requirements as allowed by KRS Chapter 82, as amended from time to time, including, but not limited to:

(a1) Professional services;

(2b) Products and services when there is a single source of the product or service within a reasonable geographic area;

(3e) Replacement parts needed for personal property or equipment where the need cannot be reasonably anticipated, and it is not feasible to maintain an inventory of the replacement parts;

(4d) Products and services provided by entities recognized by the Office of Vocational Rehabilitation under KRS Chapter 163 that operate programs for the rehabilitation of the blind and visually impaired;

(5e) Products and services provided by agencies serving individuals with severe disabilities under KRS 45A.465;

(6f) For products and services provided under a qualified veterans' workshop operated by the United States Department of Veterans Affairs;

(7g) For products or services provided by a nonprofit organization, employee services organizations, and other private businesses that have operations in the city with the main purpose of serving individuals with disabilities by offering transitional or supported employee services and rehabilitative programs, including serving those with severe mental or physical disabilities, or those recovering from substance abuse disorder; and

(8h) For products or services provided by a nonprofit community service organization that operates within the city, if there is an official determination on the record that the purchase of the product or service would mutually benefit the city and the organization. If two (2) or more organizations meet these qualifications in the city and offer the same product and service, a contract would be subject to normal bidding process; **and**

**(9) Vehicles and equipment installed on vehicles that are used exclusively for law enforcement purposes, if the purchaser obtains at least three quotes prior to making the purchase and retains records documenting the quotes.**

(G2) Any purchases under subsection **(F)** ~~(D)~~(+) will need to be documented and have two (2) parties concur they meet one of the exemptions stated above. The City Manager will still be required to obtain approvals based on the thresholds identified above.

(H3) Cooperative purchasing may be used under KRS 45A.300, as deemed appropriate by the City Manager. The City Manager will still be required to obtain approvals based on the thresholds identified above.

(IE) A copy of all documentation identifying and supporting any item purchased under subsection (D) shall be made available to the City Commission for review before issuing any approval.

The foregoing ordinance shall take effect immediately upon execution and publication.

The foregoing ordinance was introduced and read for the first time as the City Commission's regular meeting of June 9, 2026. Read for the second time, adopted and approved at its regular meeting of June 23, 2026.

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John A. Plummer, Mayor

ATTEST:

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Stephanie Settles, City Clerk



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

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**AGENDA ITEM:** Second Reading: Ordinance 2026-5; FY 2026 Fourth Quarter Budget Amendment

**DEPARTMENT:** Finance

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**RECOMMENDED MOTION:** Move to approve ordinance 2026-5 FY26 Fourth Quarter Budget Amendment.

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**DESCRIPTION:** As the end of the fourth quarter approaches, staff seek to bring recommendations forward to amend the annual budget. The proposed amendment includes recognition of unanticipated revenues and other changes that occurred during the year.

Summaries that reflect changes by department and revenue type have been provided. The changes are not always an increase in needed funding, but can show movement within or between departments. Below is a summary of some of the items of note:

**General Fund:** The total proposed increase in revenues equals \$114,500 Public Works received a grant estimated at \$83,000 for special paving projects. The Police Department received a grant of approximately \$31,500 for the purchase of firearms. The Commission budget is being increased by \$60,500 to offset large refund requests related to Business Net Profits and Occupational Licenses. This amendment seeks to increase grant revenues related to Public Works and the Police Department and related expenditures. This amendment also seeks to recognize an increase in fund balance usage related to the refunds. All associated expense and revenue lines have been adjusted for this item.

**Utility Fund:** The total proposed increase in revenues equals \$255,745. The Water Treatment Plant budget is being amended for increased cost in chemical expenses and will be offset by an increase in usage of the fund balance. Power Production's budget is being increased by \$160,745. \$160,000 is related to capital outlays related to the improvements of the plant and related building. This amendment also seeks to increase revenues by \$54,745 related to reimbursements from KYMEA for generating electric during peak production periods. All associated expense and revenue lines have been adjusted for this item.

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**REQUESTED BY:**

Name: Brad Oberlander, CPA, Finance Director

**CITY OF PARIS**

**ORDINANCE 2026-5**

AN ORDINANCE OF THE CITY OF PARIS, KENTUCKY AMENDING THE ANNUAL BUDGET FOR THE FISCAL YEAR JULY 1, 2025 THROUGH JUNE 30, 2026 ESTIMATING REVENUES AND RESOURCES AND APPROPRIATING FUNDS FOR THE OPERATION OF THE CITY OF PARIS.

WHEREAS, the Board of Commissioners has reviewed the budgetary revenues and expenses for the City of Paris for the 2026 fiscal year.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE CITY OF PARIS, KENTUCKY, that the annual budget for the fiscal year beginning July 1, 2025 and ending June 30, 2026 be amended as follows:

<b><u>Governmental Funds:</u></b>	<b>Year ended 6/30/2026 <u>Original Budget</u></b>	<b>Year ended 6/30/2026 <u>Amended Budget</u></b>
<b>BEGINNING FUND BALANCE - JULY 1, 2025</b>	\$ <u>10,327,557</u>	\$ <u>11,309,100</u>
<b><u>Revenues:</u></b>		
Taxation	1,372,500	1,372,500
Licenses and Permits	8,503,689	8,503,689
Fines and Forfeitures	1,500	1,500
Intergovernmental	658,080	658,080
Municipal Road Aid	230,000	230,000
Fees for Services	483,000	483,000
Grant Revenues	66,000	180,500
Miscellaneous Revenues	585,125	585,125
Loan Proceeds	1,220,000	1,220,000
Deferred Outflows	46,320	46,320
<b>Total Revenues:</b>	<b><u>13,166,214</u></b>	<b><u>13,280,714</u></b>
<b>TOTAL FUNDS AVAILABLE:</b>	<b><u>23,493,771</u></b>	<b><u>24,589,814</u></b>
<b><u>Expenditures:</u></b>		
Community Partners	1,808,796	1,808,796
Commission	209,275	269,775
General Admin	1,068,987	1,068,987
Police Department	4,791,045	4,822,545
Fire Department	3,737,245	3,737,245
Public Works	1,736,529	1,819,529
Maintenance Fund	693,337	693,337
<b>Total Expenditures:</b>	<b><u>14,045,214</u></b>	<b><u>14,220,214</u></b>
<b>ESTIMATED ENDING FUND BALANCE - JUNE 30, 2026</b>	<b>\$ <u>9,448,557</u></b>	<b>\$ <u>10,369,600</u></b>

<b>Proprietary Fund:</b>	<b>Year ended 6/30/2026 <u>Original Budget</u></b>	<b>Year ended 6/30/2026 <u>Amended Budget</u></b>
<b>BEGINNING FUND BALANCE - JULY 1, 2025</b>	\$ <b><u>5,157,460</u></b>	\$ <b><u>5,125,729</u></b>
<b><u>Revenues:</u></b>		
Electric	6,537,562	6,537,562
Sewer	2,920,350	2,920,350
Water	2,961,998	2,961,998
Solid Waste & Recycling	175,000	175,000
Total Service Revenues	<u>12,594,910</u>	<u>12,594,910</u>
Grants:		
Cleaner Water Project (23FO06)	2,079,956	2,079,956
Federal Appropriation / Halo Meters (23FO13)	430,000	430,000
Total Grants	<u>2,509,956</u>	<u>2,509,956</u>
Debt Financing:		
2024 General Obligation Bond	2,612,495	2,612,495
KIA Water Projects (23WA01)	3,221,811	3,221,811
KIA Fords Mill Rd (25FO01)	1,400,000	1,400,000
Bank Notes	1,015,000	1,015,000
Total Financing	<u>8,249,306</u>	<u>8,249,306</u>
Miscellaneous	1,074,500	1,074,500
Deferred Outflows	1,015,044	1,015,044
<i>Total Revenues:</i>	<u><b>25,443,716</b></u>	<u><b>25,443,716</b></u>
<b>TOTAL FUNDS AVAILABLE:</b>	<u><b>30,601,176</b></u>	<u><b>30,569,445</b></u>
<b><u>Expenditures:</u></b>		
Power Production	4,972,177	5,132,922
Electric Distribution	2,649,266	2,649,266
Field Operations:		
Operating Expenditures	1,221,602	1,221,602
Capital Improvement Projects	4,850,000	4,850,000
	<u>6,071,602</u>	<u>6,071,602</u>
Water Plant:		
Operating Expenditures	1,449,364	1,544,364
Capital Improvement Projects	5,063,593	5,063,593
	<u>6,512,957</u>	<u>6,607,957</u>
Wastewater Treatment Plant	1,602,783	1,602,783
Transfer Station		
Operating Expenditures	458,382	458,382
Capital Improvement Projects	415,713	415,713
	<u>874,095</u>	<u>874,095</u>
Utility Administration:	985,686	985,686
Utility Fund	1,775,150	1,775,150
<i>Total Expenditures:</i>	<u><b>25,443,716</b></u>	<u><b>25,699,461</b></u>
<b>ESTIMATED ENDING FUND BALANCE - JUNE 30, 2026</b>	\$ <b><u>5,157,460</u></b>	\$ <b><u>4,869,984</u></b>

The foregoing ordinance was introduced and read for the first time at the City Commission's regular meeting of June 9, 2026. Read for the second time, adopted and approved at its regular meeting of June 23, 2026.

\_\_\_\_\_  
John A. Plummer, Mayor

ATTEST:

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Stephanie Settles, City Clerk



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

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**AGENDA ITEM:** Second Reading: Ordinance 2026-6; Adoption of FY 2026-2027 Annual Budget  
**DEPARTMENT:** City Manager

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**RECOMMENDED MOTION:** Move to approve Ordinance 20226-6 Adoption of FY26-27 Annual Budget.

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**DESCRIPTION:** Attached is Ordinance 2026-6 which outlines the proposed FY27 budget for the General Fund of \$16,090,202 and for the Utility Fund of \$25,186,580 for a combined total of \$41,276,782.

The proposed budget, budget message, and capital improvement plan were discussed at budget workshops on March 17, 2026, and the May 20, 2026, budget workshop. There was also Joint City and Fiscal Court budget workshops on April 2nd to discuss the agencies with which the City and Fiscal Court have interlocal agreements to provide funding. The budget message is a written summary of the proposed budget, highlighting major items. The City Commission also independently reviewed and discussed with staff regarding items that were included and not included in the proposed budget.

The proposed budget is based on the assumption of the continuing support of the Commission to adopt the required updates to items related to revenue, like property tax rates of at least the compensating rate plus 4%. This budget also relies on the utilization of fund balance from the General and not the Utility Fund.

Included in the proposed FY 2026-2027 budget is the addition of two federal holidays: Presidents Day, observed on the third Monday in February, and Columbus Day/Indigenous Peoples' Day, observed on the second Monday in October. These holidays are proposed for permanent inclusion in the City's holiday schedule and will be formally incorporated through the adoption of the updated Employee Handbook.

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**REQUESTED BY:**

Name: Brad Oberlander, CPA, Finance Director  
Matt Belcher, City Manager

**CITY OF PARIS**

**ORDINANCE 2026-6**

AN ORDINANCE OF THE CITY OF PARIS, KENTUCKY ADOPTING THE ANNUAL BUDGET FOR THE FISCAL YEAR JULY 1, 2026 THROUGH JUNE 30, 2027 ESTIMATING REVENUES AND RESOURCES AND APPROPRIATING FUNDS FOR THE OPERATION OF THE CITY GOVERNMENT.

WHEREAS, the Board of Commissioners has reviewed the budgetary revenues and expenses for the City of Paris for the 2026 fiscal year.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE CITY OF PARIS, KENTUCKY, that the annual budget for the fiscal year beginning July 1, 2026 and ending June 30, 2027 be adopted as follows:

	<b>Year ended 6/30/2027 <u>Original Budget</u></b>
<b><u>Governmental Funds:</u></b>	
<b>ESTIMATED FUND BALANCE - JULY 1, 2026</b>	\$ <u>11,608,425</u>
<b><u>Revenues:</u></b>	
Taxation	1,489,500
Licenses and Permits	9,140,000
Fines and Forfeitures	1,500
Intergovernmental	735,000
Municipal Road Aid	195,000
Fees for Services	682,535
Miscellaneous Revenues	535,625
Grant Monies	38,000
Loan Proceeds	1,750,000
Deferred Outflows	669,617
<b><i>Total Revenues:</i></b>	<b><u>15,236,777</u></b>
<b><i>TOTAL FUNDS AVAILABLE:</i></b>	<b><u>26,845,202</u></b>
<b><u>Expenditures:</u></b>	
Community Partners	2,093,732
Commission	213,030
General Admin	1,101,490
Police Department	5,193,392
Fire Department	3,996,567
Public Works	3,101,791
Maintenance Fund	390,200
<b><i>Total Expenditures:</i></b>	<b><u>16,090,202</u></b>
<b>ESTIMATED ENDING FUND BALANCE - JUNE 30, 2027</b>	\$ <u><u>10,755,000</u></u>

<b><u>Proprietary Fund:</u></b>	<b>Year ended 6/30/2027 <u>Original Budget</u></b>
<b>ESTIMATED FUND BALANCE - JULY 1, 2026</b>	<b>\$ <u>5,233,615</u></b>
 <b><u>Revenues:</u></b>	
Electric	7,246,400
Sewer	3,078,750
Water	3,347,250
Solid Waste & Recycling	191,500
Total Service Income	<u>13,863,900</u>
 Grants:	
Cleaner Water (23FO06)	2,079,956
Federal Appropriation / Halo Meters (23FO13)	430,000
Total Grants	<u>2,509,956</u>
 Financing:	
2024 General Obligation Bond	2,612,495
KIA Financing	3,104,012
Bank Notes	950,000
Total Financing	<u>6,666,507</u>
Miscellaneous	1,037,535
Deferred Outflows	1,108,682
<i>Total Revenues:</i>	<u><b>25,186,580</b></u>
 <b>TOTAL FUNDS AVAILABLE:</b>	 <b><u>30,420,195</u></b>
 <b><u>Expenditures:</u></b>	
Power Production	5,375,131
Electric Distribution	2,568,707
Field Operations:	
Operating Expenditures	1,329,111
Capital Improvement Projects	8,179,700
	<u>9,508,811</u>
Water Plant:	
Operating Expenditures	1,935,375
Capital Improvement Projects	651,055
	<u>2,586,430</u>
Wastewater Treatment Plant	1,554,365
Solid Waste & Recycling Depot	497,113
Utility Administration	1,023,338
Utility Fund	2,072,685
<i>Total Expenditures:</i>	<u><b>25,186,580</b></u>
 <b>ESTIMATED ENDING FUND BALANCE - JUNE 30, 2027</b>	 <b>\$ <u><u>5,233,615</u></u></b>

Given first reading at the regular meeting on May 27, 2025.

Given second reading at the regular meeting on June 10, 2025.

Singed by Mayor: \_\_\_\_\_

Recorded by Clerk: \_\_\_\_\_

Published in Paper: \_\_\_\_\_

CITY OF PARIS, KENTUCKY

\_\_\_\_\_  
John Plummer, Mayor

Attest:

\_\_\_\_\_  
Stephanie Settles  
City Clerk/Treasurer

**General Fund**

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
Current Taxes	01.000.101	1,130,000.00	1,270,000.00	140,000.00
Vehicle Ad Valorem Tax	01.000.102	145,000.00	157,000.00	12,000.00
Delinquent Taxes	01.000.103	3,000.00	5,000.00	2,000.00
Bank Shares	01.000.104	50,000.00	50,000.00	-
Payment In Lieu Of Tax	01.000.105	354,000.00	390,000.00	36,000.00
Penalty & Interest	01.000.107	14,000.00	14,000.00	-
Omitted Tangible Tax	01.000.108	30,000.00	10,000.00	(20,000.00)
Occupational Licenses	01.000.109	4,458,689.00	4,800,000.00	341,311.00
Discounts Property Taxes	01.000.110	(14,500.00)	(16,500.00)	(2,000.00)
Insurance License Fees	01.000.201	2,500,000.00	2,750,000.00	250,000.00
Business Net Profits	01.000.203	1,025,000.00	1,000,000.00	(25,000.00)
Liquor & Beer Permits	01.000.205	45,000.00	45,000.00	-
Building Permits	01.000.207	-	5,000.00	5,000.00
Franchise Fees	01.000.209	475,000.00	540,000.00	65,000.00
Fines (Parking & General)	01.000.401	1,500.00	1,500.00	-
Interest Earned	01.000.405	315,000.00	305,000.00	(10,000.00)
Misc Sales & Receipts	01.000.407	85,000.00	140,500.00	55,500.00
Donated Assets	01.000.410	30,000.00	30,000.00	-
City Hall Office Leases	01.000.411	135,000.00	140,000.00	5,000.00
Municipal Road Aid Program	01.000.501	230,000.00	195,000.00	(35,000.00)
Severance Tax	01.000.505	15,000.00	15,000.00	-
KLEFP Funds	01.000.509	152,280.00	157,000.00	4,720.00
PFFIP Funds	01.000.511	151,800.00	160,000.00	8,200.00
District Court Revenue HB 413	01.000.601	13,000.00	13,000.00	-
Narcotic Revenue - Narcotic Revenue	01.000.604	125.00	125.00	-
Highway Safety Reimbursement	01.000.606	7,500.00	7,500.00	-
E911 Service Fee	01.000.615	483,000.00	542,535.00	59,535.00
Litter Grant - Litter Grant Proceeds	01.000.619	4,500.00	4,500.00	-
Fire Dept Grants	01.000.620	20,000.00	20,000.00	-
Klc Safety Grant Award-Police	01.000.623	6,000.00	6,000.00	-
Long-Term Financing	01.000.648	1,220,000.00	1,750,000.00	530,000.00
Gain - Loss on Sale of Assets	01.000.716	5,000.00	30,000.00	25,000.00
Sidewalk Construction Reimbursement	01.000.717	15,000.00	15,000.00	-
National Opioid Settlement	01.000.718	15,000.00	15,000.00	-
Fund Balance From Previous Year - Operating	01.000.701	879,000.00	853,425.00	(25,575.00)
Fund Balance From Previous Year - CIP Carry Forward	01.000.710	46,320.00	669,617.00	623,297.00
		<b>14,045,214.00</b>	<b>16,090,202.00</b>	<b>2,044,988.00</b>
Community Partners - E911 Contribution	01.110.121	483,020.00	542,535.00	59,515.00
Community Partners - EMS Contribution	01.110.122	683,510.00	820,000.00	136,490.00
Community Partners - Community Partners - Other	01.110.700	68,100.00	68,100.00	-
Community Partners - Chamber Of Commerce	01.110.701	27,500.00	27,500.00	-
Community Partners - Tourism	01.110.702	25,000.00	25,000.00	-
Community Partners - Economic Development	01.110.703	151,557.00	151,557.00	-
Community Partners - Planning and Zoning	01.110.704	176,184.00	214,405.00	38,221.00
Community Partners - Parks and Recreation	01.110.800	193,925.00	244,635.00	50,710.00
Community Partners - Total		<b>1,808,796.00</b>	<b>2,093,732.00</b>	<b>284,936.00</b>
Commission - Salaried/Hourly Employees	01.111.105	83,000.00	86,625.00	3,625.00
Commission - Health Savings Contributions	01.111.123	600.00	600.00	-
Commission - Life Insurance	01.111.126	275.00	275.00	-
Commission - Social Security Match	01.111.130	6,500.00	6,630.00	130.00
Commission - General Liability Insurance	01.111.182	1,400.00	1,400.00	-
Commission - Advertising	01.111.205	900.00	900.00	-

**General Fund**

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
Commission - Professional Fees	01.111.210	23,500.00	23,500.00	-
Commission - Travel/Lodging - General Fund	01.111.225	400.00	400.00	-
Commission - Meals	01.111.226	3,500.00	3,500.00	-
Commission - Communications	01.111.235	3,900.00	3,900.00	-
Commission - Training/Education - General Fund	01.111.290	850.00	850.00	-
Commission - Other Contracted Services	01.111.299	23,900.00	23,900.00	-
Commission - Other Materials/Supplies	01.111.399	800.00	800.00	-
Commission - Reserve For Contingencies - General Fund	01.111.401	12,000.00	12,000.00	-
Commission - Dues & Subscriptions	01.111.405	5,500.00	5,500.00	-
Commission - Community Promotion	01.111.425	11,500.00	11,500.00	-
Commission - Grants/Subsidies	01.111.430	30,000.00	30,000.00	-
Commission - Misc. Other Expenses	01.111.499	750.00	750.00	-
		<hr/>	<hr/>	
		209,275.00	213,030.00	3,755.00
		<hr/>	<hr/>	
Administration - Salaried/Hourly Employees	01.115.105	400,000.00	475,000.00	75,000.00
Administration - Longevity	01.115.108	1,100.00	1,100.00	-
Administration - Overtime	01.115.110	1,700.00	1,700.00	-
Administration - Retirement Match	01.115.120	77,000.00	82,800.00	5,800.00
Administration - Health Savings Contributions	01.115.123	7,000.00	7,000.00	-
Administration - Dental Insurance	01.115.124	750.00	750.00	-
Administration - Medical Insurance	01.115.125	45,000.00	47,500.00	2,500.00
Administration - Life Insurance	01.115.126	2,000.00	2,000.00	-
Administration - Social Security Match	01.115.130	32,137.00	36,340.00	4,203.00
Administration - Workers Comp Insurance	01.115.180	1,250.00	1,250.00	-
Administration - General Liability Insurance	01.115.182	6,000.00	6,000.00	-
Administration - Automobile Insurance	01.115.185	850.00	850.00	-
Administration - Other Employee Benefits	01.115.199	600.00	600.00	-
Administration - Advertising	01.115.205	11,500.00	11,500.00	-
Administration - Duplicating/Printing	01.115.206	650.00	650.00	-
Administration - Professional Fees	01.115.210	228,000.00	190,000.00	(38,000.00)
Administration - Maintenance Agreements	01.115.219	2,000.00	2,000.00	-
Administration - Vehicle Maintenance	01.115.220	500.00	500.00	-
Administration - Equip Maint/Repairs General Fund	01.115.221	250.00	250.00	-
Administration - Travel & Lodging	01.115.225	3,250.00	3,250.00	-
Administration - Meals	01.115.226	1,750.00	1,750.00	-
Administration - Postage	01.115.234	5,400.00	5,400.00	-
Administration - Communications	01.115.235	7,600.00	7,600.00	-
Administration - Training/Education	01.115.290	7,500.00	7,500.00	-
Administration - Other Contracted Services	01.115.299	127,000.00	145,000.00	18,000.00
Administration - Technical Supplies	01.115.305	800.00	800.00	-
Administration - Clothing & Safety Gear	01.115.330	500.00	500.00	-
Administration - Automotive Fuel	01.115.340	1,000.00	1,000.00	-
Administration - Office Supplies	01.115.350	4,400.00	4,400.00	-
Administration - Other Materials	01.115.399	500.00	500.00	-
Administration - Dues & Subscriptions	01.115.405	6,000.00	6,000.00	-
Administration - Miscellaneous Expenses	01.115.499	15,000.00	15,000.00	-
Administration - Technical Equipment	01.115.505	70,000.00	35,000.00	(35,000.00)
City Mgr/Building - Major Capital Expense -	01.115.575	-	-	-
		<hr/>	<hr/>	
		1,068,987.00	1,101,490.00	32,503.00
		<hr/>	<hr/>	
Police - Salaried/Hourly Employees	01.121.105	1,730,000.00	1,908,100.00	178,100.00
Police - KLEFP	01.121.106	152,280.00	157,000.00	4,720.00
Police - Longevity	01.121.108	6,700.00	6,700.00	-
Police - Overtime - Scheduled	01.121.110	219,000.00	230,000.00	11,000.00

**General Fund**

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
Police - Overtime - Unscheduled	01.121.111	75,000.00	65,000.00	(10,000.00)
Police - Retirement Match	01.121.120	726,899.00	740,000.00	13,101.00
Police - Health Savings Contributions	01.121.123	40,000.00	40,000.00	-
Police - Dental Insurance	01.121.124	4,500.00	4,500.00	-
Police - Medical Insurance	01.121.125	305,000.00	255,000.00	(50,000.00)
Police - Life Insurance	01.121.126	7,000.00	7,000.00	-
Police - Social Security Match	01.121.130	161,135.00	182,000.00	20,865.00
Police - Workers Comp Insurance	01.121.180	101,000.00	101,000.00	-
Police - General Liability Insurance	01.121.182	66,500.00	66,500.00	-
Police - Automobile Insurance	01.121.185	38,000.00	38,000.00	-
Police - Training Incentive	01.121.198	6,500.00	6,500.00	-
Police - Other Employee Benefits	01.121.199	5,000.00	5,000.00	-
Police - Advertising	01.121.205	250.00	250.00	-
Police Department - Duplicating & Printing - General Fund	01.121.208	700.00	700.00	-
Police - Professional Fees	01.121.210	1,000.00	1,000.00	-
Police - K9 Expenses	01.121.211	5,000.00	5,000.00	-
Police - Vehicle Maintenance	01.121.220	57,000.00	82,000.00	25,000.00
Police - Equipment Maintenance	01.121.221	3,000.00	3,000.00	-
Police - Travel and Lodging	01.121.225	2,500.00	2,500.00	-
Police - Meals	01.121.226	3,500.00	3,500.00	-
Police Department - Postage - General Fund	01.121.234	100.00	100.00	-
Police - Communications	01.121.235	33,300.00	33,300.00	-
Police Department - Mobile Radio Service - General Fund	01.121.236	400.00	400.00	-
Police - Training/Education	01.121.290	16,000.00	16,000.00	-
Police - Physicals & Drug Screens	01.121.292	1,500.00	1,500.00	-
Police - Other Contracted Services	01.121.299	115,000.00	182,582.00	67,582.00
Police Department - Small Tools - General Fund	01.121.301	30.00	30.00	-
Police - Technical Supplies	01.121.305	5,000.00	5,000.00	-
Police - Specific Supplies	01.121.306	400.00	400.00	-
Police - Narcotic Disbursements	01.121.310	20,000.00	20,000.00	-
Police - Uniforms	01.121.330	29,500.00	36,450.00	6,950.00
Police - Automotive Fuel	01.121.340	115,000.00	126,500.00	11,500.00
Police Department - Laundry/Cleaning - General Fund	01.121.345	100.00	2,000.00	1,900.00
Police - Office Supplies	01.121.350	4,000.00	4,000.00	-
Police - Field Laptop Computers	01.121.365	18,000.00	18,000.00	-
Police - Ammunition	01.121.379	8,000.00	8,000.00	-
Police Department - Other Materials - General Fund	01.121.399	250.00	250.00	-
Police - Community Promotion	01.121.425	3,000.00	3,000.00	-
Police - Technical Equipment	01.121.505	95,000.00	132,000.00	37,000.00
Police - Vehicles	01.121.510	320,000.00	450,000.00	130,000.00
Police - Major Capital Outlay	01.121.575	42,500.00	25,000.00	(17,500.00)
Police - Major Leases	01.121.599	246,501.00	218,630.00	(27,871.00)
		4,791,045.00	5,193,392.00	402,347.00
Fire - Salaried/Hourly Employees	01.123.105	933,000.00	1,100,000.00	167,000.00
Fire - PFFIP	01.123.106	151,800.00	160,000.00	8,200.00
Fire - Longevity	01.123.108	7,400.00	7,400.00	-
Fire - Overtime	01.123.110	385,000.00	400,000.00	15,000.00
Fire - Overtime - Unscheduled	01.123.111	100,000.00	105,000.00	5,000.00
Fire - Retirement Match	01.123.120	500,000.00	535,000.00	35,000.00
Fire - Health Savings Contributions	01.123.123	33,000.00	33,000.00	-
Fire - Dental Insurance	01.123.124	2,525.00	2,525.00	-
Fire - Medical Insurance	01.123.125	200,000.00	230,000.00	30,000.00
Fire - Life Insurance	01.123.126	5,400.00	5,400.00	-
Fire - Social Security Match	01.123.130	111,000.00	136,000.00	25,000.00

**General Fund**

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
Fire - Workers Comp Insurance	01.123.180	68,310.00	68,310.00	-
Fire - General Liability Insurance	01.123.182	31,500.00	31,500.00	-
Fire - Automotive Insurance	01.123.185	23,500.00	23,500.00	-
Fire - Other Employee Benefits	01.123.199	3,750.00	3,750.00	-
Fire - Advertising	01.123.205	300.00	400.00	100.00
Fire - Duplicating & Printing	01.123.208	400.00	500.00	100.00
Fire - Professional Fees	01.123.210	100.00	150.00	50.00
Fire - Technical Fees	01.123.212	18,000.00	23,000.00	5,000.00
Fire - Maintenance Agreements	01.123.219	2,900.00	5,100.00	2,200.00
Fire - Vehicle Maintenance	01.123.220	27,000.00	32,000.00	5,000.00
Fire - Equipment Maintenance	01.123.221	1,300.00	2,500.00	1,200.00
Fire - Building Maintenance	01.123.222	7,000.00	15,000.00	8,000.00
Fire - Travel and Lodging	01.123.225	750.00	1,000.00	250.00
Fire - Meals	01.123.226	400.00	500.00	100.00
Fire - Utilities	01.123.230	28,500.00	28,500.00	-
Fire - Postage	01.123.234	50.00	100.00	50.00
Fire - Communications	01.123.235	12,750.00	17,000.00	4,250.00
Fire Department - Radio Service - General	01.123.236	33,000.00	33,000.00	-
Fire - Training/Education	01.123.290	30,000.00	35,000.00	5,000.00
Fire - Physicals & Drug Screens	01.123.292	5,000.00	9,600.00	4,600.00
Fire - Other Contracted Services	01.123.299	24,500.00	24,500.00	-
Fire - Small Tools	01.123.301	450.00	1,100.00	650.00
Fire - Power Tools	01.123.302	1,350.00	2,250.00	900.00
Fire - Technical Supplies	01.123.305	9,300.00	11,800.00	2,500.00
Fire - Specific Supplies	01.123.306	4,500.00	6,500.00	2,000.00
Fire - Equipment Parts	01.123.314	1,000.00	2,500.00	1,500.00
Fire - Vehicle Parts	01.123.315	1,500.00	2,500.00	1,000.00
Fire Department - Construction Materials -	01.123.320	-	4,500.00	4,500.00
Fire - Uniforms	01.123.330	13,000.00	16,000.00	3,000.00
Fire - Uniform Cleaning Service	01.123.331	-	1,500.00	1,500.00
Fire - Fire Gear/Boots	01.123.332	20,000.00	31,000.00	11,000.00
Fire - Oil & Lubricants	01.123.339	2,750.00	3,500.00	750.00
Fire - Automotive Fuel	01.123.340	33,000.00	36,000.00	3,000.00
Fire - Lubricants (Operating)	01.123.341	500.00	1,100.00	600.00
Fire - Laundry/Cleaning	01.123.345	3,750.00	4,500.00	750.00
Fire - Office Supplies	01.123.350	500.00	800.00	300.00
Fire Department - Field Laptop Computers -	01.123.365	-	3,750.00	3,750.00
Fire - Other Materials	01.123.399	1,000.00	1,750.00	750.00
Fire - Dues & Subscriptions	01.123.405	400.00	500.00	100.00
Fire - Community Promotion	01.123.425	1,750.00	2,500.00	750.00
Fire - Technical Equipment	01.123.505	398,757.00	285,000.00	(113,757.00)
Fire - Vehicles	01.123.510	-	85,000.00	85,000.00
Fire - Office Equipment/Furnishings	01.123.520	-	25,000.00	25,000.00
Fire Department - Major Capital Outlay - General Fund	01.123.575	25,000.00	-	(25,000.00)
Fire - Buildings	01.123.598	52,321.00	25,000.00	(27,321.00)
Fire - Major Leases	01.123.599	418,282.00	373,282.00	(45,000.00)
		<u>3,737,245.00</u>	<u>3,996,567.00</u>	<u>259,322.00</u>
Public Works - Salaried/Hourly Employees	01.131.105	518,000.00	588,000.00	70,000.00
Public Works - Longevity	01.131.108	3,500.00	3,500.00	-
Public Works - Overtime	01.131.110	14,000.00	14,000.00	-
Public Works - Retirement Match	01.131.120	98,000.00	102,500.00	4,500.00
Public Works - Health Savings Cont	01.131.123	14,000.00	14,000.00	-
Public Works - Dental Insurance	01.131.124	1,250.00	1,250.00	-
Public Works - Medical Insurance	01.131.125	88,000.00	95,000.00	7,000.00

**General Fund**

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
Public Works - Life Insurance	01.131.126	1,741.00	1,741.00	-
Public Works - Fica Match	01.131.130	40,907.00	45,250.00	4,343.00
Public Works - Workers Compensation Insurance	01.131.180	31,000.00	31,000.00	-
Public Works - Liability Insurance	01.131.182	13,500.00	13,500.00	-
Public Works - Liability Insurance-Vehicles	01.131.185	15,500.00	15,500.00	-
Public Works - Call Time	01.131.197	4,000.00	4,000.00	-
Public Works - Other Benefits	01.131.199	1,300.00	1,300.00	-
Public Works - Advertising	01.131.205	1,650.00	1,650.00	-
Public Works - Professional Fees	01.131.210	300.00	300.00	-
Public Works - Maintenance Agreements	01.131.219	100.00	100.00	-
Public Works - Vehicle Maintenance/Repairs	01.131.220	15,500.00	15,500.00	-
Public Works - Equip Maint/Repairs	01.131.221	7,000.00	7,000.00	-
Public Works - Building Maintenance	01.131.222	10,000.00	10,000.00	-
Public Works - Travel/Lodging	01.131.225	1,100.00	1,100.00	-
Public Works - Meals	01.131.226	450.00	450.00	-
Public Works - Utilities	01.131.230	16,500.00	16,500.00	-
Public Works - Traffic Signals	01.131.231	49,000.00	49,000.00	-
Public Works - Communications	01.131.235	7,000.00	7,000.00	-
Public Works - Training/Education	01.131.290	4,100.00	4,100.00	-
Public Works - Physical Exams	01.131.292	500.00	500.00	-
Public Works - Other Contracted Services	01.131.299	6,500.00	9,050.00	2,550.00
Public Works - Small Tools	01.131.301	1,200.00	2,600.00	1,400.00
Public Works - Power Tools	01.131.302	3,000.00	3,000.00	-
Public Works - Technical Supplies	01.131.305	34,000.00	49,000.00	15,000.00
Public Works - Specific Supplies	01.131.306	47,000.00	65,000.00	18,000.00
Public Works - Equipment Parts	01.131.314	6,000.00	6,000.00	-
Public Works - Vehicle Parts	01.131.315	7,000.00	7,000.00	-
Public Works - Const Mats/Asphalt Patching	01.131.320	45,000.00	45,000.00	-
Public Works - Uniforms	01.131.330	3,500.00	4,500.00	1,000.00
Public Works - Uniform Cleaning Service	01.131.331	4,750.00	4,750.00	-
Public Works - Operating Lubricants	01.131.339	2,000.00	2,000.00	-
Public Works - Automotive Fuel	01.131.340	35,000.00	35,000.00	-
Public Works - Laundry/Cleaning	01.131.345	500.00	500.00	-
Public Works - Office Supplies	01.131.350	850.00	850.00	-
Public Works - Other Materials	01.131.399	300.00	300.00	-
Public Works - Dues & Subscriptions	01.131.405	300.00	300.00	-
Public Works - Miscellaneous Expenses	01.131.499	200.00	200.00	-
Public Works - Technical Equipment	01.131.505	-	10,000.00	10,000.00
Public Works - Vehicles	01.131.510	60,000.00	100,000.00	40,000.00
Public Works - Street Resurfacing	01.131.521	240,000.00	300,000.00	60,000.00
Public Works - Major Capital Outlay	01.131.575	250,000.00	1,310,000.00	1,060,000.00
Public Works - Major Leases	01.131.599	31,531.00	103,000.00	71,469.00
		<hr/>	<hr/>	<hr/>
		1,736,529.00	3,101,791.00	1,365,262.00
Maintenance - Salaried/Hourly Employees	01.132.105	-	-	-
Maintenance - Part-Time/Temp Emp	01.132.115	20,000.00	20,000.00	-
Maintenance - Social Security Match	01.132.130	1,500.00	1,500.00	-
Maintenance - Workers Comp Insurance	01.132.180	2,500.00	2,500.00	-
Maintenance - General Liability Insurance	01.132.182	24,000.00	24,000.00	-
Maintenance - Automobile Insurance	01.132.185	700.00	700.00	-
Maintenance - Maintenance Agreements	01.132.219	6,000.00	6,000.00	-
Maintenance - Equipment Maintenance	01.132.221	25,000.00	25,000.00	-
Maintenance - Building Maintenance	01.132.222	65,000.00	65,000.00	-
Maintenance - Utilities	01.132.230	95,000.00	95,000.00	-
Maintenance - Other Contracted Services	01.132.299	28,000.00	28,000.00	-

**General Fund**

<b><u>Description</u></b>	<b><u>Account ID</u></b>	<b><u>FY26 Budgeted</u></b>	<b><u>FY27 In Progress</u></b>	<b><u>Difference</u></b>
Maintenance - Technical Supplies	01.132.305	1,000.00	1,000.00	-
Maintenance - Other Materials	01.132.399	12,000.00	12,000.00	-
Maintenance - Reserve For Contingencies - General Fund	01.132.401	10,000.00	10,000.00	-
Maintenance - Miscellaneous Expenses	01.132.499	4,500.00	4,500.00	-
Maintenance - Office Equipment - General	01.132.520	500.00	-	(500.00)
Maintenance - Building Upkeep	01.132.530	360,000.00	95,000.00	(265,000.00)
Maintenance - Major Capital Outlay - General	01.132.575	30,000.00	-	(30,000.00)
Engineering/It - Debt Service	01.132.610	7,637.00	-	(7,637.00)
		<hr/>	<hr/>	<hr/>
		693,337.00	390,200.00	(303,137.00)
		<hr/>	<hr/>	<hr/>
		14,045,214.00	16,090,202.00	2,044,988.00
		<hr/>	<hr/>	<hr/>
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**Utility Fund**

<b><u>Description</u></b>	<b><u>Account ID</u></b>	<b><u>FY26 Budgeted</u></b>	<b><u>FY27 In Progress</u></b>	<b><u>Difference</u></b>
Balance from Previous Year - Utility Fund	02.000.049	1,015,044.00	1,108,682.00	93,638.00
Residential Water	02.009.001	1,949,998.00	2,183,500.00	233,502.00
County Water	02.009.003	910,750.00	1,062,500.00	151,750.00
Surcharge	02.009.004	82,750.00	82,750.00	-
Fire Hydrant & Sprinkler	02.009.005	18,500.00	18,500.00	-
Sewage	02.009.007	2,916,600.00	3,075,000.00	158,400.00
Sewage: Cash Income	02.009.009	3,750.00	3,750.00	-
Penalty Charges	02.009.011	120,000.00	175,000.00	55,000.00
Electric Surcharge	02.009.012	466,500.00	570,000.00	103,500.00
Miscellaneous Income	02.009.013	90,000.00	120,000.00	30,000.00
Interest Earned	02.009.015	105,000.00	105,000.00	-
Tower Rental Income	02.009.017	75,000.00	75,000.00	-
Solid Waste/Recycling Income	02.009.020	20,000.00	35,000.00	15,000.00
Cash Income - Depot	02.009.021	155,000.00	155,000.00	-
Recycling Income - Combined Utility	02.009.022	1,500.00	1,500.00	-
Credit Card Fees	02.009.023	20,000.00	20,000.00	-
Residential Electric	02.009.033	3,317,175.00	3,730,000.00	412,825.00
Commercial Electric	02.009.035	1,122,975.00	1,101,000.00	(21,975.00)
Industrial Power	02.009.037	1,015,000.00	1,284,000.00	269,000.00
SEPA Payments	02.009.038	195,000.00	195,000.00	-
Security Lights	02.009.039	32,000.00	49,000.00	17,000.00
Pole Attachment Fees	02.009.043	24,112.00	45,000.00	20,888.00
E911 Service Fee	02.009.045	483,000.00	542,535.00	59,535.00
Grant Monies	02.009.049	2,509,956.00	2,509,956.00	-
Loan Proceeds	02.009.050	8,249,306.00	6,666,507.00	(1,582,799.00)
Electric Generation Credit	02.009.051	544,800.00	272,400.00	(272,400.00)
		<b>25,443,716.00</b>	<b>25,186,580.00</b>	<b>(257,136.00)</b>
Power Production - Salaried Employees	02.212.105	105,000.00	110,250.00	5,250.00
Power Production - Longevity	02.212.108	1,000.00	1,000.00	-
Power Production - Overtime	02.212.110	5,000.00	5,000.00	-
Power Production - Retirement Match	02.212.120	15,000.00	19,250.00	4,250.00
Power Production - Health Savings Contributions	02.212.123	1,000.00	1,000.00	-
Power Production - Dental Insurance	02.212.124	140.00	140.00	-
Power Production - Medical Insurance	02.212.125	10,171.00	25,000.00	14,829.00
Power Production - Life Insurance	02.212.126	265.00	265.00	-
Power Production - Social Security Match	02.212.130	8,100.00	8,900.00	800.00
Power Production - Workers Comp Insurance	02.212.180	2,000.00	2,000.00	-
Power Production - General Liability Insurance	02.212.182	49,000.00	49,000.00	-
Power Production - Flood Insurance	02.212.184	54,000.00	54,000.00	-
Power Production - Other Benefits	02.212.199	500.00	500.00	-
Power Production - Advertising	02.212.205	50.00	50.00	-
Power Production - Professional Fees	02.212.210	750.00	750.00	-
Power Production - Lab Testing	02.212.211	750.00	750.00	-
Power Production - Technical Fees	02.212.212	250.00	10,000.00	9,750.00
Power Production - Maintenance Agreements	02.212.219	250.00	250.00	-
Power Production - Vehicle Maintenance	02.212.220	1,400.00	1,400.00	-
Power Production - Equipment Maintenance	02.212.221	500.00	500.00	-

**Utility Fund**

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
Power Production - Building Maintenance	02.212.222	2,000.00	4,500.00	2,500.00
Power Production - Travel & Lodging	02.212.225	200.00	200.00	-
Power Production - Meals	02.212.226	50.00	50.00	-
Power Production - Utilities: Water and Electric	02.212.230	30,000.00	30,000.00	-
Power Production - Communications	02.212.235	1,680.00	1,680.00	-
Power Production - Rents & Storage	02.212.240	100.00	100.00	-
Power Production - Power Purchases	02.212.250	4,536,000.00	4,815,000.00	279,000.00
Power Production - SEPA Power Purchases	02.212.251	87,000.00	87,000.00	-
Power Production - Training & Education	02.212.290	100.00	100.00	-
Power Production - Physicals & Drug Screens	02.212.292	100.00	100.00	-
Power Production - Contracted Services	02.212.299	3,596.00	3,596.00	-
Power Production - Small Tools	02.212.301	800.00	800.00	-
Power Production - Power Tools	02.212.302	1,200.00	1,200.00	-
Power Production - Technical Supplies	02.212.305	100.00	100.00	-
Power Production - Specific Supplies	02.212.306	2,250.00	2,250.00	-
Power Production - Equipment Parts	02.212.314	4,500.00	4,500.00	-
Power Production - Vehicle Parts	02.212.315	1,400.00	1,400.00	-
Power Production - Small Pumps & Motors	02.212.316	500.00	500.00	-
Power Production - Construction Materials	02.212.320	500.00	500.00	-
Power Production - Clothing & Safety Gear	02.212.330	400.00	400.00	-
Power Production - Uniform Service	02.212.331	600.00	600.00	-
Power Production - Oil & Lubricants	02.212.339	300.00	300.00	-
Power Production - Automotive Fuel	02.212.340	500.00	1,500.00	1,000.00
Power Production - Operating Fuels & Lubricants	02.212.341	40,000.00	40,000.00	-
Power Production - Cleaning Supplies	02.212.345	2,500.00	3,000.00	500.00
Power Production - Office Supplies	02.212.350	125.00	200.00	75.00
Power Production - Other Materials & Supplies	02.212.399	500.00	500.00	-
Power Production - Dues & Subscriptions	02.212.405	50.00	50.00	-
Power Production - Major Capital Outlay	02.212.575	-	85,000.00	85,000.00
		4,972,177.00	5,375,131.00	402,954.00
Electric Distribution - Salaried Employees	02.213.105	521,713.00	637,800.00	116,087.00
Electric Distribution - Longevity	02.213.108	2,750.00	2,750.00	-
Electric Distribution - Overtime	02.213.110	18,000.00	18,000.00	-
Electric Distribution - Retirement Match	02.213.120	100,000.00	111,500.00	11,500.00
Electric Distribution - Health Savings Contributions	02.213.123	10,800.00	10,800.00	-
Electric Distribution - Dental Insurance	02.213.124	800.00	800.00	-
Electric Distribution - Medical Insurance	02.213.125	52,000.00	55,000.00	3,000.00
Electric Distribution - Life Insurance	02.213.126	1,800.00	1,800.00	-
Electric Distribution - Social Security Match	02.213.130	41,346.00	50,500.00	9,154.00
Electric Distribution - Workers Comp Insurance	02.213.180	15,000.00	15,000.00	-
Electric Distribution - General Liability Insurance	02.213.182	30,000.00	30,000.00	-
Electric Distribution - Automobile Insurance	02.213.185	11,000.00	11,000.00	-
Electric Distribution - Call Time	02.213.197	6,000.00	6,000.00	-
Electric Distribution - Other Employee Benefits	02.213.199	1,000.00	1,000.00	-
Electric Distribution - Advertising	02.213.205	150.00	150.00	-
Electric Distribution - Duplicating & Printing - Com	02.213.208	100.00	100.00	-
Electric Distribution - SCADA System	02.213.209	200.00	200.00	-

**Utility Fund**

<b><u>Description</u></b>	<b><u>Account ID</u></b>	<b><u>FY26 Budgeted</u></b>	<b><u>FY27 In Progress</u></b>	<b><u>Difference</u></b>
Electric Distribution - Professional Fees	02.213.210	7,000.00	7,200.00	200.00
Electric Distribution - Lab Testing	02.213.211	2,997.00	2,997.00	-
Electric Distribution - Technical Fees - Combined U	02.213.212	1,500.00	1,500.00	-
Electric Distribution - Maintenance Agreements - (	02.213.219	500.00	500.00	-
Electric Distribution - Vehicle Maintenance	02.213.220	10,000.00	10,000.00	-
Electric Distribution - Equipment Maintenance	02.213.221	20,400.00	20,400.00	-
Electric Distribution - Building Maintenance	02.213.222	2,250.00	2,250.00	-
Electric Distribution - Travel & Lodging	02.213.225	1,000.00	1,000.00	-
Electric Distribution - Meals	02.213.226	600.00	600.00	-
Electric Distribution - Utilities: Water & Electric	02.213.230	7,000.00	9,000.00	2,000.00
Electric Distribution - LED Street Lights	02.213.232	14,675.00	14,675.00	-
Electric Distribution - Postage	02.213.234	315.00	315.00	-
Electric Distribution - Communications	02.213.235	8,340.00	8,340.00	-
Electric Distribution - Radio Maintenance - Comb	02.213.236	5,200.00	5,200.00	-
Electric Distribution - Land Leases & Easements	02.213.241	1,600.00	1,600.00	-
Electric Distribution - Training & Education	02.213.290	8,375.00	8,375.00	-
Electric Distribution - Physicals & Drug Screen - Co	02.213.292	1,000.00	1,000.00	-
Electric Distribution - Contracted Services	02.213.299	86,755.00	86,255.00	(500.00)
Electric Distribution - Small Tools	02.213.301	9,000.00	9,000.00	-
Electric Distribution - Technical Supplies	02.213.305	135,000.00	135,000.00	-
Electric Distribution - Metering Supplies	02.213.306	7,000.00	7,000.00	-
Electric Distribution - Equipment Parts	02.213.314	1,500.00	1,500.00	-
Electric Distribution - Vehicle Parts	02.213.315	4,000.00	4,000.00	-
Electric Distribution - Construction Materials	02.213.320	1,500.00	1,500.00	-
Electric Distribution - Clothing & Safety Gear	02.213.330	18,000.00	18,000.00	-
Electric Distribution - Oil & Lubricants	02.213.339	1,500.00	1,500.00	-
Electric Distribution - Automotive Fuel	02.213.340	16,000.00	16,000.00	-
Electric Distribution - Cleaning Supplies	02.213.345	500.00	500.00	-
Electric Distribution - Office Supplies	02.213.350	2,000.00	2,000.00	-
Electric Distribution - Other Materials & Supplies	02.213.399	3,000.00	3,000.00	-
Electric Distribution - Dues & Subscriptions	02.213.405	5,900.00	5,900.00	-
Electric Distribution - Community Promotion - Cor	02.213.425	200.00	200.00	-
Electric Distribution - Technical Equipment	02.213.505	650,000.00	650,000.00	-
Electric Distribution - Vehicles	02.213.510	492,000.00	270,000.00	(222,000.00)
Electric Distribution - Major Capital Outlay	02.213.575	310,000.00	310,000.00	-
		<b>2,649,266.00</b>	<b>2,568,707.00</b>	<b>(80,559.00)</b>
Field Operations - Salaried Employees	02.310.105	534,689.00	490,100.00	(44,589.00)
Field Operations - Longevity	02.310.108	4,000.00	4,000.00	-
Field Operations - Overtime	02.310.110	25,000.00	25,000.00	-
Field Operations - Part-Time/Temp Emp	02.310.115	18,000.00	18,000.00	-
Field Operations - Retirement Match	02.310.120	98,560.00	85,500.00	(13,060.00)
Field Operations - Health Savings Cont	02.310.123	12,000.00	12,000.00	-
Field Operations - Dental Insurance	02.310.124	2,100.00	2,100.00	-
Field Operations - Medical Insurance	02.310.125	98,000.00	70,000.00	(28,000.00)
Field Operations - Life Insurance	02.310.126	1,691.00	1,691.00	-
Field Operations - Social Security Match	02.310.130	42,677.00	37,485.00	(5,192.00)
Field Operations - Workers Comp Insurance	02.310.180	25,013.00	25,013.00	-

**Utility Fund**

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
Field Operations - General Liability Insurance	02.310.182	27,000.00	27,000.00	-
Field Operations - Automobile Insurance	02.310.185	6,000.00	6,000.00	-
Field Operations - Call Time	02.310.197	6,000.00	6,000.00	-
Field Operations - Other Employee Benefits	02.310.199	1,600.00	1,600.00	-
Field Operations - Advertising	02.310.205	300.00	300.00	-
Field Operations - Duplicating & Printing	02.310.208	50.00	-	(50.00)
Field Operations - Professional Fees	02.310.210	100.00	100.00	-
Field Operations - Vehicle Maintenance	02.310.220	6,000.00	7,500.00	1,500.00
Field Operations - Equipment Maintenance	02.310.221	17,000.00	17,000.00	-
Field Operations - Building Maintenance	02.310.222	2,000.00	2,000.00	-
Water Distribution - System Maint & Repair -	02.310.223	3,000.00	3,000.00	-
Field Operations - Travel & Lodging	02.310.225	2,000.00	2,000.00	-
Field Operations - Meals	02.310.226	1,250.00	1,250.00	-
Field Operations - Utilities: Water and Electric	02.310.230	1,500.00	2,000.00	500.00
Field Operations - Communications	02.310.235	5,100.00	5,250.00	150.00
Field Operations - Land Leases & Easements	02.310.241	500.00	500.00	-
Field Operations - Training & Education	02.310.290	1,500.00	2,000.00	500.00
Field Operations - Physicals & Drug Screens	02.310.292	400.00	500.00	100.00
Field Operations - Contracted Services	02.310.299	23,022.00	33,022.00	10,000.00
Field Operations - Small Tools	02.310.301	2,500.00	2,500.00	-
Field Operations - Power Tools	02.310.302	1,500.00	2,500.00	1,000.00
Field Operations - Treatment Chemicals	02.310.304	28,000.00	35,000.00	7,000.00
Field Operations - Technical Supplies	02.310.305	500.00	500.00	-
Field Operations - Specific Supplies	02.310.306	155,000.00	160,000.00	5,000.00
Field Operations - Equipment Parts	02.310.314	2,500.00	3,000.00	500.00
Field Operations - Vehicle Parts	02.310.315	3,000.00	3,000.00	-
Field Operations - Small Pumps & Motors	02.310.316	2,000.00	2,000.00	-
Field Operations - Construction Materials	02.310.320	11,000.00	12,500.00	1,500.00
Field Operations - Clothing & Safety Gear	02.310.330	5,000.00	6,000.00	1,000.00
Field Operations - Uniform Service	02.310.331	6,000.00	6,000.00	-
Field Operations - Oil & Lubricants	02.310.339	750.00	1,000.00	250.00
Field Operations - Automotive Fuel	02.310.340	28,000.00	30,000.00	2,000.00
Field Operations - Cleaning Supplies	02.310.345	100.00	250.00	150.00
Field Operations - Office Supplies	02.310.350	750.00	1,000.00	250.00
Water Distribution - Field Laptops - Combined Util	02.310.365	1,500.00	1,500.00	-
Field Operations - Other Materials & Supplies	02.310.399	4,500.00	4,500.00	-
Field Operations - Dues & Subscriptions	02.310.405	2,950.00	2,950.00	-
Water Distribution - Technical Equipment - Combi	02.310.505	200,000.00	-	(200,000.00)
Field Operations - Vehicles	02.310.510	-	165,000.00	165,000.00
Water Distribution - Office Equipment -	02.310.520	2,000.00	2,000.00	-
Field Operations - Infrastructure Improvements	02.310.576	4,328,000.00	8,054,700.00	3,726,700.00
Field Operations - Building Improvements	02.310.598	125,000.00	125,000.00	-
Field Operations - Major Lease	02.310.599	185,000.00	-	(185,000.00)
		<u>6,061,602.00</u>	<u>9,508,811.00</u>	<u>3,447,209.00</u>
WTP - Salaried Employees	02.311.105	449,916.00	450,000.00	84.00
WTP - Longevity	02.311.108	2,500.00	2,500.00	-
WTP - Overtime	02.311.110	23,000.00	23,000.00	-

**Utility Fund**

<b><u>Description</u></b>	<b><u>Account ID</u></b>	<b><u>FY26 Budgeted</u></b>	<b><u>FY27 In Progress</u></b>	<b><u>Difference</u></b>
WTP - Part-Time/Temp Emp	02.311.115	5,000.00	5,000.00	-
WTP - Retirement Match	02.311.120	82,000.00	78,435.00	(3,565.00)
WTP - Health Savings Contributions	02.311.123	11,000.00	11,000.00	-
WTP - Dental Insurance	02.311.124	1,000.00	1,000.00	-
WTP - Medical Insurance	02.311.125	75,000.00	61,200.00	(13,800.00)
WTP - Life Insurance	02.311.126	1,365.00	1,365.00	-
WTP - Social Security Match	02.311.130	35,821.00	34,425.00	(1,396.00)
WTP - Workers Comp Insurance	02.311.180	20,000.00	20,000.00	-
WTP - General Liability Insurance	02.311.182	43,000.00	43,000.00	-
WTP - Automobile Insurance	02.311.185	3,000.00	3,000.00	-
WTP - Call Time	02.311.197	250.00	250.00	-
WTP - Other Employee Benefits	02.311.199	1,100.00	1,100.00	-
WTP - Advertising	02.311.205	150.00	150.00	-
WTP - Duplicating & Printing	02.311.208	700.00	700.00	-
WTP - Professional Fees	02.311.210	28,000.00	13,000.00	(15,000.00)
WTP - Lab Testing	02.311.211	17,100.00	15,600.00	(1,500.00)
WTP - Maintenance Agreements	02.311.219	17,100.00	19,100.00	2,000.00
WTP - Vehicle Maintenance	02.311.220	750.00	750.00	-
WTP - Equipment Maintenance	02.311.221	18,500.00	20,000.00	1,500.00
WTP - Building Maintenance	02.311.222	6,000.00	50,000.00	44,000.00
Water Plant - System Maint & Repair - Combined	02.311.223	-	25,000.00	25,000.00
WTP - Travel & Lodging	02.311.225	1,500.00	1,500.00	-
WTP - Meals	02.311.226	600.00	600.00	-
WTP - Utilities: Water and Electric	02.311.230	88,000.00	88,000.00	-
WTP - Postage	02.311.234	250.00	250.00	-
WTP - Communications	02.311.235	4,000.00	4,000.00	-
WTP - Training & Education	02.311.290	1,500.00	1,500.00	-
WTP - Physicals & Drug Screens	02.311.292	250.00	250.00	-
WTP - Contracted Services	02.311.299	3,700.00	3,700.00	-
WTP - Small Tools	02.311.301	750.00	750.00	-
WTP - Power Tools	02.311.302	750.00	750.00	-
WTP - Treatment Chemicals	02.311.304	449,560.00	425,000.00	(24,560.00)
WTP - Technical Supplies	02.311.305	36,500.00	40,100.00	3,600.00
WTP - Specific Supplies	02.311.306	750.00	750.00	-
WTP - Equipment Parts	02.311.314	3,000.00	3,000.00	-
WTP - Vehicle Parts	02.311.315	175.00	175.00	-
WTP - Small Pumps & Motors	02.311.316	4,750.00	4,750.00	-
WTP - Construction Materials	02.311.320	400.00	400.00	-
WTP - Clothing & Safety Gear	02.311.330	800.00	800.00	-
WTP - Uniform Service	02.311.331	2,750.00	2,750.00	-
WTP - Oil & Lubricants	02.311.339	250.00	250.00	-
WTP - Automotive Fuel	02.311.340	1,500.00	1,500.00	-
WTP - Cleaning Supplies	02.311.345	750.00	750.00	-
WTP - Office Supplies	02.311.350	750.00	750.00	-
Water Plant - Field Laptops - Combined Utility	02.311.365	600.00	600.00	-
WTP - Other Materials & Supplies	02.311.399	175.00	175.00	-
WTP - Dues & Subscriptions	02.311.405	3,100.00	3,250.00	150.00
Water Plant - Technical Equipment - Combined	02.311.505	26,000.00	19,500.00	(6,500.00)
WTP - Office Equipment	02.311.520	800.00	-	(800.00)

**Utility Fund**

<b><u>Description</u></b>	<b><u>Account ID</u></b>	<b><u>FY26 Budgeted</u></b>	<b><u>FY27 In Progress</u></b>	<b><u>Difference</u></b>
WTP - Land & Buildings	02.311.530	3,536,793.00	551,055.00	(2,985,738.00)
WTP - Major Capital Outlay	02.311.575	500,000.00	500,000.00	-
WTP - Building Improvements	02.311.598	1,000,000.00	50,000.00	(950,000.00)
		<u>6,512,955.00</u>	<u>2,586,430.00</u>	<u>(3,926,525.00)</u>
WWTP - Salaried Employees	02.312.105	345,359.00	400,000.00	54,641.00
WWTP - Longevity	02.312.108	1,500.00	1,500.00	-
WWTP - Overtime	02.312.110	8,000.00	8,000.00	-
WWTP - Retirement Match	02.312.120	66,439.00	69,720.00	3,281.00
WWTP - Health Savings Contributions	02.312.123	9,000.00	9,000.00	-
WWTP - Dental Insurance	02.312.124	785.00	785.00	-
WWTP - Medical Insurance	02.312.125	55,000.00	60,000.00	5,000.00
WWTP - Life Insurance	02.312.126	1,165.00	1,165.00	-
WWTP - Social Security Match	02.312.130	27,940.00	31,500.00	3,560.00
WWTP - Workers Comp Insurance	02.312.180	17,000.00	17,000.00	-
WWTP - General Liability Insurance	02.312.182	37,000.00	37,000.00	-
WWTP - Automobile Insurance	02.312.185	15,000.00	15,000.00	-
WWTP - Call Time	02.312.197	6,500.00	6,500.00	-
WWTP - Other Employee Benefits	02.312.199	1,000.00	1,000.00	-
WWTP - Advertising	02.312.205	350.00	350.00	-
WWTP - Duplicating & Printing	02.312.208	100.00	100.00	-
WWTP - Professional Fees	02.312.210	500.00	500.00	-
WWTP - Lab Testing	02.312.211	31,000.00	33,500.00	2,500.00
WWTP - Maintenance Agreements	02.312.219	2,000.00	2,000.00	-
WWTP - Vehicle Maintenance	02.312.220	5,000.00	5,500.00	500.00
WWTP - Equipment Maintenance	02.312.221	48,000.00	48,000.00	-
WWTP - Building Maintenance	02.312.222	4,200.00	4,000.00	(200.00)
WWTP - Travel & Lodging	02.312.225	2,000.00	2,750.00	750.00
WWTP - Meals	02.312.226	800.00	1,000.00	200.00
WWTP - Utilities: Water and Electric	02.312.230	165,000.00	170,000.00	5,000.00
WWTP - Utilities: Gas	02.312.231	9,500.00	9,800.00	300.00
WWTP - Postage	02.312.234	50.00	50.00	-
WWTP - Communications	02.312.235	7,500.00	7,500.00	-
WWTP - Rents & Storage	02.312.240	50.00	50.00	-
WWTP - Land Leases & Easements	02.312.241	50.00	50.00	-
WWTP - Training & Education	02.312.290	2,250.00	3,000.00	750.00
WWTP - Physicals & Drug Screens	02.312.292	400.00	400.00	-
WWTP - Contracted Services	02.312.299	140,220.00	140,220.00	-
WWTP - Small Tools	02.312.301	1,500.00	1,500.00	-
WWTP - Power Tools	02.312.302	600.00	600.00	-
WWTP - Treatment Chemicals	02.312.304	85,000.00	100,000.00	15,000.00
WWTP - Technical Supplies	02.312.305	2,600.00	2,600.00	-
WWTP - Specific Supplies	02.312.306	8,000.00	8,000.00	-
WWTP - Equipment Parts	02.312.314	7,700.00	8,500.00	800.00
WWTP - Vehicle Parts	02.312.315	750.00	750.00	-
WWTP - Construction Materials	02.312.320	1,000.00	1,000.00	-
WWTP - Clothing & Safety Gear	02.312.330	2,000.00	2,500.00	500.00
WWTP - Uniform Service	02.312.331	2,100.00	2,100.00	-

**Utility Fund**

<b><u>Description</u></b>	<b><u>Account ID</u></b>	<b><u>FY26 Budgeted</u></b>	<b><u>FY27 In Progress</u></b>	<b><u>Difference</u></b>
WWTP - Oil & Lubricants	02.312.339	700.00	700.00	-
WWTP - Automotive Fuel	02.312.340	20,000.00	10,000.00	(10,000.00)
WWTP - Cleaning Supplies	02.312.345	750.00	750.00	-
WWTP - Office Supplies	02.312.350	2,500.00	2,500.00	-
WWTP - Field Laptop Computers	02.312.365	750.00	750.00	-
WWTP - Other Materials & Supplies	02.312.399	250.00	250.00	-
WWTP - Dues & Subscriptions	02.312.405	2,925.00	2,925.00	-
WWTP - Technical Equipment	02.312.505	20,000.00	20,000.00	-
WWTP - Vehicles	02.312.510	-	55,000.00	55,000.00
WWTP - Equipment Upgrade	02.312.540	-	247,000.00	247,000.00
WWTP - Building Improvements	02.312.598	70,000.00	-	(70,000.00)
WWTP - Major Lease	02.312.599	55,000.00	-	(55,000.00)
WWTP - Lift Station Replacement	02.312.800	308,000.00	-	(308,000.00)
		<b>1,602,783.00</b>	<b>1,554,365.00</b>	<b>(48,418.00)</b>
Solid Waste & Recycling - Salaried Employees	02.411.105	117,795.00	110,250.00	(7,545.00)
Solid Waste & Recycling - Longevity	02.411.108	1,250.00	1,250.00	-
Solid Waste & Recycling - Overtime	02.411.110	6,000.00	6,000.00	-
Solid Waste & Recycling - Retirement Match	02.411.120	22,531.00	19,500.00	(3,031.00)
Solid Waste & Recycling - Health Savings Contribu	02.411.123	5,000.00	5,000.00	-
Solid Waste & Recycling - Dental Insurance	02.411.124	409.00	409.00	-
Solid Waste & Recycling - Medical Insurance	02.411.125	25,000.00	25,000.00	-
Solid Waste & Recycling - Life Insurance	02.411.126	389.00	389.00	-
Solid Waste & Recycling - Social Security Match	02.411.130	9,193.00	8,500.00	(693.00)
Solid Waste & Recycling - Workers Compensation	02.411.180	5,217.00	5,217.00	-
Solid Waste & Recycling - General Liability Insuran	02.411.182	5,000.00	5,000.00	-
Solid Waste & Recycling - Other Employee Benefit	02.411.199	400.00	400.00	-
Solid Waste & Recycling - Advertising	02.411.205	750.00	750.00	-
Sanitation - Duplicating & Printing - Combined Util	02.411.208	750.00	750.00	-
Sanitation - Professional Fees - Combined Utility	02.411.210	75.00	75.00	-
Sanitation - Maintenance Agreements - Combined	02.411.219	3,000.00	3,000.00	-
Sanitation - Vehicle Maintenance - Combined Utili	02.411.220	750.00	750.00	-
Solid Waste & Recycling - Equipment Maintenance	02.411.221	2,000.00	2,000.00	-
Solid Waste & Recycling - Building Maintenance	02.411.222	2,500.00	2,500.00	-
Sanitation - Meals - Combined Utility	02.411.226	50.00	50.00	-
Solid Waste & Recycling - Utilities: Water & Electri	02.411.230	2,328.00	2,328.00	-
Solid Waste & Recycling - Utilities: Gas	02.411.231	2,500.00	2,500.00	-
Sanitation - Postage - Combined Utility	02.411.234	50.00	50.00	-
Solid Waste & Recycling - Communications	02.411.235	1,400.00	1,400.00	-
Sanitation - Training & Education - Combined Utili	02.411.290	75.00	75.00	-
Sanitation - Physicals & Drug Screens - Combined	02.411.292	250.00	250.00	-
Solid Waste & Recycling - Contracted Services	02.411.299	234,000.00	234,000.00	-
Solid Waste & Recycling - Small Tools	02.411.301	750.00	750.00	-
Solid Waste & Recycling - Technical Supplies	02.411.305	2,000.00	2,000.00	-
Sanitation - Equipment Parts - Combined Utility	02.411.314	300.00	300.00	-
Sanitation - Vehicle Parts - Combined Utility	02.411.315	500.00	500.00	-
Sanitation - Construction Materials - Combined Ut	02.411.320	500.00	500.00	-
Solid Waste & Recycling - Clothing & Safety Gear	02.411.330	500.00	500.00	-

**Utility Fund**

<b><u>Description</u></b>	<b><u>Account ID</u></b>	<b><u>FY26 Budgeted</u></b>	<b><u>FY27 In Progress</u></b>	<b><u>Difference</u></b>
Solid Waste & Recycling - Uniform Service	02.411.331	1,500.00	1,500.00	-
Solid Waste & Recycling - Oil & Lubricants	02.411.339	500.00	500.00	-
Solid Waste & Recycling - Automotive Fuel	02.411.340	1,500.00	1,500.00	-
Solid Waste & Recycling - Cleaning Supplies	02.411.345	500.00	500.00	-
Solid Waste & Recycling - Office Supplies	02.411.350	1,000.00	1,000.00	-
Sanitation - Other Materials & Supplies - Sombine	02.411.399	100.00	100.00	-
Sanitation - Dues & Memberships - Combined Util	02.411.405	70.00	70.00	-
Solid Waste & Recycling - Land & Buildings	02.411.530	415,713.00	-	(415,713.00)
Sanitation - Equipment Upgrade - Combined	02.411.540	-	50,000.00	50,000.00
		<hr/>	<hr/>	<hr/>
		874,095.00	497,113.00	(376,982.00)
Utility Administration - Salaried Employees	02.510.105	461,482.00	516,500.00	55,018.00
Utility Administration - Longevity	02.510.108	875.00	875.00	-
Utility Administration - Overtime	02.510.110	4,000.00	4,000.00	-
Utility Administration - Retirement Match	02.510.120	86,535.00	90,100.00	3,565.00
Utility Administration - Health Savings Contributio	02.510.123	10,000.00	10,000.00	-
Utility Administration - Dental Insurance	02.510.124	1,030.00	1,030.00	-
Utility Administration - Medical Insurance	02.510.125	68,000.00	45,000.00	(23,000.00)
Utility Administration - Life Insurance	02.510.126	1,530.00	1,530.00	-
Utility Administration - Social Security Match	02.510.130	35,568.00	40,000.00	4,432.00
Utility Administration - Unemployment Insurance	02.510.136	410.00	410.00	-
Utility Administration - Workers Comp Insurance	02.510.180	1,568.00	1,568.00	-
Utility Administration - General Liability Insurance	02.510.182	5,000.00	5,000.00	-
Utility Administration - Automobile Insurance	02.510.185	750.00	750.00	-
Utility Administration - Other Employee Benefits	02.510.199	300.00	300.00	-
Utility Administration - Advertising	02.510.205	4,000.00	4,000.00	-
Utility Administration - Duplicating & Printing	02.510.208	1,000.00	1,000.00	-
Utility Administration - Professional Fees	02.510.210	124,000.00	124,000.00	-
Utility Administration - Maintenance Agreements	02.510.219	450.00	450.00	-
Utility Administration - Vehicle Maintenance	02.510.220	450.00	450.00	-
Utility Administration - Equipment Maintenance	02.510.221	150.00	150.00	-
Utility Administration - Travel & Lodging - Combin	02.510.225	250.00	250.00	-
Utility Administration - Meals - Combined Utility	02.510.226	250.00	250.00	-
Utility Administration - Postage	02.510.234	48,000.00	48,000.00	-
Utility Administration - Communications	02.510.235	2,800.00	2,800.00	-
Utility Administration - Training & Education	02.510.290	1,500.00	1,500.00	-
Utility Administration - Physicals & Drug Screens	02.510.292	200.00	200.00	-
Utility Administration - Contracted Services	02.510.299	88,250.00	88,250.00	-
Utility Administration - Technical Supplies	02.510.305	1,000.00	1,000.00	-
Utility Administration - Vehicle Parts - Combined U	02.510.315	500.00	500.00	-
Utility Administration - Uniform Service	02.510.331	750.00	750.00	-
Utility Administration - Automotive Fuel	02.510.340	3,000.00	3,000.00	-
Utility Administration - Office Supplies	02.510.350	3,000.00	3,000.00	-
Utility Administration - Dues & Subscriptions	02.510.405	1,275.00	1,275.00	-
Utility Administration - Community Promotion - Cr	02.510.425	200.00	200.00	-
Utility Administration - Misc. Other Expenses	02.510.499	250.00	250.00	-
Utility Administration - Technical Equipment	02.510.505	25,000.00	25,000.00	-
Utility Administration - Major Capital Outlay - Cor	02.510.575	2,363.00	-	(2,363.00)

**Utility Fund**

<b><u>Description</u></b>	<b><u>Account ID</u></b>	<b><u>FY26 Budgeted</u></b>	<b><u>FY27 In Progress</u></b>	<b><u>Difference</u></b>
		985,686.00	1,023,338.00	37,652.00
Utility Fund - Payment In Lieu of Taxes	02.511.490	354,000.00	390,000.00	36,000.00
Utility Fund - E911 Fees Transfer to General Fund	02.511.500	483,000.00	542,535.00	59,535.00
Debt Service - Bank and Credit Card Fees	02.511.601	39,000.00	39,000.00	-
Utility Fund - Bad Debt Expense	02.511.602	123,000.00	125,000.00	2,000.00
Utility Fund - Debt Service	02.511.610	771,040.00	971,040.00	200,000.00
Utility Fund - KIA Service Fees	02.511.651	5,110.00	5,110.00	-
		1,775,150.00	2,072,685.00	297,535.00
		25,433,714.00	25,186,580.00	(247,134.00)



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

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**AGENDA ITEM:** Second Reading: Ordinance 2026-7; Meter Fees for E911

**DEPARTMENT:** City Manager

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**RECOMMENDED MOTION:** Move to approve Ordinance 2026-7 Meter Fees for E911.

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**DESCRIPTION:** Ordinance 2026-7 proposes a change to the fee related to meters for the funding of E911.

The ordinance proposes a change to section 30.011. This monthly charge is currently \$10.00/month per water meter (excluding landscaping meters). The funding is used to fund E911 services. The current required contribution to fund E911 is \$483,020. The required contribution for the upcoming FY2026-2027 fiscal year is significantly increasing to \$542,535. The ordinance proposes that this rate be modified to \$11.05/month to assist in covering these additional costs.

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**REQUESTED BY:**

Name: Matt Belcher, City Manager  
Brad Oberlander, CPA, Finance Director

**CITY OF PARIS  
ORDINANCE NO. 2026-7**

AN ORDINANCE REGARDING FINANCIAL SUPPORT FOR THE 911 EMERGENCY TELEPHONE SERVICE PROVIDED TO THE RESIDENTS OF THE CITY OF PARIS AND AMENDING THE MONTHLY WATER METER FEE IN THE CITY

WHEREAS, in 2018 the water meter fee was established by ordinance 2018-5 to provide funding for expenses related to the 911 operating system at a rate of \$4.50/each meter;

WHEREAS, the required contribution for enhanced 911 emergency services has increased in the upcoming budget year to \$542,535;

WHEREAS, prior years have underfunded the need of this agency resulting in an unpaid balance due to the City;

WHEREAS, it is in the best interest of the community to continue to fund and support these services;

WHEREAS, KRS 65.760 provides that the financial support of enhanced 911 emergency systems “may be obtained through the levy of any special tax, license or fee not in conflict with the Constitution and Statutes of this state,” and

NOW THEREFORE BE IT ORDAINED BY THE CITY OF PARIS CITY COMMISSION THAT THE FOLLOWING SECTIONS OF THE CODE OF ORDINANCES FOR SECTION 30.011 (A) BE AMENDED AS FOLLOWS:

(A) There is established, imposed, and implemented a monthly charge of \$11.05 on every water meter providing service and located in the City of Paris, Kentucky. Every water company, water association, water district, or other entity operating a water distribution system in the City of Paris, Kentucky shall collect the established fee and remit any amount collected on not less than a monthly basis to the City of Paris. The City shall deposit the amounts received in a separate and segregated account to be used solely for the purpose of making contributions to its responsible share of funding provided to the Paris-Bourbon County E911 Board for 911 emergency operations as permitted by statute or other law.

The foregoing ordinance shall take effect on the bill generated for July 31, 2026, due on August 15 2026.

The foregoing ordinance was introduced and read for the first time at the City Commission’s regular meeting of June 9, 2026. Read for the second time, adopted and approved at its regular meeting of June 23, 2026.

\_\_\_\_\_  
John A. Plummer, Mayor

ATTEST:

\_\_\_\_\_  
Stephanie Settles, City Clerk



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

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**AGENDA ITEM:** Second Reading: Ordinance 2026-8; Amending the Compensation Scale and Classification Ranges

**DEPARTMENT:** City Manager

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**RECOMMENDED MOTION:** Move to approve Ordinance 2026-8 Amending the Compensation Scale and Classification Ranges.

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**DESCRIPTION:** As part of the annual budget process, staff reviews several factors and recommends adjustments to the compensation scale as appropriate. Ordinance 2026-06, along with the attached compensation schedules, proposes an increase in pay rates across all grades by (5%) for most employees, or as slightly adjusted for some shift personnel and in order to maintain proper separation across the various pay grade(s) and step(s). In addition, as discussed in previous budget workshops, one of the major objectives to achieve in this budget was to increase the starting/entry level salary of both law enforcement and fire/EMS personnel in order to attract and retain qualified first responders. This budget achieves that goal by increasing the starting pay for a entry-level firefighter/EMT (Recruit) from \$13.98/hr. to \$15.56; and \$19.88/hr. to \$23.89/hr. for an entry-level Police Officer. Work will continue this fiscal year to determine whether entry-level/starting pay is appropriate across all other departments. In addition, this budget includes an additional educational and training certification incentive for employees who earn additional certifications in their respective fields. This additional educational/training certification pay will be available across all departments.

**The FY27 compensation scale includes the following additional changes:**

KLEFPF Adjustment: The state-mandated rate has increased from \$2.19/hour to \$2.23/hr.

PFFIP Adjustment: The monthly stipend has increased from \$380.17 to \$387.75.

Specialist Pay: "EMS Director" was added to the title of "Chief" who has currently been receiving this incentive. (grammtical addition).

Specialist Pay: "Building Maintenance" was also added to the existing \$0.34 that has currently been given for this job duty/function. (again, typographical addition).

Specialist Pay: Additional \$1.00/hr. added for designated IT support job duty/function which oftentimes, involves being the point person and coordination with our outside IT vendor on any/all matters related to IT services, as well as day-to-day IT needs.

Education/Training Incentive Pay: As stated above, and additional \$0.34/hr. per certification eligible for all employees who earn additional certification(s) in their respective field, so long as it relates to their current job. Employees are eligible to earn a maximum of 2 additional certifications.

**New and Updated Positions:**

Engineering Services Manager title change to "Engineering Services Technician" (Continuation from FY26. Remains unfilled and a need).

The Purchasing and Grants Manager separates out the duties of the Executive Assistant job description, which had been previously combined, and includes additional duties and responsibilities.

The HR Manager pay grade change and includes additional duties and responsibilities, adds direct report of 1 staff member.

The City Clerk/Treasurer pay grade and title change to reflect ABC Administrator function and includes additional duties and responsibilities as well, adds direct report 1 staff member.

Adds / "unfreezes" one position in the Electric Dept.

Adds a "Recruit" job title line for the entry-level position in the Fire Department. This line will be reserved for employees who have their basic EMT and C-PAT level certification only.

Adds Captain-EMT and Captain-Paramedic line(s) to payscale in accordance with the previously approved Captain position.

Additional grammatical clean up to various other job descriptions across all departments. Direct report to Assistant City Manager or City Manager added where appropriate and required.

As discussed in the budget process, there are additional roles that the City Commission should consider establishing if future funding could be identified, such as a Fire Marshall/Inspection Services Manager, IT Specialist.

There are additional changes, such as updates to footnotes, notation of positions that are on the schedule without funding, and clarification of titles, that have been completed to clean up the documents.

These items are accounted for in the proposed budget.

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**REQUESTED BY:**

Name: Matt Belcher, City Manager

**CITY OF PARIS  
ORDINANCE 2026-8**

**AN ORDINANCE RELATED TO AMENDMENT OF THE COMPENSATION  
SCHEDULE AND CREATION OF NEW JOB TITLES**

WHEREAS, the City regularly reviews its system of personnel organization and management that may result in recommended revisions to its job titles and grades;

NOW THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF PARIS, KENTUCKY AS FOLLOWS:

The proposed pay scale and grades attached as Exhibit A incorporated into this Ordinance as is set out in full are adopted as the governing pay scales, steps, and grades for all full time employees of the City of Paris, in accordance with KRS 83A.070, until such time as the City Commission may amend these pay scales, steps, and grades. This ordinance also adopts all positions outlined in the Exhibit.

This Ordinance shall be effective upon the pay period for the check received on July 17, 2026 which is for pay dates June 29, 2026 – July 12, 2026 subject to adoption and approval by the Board of Commissioners.

The foregoing Ordinance was read for the first time June 9, 2026 and was read for the second time adopted and approved June 23, 2026.

CITY OF PARIS, KENTUCKY

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John A. Plummer, Mayor

ATTEST:

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Stephanie Settles, City Clerk

<b>Elected Officials</b>		
Mayor	\$	22,500.00
Council member	\$	15,000.00
<b>Specialist Pay</b>		
CDL	\$ 0.20	hourly
KLEFP	\$ 2.19	hourly
PFFIP	\$ 380.17	monthly
<b>Paramedic</b>	<b>\$ 3.00</b>	<b>Salary (Chief/EMS Dir.)</b>
Fire Inspector (1 per dept; FD only) *	\$ 0.34	hourly
<b>Building Maint./Training / Fleet / Fire prevention (3 total in dept)*</b>	<b>\$ 0.34</b>	<b>hourly</b>
Fire Instructor Certification (FD only)*	\$ 0.34	hourly
TAC (3 per dept)	\$ 0.50	hourly
Comm Spec I	\$ 0.20	hourly
Comm Spec II	\$ 0.40	hourly
Certified Dispatcher (for those whose primary role includes dispatch functions)	\$ 1.50	hourly
Pesticide License (2 per Dept) (annual certification in March)	\$ 0.20	hourly
OSHA-30 (Staff in Operations Schedule Eligible)	\$ 0.20	hourly
WW Collections Op License	\$ 0.35	hourly
Water Distribution License	\$ 0.35	hourly
Road Scholar Certification (Public Works)	\$ 0.35	hourly
Certified Municipal Officer (KLC)	Eligible for Step Adjustment	
<b>IT Support</b>	<b>\$1.00</b>	<b>hourly</b>
<b>Utility Cross Training Incentive</b>		
Utility Specialist Trainee	\$ 0.50	hourly
Utility Specialist I	\$ 1.00	hourly
Utility Specialist II	\$ 1.50	hourly
Department Specialist	\$ 1.00	hourly
<b>Educational/Training Incentive</b>		
Certification/Certificate Pay (See Certificates by Dept.) (For additional Education and Training Purposes. Max 2 Certs. Per employee)	\$ 0.34	hourly
<b>Longevity</b>	<b>Paid in June and December**</b>	
5-10 years	\$ 250.00	Annually
10-15 years	\$ 500.00	Annually
15-20 years	\$ 750.00	Annually
20-25 years	\$ 1,000.00	Annually
25 + years	\$ 1,250.00	Annually
**YOS will be calculated as years completed as of 06/01 and 12/01 of each respective year.		
*Amounts shown for Fire Shift personnel and will be converted as needed for 40-hour employees.		

All specialty assignments listed below qualify toward specialty incentive pay.

Group	Educational Incentive
Group A — Operational Support	Patrol Training Officer
	Fleet Management
	Evidence Management
	School Resource Officer
	Open Records / Document Processor
	IT Technician
	Public Affairs
Group B — Tactical & Emergency Response	Special Response Team
	Drone Pilot
	K-9 Handler
	Taser Unit
	Crisis Negotiations Investigator
	Crisis Intervention Team (CIT)
Group C — Investigative & Enforcement	Accident / Crime Scene Reconstruction
	Drug Recognition Expert (DRE)
	Drug Task Force / Narcotics
	Federal Task Force Assignment
	Chief-approved specialized training resulting in an active specialty assignment
Group D — Training & Professional development	Firearms Instructor
	Less Lethal Instructor
	KLEC Instructor
	Leadership Academy (Supervisors)
	Professional Development (DOCJT) Courses (Criminology, Advanced Patrol, etc..)
Group E — Education and Military Service	Associate degree
	Bachelor's Degree
	Military Service (Honorable Discharge) minimum 2 years
	Military Service (Honorable Discharge) minimum 4 or more years

**A maximum of two incentives may be selected, and they must come from different groups.**

#### Provisions

- Must be actively assigned and performing the function
- Specialty pay is earned, not permanent
- Chief may approve, deny, or remove assignments at any time

## **2026 PFD Specialty/Certifications**

Fire Instructor I  
or  
EMS Instructor

Fire Inspector I  
or  
Fire Inspector II

Fire Officer I  
or  
Fire Officer II

Rope Rescue Technician  
Swiftwater Rescue Technician  
Trench Rescue Technician  
Structural Collapse Rescue Technician  
Common Passenger Vehicle Rescue  
Technician  
Confined Space Rescue Technician  
Driver/Operator- Pumper and Aerial  
Emergency Vehicle Technician  
SCBA Technician Level 1  
Associate degree- Fire Science  
Technology  
Bachelor's degree - Fire Protection  
Administration  
EMS Director(Chief)

Maintenance  
Building Maintenance  
Fleet Maintenance  
Public Prevention/Safety

Specialist pay will be a maximum of 2 different specialties based on need in the department at the Fire Chief's discretion.

There is only 1 person being paid for each of the Maintenance increases and will not be included in the 2 in specialist pay increase. These person will have 3 increases.

**Administration - Compensation Schedule - FY27 - 7.1.26-6.30.27**

Grade	Position Titles	Min Hourly	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Max Hourly
A-1	Police Office Admin I Utility Office Admin I	\$ 17.49	\$ 17.86	\$ 18.24	\$ 18.63	\$ 19.03	\$ 19.44	\$ 19.85	\$ 20.28	\$ 20.71	\$ 21.16	\$ 21.62	\$ 22.08	\$ 22.56	\$ 23.06	\$ 23.56	\$ 24.08	\$ 24.60	\$ 25.15	\$ 25.69	\$ 26.24	\$ 26.81	\$ 27.39
A-2	(Reserved)	\$ 18.86	\$ 19.27	\$ 19.68	\$ 20.10	\$ 20.53	\$ 20.98	\$ 21.43	\$ 21.89	\$ 22.37	\$ 22.86	\$ 23.35	\$ 23.87	\$ 24.39	\$ 24.93	\$ 25.47	\$ 26.04	\$ 26.62	\$ 27.21	\$ 27.79	\$ 28.39	\$ 29.01	\$ 29.64
A-3	AP Specialist* Utility Office Admin II Police Office Admin II	\$ 19.77	\$ 20.20	\$ 20.63	\$ 21.08	\$ 21.54	\$ 22.01	\$ 22.48	\$ 22.97	\$ 23.48	\$ 23.99	\$ 24.52	\$ 25.05	\$ 25.61	\$ 26.17	\$ 26.75	\$ 27.34	\$ 27.95	\$ 28.57	\$ 29.19	\$ 29.82	\$ 30.47	\$ 31.13
A-4	Executive Assistant	\$ 21.38	\$ 21.84	\$ 22.31	\$ 22.80	\$ 23.30	\$ 23.80	\$ 24.33	\$ 24.86	\$ 25.41	\$ 25.97	\$ 26.54	\$ 27.13	\$ 27.73	\$ 28.35	\$ 28.98	\$ 29.63	\$ 30.29	\$ 30.98	\$ 31.65	\$ 32.33	\$ 33.03	\$ 33.76
A-5	Accounting Technician-PR/AP Finance Specialist	\$ 23.21	\$ 23.71	\$ 24.22	\$ 24.76	\$ 25.31	\$ 25.86	\$ 26.44	\$ 27.02	\$ 27.62	\$ 28.23	\$ 28.86	\$ 29.51	\$ 30.17	\$ 30.84	\$ 31.53	\$ 32.25	\$ 32.97	\$ 33.72	\$ 34.45	\$ 35.20	\$ 35.96	\$ 36.75
A-6	(Reserved)	\$ 24.12	\$ 24.64	\$ 25.19	\$ 25.75	\$ 26.31	\$ 26.89	\$ 27.49	\$ 28.10	\$ 28.73	\$ 29.37	\$ 30.02	\$ 30.69	\$ 31.38	\$ 32.09	\$ 32.81	\$ 33.55	\$ 34.30	\$ 35.08	\$ 35.85	\$ 36.63	\$ 37.43	\$ 38.25
A-7	Utility Billing Supervisor GIS Technician*	\$ 25.03	\$ 25.58	\$ 26.15	\$ 26.72	\$ 27.31	\$ 27.92	\$ 28.54	\$ 29.18	\$ 29.83	\$ 30.50	\$ 31.19	\$ 31.88	\$ 32.60	\$ 33.34	\$ 34.08	\$ 34.86	\$ 35.65	\$ 36.46	\$ 37.25	\$ 38.06	\$ 38.89	\$ 39.75
A-8	GIS Coordinator	\$ 31.43	\$ 32.13	\$ 32.85	\$ 33.59	\$ 34.35	\$ 35.12	\$ 35.92	\$ 36.74	\$ 37.57	\$ 38.42	\$ 39.30	\$ 40.19	\$ 41.12	\$ 42.05	\$ 43.02	\$ 44.01	\$ 45.01	\$ 46.04	\$ 47.06	\$ 48.09	\$ 49.15	\$ 50.23
A-9	Finance Coordinator	\$ 26.86	\$ 27.45	\$ 28.06	\$ 28.69	\$ 29.33	\$ 29.98	\$ 30.65	\$ 31.34	\$ 32.05	\$ 32.76	\$ 33.51	\$ 34.26	\$ 35.03	\$ 35.83	\$ 36.63	\$ 37.46	\$ 38.33	\$ 39.20	\$ 40.05	\$ 40.93	\$ 41.82	\$ 42.75
A-10	Purchasing/Grants Manager	\$ 27.77	\$ 28.38	\$ 29.02	\$ 29.66	\$ 30.33	\$ 31.01	\$ 31.71	\$ 32.41	\$ 33.15	\$ 33.89	\$ 34.66	\$ 35.45	\$ 36.25	\$ 37.08	\$ 37.92	\$ 38.78	\$ 39.66	\$ 40.56	\$ 41.45	\$ 42.36	\$ 43.29	\$ 44.25
A-11	(Reserved)	\$ 28.69	\$ 29.32	\$ 29.98	\$ 30.65	\$ 31.33	\$ 32.04	\$ 32.76	\$ 33.50	\$ 34.25	\$ 35.03	\$ 35.82	\$ 36.63	\$ 37.46	\$ 38.31	\$ 39.19	\$ 40.08	\$ 40.99	\$ 41.94	\$ 42.85	\$ 43.80	\$ 44.76	\$ 45.74
A-12	(Reserved)	\$ 29.60	\$ 30.26	\$ 30.93	\$ 31.63	\$ 32.34	\$ 33.06	\$ 33.81	\$ 34.58	\$ 35.36	\$ 36.16	\$ 36.98	\$ 37.82	\$ 38.68	\$ 39.56	\$ 40.47	\$ 41.39	\$ 42.34	\$ 43.30	\$ 44.26	\$ 45.22	\$ 46.22	\$ 47.24
A-13	HR Director	\$ 30.73	\$ 31.43	\$ 32.13	\$ 32.85	\$ 33.60	\$ 34.36	\$ 35.13	\$ 35.93	\$ 36.74	\$ 37.58	\$ 38.43	\$ 39.30	\$ 40.20	\$ 41.12	\$ 42.06	\$ 43.02	\$ 44.01	\$ 45.01	\$ 46.01	\$ 47.02	\$ 48.05	\$ 49.11
A-14	Engineering Services Manager* City Clerk/Treasurer/ABC Administrator	\$ 32.34	\$ 33.06	\$ 33.81	\$ 34.58	\$ 35.35	\$ 36.15	\$ 36.97	\$ 37.81	\$ 38.67	\$ 39.55	\$ 40.46	\$ 41.38	\$ 42.33	\$ 43.30	\$ 44.29	\$ 45.31	\$ 46.35	\$ 47.42	\$ 48.46	\$ 49.53	\$ 50.62	\$ 51.73
A-15	Finance Director*	\$ 34.17	\$ 34.93	\$ 35.72	\$ 36.53	\$ 37.36	\$ 38.21	\$ 39.08	\$ 39.97	\$ 40.89	\$ 41.82	\$ 42.78	\$ 43.75	\$ 44.76	\$ 45.79	\$ 46.84	\$ 47.92	\$ 49.02	\$ 50.16	\$ 51.26	\$ 52.40	\$ 53.55	\$ 54.73
A-16	(Reserved)	\$ 35.99	\$ 36.80	\$ 37.64	\$ 38.49	\$ 39.38	\$ 40.27	\$ 41.19	\$ 42.14	\$ 43.10	\$ 44.09	\$ 45.10	\$ 46.14	\$ 47.20	\$ 48.28	\$ 49.39	\$ 50.54	\$ 51.70	\$ 52.90	\$ 54.06	\$ 55.26	\$ 56.48	\$ 57.73
A-17	(Reserved)	\$ 37.82	\$ 38.67	\$ 39.55	\$ 40.46	\$ 41.38	\$ 42.33	\$ 43.30	\$ 44.29	\$ 45.31	\$ 46.35	\$ 47.42	\$ 48.51	\$ 49.62	\$ 50.78	\$ 51.94	\$ 53.15	\$ 54.38	\$ 55.64	\$ 56.87	\$ 58.13	\$ 59.41	\$ 60.72
A-18	Assistant City Manager	\$ 38.72	\$ 39.62	\$ 40.52	\$ 41.44	\$ 42.39	\$ 43.35	\$ 44.35	\$ 45.37	\$ 46.41	\$ 47.48	\$ 48.57	\$ 49.70	\$ 50.84	\$ 52.02	\$ 53.22	\$ 54.45	\$ 55.71	\$ 57.00	\$ 58.26	\$ 59.56	\$ 60.87	\$ 62.22
A-19	(Reserved)	\$ 39.64	\$ 40.55	\$ 41.48	\$ 42.42	\$ 43.40	\$ 44.38	\$ 45.41	\$ 46.45	\$ 47.52	\$ 48.62	\$ 49.74	\$ 50.88	\$ 52.06	\$ 53.27	\$ 54.50	\$ 55.77	\$ 57.06	\$ 58.38	\$ 59.67	\$ 60.98	\$ 62.34	\$ 63.71
A-20	(Reserved)	\$ 40.55	\$ 41.49	\$ 42.43	\$ 43.41	\$ 44.39	\$ 45.42	\$ 46.46	\$ 47.53	\$ 48.63	\$ 49.75	\$ 50.89	\$ 52.07	\$ 53.28	\$ 54.51	\$ 55.78	\$ 57.07	\$ 58.39	\$ 59.75	\$ 61.07	\$ 62.42	\$ 63.80	\$ 65.22
A-21	City Manager	\$ 49.49	\$ 50.63	\$ 51.80	\$ 52.99	\$ 54.22	\$ 55.48	\$ 56.76	\$ 58.09	\$ 59.43	\$ 60.82	\$ 62.23	\$ 63.68	\$ 65.16	\$ 66.69	\$ 68.24	\$ 69.84	\$ 71.47	\$ 73.14	\$ 74.77	\$ 76.43	\$ 78.12	\$ 79.85

\*These roles remain established on the schedule, but funding is either not currently assigned or is currently a contracted position.  
Footnote - training or education incentives are not built into the base pay salary ranges  
Footnote - pay can exceed maximums to reflect certifications/licenses and cross training in different operations

Electric - Compensation Schedule - FY 2027 - 7.1.26-6.30.27

Grade	Position Titles	Min Hourly	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Max Hourly	
E-5	Electric Ground Tech	\$ 18.63	\$ 19.03	\$ 19.44	\$ 19.85	\$ 20.28	\$ 20.72	\$ 21.16	\$ 21.62	\$ 22.09	\$ 22.57	\$ 23.06	\$ 23.57	\$ 24.09	\$ 24.61	\$ 25.16	\$ 25.71	\$ 26.28	\$ 26.86	\$ 27.44	\$ 28.03	\$ 28.64	\$ 29.26	
E-6	Lineman Apprentice	\$ 20.46	\$ 20.90	\$ 21.35	\$ 21.82	\$ 22.29	\$ 22.78	\$ 23.27	\$ 23.78	\$ 24.30	\$ 24.84	\$ 25.38	\$ 25.94	\$ 26.52	\$ 27.11	\$ 27.71	\$ 28.32	\$ 28.95	\$ 29.60	\$ 30.24	\$ 30.90	\$ 31.57	\$ 32.26	
E-7	Electric Line Tech III	\$ 22.29	\$ 22.77	\$ 23.27	\$ 23.78	\$ 24.30	\$ 24.83	\$ 25.38	\$ 25.94	\$ 26.51	\$ 27.10	\$ 27.70	\$ 28.32	\$ 28.95	\$ 29.60	\$ 30.26	\$ 30.94	\$ 31.63	\$ 32.34	\$ 33.05	\$ 33.77	\$ 34.50	\$ 35.25	
E-8	Electric Line Tech II	\$ 24.11	\$ 24.64	\$ 25.19	\$ 25.74	\$ 26.31	\$ 26.89	\$ 27.49	\$ 28.10	\$ 28.73	\$ 29.37	\$ 30.02	\$ 30.69	\$ 31.38	\$ 32.09	\$ 32.81	\$ 33.55	\$ 34.31	\$ 35.08	\$ 35.85	\$ 36.63	\$ 37.43	\$ 38.25	
E-9	(Reserved)	\$ 25.03	\$ 25.58	\$ 26.14	\$ 26.72	\$ 27.31	\$ 27.92	\$ 28.54	\$ 29.18	\$ 29.83	\$ 30.50	\$ 31.18	\$ 31.88	\$ 32.60	\$ 33.33	\$ 34.09	\$ 34.86	\$ 35.64	\$ 36.45	\$ 37.25	\$ 38.06	\$ 38.90	\$ 39.75	
E-10	Electric Line Tech I	\$ 26.85	\$ 27.45	\$ 28.06	\$ 28.68	\$ 29.32	\$ 29.98	\$ 30.65	\$ 31.34	\$ 32.04	\$ 32.76	\$ 33.50	\$ 34.26	\$ 35.03	\$ 35.82	\$ 36.64	\$ 37.47	\$ 38.32	\$ 39.19	\$ 40.05	\$ 40.93	\$ 41.83	\$ 42.74	
E-11	(Reserved)	\$ 27.77	\$ 28.39	\$ 29.02	\$ 29.67	\$ 30.33	\$ 31.01	\$ 31.71	\$ 32.42	\$ 33.15	\$ 33.90	\$ 34.66	\$ 35.45	\$ 36.25	\$ 37.07	\$ 37.91	\$ 38.78	\$ 39.66	\$ 40.56	\$ 41.45	\$ 42.36	\$ 43.29	\$ 44.24	
E-12	(Reserved)	\$ 28.68	\$ 29.32	\$ 29.98	\$ 30.65	\$ 31.33	\$ 32.04	\$ 32.76	\$ 33.50	\$ 34.25	\$ 35.03	\$ 35.82	\$ 36.63	\$ 37.46	\$ 38.32	\$ 39.19	\$ 40.08	\$ 41.00	\$ 41.93	\$ 42.85	\$ 43.79	\$ 44.76	\$ 45.74	
E-13	Electric Distribution Foreman Electric Power Plant Operator	\$ 30.51	\$ 31.19	\$ 31.89	\$ 32.61	\$ 33.34	\$ 34.10	\$ 34.87	\$ 35.66	\$ 36.46	\$ 37.29	\$ 38.14	\$ 39.01	\$ 39.90	\$ 40.81	\$ 41.74	\$ 42.70	\$ 43.67	\$ 44.68	\$ 45.66	\$ 46.66	\$ 47.69	\$ 48.74	
E-14	(Reserved)	\$ 32.18	\$ 32.91	\$ 33.65	\$ 34.41	\$ 35.19	\$ 35.98	\$ 36.80	\$ 37.64	\$ 38.49	\$ 39.37	\$ 40.27	\$ 41.19	\$ 42.13	\$ 43.09	\$ 44.08	\$ 45.09	\$ 46.13	\$ 47.19	\$ 48.23	\$ 49.29	\$ 50.38	\$ 51.48	
E-15	(Reserved)	\$ 33.71	\$ 34.47	\$ 35.25	\$ 36.04	\$ 36.86	\$ 37.70	\$ 38.56	\$ 39.43	\$ 40.33	\$ 41.26	\$ 42.20	\$ 43.16	\$ 44.15	\$ 45.17	\$ 46.21	\$ 47.27	\$ 48.36	\$ 49.47	\$ 50.56	\$ 51.68	\$ 52.81	\$ 53.98	
E-16	Electric Superintendent	\$ 35.53	\$ 36.34	\$ 37.16	\$ 38.01	\$ 38.87	\$ 39.76	\$ 40.66	\$ 41.59	\$ 42.55	\$ 43.52	\$ 44.52	\$ 45.54	\$ 46.59	\$ 47.66	\$ 48.76	\$ 49.88	\$ 51.03	\$ 52.21	\$ 53.36	\$ 54.54	\$ 55.74	\$ 56.98	

Footnote - training or education incentives are not built into the base pay salary ranges  
Footnote - pay can exceed maximums to reflect certifications/licenses and cross training in different operations

Fire - Compensation Schedule - FY27 - 7.1.26-6:30.27

Grade	Position Title	Min Hourly	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Max Hourly	
F-1	Part Time EMT	\$ 17.00																						
F-2	Part Time Medic	\$ 23.00																						
F-3	Recruit	\$ 15.56	\$ 15.90	\$ 16.25	\$ 16.61	\$ 16.97	\$ 17.35	\$ 17.73	\$ 18.12	\$ 18.52	\$ 18.93	\$ 19.36	\$ 19.79	\$ 20.23	\$ 20.67	\$ 21.11	\$ 21.57	\$ 22.04	\$ 22.59	\$ 23.13	\$ 23.74	\$ 24.33	\$ 24.94	
F-4	Transport EMT (40 hour)	\$ 20.48	\$ 20.93	\$ 21.38	\$ 21.85	\$ 22.33	\$ 22.82	\$ 23.32	\$ 23.83	\$ 24.36	\$ 24.90	\$ 25.45	\$ 26.00	\$ 26.56	\$ 27.14	\$ 27.73	\$ 28.42	\$ 29.13	\$ 29.86	\$ 30.61	\$ 31.37	\$ 32.16	\$ 32.96	
F-5	Transport Medic (40 hour)	\$ 24.17	\$ 24.70	\$ 25.25	\$ 25.81	\$ 26.39	\$ 26.97	\$ 27.58	\$ 28.19	\$ 28.82	\$ 29.47	\$ 30.13	\$ 30.79	\$ 31.46	\$ 32.15	\$ 32.85	\$ 33.67	\$ 34.51	\$ 35.37	\$ 36.26	\$ 37.16	\$ 38.09	\$ 39.04	
F-6	Firefighter-EMT	\$ 16.25	\$ 16.61	\$ 16.97	\$ 17.35	\$ 17.73	\$ 18.12	\$ 18.52	\$ 18.93	\$ 19.36	\$ 19.79	\$ 20.23	\$ 20.67	\$ 21.11	\$ 21.57	\$ 22.04	\$ 22.59	\$ 23.16	\$ 23.74	\$ 24.33	\$ 24.94	\$ 25.56	\$ 26.20	
F-7	Paramedic	\$ 17.48	\$ 17.87	\$ 18.26	\$ 18.67	\$ 19.08	\$ 19.51	\$ 19.94	\$ 20.39	\$ 20.84	\$ 21.31	\$ 21.79	\$ 22.26	\$ 22.75	\$ 23.24	\$ 23.75	\$ 24.34	\$ 24.95	\$ 25.57	\$ 26.21	\$ 26.87	\$ 27.54	\$ 28.23	
F-8	Firefighter-Paramedic*	\$ 18.71	\$ 19.13	\$ 19.55	\$ 19.99	\$ 20.43	\$ 20.89	\$ 21.36	\$ 21.84	\$ 22.33	\$ 22.83	\$ 23.35	\$ 23.86	\$ 24.38	\$ 24.91	\$ 25.45	\$ 26.09	\$ 26.74	\$ 27.41	\$ 28.10	\$ 28.80	\$ 29.52	\$ 30.26	
F-9	Fire LT - EMT	\$ 20.56	\$ 21.02	\$ 21.49	\$ 21.97	\$ 22.46	\$ 22.97	\$ 23.49	\$ 24.02	\$ 24.56	\$ 25.12	\$ 25.69	\$ 26.25	\$ 26.83	\$ 27.41	\$ 28.01	\$ 28.71	\$ 29.43	\$ 30.17	\$ 30.92	\$ 31.69	\$ 32.49	\$ 33.30	
F-14	Fire Captain-EMT	\$ 21.06	\$ 21.53	\$ 22.01	\$ 22.51	\$ 23.01	\$ 23.53	\$ 24.07	\$ 24.61	\$ 25.17	\$ 25.74	\$ 26.33	\$ 26.93	\$ 27.54	\$ 28.17	\$ 28.81	\$ 29.44	\$ 30.09	\$ 30.75	\$ 31.42	\$ 32.21	\$ 33.02	\$ 33.84	
F-10	Fire LT - Paramedic*	\$ 23.01	\$ 23.53	\$ 24.07	\$ 24.61	\$ 25.17	\$ 25.74	\$ 26.33	\$ 26.93	\$ 27.54	\$ 28.17	\$ 28.81	\$ 29.44	\$ 30.09	\$ 30.75	\$ 31.42	\$ 32.21	\$ 33.02	\$ 33.84	\$ 34.69	\$ 35.55	\$ 36.44	\$ 37.35	
F-15	Fire Captain-Paramedic*	\$ 23.55	\$ 24.07	\$ 24.61	\$ 25.15	\$ 25.71	\$ 26.28	\$ 26.87	\$ 27.47	\$ 28.08	\$ 28.71	\$ 29.35	\$ 29.98	\$ 30.63	\$ 31.29	\$ 31.96	\$ 32.75	\$ 33.56	\$ 34.38	\$ 35.23	\$ 36.09	\$ 36.98	\$ 37.89	
F-11	EMS Major **	\$ 31.55	\$ 32.26	\$ 32.99	\$ 33.74	\$ 34.50	\$ 35.29	\$ 36.09	\$ 36.91	\$ 37.75	\$ 38.62	\$ 39.50	\$ 40.37	\$ 41.25	\$ 42.16	\$ 43.08	\$ 44.16	\$ 45.26	\$ 46.40	\$ 47.55	\$ 48.74	\$ 49.96	\$ 51.21	
F-12	Fire/EMS Battalion Chief	\$ 37.69	\$ 38.55	\$ 39.44	\$ 40.34	\$ 41.26	\$ 42.21	\$ 43.18	\$ 44.18	\$ 45.19	\$ 46.24	\$ 47.30	\$ 48.34	\$ 49.41	\$ 50.50	\$ 51.61	\$ 52.90	\$ 54.23	\$ 55.58	\$ 56.97	\$ 58.40	\$ 59.85	\$ 61.35	
F-13	Fire/MEDIC Battalion Chief	\$ 41.38	\$ 42.33	\$ 43.31	\$ 44.30	\$ 45.32	\$ 46.37	\$ 47.44	\$ 48.53	\$ 49.66	\$ 50.81	\$ 51.99	\$ 53.13	\$ 54.31	\$ 55.50	\$ 56.73	\$ 58.15	\$ 59.60	\$ 61.09	\$ 62.62	\$ 64.19	\$ 65.79	\$ 67.44	
F-16	Fire Chief **medic incentive not included	\$ 42.61	\$ 43.59	\$ 44.59	\$ 45.62	\$ 46.67	\$ 47.75	\$ 48.86	\$ 49.99	\$ 51.15	\$ 52.33	\$ 53.55	\$ 54.73	\$ 55.94	\$ 57.17	\$ 58.44	\$ 59.90	\$ 61.40	\$ 62.93	\$ 64.50	\$ 66.12	\$ 67.77	\$ 69.46	

Footnote - training or education incentives are not built into the base pay salary ranges  
Footnote - pay can exceed maximums to reflect certifications/licenses and cross training in different operations



**Police - Compensation Schedule - FY27 - 7.1.26-6:30.27**

Grade	Position Titles	Min Hourly	Step																			Max Hourly	
			2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		21
P-2	(Reserved)	\$ 15.85	\$ 16.18	\$ 16.52	\$ 16.87	\$ 17.23	\$ 17.60	\$ 17.97	\$ 18.35	\$ 18.75	\$ 19.15	\$ 19.56	\$ 19.98	\$ 20.41	\$ 20.86	\$ 21.31	\$ 21.77	\$ 22.25	\$ 22.74	\$ 23.22	\$ 23.72	\$ 24.23	\$ 24.76
P-3	E-911 Dispatcher	\$ 18.59	\$ 18.99	\$ 19.40	\$ 19.82	\$ 20.25	\$ 20.68	\$ 21.13	\$ 21.59	\$ 22.06	\$ 22.54	\$ 23.04	\$ 23.54	\$ 24.06	\$ 24.59	\$ 25.13	\$ 25.69	\$ 26.26	\$ 26.84	\$ 27.42	\$ 28.02	\$ 28.62	\$ 29.24
P-4	E911 - Admin	\$ 19.99	\$ 20.42	\$ 20.86	\$ 21.31	\$ 21.77	\$ 22.25	\$ 22.73	\$ 23.23	\$ 23.74	\$ 24.26	\$ 24.79	\$ 25.34	\$ 25.90	\$ 26.47	\$ 27.06	\$ 27.66	\$ 28.27	\$ 28.90	\$ 29.53	\$ 30.17	\$ 30.83	\$ 31.50
P-5	Police Officer* Police Safety Officer Part-Time Police Officer /SRO	\$ 23.89	\$ 24.50	\$ 25.11	\$ 25.74	\$ 26.38	\$ 27.04	\$ 27.72	\$ 28.41	\$ 29.12	\$ 29.85	\$ 30.60	\$ 31.36	\$ 32.15	\$ 32.95	\$ 33.77	\$ 34.62	\$ 35.48	\$ 36.37	\$ 37.28	\$ 38.21	\$ 39.17	\$ 40.15
P-6	Detective	\$ 24.61	\$ 25.23	\$ 25.86	\$ 26.50	\$ 27.16	\$ 27.84	\$ 28.54	\$ 29.25	\$ 29.98	\$ 30.73	\$ 31.50	\$ 32.29	\$ 33.10	\$ 33.93	\$ 34.77	\$ 35.64	\$ 36.53	\$ 37.45	\$ 38.38	\$ 39.34	\$ 40.33	\$ 41.34
P-7	(Reserved)	\$ 23.11	\$ 23.62	\$ 24.14	\$ 24.67	\$ 25.22	\$ 25.77	\$ 26.34	\$ 26.93	\$ 27.53	\$ 28.14	\$ 28.77	\$ 29.41	\$ 30.07	\$ 30.74	\$ 31.43	\$ 32.14	\$ 32.87	\$ 33.61	\$ 34.34	\$ 35.09	\$ 35.85	\$ 36.64
P-8	Police LT	\$ 25.35	\$ 25.98	\$ 26.63	\$ 27.30	\$ 27.98	\$ 28.68	\$ 29.40	\$ 30.13	\$ 30.89	\$ 31.66	\$ 32.45	\$ 33.26	\$ 34.09	\$ 34.95	\$ 35.82	\$ 36.71	\$ 37.63	\$ 38.57	\$ 39.54	\$ 40.53	\$ 41.54	\$ 42.58
P-9	(Reserved)	\$ 26.39	\$ 26.98	\$ 27.58	\$ 28.19	\$ 28.82	\$ 29.46	\$ 30.12	\$ 30.80	\$ 31.49	\$ 32.20	\$ 32.93	\$ 33.67	\$ 34.43	\$ 35.21	\$ 36.01	\$ 36.83	\$ 37.67	\$ 38.52	\$ 39.37	\$ 40.23	\$ 41.11	\$ 42.01
P-10	Police Captain E-911 Director	\$ 27.48	\$ 28.10	\$ 28.72	\$ 29.36	\$ 30.02	\$ 30.70	\$ 31.39	\$ 32.09	\$ 32.81	\$ 33.56	\$ 34.31	\$ 35.09	\$ 35.89	\$ 36.70	\$ 37.54	\$ 38.39	\$ 39.27	\$ 40.16	\$ 41.04	\$ 41.94	\$ 42.86	\$ 43.80
P-11	Drug Task Force Director	\$ 28.36	\$ 28.99	\$ 29.64	\$ 30.30	\$ 30.98	\$ 31.68	\$ 32.39	\$ 33.12	\$ 33.87	\$ 34.64	\$ 35.42	\$ 36.23	\$ 37.05	\$ 37.89	\$ 38.76	\$ 39.64	\$ 40.55	\$ 41.47	\$ 42.38	\$ 43.31	\$ 44.26	\$ 45.24
P-12	(Reserved)	\$ 30.11	\$ 30.78	\$ 31.47	\$ 32.18	\$ 32.91	\$ 33.65	\$ 34.41	\$ 35.19	\$ 35.99	\$ 36.80	\$ 37.64	\$ 38.50	\$ 39.38	\$ 40.28	\$ 41.20	\$ 42.14	\$ 43.11	\$ 44.10	\$ 45.06	\$ 46.05	\$ 47.07	\$ 48.10
P-13	Assistant Police Chief	\$ 31.63	\$ 32.35	\$ 33.08	\$ 33.82	\$ 34.59	\$ 35.37	\$ 36.17	\$ 37.00	\$ 37.84	\$ 38.70	\$ 39.58	\$ 40.49	\$ 41.41	\$ 42.36	\$ 43.33	\$ 44.33	\$ 45.35	\$ 46.39	\$ 47.41	\$ 48.45	\$ 49.52	\$ 50.61
P-14	(Reserved)	\$ 32.73	\$ 33.47	\$ 34.22	\$ 35.00	\$ 35.79	\$ 36.60	\$ 37.44	\$ 38.29	\$ 39.16	\$ 40.05	\$ 40.97	\$ 41.91	\$ 42.87	\$ 43.85	\$ 44.86	\$ 45.89	\$ 46.95	\$ 48.03	\$ 49.09	\$ 50.17	\$ 51.27	\$ 52.40
P-15	Police Chief	\$ 38.19	\$ 39.06	\$ 39.95	\$ 40.86	\$ 41.80	\$ 42.76	\$ 43.74	\$ 44.74	\$ 45.77	\$ 46.82	\$ 47.90	\$ 49.01	\$ 50.14	\$ 51.30	\$ 52.49	\$ 53.70	\$ 54.95	\$ 56.22	\$ 57.46	\$ 58.73	\$ 60.03	\$ 61.36

\*Step 1 will be (Reserved) for Noncertified Officers who have not completed DOCTR certification  
 \$2.23 Paid by DOCTR per hour  
 Footnote - training or education incentives are not built into the base pay salary ranges  
 Footnote - pay can exceed maximums to reflect certifications/licenses and cross training in different operations



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

---

**AGENDA ITEM:** E. (1) Municipal Order 2026-63; Approval of Job Descriptions

**DEPARTMENT:** Administration

---

**RECOMMENDED MOTION:** Move to approve Municipal order 2026-63 approving job descriptions.

---

**DESCRIPTION:** Each job description has been reviewed and updated to align with the approved FY 2026–2027 Pay and Compensation Schedule, including applicable classifications, pay grades, and reporting relationships. Approval of the updated job descriptions will support the City's compensation structure, promote internal equity, and provide clear expectations for employees and prospective applicants.

---

**REQUESTED BY:**

Name: Matt Belcher, City Manager  
Jorell Flora, HR Director

**CITY OF PARIS  
ORDER NO. 2026-63**

**A MUNICIPAL ORDER APPROVING UPDATED JOB DESCRIPTIONS**

WHEREAS, the City has reviewed and updated job descriptions to reflect current operational needs and organizational structure; and

WHEREAS, the updated job descriptions align with the Fiscal Year 2026–2027 Pay and Compensation Schedule.

NOW, THEREFORE, BE IT ORDERED by the City Commission of the City of Paris, Kentucky, that the updated Fiscal Year 2026–2027 job descriptions, attached hereto as Exhibit A, are hereby approved effective July 1, 2026.

This Order shall become effective immediately.

Dated this 23<sup>th</sup> day of June 2026.

\_\_\_\_\_  
John A. Plummer, Mayor

ATTESTED BY:

\_\_\_\_\_  
Stephanie Settles, Clerk



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

---

**AGENDA ITEM:** Municipal Order 2026-64: Recommendation to Hire: Administration Department-Finance Specialist

**DEPARTMENT:** City Clerk

---

**RECOMMENDED MOTION:** Move to approve Municipal Order 2026-64 for the full-time hire of Eric Howard to the position of Finance Specialist, new pay scale A5-3.

---

**DESCRIPTION:** Mr. Eric Howard will be filling a position created by attrition.

Staff recommends approving the full-time hire of Eric Howard as Finance Specialist in the Administration Offices, effective June 29, 2026. This position is authorized in the current budget.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

---

**REQUESTED BY:**

Name: Stephanie Settles, City Clerk/Treasurer  
Jorell Flora, HR Director

**CITY OF PARIS  
ORDER NO. 2026-64**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF ERIC  
HOWARD TO THE POSITION OF FINANCE SPECIALIST**

WHEREAS, a vacancy existed within the Administration Department for the position of Finance Specialist due to attrition; and

WHEREAS, following the completion of an interview process, Eric Howard was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Eric Howard to the position of Finance Specialist is hereby approved with an effective start June 29, 2026.

Dated this 23rd day of June 2026.

CITY OF PARIS, KENTUCKY

\_\_\_\_\_  
John A. Plummer, Mayor

ATTEST:

\_\_\_\_\_  
Stephanie Settles, City Clerk



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

---

**AGENDA ITEM:** Municipal Orders 2026-65; Recommendation to Hire: Police Department-School Resource Officer

**DEPARTMENT:** Police

---

**RECOMMENDED MOTION:** Move to approve Municipal Order 2026-65 for the full-time hire of Larry Barrett to the position of police officer, pay scale P5-11.

---

**DESCRIPTION:**

Mr. Larry Barrett will be filling a position created by attrition.

Staff recommends approving the full-time hire of Larry Barrett as police officer in the Paris Police Department, effective July 6th, 2026. This position is authorized in the current budget.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

---

**REQUESTED BY:**

Name: Mark Burden, Chief of Police  
Jorell Flora, HR Director

**CITY OF PARIS  
ORDER NO. 2026-65**

**A MUNICIPAL ORDER APPROVING THE FULL TIME REHIRE OF LARRY  
BARRETT TO THE POSITION OF SCHOOL RESOURCE OFFICER**

WHEREAS, a vacancy existed within the Police Department for the School Resource Officer; and

WHEREAS, following the completion of an interview process, Larry Barrett was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Larry Barrett to the position of School Resource Officer is hereby approved with an effective start July 6, 2026.

Dated this 23rd day of June 2026.

CITY OF PARIS, KENTUCKY

\_\_\_\_\_  
John A. Plummer, Mayor

ATTEST:

\_\_\_\_\_  
Stephanie Settles, City Clerk



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

---

**AGENDA ITEM:** Municipal Order 2026-66; Recommendation to Hire: Water Plant - Operator Trainee  
**DEPARTMENT:** Water Treatment

---

**RECOMMENDED MOTION:** Move to approve Municipal Order 2026-66 for the full-time hire of Branson Leach to the position of operator trainee, pay scale O2-1.

---

**DESCRIPTION:** Mr. Leach will be filling a position created by attrition.

Staff recommends approving the full-time hire of Branson Leach as operator trainee in the water plant, effective June 29th, 2026. This position is authorized in the current budget.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

---

**REQUESTED BY:**

Name: Chad Smart, Water Treatment Plant  
Jorell Flora, HR Director

**CITY OF PARIS  
ORDER NO. 2026-66**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF BRANSON  
LEACH TO THE POSITION OF OPERATOR TRAINEE**

WHEREAS, a vacancy existed within the Water Treatment Department for the position of Operator Trainee due to attrition; and

WHEREAS, following the completion of an interview process, Branson Leach was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Branson Leach to the position of Operator Trainee is hereby approved with an effective start June 29, 2026.

Dated this 23rd day of June 2026.

CITY OF PARIS, KENTUCKY

\_\_\_\_\_  
John A. Plummer, Mayor

ATTEST:

\_\_\_\_\_  
Stephanie Settles, City Clerk



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

---

**AGENDA ITEM:** Municipal Order 2026-67; Appointment to the Paris-Bourbon County E-911 Board

**DEPARTMENT:** Police

---

**RECOMMENDED MOTION:** Move to approve Municipal Order 2026-67 an Appointment to the Paris-Bourbon County E-911 Board.

---

**DESCRIPTION:** City Commission appoints two members of the City's Police Department to the joint Paris-Bourbon County E-911 Board. I am recommending the appointment of Assistant Chief of Police Dwayne Ison to the Board replacing Joe Stevenson.

---

**REQUESTED BY:**

Name: Mark Burden, Chief of Police

**CITY OF PARIS  
ORDER NO. 2026-67**

**A MUNICIPAL ORDER CONCERNING AN APPOINTMENT TO  
THE PARIS-BOURBON COUNTY E-911 BOARD**

WHEREAS the City Commission appoints two members of the City's Police Department to the joint Paris-Bourbon County E-911 Board and the Chief of Police has recommended the appointment of Assistant Chief of Police Dwayne Ison to the Board.

NOW THEREFORE be it ordered by the City Commission of the City of Paris, Kentucky that Assistant Chief of Police Dwayne Ison is appointed to the Paris-Bourbon County E-911 Board replacing Joe Stevenson.

Dated this 23<sup>rd</sup> day of June, 2026.

\_\_\_\_\_  
John A. Plummer, Mayor

ATTEST:

\_\_\_\_\_  
Stephanie Settles, City Clerk



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

---

**AGENDA ITEM:** Municipal Order 2026-68; Recommendation to Hire: E-911 Dispatcher

**DEPARTMENT:** Police

---

**RECOMMENDED MOTION:** Move to approve Municipal Order 2026-68 for the full-time hire of Addison Caudill to the position of E-911 Dispatcher, pay scale P3-1.

---

**DESCRIPTION:** Ms. Caudill will be filling a position created by attrition.

Staff recommends approving the full-time hire of Addison Caudill as E-911 Dispatcher in the Police Department, effective June 29, 2026. This position is authorized in the current budget.

Her employment in this role is pending pre-employment drug testing and background check. Her hire is contingent upon the approval of this Commission.

---

**REQUESTED BY:**

Name: Jorell Flora, HR Director  
Mark Burden, Police Chief

**CITY OF PARIS  
ORDER NO. 2026-68**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF ADDISON  
CAUDILL TO THE POSITION OF E-911 DISPATCHER**

WHEREAS, a vacancy existed within the E-911 Department for the position of Dispatcher due to attrition; and

WHEREAS, following the completion of an interview process, Addison Caudill was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Addison Caudill to the position of Dispatcher is hereby approved with an effective start June 29, 2026.

Dated this 23rd, day of June 2026.

CITY OF PARIS, KENTUCKY

\_\_\_\_\_  
John A. Plummer, Mayor

ATTEST:

\_\_\_\_\_  
Stephanie Settles, City Clerk



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

---

**AGENDA ITEM:** Surplus of Service Pumps; Water Treatment Plant

**DEPARTMENT:** Water Treatment

---

**RECOMMENDED MOTION:** Move to approve the surplus of 2 high service motors and 2 low service motors through GovDeals and authorize the Mayor, City Clerk, and City Manager to execute necessary documents.

---

**DESCRIPTION:** We have 1 backwash motor, 2 high-service motors and 2 low-service motors that need to be surplussed. These are the old motors that were replaced during the recent project.

All motors function as expected and documentation on each is available at the water plant.

Attached is a description of each motor and most recent maintenance history.

The items consist of items that were acquired by the City of Paris or has come into possession of the City. They are being declared surplus because they are broken and/or no longer useable as intended when acquired.

It is in the best interest of the public to dispose of these items as they are no longer needed and are causing a hazard because of the large amount of accumulation in storage areas.

In keeping with KRS 82.083, items will be sold for scrap or disposed of as garbage/ recycling in a manner consistent with the public interest if the property has no value, or of nominal value as determined by an independent appraisal; or it will be sold by sealed bid or through online auction.

Electronic Auction is an approved method of sale or disposition of City property under KRS82.083.

---

**REQUESTED BY:**

Name: Chad Smart, Water Treatment Plant



Louisville Office  
1301 E. Main Street  
Louisville, KY 40206

T 502-585-1241  
graniteconstruction.com

November 2, 2023

City of Paris Utilities  
525 High Street  
Paris, KY 40361

Attn: Mr. Chad Smart

Re: Results of Vibration Analysis

Dear Chad:

We have completed the referenced and report the following findings:

**BWP (Fairbanks Morse 24MC – 1 stage, 5000 GPM @ 37' TDH, 60 HP)**

Maximum vibration measured @ top bearing = 0.30 mils/second

Critical vibration level = 3.0 mils/second

Last service provided: No records of service.

**HSP #1 (Fairbanks Morse 17M7000W – 3 stage, 3150 GPM @ 274', 300 HP)**

Maximum vibration measured @ top bearing = 2.70 mils/second

Critical vibration level = 3.0 mils/second

Last service provided: Pump and motor repaired, June 2003.

**HSP #2 (Fairbanks Morse 15H7000 – 3 stage, 2400 GPM @ 262', 200 HP)**

Maximum vibration measured @ top bearing = 1.90 mils/second

Critical vibration level = 3.0 mils/second

Last service provided: New pump, January 2004.

**RWP #1 (Fairbanks Morse 18H7100 – 1 stage, 2800 GPM @ 34', 30 HP)**

Maximum vibration measured @ top bearing = 0.30 mils/second

Critical vibration level = 3.0 mils/second

Last service provided: Unknown.

**RWP #2 (Fairbanks Morse 18MC – 1 stage, 2500 GPM @ 34', 30 HP)**

Maximum vibration measured @ top bearing = 0.40 mils/second

Critical vibration level = 3.0 mils/second

Last service provided: Unknown.

**19<sup>th</sup> Street Booster (Fairbanks Morse Horizontal – 1 stage, Unknown GPM @ Unknown TDH, 20 HP – 1740 rpm)**

Maximum vibration measured @ pump discharge flange = 1.50 mils/second

Critical vibration level = 3.0 mils/second

Last service provided: Motor repaired, October 2009.

Backwash, High Service and Raw Water Pumps are operating at satisfactory vibration levels, but are showing signs of wear. We recommend servicing as soon as feasible. 19<sup>th</sup> Street booster is operating satisfactorily.

We appreciate this opportunity to offer our services and welcome any questions or comments you may have.

Respectfully submitted,  
Layne Christensen Company



Emily Miesner  
Account Manager

Encl. 2023 vibration analysis and pump curves

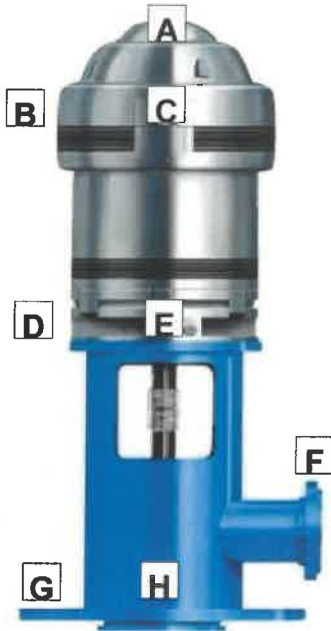


WATER • MINERAL • ENERGY

# Vibration Analysis

Customer City of Paris  
 Location Water Plant  
 Analysis of Backwash Pump

Date October 30, 2023  
 Analysis by Bob Beck  
 Job No. 1340140



### Legend

- (A) Axial
- (B) Top Bearing
- (C) Top Bearing
- (D) Guide Bearing
- (E) Guide Bearing
- (F) Base
- (G) Foundation
- (H) Foundation

### Data

Motor Make Fairbanks H.P. 60 Voltage 480 Frame 2405PV  
 R.P.M. 860 Nameplate Amps \_\_\_\_\_ Running Amps \_\_\_\_\_ S.F. 1.15  
 Base  Bolted  Grouted  Building  Pit  Tower  
 Design GPM 5000 Actual GPM 4000 Design TDH (ft) 37 Actual TDH (ft) 3.465  
 Actual Discharge Pressure  Above  Below 1.5 PSIG  
 Pump Make Fairbanks Morse Model 24MC Serial No. S-P2B6194A No. of Stg. 1

	motor only (mils)	pump & motor (mils)
A		0.30
B		0.30
C		0.20
D		0.10
E		0.10
F		0.10
G		0.10
H		0.10

### Comments:

- 1) 13' 9-1/2" setting
- 2) ISO 32 oil
- 1 quart top
- 1 quart bottom

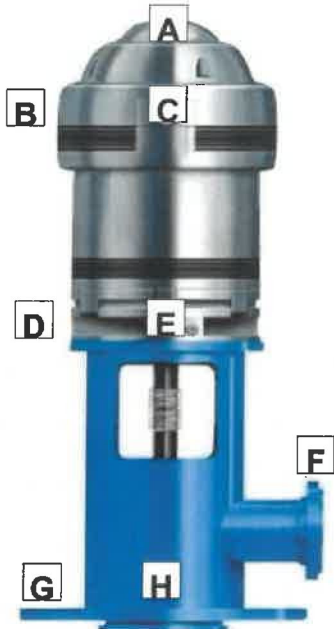


WATER • MINERAL • ENERGY

# Vibration Analysis

Customer City of Paris  
 Location Water Plant  
 Analysis of High Service Pump #1

Date October 30, 2023  
 Analysis by Bob Beck  
 Job No. 1340140



### Legend

- (A) Axial
- (B) Top Bearing
- (C) Top Bearing
- (D) Guide Bearing
- (E) Guide Bearing
- (F) Base
- (G) Foundation
- (H) Foundation

### Data

Motor Make Westinghouse H.P. 300 Voltage 440 Frame 506UPH  
 R.P.M. 1778 Nameplate Amps 337 Running Amps \_\_\_\_\_ S.F. 1.15  
 Base  Bolted  Grouted  Building  Pit  Tower  
 Design GPM 3150 Actual GPM 2534 Design TDH (ft) 274 Actual TDH (ft) 277  
 Actual Discharge Pressure  Above  Below 120 PSIG  
 Pump Make Fairbanks Morse Model 17M7000W Serial No. K3J2-053682 No. of Stg. 3

	motor only (mils)	pump & motor (mils)
A		0.60
B		2.70
C		1.90
D		1.40
E		0.70
F		0.20
G		0.20
H		0.20

### Comments:

1. ISO 32
- 7 quarts top and grease bottom
2. Shut off 170
3. upper bearing # 1603037
4. Lower bearing # 1657497
5. Packing was adjusted

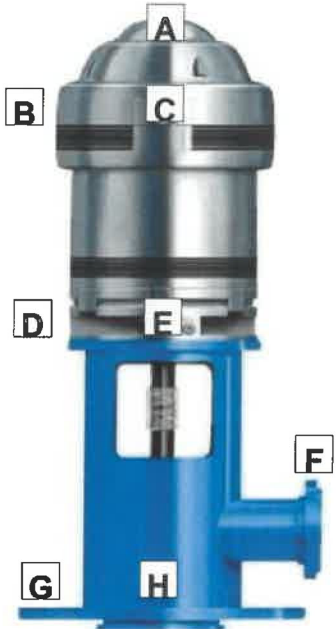


WATER • MINERAL • ENERGY

# Vibration Analysis

Customer City of Paris  
 Location Water Plant  
 Analysis of High Service Pump #2

Date October 30, 2023  
 Analysis by Bob Beck  
 Job No. 1340140



**Legend**

- (A) Axial
- (B) Top Bearing
- (C) Top Bearing
- (D) Guide Bearing
- (E) Guide Bearing
- (F) Base
- (G) Foundation
- (H) Foundation

**Data**

Motor Make Fairbanks H.P. 200 Voltage 480 Frame 2485PV  
 R.P.M. 1770 Nameplate Amps 232 Running Amps \_\_\_\_\_ S.F. 1.15  
 Base  Bolted  Grouted  Building  Pit  Tower  
 Design GPM 2400 Actual GPM 1226 Design TDH (ft) 262 Actual TDH (ft) 173  
 Actual Discharge Pressure  Above  Below 75 PSIG  
 Pump Make Fairbanks Morse Model 15H7000 Serial No. 03C3492 No. of Stg. 3

	motor only (mils)	pump & motor (mils)
A		0.60
B		1.90
C		1.20
D		0.80
E		0.50
F		0.20
G		0.10
H		0.20

Comments:  
 1. ISO 32  
 8.5 gallons in top  
 1.5 gallons in bottom  
 2. Motor Type K2KV

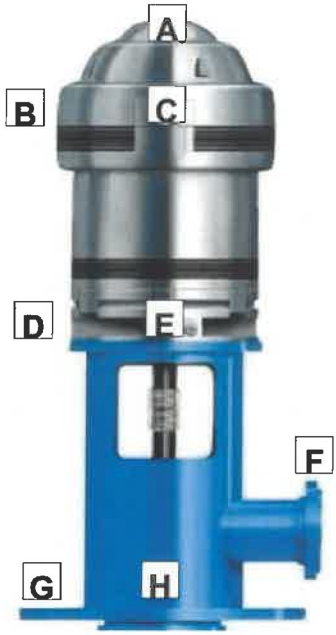


WATER • MINERAL • ENERGY

# Vibration Analysis

Customer City of Paris  
 Location Water Plant  
 Analysis of Raw Water Pump #1

Date October 30, 2023  
 Analysis by Bob Beck  
 Job No. 1340140



**Legend**

- (A) Axial
- (B) Top Bearing
- (C) Top Bearing
- (D) Guide Bearing
- (E) Guide Bearing
- (F) Base
- (G) Foundation
- (H) Foundation

**Data**

Motor Make US H.P. 30 Voltage 480 Frame 326TP  
 R.P.M. 1180 Nameplate Amps 70 Running Amps \_\_\_\_\_ S.F. 1.15  
 Base  Bolted  Grouted  Building  Pit  Tower  
 Design GPM 2800 Actual GPM 2150 Design TDH (ft) 34 Actual TDH (ft) 11  
 Actual Discharge Pressure  Above  Below 4.5 PSIG  
 Pump Make Fairbanks Morse Model 18H7100 Serial No. \_\_\_\_\_ No. of Stg. 1

	motor only (mils)	pump & motor (mils)
A		0.3
B		0.3
C		0.3
D		0.2
E		0.2
F		-
G		0.20
H		0.20

- Comments:**
- 1) Oil Lubricated
  - 2) 24'8" setting
  - 3) ISO 32 3qts
  - 4) Greased Bottom

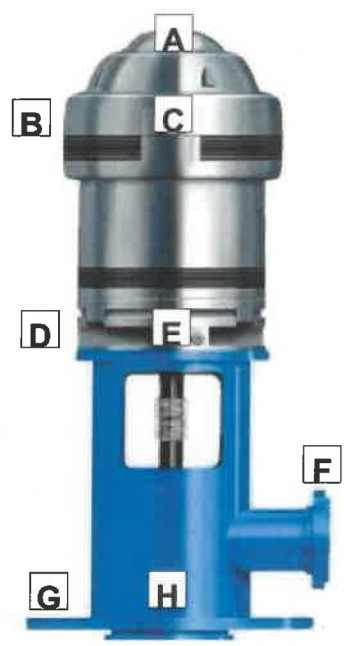


WATER • MINERAL • ENERGY

# Vibration Analysis

Customer City of Paris  
 Location Water Plant  
 Analysis of Raw Water Pump #2

Date October 30, 2023  
 Analysis by Bob Beck  
 Job No. 1340140



**Legend**

- (A) Axial
- (B) Top Bearing
- (C) Top Bearing
- (D) Guide Bearing
- (E) Guide Bearing
- (F) Base
- (G) Foundation
- (H) Foundation

**Data**

Motor Make US H.P. 30 Voltage 480 Frame 326TP  
 R.P.M. 1180 Nameplate Amps 70 Running Amps \_\_\_\_\_ S.F. 1.15  
 Base  Bolted  Grouted  Building  Pit  Tower  
 Design GPM 2500 Actual GPM 2128 Design TDH (ft) 34 Actual TDH (ft) 10  
 Actual Discharge Pressure  Above  Below 4 PSIG  
 Pump Make Fairbanks Morse Model 18MC Serial No. \_\_\_\_\_ No. of Stg. 1

	motor only (mils)	pump & motor (mils)
A		0.2
B		0.4
C		0.4
D		0.2
E		0.2
F		-
G		0.20
H		0.10

**Comments:**  
 1) Oil Lubricated  
 2) ISO 32 3qts  
 3) Greased Bottom



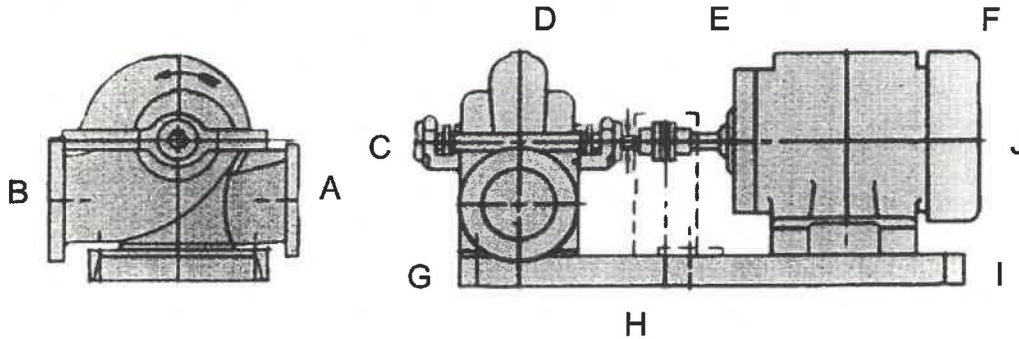
# Vibration Analysis

WATER • MINERAL • ENERGY

Customer City of Paris  
 Location 19th Street  
 Analysis of 19th Street Booster Station

Date October 30, 2023  
 Analysis by Bob Beck  
 Job No. 1340140

**Legend**



- (A) Discharge
- (B) Suction
- (C) Outboard Bearing
- (D) Inboard Bearing
- (E) Inboard Bearing
- (F) Outboard Bearing
- (G) Base Front
- (H) Base Middle
- (I) Base Back
- (J) Axial

Motor Make Fairbanks Morse H.P. 20 Voltage 220/440 Frame 286C  
 R.P.M. 1470 Nameplate Amps 53.6/26.8 Running Amps \_\_\_\_\_ S.F. 1.15  
 Base  Bolted  Grouted  Building  Pit  Tower  
 Bearing Temperature (°F) \_\_\_\_\_ Inner \_\_\_\_\_ Outer  Seal or  Packing  
 Design GPM \_\_\_\_\_ Actual GPM \_\_\_\_\_ Design TDH (ft) \_\_\_\_\_ Actual TDH (ft) \_\_\_\_\_  
 Actual Discharge Pressure \_\_\_\_\_ PSIG Suction \_\_\_\_\_ PSIG or Feet  
 Pump Make Fairbanks Morse Model \_\_\_\_\_ Serial No. \_\_\_\_\_ No. of Stg. 1

	motor only mils	pump & motor mils
A		1.500
B		0.500
C		0.200
D		0.400
E		0.100
F		0.100
G		0.600
H		0.100
I		0.100
J		0.100

Comments:

1. Installed new rubber in coupling.



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

---

**AGENDA ITEM:** Surplus; Transfer Station: Recycling

**DEPARTMENT:** Public Works

---

**RECOMMENDED MOTION:** Recommend approval to move to sealed bid for current recycling commodities.

---

**DESCRIPTION:** Request authorization to declare accumulated recyclable commodities (cardboard, steel cans, aluminum cans, and plastic bottles) surplus and advertise the current inventory for sale through a sealed bid process.

And further authorize staff to seek commodity purchase agreements for later approval of ongoing collection and recycling of these materials. Previous surplus sales through GovDeals resulted in bids being received only for aluminum cans. The sealed bid process, along with future commodity-specific contracts, will allow the City to maximize value and establish reliable markets for recyclable materials generated at the Paris Waste and Recycling Depot.

---

**REQUESTED BY:**

Name: Mike Smith, Public Works Superintendent



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

---

**AGENDA ITEM:** Payment of Invoices: General and Utility Fund

**DEPARTMENT:** Finance

---

**RECOMMENDED MOTION:**

Move to approve the payment of invoices for General Fund in the amount of \$420,096.65 and Utility Fund in the amount of \$48,884.89.

---

**DESCRIPTION:**

Attached is the summary of invoices for the General Fund (\$420,096.65) and Utility Fund (\$48,884.89). Both claims reports include data from the period June 10, 2026, through June 16, 2026.

In the General Fund on June 12, 2026, \$290,168.05 was paid to Hinkle Contracting Co, LLC for the Capital Improvement Street Resurfacing Project, partly included in this payment, \$76,325.83 will be reimbursed by allocated grant funding.

---

**REQUESTED BY:**

Name: Jeremiah Osborne, Finance Coordinator  
Brad Oberlander, Finance Director



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

---

**AGENDA ITEM:** Fords Mill Road Sewer Project; Notice to Proceed

**DEPARTMENT:** Administration

---

**RECOMMENDED MOTION:** Move to approve the contract documents, accept the performance and payment bonds, certificates of insurance, and letter of engagement, and authorize the City Manager, Mayor, and City Clerk to execute all necessary documents and issue the Notice to Proceed for the Ford's Mill Pump Station and Houston Creek Interceptor, Contract 1-2026, with Lagco, Inc., in the amount of \$3,990,390.00.

---

**DESCRIPTION:** Staff requests approval of the contract documents, issuance of the Notice to Proceed, acceptance of the required performance and payment bonds, certificates of insurance, and the letter of engagement for the Ford's Mill Pump Station and Houston Creek Interceptor, Contract 1-2026.

The project was awarded to Lagco, Inc. in the amount of \$3,990,390.00. All required contract documents, including performance and payment bonds issued by Great American Insurance Company and certificates of insurance naming the City of Paris and project partners as additional insureds where required, have been reviewed and found to be in compliance with contract requirements.

---

**REQUESTED BY:**

Name: Matt Belcher, City Manager



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

---

**AGENDA ITEM:** Millersburg Road Sanitary Sewer Extension Project: Acceptance of KIA Revolving Loan

**DEPARTMENT:** Administration

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**RECOMMENDED MOTION:** Move to approve Kentucky Infrastructure Authority (KIA) Infrastructure Revolving Loan Fund Conditional Commitment Letter (B25-009) Millersburg Road Sanitary Sewer Extension Project, and authorizing the Mayor, City Manager, Finance Director, and City Clerk to execute documents as necessary related to the loan.

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**DESCRIPTION:** On June 11, 2026, KIA approved a loan commitment of up to \$1,500,000 toward the estimated \$3,494,688 project cost, subject to the conditions outlined in the commitment letter and accompanying attachments.

Acceptance of the conditional commitment authorizes the Mayor to execute and return the commitment letter and related documentation required by KIA, including electronic payment authorization forms and other supporting certifications. The City must satisfy all conditions and enter into a formal Assistance Agreement with KIA by June 12, 2027, unless an extension is granted by the Authority.

This project will support the extension of sanitary sewer infrastructure along Millersburg Road and leverage state financing assistance to advance critical utility improvements within the community.

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**REQUESTED BY:**

Name: Matt Belcher, City Manager



## PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 23, 2026

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**AGENDA ITEM:** B. (1) Contract Approval: BGADD Millersburg Road Sanitary Sewer Extension Project (SX21017022)

**DEPARTMENT:** Administration

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**RECOMMENDED MOTION:** Move to approve the Professional Services Agreement between the City of Paris and the Bluegrass Area Development District for project administration services associated with the Millersburg Road Sanitary Sewer Extension Project (SX21017022), funded through the Kentucky Infrastructure Authority Fund B program, in the amount of \$30,000, and authorize the Mayor, City Manager, and City Clerk to execute necessary documents.

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**DESCRIPTION:** The City of Paris has received a conditional commitment from the Kentucky Infrastructure Authority (KIA) for funding assistance through Fund B for the Millersburg Road Sanitary Sewer Extension Project (SX21017022).

Approval is requested for a Professional Services Agreement between the City of Paris and the Bluegrass Area Development District (BGADD) for project administration services related to the KIA-funded project. Under the agreement, BGADD will serve as project manager and provide administrative oversight to ensure compliance with all applicable federal, state, and KIA requirements.

Services to be provided by BGADD include assistance with environmental review documentation, procurement and bidding requirements, contractor eligibility verification, reimbursement requests, wage compliance monitoring, project recordkeeping, progress meeting coordination, and project closeout reporting.

The agreement provides for a flat fee of \$30,000, to be invoiced proportionally with construction draws, and remains in effect through December 31, 2027.

Staff recommends approval of the Professional Services Agreement with BGADD for the Millersburg Road Sanitary Sewer Extension Project.

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**REQUESTED BY:**

Name: Matt Belcher, City Manager

CONTRACT FOR PROFESSIONAL SERVICES

City of Paris  
 Millersburg Road Sanitary Sewer Extension Project (SX21017022)

This Agreement is made and entered into this 1st day of June, 2026 (the "Effective Date"), by and between the Bluegrass Area Development District ("BGADD"), located at 699 Perimeter Drive, Suite 100, Lexington, Kentucky 40517, and the City of Paris ("the City"), located at 525 High Street, Paris, Kentucky 40361 (collectively referred to herein as the "Parties").

WHEREAS, the City desires BGADD to act in the role of "project manager" for administering the Millersburg Road Sanitary Sewer Extension Project (SX21017022) KIA Fund B funding in the amount of \$1,500,000; and

WHEREAS, it is the Parties' intention that these funds be used to complete the Millersburg Road Sanitary Sewer Extension Project (SX21017022).

NOW, THEREFORE, for good and valuable consideration, including but not limited to the promises, mutual covenants, and agreements contained herein, the Parties hereby agree as follows:

1. **BGADD'S FEE.** BGADD shall be entitled to receive payment under this Agreement based on the method indicated below:
  - o a. **Flat Fee:** The City shall pay BGADD a flat fee of \$30,000 pursuant to this Agreement. This amount shall be paid regardless of the number of hours BGADD's staff expends or the amount of expenses BGADD incurs in completing its duties as set forth herein. However, this provision is subject to the Early Termination clause set forth below.
2. **BGADD'S DUTIES:** BGADD will provide administrative services as project manager to assist the City with the requirements of the Kentucky Infrastructure Authority for the completion of the Project portion for which the City is responsible. This shall include:
  - o Preparing any required Environmental Review Records for all activities.
  - o Coordinating with the community for Requests for Payment to ensure consistency with the State Account procedures established by KIA for Fund B projects.
  - o Ensuring that the community has an acceptable financial management system as it pertains to reporting on the use of Fund B funds, including but not limited to maintaining a cash receipts and disbursement journal, accompanying ledgers, and a cash control register, all conforming to generally accepted principles of municipal accounting.
  - o Establishing project files in the local government office, demonstrating compliance with all applicable Federal, State, and local regulations. BGADD will also monitor project files throughout the program to ensure completeness and that all necessary documentation is retained in the community's files.
  - o Upon request, prepare project mapping, graphics, and presentation materials for inclusion in the project files.
  - o If applicable to the program, assisting grant recipients in complying with regulations governing land acquisition (e.g., real property, easements, rights of way, donation of property).
  - o Preparing all bid solicitation and opening documents in partnership with project engineer(s) and supervising the bidding process in accordance with State and Federal regulations.
  - o Securing the applicable wage decision from the State and including it in bid specifications, if applicable.

- Preparing construction contracts compliant with Federal regulations in partnership with the project engineer.
  - Obtaining determination of contractor and subcontractor eligibility from the State.
  - Reviewing weekly payrolls to ensure compliance with wage decisions, where appropriate and required.
  - Conducting onsite interviews and comparing results with appropriate payrolls, as required.
  - Monitoring construction to ensure compliance with Equal Opportunity and Labor Standards provisions.
  - Attending all project progress meetings and providing minutes/notes to the City Mayor or designee, making progress inspections, reviewing partial payment requests certified by the engineer, and maintaining a draw ledger documenting all expenditures of HB1 funds.
  - Making a final inspection and issuing a final certificate of payment.
  - Preparing closeout documents, including a Program Completion Report, Final Wage Compliance Report, and Certificate of Completion.
3. **CONCLUSION DATE:** The completion date for this Agreement shall be December 31, 2027.
4. **PAYMENT SCHEDULE:**
- Administration invoices will be submitted alongside construction draws in an amount coinciding with the percentage of construction funds expended.
5. **RELATIONSHIP OF PARTIES:** This Agreement is not intended, nor shall it be construed, to create an employer/employee, partnership, or joint venture relationship between the Parties.
6. **EARLY TERMINATION:** Either Party may terminate this Agreement for any or no reason upon thirty (30) days' prior written notice ("Early Termination"). In the event of Early Termination, BGADD shall be entitled to receive its fee as set forth below:
- a. BGADD shall be entitled to retain the initial 50% payment, regardless of how much work has or has not been completed on the Project. Further, the District shall pay BGADD for any amounts BGADD remains obligated to pay third parties for obligations incurred within thirty (30) days preceding notice of Early Termination. BGADD shall make reasonable efforts to cancel such obligations prior to Early Termination taking effect.
7. **ASSIGNMENT:** Neither Party may assign or pledge this Agreement or any amount payable hereunder, whether voluntarily, involuntarily, or by operation of law, without prior written consent of the other Party.
8. **NO THIRD-PARTY BENEFICIARIES:** This Agreement and all rights under it are intended solely for the benefit of the Parties and shall not create or imply any rights or obligations for any other entity.
9. **MEDIATION:** In the event of a dispute regarding this Agreement or any term herein that the Parties cannot resolve informally, they agree to attempt resolution through mediation with a mutually agreed-upon mediator. The costs of mediation shall be borne equally between the Parties. Participation in this mediation process is a prerequisite to filing a lawsuit to enforce any rights hereunder.

- 10. **NOTICES:** All notices and other communications required or permitted under this Agreement shall be in writing. Notices may be delivered by U.S. Mail and deemed delivered three days after post-marking, or by hand or e-mail, in which case notice is effective upon delivery. Notices shall be delivered to the addresses indicated in the first paragraph of this Agreement.
- 11. **ENTIRE AGREEMENT:** BGADD and the District certify that they have read the entire contents of this Agreement and acknowledge receipt of a copy. All terms and conditions are included herein, and this Agreement constitutes the complete and final agreement among the Parties, superseding all prior agreements or understandings.
- 12. **AMENDMENTS:** This Agreement may not be modified or amended except by written agreement signed by both Parties.
- 13. **SEVERABILITY:** Each provision of this Agreement shall be interpreted to be effective and valid under applicable law, but if any provision is prohibited or invalid, it shall be ineffective only to that extent, and the validity of the remaining provisions shall not be affected.
- 14. **BINDING EFFECT:** The rights and obligations under this Agreement are binding on the Parties' heirs, administrators, executors, successors, and permitted assigns.
- 15. **VENUE AND JURISDICTION; CONTROLLING LAW:** Any claims regarding this Agreement are subject to the law of the Commonwealth of Kentucky and shall be brought in the state courts of Fayette County, Kentucky. The Parties waive the right to assert forum non conveniens or object to venue in Fayette County.
- 16. **TIME OF ESSENCE:** Time is of the essence in this Agreement.
- 17. **HEADINGS:** Paragraph and subparagraph headings are for reference only and shall not limit or affect the terms of this Agreement.
- 18. **COUNTERPARTS:** This Agreement may be executed in multiple counterparts, each of which shall constitute an original, but together shall form one agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the date first written above.

ATTEST:

City of Paris, Kentucky

\_\_\_\_\_

By: \_\_\_\_\_

John Plummer, Mayor

\_\_\_\_\_

Date: \_\_\_\_\_

Bluegrass Area Development District

Logan Hart

By: David Duttlinger  
David Duttlinger, Executive Director

6/16/26

Date: 6-16-26