



**PARIS CITY COMMISSION
REGULAR MEETING AGENDA**

525 High Street Paris, KY 40361
Commission Chambers – Room 121
Tuesday, June 9, 2026 - 9:00 AM ET (8:00 CT)

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. APPROVE MINUTES

- A. Regular Meeting - May 26, 2026

5. SPECIAL PRESENTATION

- A. Municipal Order 2026-59; Purchase of Real Property Located at East Main Street
- B. Proclamation; David Downey: 100th Birthday
- C. Proclamation; Flag Day

6. ORDINANCES

- A. First Reading: Ordinance 2026-4; Purchasing Procedures
- B. First Reading: Ordinance 2026-5; FY 2026 Fourth Quarter Budget Amendment
- C. First Reading: Ordinance 2026-6; Adoption of FY 2026-2027 Annual Budget
- D. First Reading: Ordinance 2026-7; Meter Fees for E911
- E. First Reading: Ordinance 2026-8; Amending the Compensation Scale and Classification Ranges

7. CONSENT AGENDA

- A. Municipal Order 2026-51; Recommendation to Hire: Fire Department - Firefighter/EMT
- B. Municipal Order 2026-52; Recommendation to Hire: Fire Department - Firefighter/EMT
- C. Municipal Order 2026-53; Recommendation to Hire: Fire Department - Firefighter/EMT

- D. Municipal Order 2026-54; Recommendation to Hire: Fire Department-Firefighter/EMT
- E. Municipal Order 2026-55; Recommendation to Hire: Police Department - Police Officer
- F. Municipal Order 2026-56; Recommendation to Hire: Police Department - Police Officer
- G. Municipal Order 2026-57; Recommendation to Hire: E-911- Dispatcher
- H. Municipal Order 2026-58; Recommendation to Hire: Field Operations-Equipment Operator
- I. Municipal Order 2026-61; Recommendation to Hire: Executive Assistant
- J. Municipal Order 2026-60; Revision to Contract: School Resource Officer
- K. Grant Application: Assistance to Firefighters Grant (AFG)
- L. Funding Withdrawal Request; Flood Mitigation Application: 1870 Rio Vista Drive
- M. Request to Surplus: Various Departments
- N. Festival on Fifth: Updated Street Closure
- O. Payment of Invoices: General and Utility Fund

8. REGULAR AGENDA

- A. Municipal Order 2026-62; Recommendation to Hire: Assistant City Manager
- B. Audit Approval: FY2025

9. REPORTS

- A. Outside Agencies
- B. City Staff
- C. Mayor & Commissioners

10. ADJOURNMENT



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Regular Meeting - May 26, 2026

DEPARTMENT: City Clerk

RECOMMENDED MOTION:

DESCRIPTION:

REQUESTED BY:

Name: Stephanie Settles, City Clerk

Paris City Commission
525 High Street Paris, KY 40361
Commission Chambers – Room 121
Meeting Minutes
May 26, 2026

CALL TO ORDER

The Board of Commissioners met in regular session at 9:00 a.m. ET and viewable on YouTube <https://www.youtube.com/@CityofParisKY> on May 26, 2026.

PLEDGE OF ALLEGIANCE

Mayor Plummer called the meeting to order, and the Pledge of Allegiance was recited.

ROLL CALL

Present: Mayor, John Plummer; Commissioner, Wallis Brooks; Commissioner, Tim Gray; Commissioner, Sharon Fields; Commissioner, Stan Galbraith.

Absent: Commissioner, Sharon Fields

Others in attendance: City Manager, Matt Belcher; City Attorney, Bryan Beaman; Finance Director, Brad Oberlander; City Clerk & Treasurer, Stephanie Settles.

APPROVE MINUTES

Motion by Plummer, seconded by Brooks, the motion unanimously carried approving May 12, 2026 meeting minutes as presented.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving May 20, 2026 budget workshop minutes as presented.

SPECIAL PRESENTATION

Motion by Brooks, seconded by Gray, the motion unanimously carried approving employee benefits and working to provide services with Direct Care Family Health for all employees.

Motion by Gray, seconded by Galbraith, the motion unanimously carried approving Resolution 2026-7 intent to apply for a CDBG Economic Development Grant.

ORDINANCES

Motion: Move to approve Ordinance 2026-3 Amending the Wastewater Surcharge Rates.

By: Brooks

Seconded: Plummer

Yes: Plummer, Brooks, Fields, Gray, Galbraith

No: None

Abstain: None

CONSENT AGENDA

Motion by Gray, seconded by Galbraith, the motion unanimously carried approving Municipal Order 2026-50 for the full-time hire of Heath Harney to the position of E-911 Dispatch, pay scale P3-1.

Motion by Gray, seconded by Galbraith, the motion unanimously carried, approving Resolution 2026-8 authorizing the Mayor, City Manager and City Clerk to sign supplemental agreement No.1 with the Transportation Cabinet for a sidewalk project funded by Safe Routes to School and Transportation Alternative Program.

Motion by Gray, seconded by Galbraith, the motion unanimously carried, approving the Drug Task Force Director job description.

Motion by Gray, seconded by Galbraith, the motion unanimously carried approving the updated Fire Captain Job Description as presented.

Motion by Gray, seconded by Galbraith, the motion unanimously carried approving the E-911 Communications Director Position as presented.

Motion by Gray, seconded by Galbraith, the motion unanimously carried approving a purchase of a 3/4-1 ton truck in the amount of \$59,489 from Freedom Dodge. Further, authorize the Mayor, City Manager or City Clerk to execute all necessary documents.

Motion by Gray, seconded by Galbraith, the motion unanimously carried approving the purchase of a Barnes Lift Station Pump in the amount of \$24,744 from Service Specialties.

Motion by Gray, seconded by Galbraith, the motion unanimously carried approving the surplus of electronic items for recycling, or scrap and authorize the Mayor, City Manager, and City Clerk to execute any necessary documents.

Motion by Gray, seconded by Galbraith, the motion unanimously carried approving the updated street closure request from the Chamber of Commerce related to the Festival on Fifth, requesting the closure of Fifth Street between Main and Pleasant Streets from 4:30 p.m. to 11:00 p.m. with Police Department assistance as needed for June 12, July 10, and August 7.

Motion by Gray, seconded by Galbraith, the motion unanimously carried approving the payment of invoices for General Fund in the amount of \$241,967.29 and Utility Fund in the amount of \$238,155.34.

REGULAR AGENDA

Motion by Gray, seconded by Brooks, the motion unanimously carried, approving the City Manager FY26-27 Budget Message as presented.

REPORTS

Allyson Wellman, Chamber Director, reported that the Festival on Fifth monthly concert series is scheduled to begin on June 12.

Betty Ann Allen, Tourism Director, reported that efforts are underway to reactivate the downtown merchant group. She also announced that the Fox 56 Summer Series will visit Paris on June 5 and that the Flag Day ceremony will be held on June 13 at 3:00 p.m. at Bourbon County High School.

Vanessa Logan, representing the Westside Neighborhood, reported that additional EPA testing has been completed at the Old Transfer Station site. She advised that demolition of the incinerator building is scheduled to begin on June 22, 2026, and is expected to take approximately three weeks to complete. Ms. Logan also shared that a new website for the Westside Community launched on May 17 and announced that the Juneteenth celebration will be held on June 16 at 6:00 p.m. at First Baptist Church on 8th Street.

Brad Oberlander, CPA, announced that a workshop is scheduled for June 9, 2026, immediately following the regular Commission meeting.

ADJOURNMENT

Motion by Galbraith, seconded by Brooks, the motion unanimously carried to adjourn the meeting at 9:59 a.m.

John A. Plummer, Mayor

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Municipal Order 2026-59; Purchase of Real Property Located at East Main Street

DEPARTMENT: City Manager

RECOMMENDED MOTION: Move to approve municipal order 2026-59 related to a purchase of real property located at East Main Street.

DESCRIPTION: This Municipal Order authorizes the City to enter into a Real Estate Conveyance Agreement with Travis and Heidi Potter and Chain Breaker Hospitality Group LLC for property located at 38 E. Main Street and 6 E. Main Street. Approval of the agreement allows the City to move forward with the proposed property transaction and authorizes the Mayor and City Manager to take the necessary actions to carry out the terms of the agreement.

REQUESTED BY:

Name: Matt Belcher, City Manager

CITY OF PARIS
ORDER NO. 2026-59

A MUNICIPAL ORDER CONCERNING A REAL ESTATE
CONVEYANCE AGREEMENT FOR REAL PROPERTY NEAR MAIN
STREET OWNED BY TRAVIS AND HEIDI POTTER AND CHAIN
BREAKER HOSPITALITY GROUP LLC

WHEREAS, the City desires to approve and enter into a written real estate conveyance agreement regarding the possible conveyance of certain real property currently owned by Travis and Heidi Potter and Chain Breaker Hospitality Group LLC;

NOW THEREFORE be it Ordered by the City Commission of the City of Paris, Kentucky that the proposed Real Estate Conveyance Agreement with Travis and Heidi Potter and Chain Breaker Hospitality Group LLC be approved, the Mayor is authorized to execute the agreement, and the City Manager is authorized to take and direct any necessary matters to pursue the terms of the Agreement.

Dated this 9th day of June, 2026.

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Proclamation; David Downey: 100th Birthday

DEPARTMENT: Board of Commissioners

RECOMMENDED MOTION: Move to approve a proclamation for David Downey commemorating his 100th Birthday.

DESCRIPTION: This proclamation honors David Downey, a lifelong resident of Paris, Kentucky, on the occasion of his 100th birthday. It recognizes his distinguished service in the United States Navy during World War II, the Korean War, and the Vietnam War, as well as his lasting contributions to the Paris community and our nation.

REQUESTED BY:

Name: Wallis Brooks, Commissioner

Proclamation

City of Paris, Kentucky

WHEREAS, David Downey, a lifelong resident of Paris, Kentucky, was born on July 6, 1926, and will celebrate the remarkable milestone of his 100th birthday on July 6, 2026; and

WHEREAS, Mr. Downey honorably served his country in the United States Navy during World War II, the Korean War, and the Vietnam War, dedicating more than two decades of service to the defense of the United States and the preservation of freedom around the world; and

WHEREAS, during World War II, Mr. Downey served at Pearl Harbor and answered the call to duty during a pivotal period in our nation's history; and

WHEREAS, following his World War II service, Mr. Downey continued his military career, serving through both the Korean War and the Vietnam War before retiring from the United States Navy in 1968 after years of faithful and distinguished service; and

WHEREAS, it is fitting that the citizens of Paris, Kentucky, recognize and celebrate Mr. Downey's extraordinary milestone and express their gratitude for his dedicated military service.

NOW, THEREFORE, I, John A. Plummer, Mayor of the City of Paris, Kentucky, together with City Commissioners Tim Gray, Wallis Brooks, Stan Galbraith, and Sharon Fields, do hereby recognize and honor David Downey on the occasion of his 100th birthday and extend our sincere appreciation for his distinguished service to our nation, his enduring commitment to his community, and the example he has provided through a lifetime of patriotism, courage, and dedication.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the City of Paris, Kentucky, to be affixed this 9th day of June 2026.

Signature: _____
John. A. Plummer, Mayor

Attest: _____
Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Proclamation; Flag Day

DEPARTMENT: Administration

RECOMMENDED MOTION: Move to approve Flag Day proclamation as presented.

DESCRIPTION: This proclamation recognizes June 14, 2026, as Flag Day in the City of Paris and honors the American flag as a symbol of freedom, unity, democracy, and the sacrifices made by those who have served our nation. The proclamation encourages residents to reflect on the values represented by the flag and to celebrate the enduring principles upon which the United States was founded.

REQUESTED BY:

Name: Mike Sparks, Disabled American Veterans

Proclamation

City of Paris, Kentucky

WHEREAS, the flag of the United States of America stands as a powerful symbol of freedom, unity, democracy, and the sacrifices made by generations of Americans to preserve the liberties we enjoy today; and

WHEREAS, on June 14, 1777, the Continental Congress adopted the Stars and Stripes as the official flag of the United States, establishing a lasting emblem of our nation's strength, values, and independence; and

WHEREAS, Flag Day provides an opportunity for all Americans to reflect upon the principles for which our flag stands, including liberty, justice, equality, and patriotism, and to honor those who have defended these ideals through military and public service; and

WHEREAS, the City of Paris recognizes the importance of fostering respect for our nation's flag and educating future generations about its history, meaning, and significance; and

NOW, THEREFORE, I, John A. Plummer, Mayor of the City of Paris, Kentucky, do hereby proclaim and recognize the day of June 14, 2026, as

FLAG DAY

in the City of Paris, Kentucky, and encourage all citizens to display the American flag with pride, reflect upon the freedoms it represents, and honor those who have served and continue to serve our nation.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the City of Paris, Kentucky, to be affixed this 9th day of June 2026.

Signature: _____
John. A. Plummer, Mayor

Attest: _____
Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: First Reading: Ordinance 2026-4; Purchasing Procedures

DEPARTMENT: Administration

RECOMMENDED MOTION: First Reading. No Motion Required.

DESCRIPTION: Effective July 1, 2026, amendments to KRS 424.260 increase the statutory bidding threshold for local governments from \$40,000 to \$50,000. This ordinance updates the City's purchasing thresholds to remain consistent with state law while also adjusting internal purchasing limits accordingly.

The ordinance increases the following purchasing thresholds:

- City Manager purchasing authority from \$5,000 to \$10,000.
- Audit Committee approval threshold from \$25,000 to \$35,000.
- Formal bidding threshold from \$40,000 to \$50,000.

Ordinance 2026-4 also adds language recognizing future state-mandated increases to bidding thresholds and updates purchasing exemptions to reflect current Kentucky law, including an exemption for certain law enforcement vehicle and equipment purchases.

REQUESTED BY:

Name: Matt Belcher, City Manager

**CITY OF PARIS
ORDINANCE NO. 2026-4**

**AN ORDINANCE CONCERNING THE CITY'S PURCHASING
PROCEDURES**

WHEREAS, the 2026 Kentucky General Assembly enacted certain statutory revisions which require revision to the City of Paris Code of Ordinances;

NOW THEREFORE BE IT ORDAINED BY THE CITY OF PARIS CITY COMMISSION THAT SECTION 23.201 OF THE CODE OF ORDINANCES BE AMENDED:

Section 23.201 Purchase Procedure

(A) The City Manager shall have the authority to make all purchases of ~~five thousand (\$5,000.00) dollars~~ **ten thousand (\$10,000) dollars** or less. For such purchases, the City Manager shall obtain two (2) or more quotes from vendors, whenever practicable, and select that quote most advantageous to the city. All purchases made under this section shall be documented in writing, be specific as to the item purchased, dated, signed by the employee who made the purchase, and approved by the department head in writing. The City Manager shall then designate the department to which the purchase shall be charged. However, in exercising this authority, the City Manager shall not make any purchase for any expenditure for any department of the city where the expenditure, together with the sum total of other expenditures for the department, exceeds the appropriation made for the department for any fiscal year by the budget approved by the Board of Commissioners, unless prior consent is given by the Board of Commissioners.

(B) The City Manager shall have the authority to make all purchases whose total cost ~~exceeds five thousand dollars (\$5,000.00)~~ **exceeds ten thousand dollars (\$10,000)** but is less than ~~twenty-five thousand dollars (\$25,000.00)~~, **thirty-five thousand dollars (\$35,000)**, provided that:

- (1) The City Manager follows the requirements of subsection (A) above and;
- (2) Obtains the consent of the two (2) members of the Board of Commissioners who comprise the Audit Committee.

(C) For any purchase whose total cost exceeds ~~twenty-five thousand dollars (\$25,000.00)~~ **thirty-five thousand dollars (\$35,000)** but is less than ~~forty thousand (\$40,000.00)~~ **fifty thousand dollars (\$50,000.00)**, the City Manager or their designee shall obtain two (2) or more quotes from vendors, whenever practicable, and the Board of Commissioners shall select the quote most advantageous to the city. The city shall then follow the requirements of subsection (A).

(D) For any item to be purchased whose cost exceeds ~~forty thousand (\$40,000.00)~~ fifty thousand dollars (\$50,000.00), the city shall follow the requirements of KRS 424.260, as it may be amended.

(E) Pursuant to KRS 424.260(7), as amended by the 2026 General Assembly and as later may be amended, beginning in calendar year 2030, the amounts in Section 23.201(C) and (D) designated as fifty-thousand dollars (\$50,000.00) shall be increased by ten thousand dollars (\$10,000.00), and increased by an additional ten thousand dollars (\$10,000.00) every five (5) years effective on January 1 of each year.

(+) **(F)** The city may make purchases exempt from the requirements as allowed by KRS Chapter 82, as amended from time to time, including, but not limited to:

(a1) Professional services;

(2b) Products and services when there is a single source of the product or service within a reasonable geographic area;

(3e) Replacement parts needed for personal property or equipment where the need cannot be reasonably anticipated, and it is not feasible to maintain an inventory of the replacement parts;

(4d) Products and services provided by entities recognized by the Office of Vocational Rehabilitation under KRS Chapter 163 that operate programs for the rehabilitation of the blind and visually impaired;

(5e) Products and services provided by agencies serving individuals with severe disabilities under KRS 45A.465;

(6f) For products and services provided under a qualified veterans' workshop operated by the United States Department of Veterans Affairs;

(7g) For products or services provided by a nonprofit organization, employee services organizations, and other private businesses that have operations in the city with the main purpose of serving individuals with disabilities by offering transitional or supported employee services and rehabilitative programs, including serving those with severe mental or physical disabilities, or those recovering from substance abuse disorder; and

(8h) For products or services provided by a nonprofit community service organization that operates within the city, if there is an official determination on the record that the purchase of the product or service would mutually benefit the city and the organization. If two (2) or more organizations meet these qualifications in the city and offer the same product and service, a contract would be subject to normal bidding process; **and**

(9) Vehicles and equipment installed on vehicles that are used exclusively for law enforcement purposes, if the purchaser obtains at least three quotes prior to making the purchase and retains records documenting the quotes.

(G2) Any purchases under subsection **(F)** ~~**(D)**~~**(+)** will need to be documented and have two (2) parties concur they meet one of the exemptions stated above. The City Manager will still be required to obtain approvals based on the thresholds identified above.

(~~H~~3) Cooperative purchasing may be used under KRS 45A.300, as deemed appropriate by the City Manager. The City Manager will still be required to obtain approvals based on the thresholds identified above.

(~~IE~~) A copy of all documentation identifying and supporting any item purchased under subsection (D) shall be made available to the City Commission for review before issuing any approval.

The foregoing ordinance shall take effect immediately upon execution and publication.

The foregoing ordinance was introduced and read for the first time as the City Commission's regular meeting of June 9, 2026. Read for the second time, adopted and approved at its regular meeting of June 23, 2026.

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: First Reading: Ordinance 2026-5; FY 2026 Fourth Quarter Budget Amendment

DEPARTMENT: Finance

RECOMMENDED MOTION: No motion required; first reading.

DESCRIPTION: As the end of the fourth quarter approaches, staff seek to bring recommendations forward to amend the annual budget. The proposed amendment includes recognition of unanticipated revenues and other changes that occurred during the year.

Summaries that reflect changes by department and revenue type have been provided. The changes are not always an increase in needed funding, but can show movement within or between departments. Below is a summary of some of the items of note:

General Fund: The total proposed increase in revenues equals \$114,500. Public Works received a grant estimated at \$83,000 for special paving projects. The Police Department received a grant of approximately \$31,500 for the purchase of firearms. The Commission budget is being increased by \$60,500 to offset large refund requests related to Business Net Profits and Occupational Licenses. This amendment seeks to increase grant revenues related to Public Works and the Police Department and related expenditures. This amendment also seeks to recognize an increase in fund balance usage related to the refunds. All associated expense and revenue lines have been adjusted for this item.

Utility Fund: The total proposed increase in revenues equals \$255,745. The Water Treatment Plant budget is being amended for increased cost in chemical expenses and will be offset by an increase in usage of the fund balance. Power Production's budget is being increased by \$160,745. \$160,000 is related to capital outlays related to the improvements of the plant and related building. This amendment also seeks to increase revenues by \$54,745 related to reimbursements from KYMEA for generating electric during peak production periods. All associated expense and revenue lines have been adjusted for this item.

REQUESTED BY:

Name: Brad Oberlander, CPA, Finance Director

CITY OF PARIS

ORDINANCE 2026-5

AN ORDINANCE OF THE CITY OF PARIS, KENTUCKY AMENDING THE ANNUAL BUDGET FOR THE FISCAL YEAR JULY 1, 2025 THROUGH JUNE 30, 2026 ESTIMATING REVENUES AND RESOURCES AND APPROPRIATING FUNDS FOR THE OPERATION OF THE CITY OF PARIS.

WHEREAS, the Board of Commissioners has reviewed the budgetary revenues and expenses for the City of Paris for the 2026 fiscal year.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE CITY OF PARIS, KENTUCKY, that the annual budget for the fiscal year beginning July 1, 2025 and ending June 30, 2026 be amended as follows:

	Year ended 6/30/2026 <u>Original Budget</u>	Year ended 6/30/2026 <u>Amended Budget</u>
<u>Governmental Funds:</u>		
BEGINNING FUND BALANCE - JULY 1, 2025	\$ <u>10,327,557</u>	\$ <u>11,309,100</u>
<u>Revenues:</u>		
Taxation	1,372,500	1,372,500
Licenses and Permits	8,503,689	8,503,689
Fines and Forfeitures	1,500	1,500
Intergovernmental	658,080	658,080
Municipal Road Aid	230,000	230,000
Fees for Services	483,000	483,000
Grant Revenues	66,000	180,500
Miscellaneous Revenues	585,125	585,125
Loan Proceeds	1,220,000	1,220,000
Deferred Outflows	46,320	46,320
Total Revenues:	<u>13,166,214</u>	<u>13,280,714</u>
TOTAL FUNDS AVAILABLE:	<u>23,493,771</u>	<u>24,589,814</u>
<u>Expenditures:</u>		
Community Partners	1,808,796	1,808,796
Commission	209,275	269,775
General Admin	1,068,987	1,068,987
Police Department	4,791,045	4,822,545
Fire Department	3,737,245	3,737,245
Public Works	1,736,529	1,819,529
Maintenance Fund	693,337	693,337
Total Expenditures:	<u>14,045,214</u>	<u>14,220,214</u>
ESTIMATED ENDING FUND BALANCE - JUNE 30, 2026	\$ <u>9,448,557</u>	\$ <u>10,369,600</u>

<u>Proprietary Fund:</u>	<u>Year ended 6/30/2026 Original Budget</u>	<u>Year ended 6/30/2026 Amended Budget</u>
BEGINNING FUND BALANCE - JULY 1, 2025	\$ <u>5,157,460</u>	\$ <u>5,125,729</u>
<u>Revenues:</u>		
Electric	6,537,562	6,537,562
Sewer	2,920,350	2,920,350
Water	2,961,998	2,961,998
Solid Waste & Recycling	175,000	175,000
Total Service Revenues	<u>12,594,910</u>	<u>12,594,910</u>
Grants:		
Cleaner Water Project (23FO06)	2,079,956	2,079,956
Federal Appropriation / Halo Meters (23FO13)	430,000	430,000
Total Grants	<u>2,509,956</u>	<u>2,509,956</u>
Debt Financing:		
2024 General Obligation Bond	2,612,495	2,612,495
KIA Water Projects (23WA01)	3,221,811	3,221,811
KIA Fords Mill Rd (25FO01)	1,400,000	1,400,000
Bank Notes	1,015,000	1,015,000
Total Financing	<u>8,249,306</u>	<u>8,249,306</u>
Miscellaneous	1,074,500	1,074,500
Deferred Outflows	1,015,044	1,015,044
<i>Total Revenues:</i>	<u>25,443,716</u>	<u>25,443,716</u>
<i>TOTAL FUNDS AVAILABLE:</i>	<u>30,601,176</u>	<u>30,569,445</u>
<u>Expenditures:</u>		
Power Production	4,972,177	5,132,922
Electric Distribution	2,649,266	2,649,266
Field Operations:		
Operating Expenditures	1,221,602	1,221,602
Capital Improvement Projects	4,850,000	4,850,000
	<u>6,071,602</u>	<u>6,071,602</u>
Water Plant:		
Operating Expenditures	1,449,364	1,544,364
Capital Improvement Projects	5,063,593	5,063,593
	<u>6,512,957</u>	<u>6,607,957</u>
Wastewater Treatment Plant	1,602,783	1,602,783
Transfer Station		
Operating Expenditures	458,382	458,382
Capital Improvement Projects	415,713	415,713
	<u>874,095</u>	<u>874,095</u>
Utility Administration:	985,686	985,686
Utility Fund	1,775,150	1,775,150
<i>Total Expenditures:</i>	<u>25,443,716</u>	<u>25,699,461</u>
ESTIMATED ENDING FUND BALANCE - JUNE 30, 2026	\$ <u>5,157,460</u>	\$ <u>4,869,984</u>

The foregoing ordinance was introduced and read for the first time at the City Commission's regular meeting of June 9, 2026. Read for the second time, adopted and approved at its regular meeting of June 23, 2026.

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: First Reading: Ordinance 2026-6; Adoption of FY 2026-2027 Annual Budget

DEPARTMENT: City Manager

RECOMMENDED MOTION: First reading; no motion required.

DESCRIPTION: Attached is Ordinance 2026-6 which outlines the proposed FY27 budget for the General Fund of \$16,090,202 and for the Utility Fund of \$25,186,580 for a combined total of \$41,276,782.

The proposed budget, budget message, and capital improvement plan were discussed at budget workshops on March 17, 2026, and the May 20, 2026, budget workshop. There was also Joint City and Fiscal Court budget workshops on April 2nd to discuss the agencies with which the City and Fiscal Court have interlocal agreements to provide funding. The budget message is a written summary of the proposed budget, highlighting major items. The City Commission also independently reviewed and discussed with staff regarding items that were included and not included in the proposed budget.

The proposed budget is based on the assumption of the continuing support of the Commission to adopt the required updates to items related to revenue, like property tax rates of at least the compensating rate plus 4%. This budget also relies on the utilization of fund balance from the General and not the Utility Fund.

REQUESTED BY:

Name: Brad Oberlander, CPA, Finance Director
Matt Belcher, City Manager

CITY OF PARIS

ORDINANCE 2026-6

AN ORDINANCE OF THE CITY OF PARIS, KENTUCKY ADOPTING THE ANNUAL BUDGET FOR THE FISCAL YEAR JULY 1, 2026 THROUGH JUNE 30, 2027 ESTIMATING REVENUES AND RESOURCES AND APPROPRIATING FUNDS FOR THE OPERATION OF THE CITY GOVERNMENT.

WHEREAS, the Board of Commissioners has reviewed the budgetary revenues and expenses for the City of Paris for the 2026 fiscal year.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE CITY OF PARIS, KENTUCKY, that the annual budget for the fiscal year beginning July 1, 2026 and ending June 30, 2027 be adopted as follows:

	Year ended 6/30/2027 <u>Original Budget</u>
<u>Governmental Funds:</u>	
ESTIMATED FUND BALANCE - JULY 1, 2026	\$ <u>11,608,425</u>
<u>Revenues:</u>	
Taxation	1,489,500
Licenses and Permits	9,140,000
Fines and Forfeitures	1,500
Intergovernmental	735,000
Municipal Road Aid	195,000
Fees for Services	682,535
Miscellaneous Revenues	535,625
Grant Monies	38,000
Loan Proceeds	1,750,000
Deferred Outflows	669,617
<i>Total Revenues:</i>	<u>15,236,777</u>
<i>TOTAL FUNDS AVAILABLE:</i>	<u>26,845,202</u>
<u>Expenditures:</u>	
Community Partners	2,093,732
Commission	213,030
General Admin	1,101,490
Police Department	5,193,392
Fire Department	3,996,567
Public Works	3,101,791
Maintenance Fund	390,200
<i>Total Expenditures:</i>	<u>16,090,202</u>
ESTIMATED ENDING FUND BALANCE - JUNE 30, 2027	\$ <u><u>10,755,000</u></u>

	Year ended 6/30/2027 <u>Original Budget</u>
<u>Proprietary Fund:</u>	
ESTIMATED FUND BALANCE - JULY 1, 2026	\$ <u>5,233,615</u>
<u>Revenues:</u>	
Electric	7,246,400
Sewer	3,078,750
Water	3,347,250
Solid Waste & Recycling	191,500
Total Service Income	<u>13,863,900</u>
Grants:	
Cleaner Water (23FO06)	2,079,956
Federal Appropriation / Halo Meters (23FO13)	430,000
Total Grants	<u>2,509,956</u>
Financing:	
2024 General Obligation Bond	2,612,495
KIA Financing	3,104,012
Bank Notes	950,000
Total Financing	<u>6,666,507</u>
Miscellaneous	1,037,535
Deferred Outflows	1,108,682
<i>Total Revenues:</i>	<u>25,186,580</u>
TOTAL FUNDS AVAILABLE:	<u>30,420,195</u>
<u>Expenditures:</u>	
Power Production	5,375,131
Electric Distribution	2,568,707
Field Operations:	
Operating Expenditures	1,329,111
Capital Improvement Projects	8,179,700
	<u>9,508,811</u>
Water Plant:	
Operating Expenditures	1,935,375
Capital Improvement Projects	651,055
	<u>2,586,430</u>
Wastewater Treatment Plant	1,554,365
Solid Waste & Recycling Depot	497,113
Utility Administration	1,023,338
Utility Fund	2,072,685
<i>Total Expenditures:</i>	<u>25,186,580</u>
ESTIMATED ENDING FUND BALANCE - JUNE 30, 2027	\$ <u><u>5,233,615</u></u>

Given first reading at the regular meeting on May 27, 2025.

Given second reading at the regular meeting on June 10, 2025.

Singed by Mayor: _____

Recorded by Clerk: _____

Published in Paper: _____

CITY OF PARIS, KENTUCKY

John Plummer, Mayor

Attest:

Stephanie Settles
City Clerk/Treasurer

General Fund

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
Current Taxes	01.000.101	1,130,000.00	1,270,000.00	140,000.00
Vehicle Ad Valorem Tax	01.000.102	145,000.00	157,000.00	12,000.00
Delinquent Taxes	01.000.103	3,000.00	5,000.00	2,000.00
Bank Shares	01.000.104	50,000.00	50,000.00	-
Payment In Lieu Of Tax	01.000.105	354,000.00	390,000.00	36,000.00
Penalty & Interest	01.000.107	14,000.00	14,000.00	-
Omitted Tangible Tax	01.000.108	30,000.00	10,000.00	(20,000.00)
Occupational Licenses	01.000.109	4,458,689.00	4,800,000.00	341,311.00
Discounts Property Taxes	01.000.110	(14,500.00)	(16,500.00)	(2,000.00)
Insurance License Fees	01.000.201	2,500,000.00	2,750,000.00	250,000.00
Business Net Profits	01.000.203	1,025,000.00	1,000,000.00	(25,000.00)
Liquor & Beer Permits	01.000.205	45,000.00	45,000.00	-
Building Permits	01.000.207	-	5,000.00	5,000.00
Franchise Fees	01.000.209	475,000.00	540,000.00	65,000.00
Fines (Parking & General)	01.000.401	1,500.00	1,500.00	-
Interest Earned	01.000.405	315,000.00	305,000.00	(10,000.00)
Misc Sales & Receipts	01.000.407	85,000.00	140,500.00	55,500.00
Donated Assets	01.000.410	30,000.00	30,000.00	-
City Hall Office Leases	01.000.411	135,000.00	140,000.00	5,000.00
Municipal Road Aid Program	01.000.501	230,000.00	195,000.00	(35,000.00)
Severance Tax	01.000.505	15,000.00	15,000.00	-
KLEFP Funds	01.000.509	152,280.00	157,000.00	4,720.00
PFFIP Funds	01.000.511	151,800.00	160,000.00	8,200.00
District Court Revenue HB 413	01.000.601	13,000.00	13,000.00	-
Narcotic Revenue - Narcotic Revenue	01.000.604	125.00	125.00	-
Highway Safety Reimbursement	01.000.606	7,500.00	7,500.00	-
E911 Service Fee	01.000.615	483,000.00	542,535.00	59,535.00
Litter Grant - Litter Grant Proceeds	01.000.619	4,500.00	4,500.00	-
Fire Dept Grants	01.000.620	20,000.00	20,000.00	-
Klc Safety Grant Award-Police	01.000.623	6,000.00	6,000.00	-
Long-Term Financing	01.000.648	1,220,000.00	1,750,000.00	530,000.00
Gain - Loss on Sale of Assets	01.000.716	5,000.00	30,000.00	25,000.00
Sidewalk Construction Reimbursement	01.000.717	15,000.00	15,000.00	-
National Opioid Settlement	01.000.718	15,000.00	15,000.00	-
Fund Balance From Previous Year - Operating	01.000.701	879,000.00	853,425.00	(25,575.00)
Fund Balance From Previous Year - CIP Carry Forward	01.000.710	46,320.00	669,617.00	623,297.00
		14,045,214.00	16,090,202.00	2,044,988.00
Community Partners - E911 Contribution	01.110.121	483,020.00	542,535.00	59,515.00
Community Partners - EMS Contribution	01.110.122	683,510.00	820,000.00	136,490.00
Community Partners - Community Partners - Other	01.110.700	68,100.00	68,100.00	-
Community Partners - Chamber Of Commerce	01.110.701	27,500.00	27,500.00	-
Community Partners - Tourism	01.110.702	25,000.00	25,000.00	-
Community Partners - Economic Development	01.110.703	151,557.00	151,557.00	-
Community Partners - Planning and Zoning	01.110.704	176,184.00	214,405.00	38,221.00
Community Partners - Parks and Recreation	01.110.800	193,925.00	244,635.00	50,710.00
Community Partners - Total		1,808,796.00	2,093,732.00	284,936.00
Commission - Salaried/Hourly Employees	01.111.105	83,000.00	86,625.00	3,625.00
Commission - Health Savings Contributions	01.111.123	600.00	600.00	-
Commission - Life Insurance	01.111.126	275.00	275.00	-
Commission - Social Security Match	01.111.130	6,500.00	6,630.00	130.00
Commission - General Liability Insurance	01.111.182	1,400.00	1,400.00	-
Commission - Advertising	01.111.205	900.00	900.00	-

General Fund

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
Commission - Professional Fees	01.111.210	23,500.00	23,500.00	-
Commission - Travel/Lodging - General Fund	01.111.225	400.00	400.00	-
Commission - Meals	01.111.226	3,500.00	3,500.00	-
Commission - Communications	01.111.235	3,900.00	3,900.00	-
Commission - Training/Education - General Fund	01.111.290	850.00	850.00	-
Commission - Other Contracted Services	01.111.299	23,900.00	23,900.00	-
Commission - Other Materials/Supplies	01.111.399	800.00	800.00	-
Commission - Reserve For Contingencies - General Fund	01.111.401	12,000.00	12,000.00	-
Commission - Dues & Subscriptions	01.111.405	5,500.00	5,500.00	-
Commission - Community Promotion	01.111.425	11,500.00	11,500.00	-
Commission - Grants/Subsidies	01.111.430	30,000.00	30,000.00	-
Commission - Misc. Other Expenses	01.111.499	750.00	750.00	-
		209,275.00	213,030.00	3,755.00
Administration - Salaried/Hourly Employees	01.115.105	400,000.00	475,000.00	75,000.00
Administration - Longevity	01.115.108	1,100.00	1,100.00	-
Administration - Overtime	01.115.110	1,700.00	1,700.00	-
Administration - Retirement Match	01.115.120	77,000.00	82,800.00	5,800.00
Administration - Health Savings Contributions	01.115.123	7,000.00	7,000.00	-
Administration - Dental Insurance	01.115.124	750.00	750.00	-
Administration - Medical Insurance	01.115.125	45,000.00	47,500.00	2,500.00
Administration - Life Insurance	01.115.126	2,000.00	2,000.00	-
Administration - Social Security Match	01.115.130	32,137.00	36,340.00	4,203.00
Administration - Workers Comp Insurance	01.115.180	1,250.00	1,250.00	-
Administration - General Liability Insurance	01.115.182	6,000.00	6,000.00	-
Administration - Automobile Insurance	01.115.185	850.00	850.00	-
Administration - Other Employee Benefits	01.115.199	600.00	600.00	-
Administration - Advertising	01.115.205	11,500.00	11,500.00	-
Administration - Duplicating/Printing	01.115.206	650.00	650.00	-
Administration - Professional Fees	01.115.210	228,000.00	190,000.00	(38,000.00)
Administration - Maintenance Agreements	01.115.219	2,000.00	2,000.00	-
Administration - Vehicle Maintenance	01.115.220	500.00	500.00	-
Administration - Equip Maint/Repairs General Fund	01.115.221	250.00	250.00	-
Administration - Travel & Lodging	01.115.225	3,250.00	3,250.00	-
Administration - Meals	01.115.226	1,750.00	1,750.00	-
Administration - Postage	01.115.234	5,400.00	5,400.00	-
Administration - Communications	01.115.235	7,600.00	7,600.00	-
Administration - Training/Education	01.115.290	7,500.00	7,500.00	-
Administration - Other Contracted Services	01.115.299	127,000.00	145,000.00	18,000.00
Administration - Technical Supplies	01.115.305	800.00	800.00	-
Administration - Clothing & Safety Gear	01.115.330	500.00	500.00	-
Administration - Automotive Fuel	01.115.340	1,000.00	1,000.00	-
Administration - Office Supplies	01.115.350	4,400.00	4,400.00	-
Administration - Other Materials	01.115.399	500.00	500.00	-
Administration - Dues & Subscriptions	01.115.405	6,000.00	6,000.00	-
Administration - Miscellaneous Expenses	01.115.499	15,000.00	15,000.00	-
Administration - Technical Equipment	01.115.505	70,000.00	35,000.00	(35,000.00)
City Mgr/Building - Major Capital Expense -	01.115.575	-	-	-
		1,068,987.00	1,101,490.00	32,503.00
Police - Salaried/Hourly Employees	01.121.105	1,730,000.00	1,908,100.00	178,100.00
Police - KLEFP	01.121.106	152,280.00	157,000.00	4,720.00
Police - Longevity	01.121.108	6,700.00	6,700.00	-
Police - Overtime - Scheduled	01.121.110	219,000.00	230,000.00	11,000.00

General Fund

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
Police - Overtime - Unscheduled	01.121.111	75,000.00	65,000.00	(10,000.00)
Police - Retirement Match	01.121.120	726,899.00	740,000.00	13,101.00
Police - Health Savings Contributions	01.121.123	40,000.00	40,000.00	-
Police - Dental Insurance	01.121.124	4,500.00	4,500.00	-
Police - Medical Insurance	01.121.125	305,000.00	255,000.00	(50,000.00)
Police - Life Insurance	01.121.126	7,000.00	7,000.00	-
Police - Social Security Match	01.121.130	161,135.00	182,000.00	20,865.00
Police - Workers Comp Insurance	01.121.180	101,000.00	101,000.00	-
Police - General Liability Insurance	01.121.182	66,500.00	66,500.00	-
Police - Automobile Insurance	01.121.185	38,000.00	38,000.00	-
Police - Training Incentive	01.121.198	6,500.00	6,500.00	-
Police - Other Employee Benefits	01.121.199	5,000.00	5,000.00	-
Police - Advertising	01.121.205	250.00	250.00	-
Police Department - Duplicating & Printing - General Fund	01.121.208	700.00	700.00	-
Police - Professional Fees	01.121.210	1,000.00	1,000.00	-
Police - K9 Expenses	01.121.211	5,000.00	5,000.00	-
Police - Vehicle Maintenance	01.121.220	57,000.00	82,000.00	25,000.00
Police - Equipment Maintenance	01.121.221	3,000.00	3,000.00	-
Police - Travel and Lodging	01.121.225	2,500.00	2,500.00	-
Police - Meals	01.121.226	3,500.00	3,500.00	-
Police Department - Postage - General Fund	01.121.234	100.00	100.00	-
Police - Communications	01.121.235	33,300.00	33,300.00	-
Police Department - Mobile Radio Service - General Fund	01.121.236	400.00	400.00	-
Police - Training/Education	01.121.290	16,000.00	16,000.00	-
Police - Physicals & Drug Screens	01.121.292	1,500.00	1,500.00	-
Police - Other Contracted Services	01.121.299	115,000.00	182,582.00	67,582.00
Police Department - Small Tools - General Fund	01.121.301	30.00	30.00	-
Police - Technical Supplies	01.121.305	5,000.00	5,000.00	-
Police - Specific Supplies	01.121.306	400.00	400.00	-
Police - Narcotic Disbursements	01.121.310	20,000.00	20,000.00	-
Police - Uniforms	01.121.330	29,500.00	36,450.00	6,950.00
Police - Automotive Fuel	01.121.340	115,000.00	126,500.00	11,500.00
Police Department - Laundry/Cleaning - General Fund	01.121.345	100.00	2,000.00	1,900.00
Police - Office Supplies	01.121.350	4,000.00	4,000.00	-
Police - Field Laptop Computers	01.121.365	18,000.00	18,000.00	-
Police - Ammunition	01.121.379	8,000.00	8,000.00	-
Police Department - Other Materials - General Fund	01.121.399	250.00	250.00	-
Police - Community Promotion	01.121.425	3,000.00	3,000.00	-
Police - Technical Equipment	01.121.505	95,000.00	132,000.00	37,000.00
Police - Vehicles	01.121.510	320,000.00	450,000.00	130,000.00
Police - Major Capital Outlay	01.121.575	42,500.00	25,000.00	(17,500.00)
Police - Major Leases	01.121.599	246,501.00	218,630.00	(27,871.00)
		4,791,045.00	5,193,392.00	402,347.00
Fire - Salaried/Hourly Employees	01.123.105	933,000.00	1,100,000.00	167,000.00
Fire - PFFIP	01.123.106	151,800.00	160,000.00	8,200.00
Fire - Longevity	01.123.108	7,400.00	7,400.00	-
Fire - Overtime	01.123.110	385,000.00	400,000.00	15,000.00
Fire - Overtime - Unscheduled	01.123.111	100,000.00	105,000.00	5,000.00
Fire - Retirement Match	01.123.120	500,000.00	535,000.00	35,000.00
Fire - Health Savings Contributions	01.123.123	33,000.00	33,000.00	-
Fire - Dental Insurance	01.123.124	2,525.00	2,525.00	-
Fire - Medical Insurance	01.123.125	200,000.00	230,000.00	30,000.00
Fire - Life Insurance	01.123.126	5,400.00	5,400.00	-
Fire - Social Security Match	01.123.130	111,000.00	136,000.00	25,000.00

General Fund

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
Fire - Workers Comp Insurance	01.123.180	68,310.00	68,310.00	-
Fire - General Liability Insurance	01.123.182	31,500.00	31,500.00	-
Fire - Automotive Insurance	01.123.185	23,500.00	23,500.00	-
Fire - Other Employee Benefits	01.123.199	3,750.00	3,750.00	-
Fire - Advertising	01.123.205	300.00	400.00	100.00
Fire - Duplicating & Printing	01.123.208	400.00	500.00	100.00
Fire - Professional Fees	01.123.210	100.00	150.00	50.00
Fire - Technical Fees	01.123.212	18,000.00	23,000.00	5,000.00
Fire - Maintenance Agreements	01.123.219	2,900.00	5,100.00	2,200.00
Fire - Vehicle Maintenance	01.123.220	27,000.00	32,000.00	5,000.00
Fire - Equipment Maintenance	01.123.221	1,300.00	2,500.00	1,200.00
Fire - Building Maintenance	01.123.222	7,000.00	15,000.00	8,000.00
Fire - Travel and Lodging	01.123.225	750.00	1,000.00	250.00
Fire - Meals	01.123.226	400.00	500.00	100.00
Fire - Utilities	01.123.230	28,500.00	28,500.00	-
Fire - Postage	01.123.234	50.00	100.00	50.00
Fire - Communications	01.123.235	12,750.00	17,000.00	4,250.00
Fire Department - Radio Service - General	01.123.236	33,000.00	33,000.00	-
Fire - Training/Education	01.123.290	30,000.00	35,000.00	5,000.00
Fire - Physicals & Drug Screens	01.123.292	5,000.00	9,600.00	4,600.00
Fire - Other Contracted Services	01.123.299	24,500.00	24,500.00	-
Fire - Small Tools	01.123.301	450.00	1,100.00	650.00
Fire - Power Tools	01.123.302	1,350.00	2,250.00	900.00
Fire - Technical Supplies	01.123.305	9,300.00	11,800.00	2,500.00
Fire - Specific Supplies	01.123.306	4,500.00	6,500.00	2,000.00
Fire - Equipment Parts	01.123.314	1,000.00	2,500.00	1,500.00
Fire - Vehicle Parts	01.123.315	1,500.00	2,500.00	1,000.00
Fire Department - Construction Materials -	01.123.320	-	4,500.00	4,500.00
Fire - Uniforms	01.123.330	13,000.00	16,000.00	3,000.00
Fire - Uniform Cleaning Service	01.123.331	-	1,500.00	1,500.00
Fire - Fire Gear/Boots	01.123.332	20,000.00	31,000.00	11,000.00
Fire - Oil & Lubricants	01.123.339	2,750.00	3,500.00	750.00
Fire - Automotive Fuel	01.123.340	33,000.00	36,000.00	3,000.00
Fire - Lubricants (Operating)	01.123.341	500.00	1,100.00	600.00
Fire - Laundry/Cleaning	01.123.345	3,750.00	4,500.00	750.00
Fire - Office Supplies	01.123.350	500.00	800.00	300.00
Fire Department - Field Laptop Computers -	01.123.365	-	3,750.00	3,750.00
Fire - Other Materials	01.123.399	1,000.00	1,750.00	750.00
Fire - Dues & Subscriptions	01.123.405	400.00	500.00	100.00
Fire - Community Promotion	01.123.425	1,750.00	2,500.00	750.00
Fire - Technical Equipment	01.123.505	398,757.00	285,000.00	(113,757.00)
Fire - Vehicles	01.123.510	-	85,000.00	85,000.00
Fire - Office Equipment/Furnishings	01.123.520	-	25,000.00	25,000.00
Fire Department - Major Capital Outlay - General Fund	01.123.575	25,000.00	-	(25,000.00)
Fire - Buildings	01.123.598	52,321.00	25,000.00	(27,321.00)
Fire - Major Leases	01.123.599	418,282.00	373,282.00	(45,000.00)
		3,737,245.00	3,996,567.00	259,322.00
Public Works - Salaried/Hourly Employees	01.131.105	518,000.00	588,000.00	70,000.00
Public Works - Longevity	01.131.108	3,500.00	3,500.00	-
Public Works - Overtime	01.131.110	14,000.00	14,000.00	-
Public Works - Retirement Match	01.131.120	98,000.00	102,500.00	4,500.00
Public Works - Health Savings Cont	01.131.123	14,000.00	14,000.00	-
Public Works - Dental Insurance	01.131.124	1,250.00	1,250.00	-
Public Works - Medical Insurance	01.131.125	88,000.00	95,000.00	7,000.00

General Fund

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
Public Works - Life Insurance	01.131.126	1,741.00	1,741.00	-
Public Works - Fica Match	01.131.130	40,907.00	45,250.00	4,343.00
Public Works - Workers Compensation Insurance	01.131.180	31,000.00	31,000.00	-
Public Works - Liability Insurance	01.131.182	13,500.00	13,500.00	-
Public Works - Liability Insurance-Vehicles	01.131.185	15,500.00	15,500.00	-
Public Works - Call Time	01.131.197	4,000.00	4,000.00	-
Public Works - Other Benefits	01.131.199	1,300.00	1,300.00	-
Public Works - Advertising	01.131.205	1,650.00	1,650.00	-
Public Works - Professional Fees	01.131.210	300.00	300.00	-
Public Works - Maintenance Agreements	01.131.219	100.00	100.00	-
Public Works - Vehicle Maintenance/Repairs	01.131.220	15,500.00	15,500.00	-
Public Works - Equip Maint/Repairs	01.131.221	7,000.00	7,000.00	-
Public Works - Building Maintenance	01.131.222	10,000.00	10,000.00	-
Public Works - Travel/Lodging	01.131.225	1,100.00	1,100.00	-
Public Works - Meals	01.131.226	450.00	450.00	-
Public Works - Utilities	01.131.230	16,500.00	16,500.00	-
Public Works - Traffic Signals	01.131.231	49,000.00	49,000.00	-
Public Works - Communications	01.131.235	7,000.00	7,000.00	-
Public Works - Training/Education	01.131.290	4,100.00	4,100.00	-
Public Works - Physical Exams	01.131.292	500.00	500.00	-
Public Works - Other Contracted Services	01.131.299	6,500.00	9,050.00	2,550.00
Public Works - Small Tools	01.131.301	1,200.00	2,600.00	1,400.00
Public Works - Power Tools	01.131.302	3,000.00	3,000.00	-
Public Works - Technical Supplies	01.131.305	34,000.00	49,000.00	15,000.00
Public Works - Specific Supplies	01.131.306	47,000.00	65,000.00	18,000.00
Public Works - Equipment Parts	01.131.314	6,000.00	6,000.00	-
Public Works - Vehicle Parts	01.131.315	7,000.00	7,000.00	-
Public Works - Const Matls/Asphalt Patching	01.131.320	45,000.00	45,000.00	-
Public Works - Uniforms	01.131.330	3,500.00	4,500.00	1,000.00
Public Works - Uniform Cleaning Service	01.131.331	4,750.00	4,750.00	-
Public Works - Operating Lubricants	01.131.339	2,000.00	2,000.00	-
Public Works - Automotive Fuel	01.131.340	35,000.00	35,000.00	-
Public Works - Laundry/Cleaning	01.131.345	500.00	500.00	-
Public Works - Office Supplies	01.131.350	850.00	850.00	-
Public Works - Other Materials	01.131.399	300.00	300.00	-
Public Works - Dues & Subscriptions	01.131.405	300.00	300.00	-
Public Works - Miscellaneous Expenses	01.131.499	200.00	200.00	-
Public Works - Technical Equipment	01.131.505	-	10,000.00	10,000.00
Public Works - Vehicles	01.131.510	60,000.00	100,000.00	40,000.00
Public Works - Street Resurfacing	01.131.521	240,000.00	300,000.00	60,000.00
Public Works - Major Capital Outlay	01.131.575	250,000.00	1,310,000.00	1,060,000.00
Public Works - Major Leases	01.131.599	31,531.00	103,000.00	71,469.00
		1,736,529.00	3,101,791.00	1,365,262.00
Maintenance - Salaried/Hourly Employees	01.132.105	-	-	-
Maintenance - Part-Time/Temp Emp	01.132.115	20,000.00	20,000.00	-
Maintenance - Social Security Match	01.132.130	1,500.00	1,500.00	-
Maintenance - Workers Comp Insurance	01.132.180	2,500.00	2,500.00	-
Maintenance - General Liability Insurance	01.132.182	24,000.00	24,000.00	-
Maintenance - Automobile Insurance	01.132.185	700.00	700.00	-
Maintenance - Maintenance Agreements	01.132.219	6,000.00	6,000.00	-
Maintenance - Equipment Maintenance	01.132.221	25,000.00	25,000.00	-
Maintenance - Building Maintenance	01.132.222	65,000.00	65,000.00	-
Maintenance - Utilities	01.132.230	95,000.00	95,000.00	-
Maintenance - Other Contracted Services	01.132.299	28,000.00	28,000.00	-

General Fund

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
Maintenance - Technical Supplies	01.132.305	1,000.00	1,000.00	-
Maintenance - Other Materials	01.132.399	12,000.00	12,000.00	-
Maintenance - Reserve For Contingencies - General Fund	01.132.401	10,000.00	10,000.00	-
Maintenance - Miscellaneous Expenses	01.132.499	4,500.00	4,500.00	-
Maintenance - Office Equipment - General	01.132.520	500.00	-	(500.00)
Maintenance - Building Upkeep	01.132.530	360,000.00	95,000.00	(265,000.00)
Maintenance - Major Capital Outlay - General	01.132.575	30,000.00	-	(30,000.00)
Engineering/It - Debt Service	01.132.610	7,637.00	-	(7,637.00)
		693,337.00	390,200.00	(303,137.00)
		14,045,214.00	16,090,202.00	2,044,988.00
		-	-	-

Utility Fund

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
Balance from Previous Year - Utility Fund	02.000.049	1,015,044.00	1,108,682.00	93,638.00
Residential Water	02.009.001	1,949,998.00	2,183,500.00	233,502.00
County Water	02.009.003	910,750.00	1,062,500.00	151,750.00
Surcharge	02.009.004	82,750.00	82,750.00	-
Fire Hydrant & Sprinkler	02.009.005	18,500.00	18,500.00	-
Sewage	02.009.007	2,916,600.00	3,075,000.00	158,400.00
Sewage: Cash Income	02.009.009	3,750.00	3,750.00	-
Penalty Charges	02.009.011	120,000.00	175,000.00	55,000.00
Electric Surcharge	02.009.012	466,500.00	570,000.00	103,500.00
Miscellaneous Income	02.009.013	90,000.00	120,000.00	30,000.00
Interest Earned	02.009.015	105,000.00	105,000.00	-
Tower Rental Income	02.009.017	75,000.00	75,000.00	-
Solid Waste/Recycling Income	02.009.020	20,000.00	35,000.00	15,000.00
Cash Income - Depot	02.009.021	155,000.00	155,000.00	-
Recycling Income - Combined Utility	02.009.022	1,500.00	1,500.00	-
Credit Card Fees	02.009.023	20,000.00	20,000.00	-
Residential Electric	02.009.033	3,317,175.00	3,730,000.00	412,825.00
Commercial Electric	02.009.035	1,122,975.00	1,101,000.00	(21,975.00)
Industrial Power	02.009.037	1,015,000.00	1,284,000.00	269,000.00
SEPA Payments	02.009.038	195,000.00	195,000.00	-
Security Lights	02.009.039	32,000.00	49,000.00	17,000.00
Pole Attachment Fees	02.009.043	24,112.00	45,000.00	20,888.00
E911 Service Fee	02.009.045	483,000.00	542,535.00	59,535.00
Grant Monies	02.009.049	2,509,956.00	2,509,956.00	-
Loan Proceeds	02.009.050	8,249,306.00	6,666,507.00	(1,582,799.00)
Electric Generation Credit	02.009.051	544,800.00	272,400.00	(272,400.00)
		25,443,716.00	25,186,580.00	(257,136.00)
Power Production - Salaried Employees	02.212.105	105,000.00	110,250.00	5,250.00
Power Production - Longevity	02.212.108	1,000.00	1,000.00	-
Power Production - Overtime	02.212.110	5,000.00	5,000.00	-
Power Production - Retirement Match	02.212.120	15,000.00	19,250.00	4,250.00
Power Production - Health Savings Contributions	02.212.123	1,000.00	1,000.00	-
Power Production - Dental Insurance	02.212.124	140.00	140.00	-
Power Production - Medical Insurance	02.212.125	10,171.00	25,000.00	14,829.00
Power Production - Life Insurance	02.212.126	265.00	265.00	-
Power Production - Social Security Match	02.212.130	8,100.00	8,900.00	800.00
Power Production - Workers Comp Insurance	02.212.180	2,000.00	2,000.00	-
Power Production - General Liability Insurance	02.212.182	49,000.00	49,000.00	-
Power Production - Flood Insurance	02.212.184	54,000.00	54,000.00	-
Power Production - Other Benefits	02.212.199	500.00	500.00	-
Power Production - Advertising	02.212.205	50.00	50.00	-
Power Production - Professional Fees	02.212.210	750.00	750.00	-
Power Production - Lab Testing	02.212.211	750.00	750.00	-
Power Production - Technical Fees	02.212.212	250.00	10,000.00	9,750.00
Power Production - Maintenance Agreements	02.212.219	250.00	250.00	-
Power Production - Vehicle Maintenance	02.212.220	1,400.00	1,400.00	-
Power Production - Equipment Maintenance	02.212.221	500.00	500.00	-

Utility Fund

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
Power Production - Building Maintenance	02.212.222	2,000.00	4,500.00	2,500.00
Power Production - Travel & Lodging	02.212.225	200.00	200.00	-
Power Production - Meals	02.212.226	50.00	50.00	-
Power Production - Utilities: Water and Electric	02.212.230	30,000.00	30,000.00	-
Power Production - Communications	02.212.235	1,680.00	1,680.00	-
Power Production - Rents & Storage	02.212.240	100.00	100.00	-
Power Production - Power Purchases	02.212.250	4,536,000.00	4,815,000.00	279,000.00
Power Production - SEPA Power Purchases	02.212.251	87,000.00	87,000.00	-
Power Production - Training & Education	02.212.290	100.00	100.00	-
Power Production - Physicals & Drug Screens	02.212.292	100.00	100.00	-
Power Production - Contracted Services	02.212.299	3,596.00	3,596.00	-
Power Production - Small Tools	02.212.301	800.00	800.00	-
Power Production - Power Tools	02.212.302	1,200.00	1,200.00	-
Power Production - Technical Supplies	02.212.305	100.00	100.00	-
Power Production - Specific Supplies	02.212.306	2,250.00	2,250.00	-
Power Production - Equipment Parts	02.212.314	4,500.00	4,500.00	-
Power Production - Vehicle Parts	02.212.315	1,400.00	1,400.00	-
Power Production - Small Pumps & Motors	02.212.316	500.00	500.00	-
Power Production - Construction Materials	02.212.320	500.00	500.00	-
Power Production - Clothing & Safety Gear	02.212.330	400.00	400.00	-
Power Production - Uniform Service	02.212.331	600.00	600.00	-
Power Production - Oil & Lubricants	02.212.339	300.00	300.00	-
Power Production - Automotive Fuel	02.212.340	500.00	1,500.00	1,000.00
Power Production - Operating Fuels & Lubricants	02.212.341	40,000.00	40,000.00	-
Power Production - Cleaning Supplies	02.212.345	2,500.00	3,000.00	500.00
Power Production - Office Supplies	02.212.350	125.00	200.00	75.00
Power Production - Other Materials & Supplies	02.212.399	500.00	500.00	-
Power Production - Dues & Subscriptions	02.212.405	50.00	50.00	-
Power Production - Major Capital Outlay	02.212.575	-	85,000.00	85,000.00
		4,972,177.00	5,375,131.00	402,954.00
Electric Distribution - Salaried Employees	02.213.105	521,713.00	637,800.00	116,087.00
Electric Distribution - Longevity	02.213.108	2,750.00	2,750.00	-
Electric Distribution - Overtime	02.213.110	18,000.00	18,000.00	-
Electric Distribution - Retirement Match	02.213.120	100,000.00	111,500.00	11,500.00
Electric Distribution - Health Savings Contributions	02.213.123	10,800.00	10,800.00	-
Electric Distribution - Dental Insurance	02.213.124	800.00	800.00	-
Electric Distribution - Medical Insurance	02.213.125	52,000.00	55,000.00	3,000.00
Electric Distribution - Life Insurance	02.213.126	1,800.00	1,800.00	-
Electric Distribution - Social Security Match	02.213.130	41,346.00	50,500.00	9,154.00
Electric Distribution - Workers Comp Insurance	02.213.180	15,000.00	15,000.00	-
Electric Distribution - General Liability Insurance	02.213.182	30,000.00	30,000.00	-
Electric Distribution - Automobile Insurance	02.213.185	11,000.00	11,000.00	-
Electric Distribution - Call Time	02.213.197	6,000.00	6,000.00	-
Electric Distribution - Other Employee Benefits	02.213.199	1,000.00	1,000.00	-
Electric Distribution - Advertising	02.213.205	150.00	150.00	-
Electric Distribution - Duplicating & Printing - Com	02.213.208	100.00	100.00	-
Electric Distribution - SCADA System	02.213.209	200.00	200.00	-

Utility Fund

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
Electric Distribution - Professional Fees	02.213.210	7,000.00	7,200.00	200.00
Electric Distribution - Lab Testing	02.213.211	2,997.00	2,997.00	-
Electric Distribution - Technical Fees - Combined L	02.213.212	1,500.00	1,500.00	-
Electric Distribution - Maintenance Agreements - (	02.213.219	500.00	500.00	-
Electric Distribution - Vehicle Maintenance	02.213.220	10,000.00	10,000.00	-
Electric Distribution - Equipment Maintenance	02.213.221	20,400.00	20,400.00	-
Electric Distribution - Building Maintenance	02.213.222	2,250.00	2,250.00	-
Electric Distribution - Travel & Lodging	02.213.225	1,000.00	1,000.00	-
Electric Distribution - Meals	02.213.226	600.00	600.00	-
Electric Distribution - Utilities: Water & Electric	02.213.230	7,000.00	9,000.00	2,000.00
Electric Distribution - LED Street Lights	02.213.232	14,675.00	14,675.00	-
Electric Distribution - Postage	02.213.234	315.00	315.00	-
Electric Distribution - Communications	02.213.235	8,340.00	8,340.00	-
Electric Distribution - Radio Maintenance - Comb	02.213.236	5,200.00	5,200.00	-
Electric Distribution - Land Leases & Easements	02.213.241	1,600.00	1,600.00	-
Electric Distribution - Training & Education	02.213.290	8,375.00	8,375.00	-
Electric Distribution - Physicals & Drug Screen - Co	02.213.292	1,000.00	1,000.00	-
Electric Distribution - Contracted Services	02.213.299	86,755.00	86,255.00	(500.00)
Electric Distribution - Small Tools	02.213.301	9,000.00	9,000.00	-
Electric Distribution - Technical Supplies	02.213.305	135,000.00	135,000.00	-
Electric Distribution - Metering Supplies	02.213.306	7,000.00	7,000.00	-
Electric Distribution - Equipment Parts	02.213.314	1,500.00	1,500.00	-
Electric Distribution - Vehicle Parts	02.213.315	4,000.00	4,000.00	-
Electric Distribution - Construction Materials	02.213.320	1,500.00	1,500.00	-
Electric Distribution - Clothing & Safety Gear	02.213.330	18,000.00	18,000.00	-
Electric Distribution - Oil & Lubricants	02.213.339	1,500.00	1,500.00	-
Electric Distribution - Automotive Fuel	02.213.340	16,000.00	16,000.00	-
Electric Distribution - Cleaning Supplies	02.213.345	500.00	500.00	-
Electric Distribution - Office Supplies	02.213.350	2,000.00	2,000.00	-
Electric Distribution - Other Materials & Supplies	02.213.399	3,000.00	3,000.00	-
Electric Distribution - Dues & Subscriptions	02.213.405	5,900.00	5,900.00	-
Electric Distribution - Community Promotion - Cor	02.213.425	200.00	200.00	-
Electric Distribution - Technical Equipment	02.213.505	650,000.00	650,000.00	-
Electric Distribution - Vehicles	02.213.510	492,000.00	270,000.00	(222,000.00)
Electric Distribution - Major Capital Outlay	02.213.575	310,000.00	310,000.00	-
		2,649,266.00	2,568,707.00	(80,559.00)
Field Operations - Salaried Employees	02.310.105	534,689.00	490,100.00	(44,589.00)
Field Operations - Longevity	02.310.108	4,000.00	4,000.00	-
Field Operations - Overtime	02.310.110	25,000.00	25,000.00	-
Field Operations - Part-Time/Temp Emp	02.310.115	18,000.00	18,000.00	-
Field Operations - Retirement Match	02.310.120	98,560.00	85,500.00	(13,060.00)
Field Operations - Health Savings Cont	02.310.123	12,000.00	12,000.00	-
Field Operations - Dental Insurance	02.310.124	2,100.00	2,100.00	-
Field Operations - Medical Insurance	02.310.125	98,000.00	70,000.00	(28,000.00)
Field Operations - Life Insurance	02.310.126	1,691.00	1,691.00	-
Field Operations - Social Security Match	02.310.130	42,677.00	37,485.00	(5,192.00)
Field Operations - Workers Comp Insurance	02.310.180	25,013.00	25,013.00	-

Utility Fund

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
Field Operations - General Liability Insurance	02.310.182	27,000.00	27,000.00	-
Field Operations - Automobile Insurance	02.310.185	6,000.00	6,000.00	-
Field Operations - Call Time	02.310.197	6,000.00	6,000.00	-
Field Operations - Other Employee Benefits	02.310.199	1,600.00	1,600.00	-
Field Operations - Advertising	02.310.205	300.00	300.00	-
Field Operations - Duplicating & Printing	02.310.208	50.00	-	(50.00)
Field Operations - Professional Fees	02.310.210	100.00	100.00	-
Field Operations - Vehicle Maintenance	02.310.220	6,000.00	7,500.00	1,500.00
Field Operations - Equipment Maintenance	02.310.221	17,000.00	17,000.00	-
Field Operations - Building Maintenance	02.310.222	2,000.00	2,000.00	-
Water Distribution - System Maint & Repair -	02.310.223	3,000.00	3,000.00	-
Field Operations - Travel & Lodging	02.310.225	2,000.00	2,000.00	-
Field Operations - Meals	02.310.226	1,250.00	1,250.00	-
Field Operations - Utilities: Water and Electric	02.310.230	1,500.00	2,000.00	500.00
Field Operations - Communications	02.310.235	5,100.00	5,250.00	150.00
Field Operations - Land Leases & Easements	02.310.241	500.00	500.00	-
Field Operations - Training & Education	02.310.290	1,500.00	2,000.00	500.00
Field Operations - Physicals & Drug Screens	02.310.292	400.00	500.00	100.00
Field Operations - Contracted Services	02.310.299	23,022.00	33,022.00	10,000.00
Field Operations - Small Tools	02.310.301	2,500.00	2,500.00	-
Field Operations - Power Tools	02.310.302	1,500.00	2,500.00	1,000.00
Field Operations - Treatment Chemicals	02.310.304	28,000.00	35,000.00	7,000.00
Field Operations - Technical Supplies	02.310.305	500.00	500.00	-
Field Operations - Specific Supplies	02.310.306	155,000.00	160,000.00	5,000.00
Field Operations - Equipment Parts	02.310.314	2,500.00	3,000.00	500.00
Field Operations - Vehicle Parts	02.310.315	3,000.00	3,000.00	-
Field Operations - Small Pumps & Motors	02.310.316	2,000.00	2,000.00	-
Field Operations - Construction Materials	02.310.320	11,000.00	12,500.00	1,500.00
Field Operations - Clothing & Safety Gear	02.310.330	5,000.00	6,000.00	1,000.00
Field Operations - Uniform Service	02.310.331	6,000.00	6,000.00	-
Field Operations - Oil & Lubricants	02.310.339	750.00	1,000.00	250.00
Field Operations - Automotive Fuel	02.310.340	28,000.00	30,000.00	2,000.00
Field Operations - Cleaning Supplies	02.310.345	100.00	250.00	150.00
Field Operations - Office Supplies	02.310.350	750.00	1,000.00	250.00
Water Distribution - Field Laptops - Combined Util	02.310.365	1,500.00	1,500.00	-
Field Operations - Other Materials & Supplies	02.310.399	4,500.00	4,500.00	-
Field Operations - Dues & Subscriptions	02.310.405	2,950.00	2,950.00	-
Water Distribution - Technical Equipment - Combi	02.310.505	200,000.00	-	(200,000.00)
Field Operations - Vehicles	02.310.510	-	165,000.00	165,000.00
Water Distribution - Office Equipment -	02.310.520	2,000.00	2,000.00	-
Field Operations - Infrastructure Improvements	02.310.576	4,328,000.00	8,054,700.00	3,726,700.00
Field Operations - Building Improvements	02.310.598	125,000.00	125,000.00	-
Field Operations - Major Lease	02.310.599	185,000.00	-	(185,000.00)
		6,061,602.00	9,508,811.00	3,447,209.00
WTP - Salaried Employees	02.311.105	449,916.00	450,000.00	84.00
WTP - Longevity	02.311.108	2,500.00	2,500.00	-
WTP - Overtime	02.311.110	23,000.00	23,000.00	-

Utility Fund

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
WTP - Part-Time/Temp Emp	02.311.115	5,000.00	5,000.00	-
WTP - Retirement Match	02.311.120	82,000.00	78,435.00	(3,565.00)
WTP - Health Savings Contributions	02.311.123	11,000.00	11,000.00	-
WTP - Dental Insurance	02.311.124	1,000.00	1,000.00	-
WTP - Medical Insurance	02.311.125	75,000.00	61,200.00	(13,800.00)
WTP - Life Insurance	02.311.126	1,365.00	1,365.00	-
WTP - Social Security Match	02.311.130	35,821.00	34,425.00	(1,396.00)
WTP - Workers Comp Insurance	02.311.180	20,000.00	20,000.00	-
WTP - General Liability Insurance	02.311.182	43,000.00	43,000.00	-
WTP - Automobile Insurance	02.311.185	3,000.00	3,000.00	-
WTP - Call Time	02.311.197	250.00	250.00	-
WTP - Other Employee Benefits	02.311.199	1,100.00	1,100.00	-
WTP - Advertising	02.311.205	150.00	150.00	-
WTP - Duplicating & Printing	02.311.208	700.00	700.00	-
WTP - Professional Fees	02.311.210	28,000.00	13,000.00	(15,000.00)
WTP - Lab Testing	02.311.211	17,100.00	15,600.00	(1,500.00)
WTP - Maintenance Agreements	02.311.219	17,100.00	19,100.00	2,000.00
WTP - Vehicle Maintenance	02.311.220	750.00	750.00	-
WTP - Equipment Maintenance	02.311.221	18,500.00	20,000.00	1,500.00
WTP - Building Maintenance	02.311.222	6,000.00	50,000.00	44,000.00
Water Plant - System Maint & Repair - Combined	02.311.223	-	25,000.00	25,000.00
WTP - Travel & Lodging	02.311.225	1,500.00	1,500.00	-
WTP - Meals	02.311.226	600.00	600.00	-
WTP - Utilities: Water and Electric	02.311.230	88,000.00	88,000.00	-
WTP - Postage	02.311.234	250.00	250.00	-
WTP - Communications	02.311.235	4,000.00	4,000.00	-
WTP - Training & Education	02.311.290	1,500.00	1,500.00	-
WTP - Physicals & Drug Screens	02.311.292	250.00	250.00	-
WTP - Contracted Services	02.311.299	3,700.00	3,700.00	-
WTP - Small Tools	02.311.301	750.00	750.00	-
WTP - Power Tools	02.311.302	750.00	750.00	-
WTP - Treatment Chemicals	02.311.304	449,560.00	425,000.00	(24,560.00)
WTP - Technical Supplies	02.311.305	36,500.00	40,100.00	3,600.00
WTP - Specific Supplies	02.311.306	750.00	750.00	-
WTP - Equipment Parts	02.311.314	3,000.00	3,000.00	-
WTP - Vehicle Parts	02.311.315	175.00	175.00	-
WTP - Small Pumps & Motors	02.311.316	4,750.00	4,750.00	-
WTP - Construction Materials	02.311.320	400.00	400.00	-
WTP - Clothing & Safety Gear	02.311.330	800.00	800.00	-
WTP - Uniform Service	02.311.331	2,750.00	2,750.00	-
WTP - Oil & Lubricants	02.311.339	250.00	250.00	-
WTP - Automotive Fuel	02.311.340	1,500.00	1,500.00	-
WTP - Cleaning Supplies	02.311.345	750.00	750.00	-
WTP - Office Supplies	02.311.350	750.00	750.00	-
Water Plant - Field Laptops - Combined Utility	02.311.365	600.00	600.00	-
WTP - Other Materials & Supplies	02.311.399	175.00	175.00	-
WTP - Dues & Subscriptions	02.311.405	3,100.00	3,250.00	150.00
Water Plant - Technical Equipment - Combined	02.311.505	26,000.00	19,500.00	(6,500.00)
WTP - Office Equipment	02.311.520	800.00	-	(800.00)

Utility Fund

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
WTP - Land & Buildings	02.311.530	3,536,793.00	551,055.00	(2,985,738.00)
WTP - Major Capital Outlay	02.311.575	500,000.00	500,000.00	-
WTP - Building Improvements	02.311.598	1,000,000.00	50,000.00	(950,000.00)
		6,512,955.00	2,586,430.00	(3,926,525.00)
WWTP - Salaried Employees	02.312.105	345,359.00	400,000.00	54,641.00
WWTP - Longevity	02.312.108	1,500.00	1,500.00	-
WWTP - Overtime	02.312.110	8,000.00	8,000.00	-
WWTP - Retirement Match	02.312.120	66,439.00	69,720.00	3,281.00
WWTP - Health Savings Contributions	02.312.123	9,000.00	9,000.00	-
WWTP - Dental Insurance	02.312.124	785.00	785.00	-
WWTP - Medical Insurance	02.312.125	55,000.00	60,000.00	5,000.00
WWTP - Life Insurance	02.312.126	1,165.00	1,165.00	-
WWTP - Social Security Match	02.312.130	27,940.00	31,500.00	3,560.00
WWTP - Workers Comp Insurance	02.312.180	17,000.00	17,000.00	-
WWTP - General Liability Insurance	02.312.182	37,000.00	37,000.00	-
WWTP - Automobile Insurance	02.312.185	15,000.00	15,000.00	-
WWTP - Call Time	02.312.197	6,500.00	6,500.00	-
WWTP - Other Employee Benefits	02.312.199	1,000.00	1,000.00	-
WWTP - Advertising	02.312.205	350.00	350.00	-
WWTP - Duplicating & Printing	02.312.208	100.00	100.00	-
WWTP - Professional Fees	02.312.210	500.00	500.00	-
WWTP - Lab Testing	02.312.211	31,000.00	33,500.00	2,500.00
WWTP - Maintenance Agreements	02.312.219	2,000.00	2,000.00	-
WWTP - Vehicle Maintenance	02.312.220	5,000.00	5,500.00	500.00
WWTP - Equipment Maintenance	02.312.221	48,000.00	48,000.00	-
WWTP - Building Maintenance	02.312.222	4,200.00	4,000.00	(200.00)
WWTP - Travel & Lodging	02.312.225	2,000.00	2,750.00	750.00
WWTP - Meals	02.312.226	800.00	1,000.00	200.00
WWTP - Utilities: Water and Electric	02.312.230	165,000.00	170,000.00	5,000.00
WWTP - Utilities: Gas	02.312.231	9,500.00	9,800.00	300.00
WWTP - Postage	02.312.234	50.00	50.00	-
WWTP - Communications	02.312.235	7,500.00	7,500.00	-
WWTP - Rents & Storage	02.312.240	50.00	50.00	-
WWTP - Land Leases & Easements	02.312.241	50.00	50.00	-
WWTP - Training & Education	02.312.290	2,250.00	3,000.00	750.00
WWTP - Physicals & Drug Screens	02.312.292	400.00	400.00	-
WWTP - Contracted Services	02.312.299	140,220.00	140,220.00	-
WWTP - Small Tools	02.312.301	1,500.00	1,500.00	-
WWTP - Power Tools	02.312.302	600.00	600.00	-
WWTP - Treatment Chemicals	02.312.304	85,000.00	100,000.00	15,000.00
WWTP - Technical Supplies	02.312.305	2,600.00	2,600.00	-
WWTP - Specific Supplies	02.312.306	8,000.00	8,000.00	-
WWTP - Equipment Parts	02.312.314	7,700.00	8,500.00	800.00
WWTP - Vehicle Parts	02.312.315	750.00	750.00	-
WWTP - Construction Materials	02.312.320	1,000.00	1,000.00	-
WWTP - Clothing & Safety Gear	02.312.330	2,000.00	2,500.00	500.00
WWTP - Uniform Service	02.312.331	2,100.00	2,100.00	-

Utility Fund

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
WWTP - Oil & Lubricants	02.312.339	700.00	700.00	-
WWTP - Automotive Fuel	02.312.340	20,000.00	10,000.00	(10,000.00)
WWTP - Cleaning Supplies	02.312.345	750.00	750.00	-
WWTP - Office Supplies	02.312.350	2,500.00	2,500.00	-
WWTP - Field Laptop Computers	02.312.365	750.00	750.00	-
WWTP - Other Materials & Supplies	02.312.399	250.00	250.00	-
WWTP - Dues & Subscriptions	02.312.405	2,925.00	2,925.00	-
WWTP - Technical Equipment	02.312.505	20,000.00	20,000.00	-
WWTP - Vehicles	02.312.510	-	55,000.00	55,000.00
WWTP - Equipment Upgrade	02.312.540	-	247,000.00	247,000.00
WWTP - Building Improvements	02.312.598	70,000.00	-	(70,000.00)
WWTP - Major Lease	02.312.599	55,000.00	-	(55,000.00)
WWTP - Lift Station Replacement	02.312.800	308,000.00	-	(308,000.00)
		1,602,783.00	1,554,365.00	(48,418.00)
Solid Waste & Recycling - Salaried Employees	02.411.105	117,795.00	110,250.00	(7,545.00)
Solid Waste & Recycling - Longevity	02.411.108	1,250.00	1,250.00	-
Solid Waste & Recycling - Overtime	02.411.110	6,000.00	6,000.00	-
Solid Waste & Recycling - Retirement Match	02.411.120	22,531.00	19,500.00	(3,031.00)
Solid Waste & Recycling - Health Savings Contribu	02.411.123	5,000.00	5,000.00	-
Solid Waste & Recycling - Dental Insurance	02.411.124	409.00	409.00	-
Solid Waste & Recycling - Medical Insurance	02.411.125	25,000.00	25,000.00	-
Solid Waste & Recycling - Life Insurance	02.411.126	389.00	389.00	-
Solid Waste & Recycling - Social Security Match	02.411.130	9,193.00	8,500.00	(693.00)
Solid Waste & Recycling - Workers Compensation	02.411.180	5,217.00	5,217.00	-
Solid Waste & Recycling - General Liability Insuran	02.411.182	5,000.00	5,000.00	-
Solid Waste & Recycling - Other Employee Benefit	02.411.199	400.00	400.00	-
Solid Waste & Recycling - Advertising	02.411.205	750.00	750.00	-
Sanitation - Duplicating & Printing - Combined Util	02.411.208	750.00	750.00	-
Sanitation - Professional Fees - Combined Utility	02.411.210	75.00	75.00	-
Sanitation - Maintenance Agreements - Combined	02.411.219	3,000.00	3,000.00	-
Sanitation - Vehicle Maintenance - Combined Utili	02.411.220	750.00	750.00	-
Solid Waste & Recycling - Equipment Maintenance	02.411.221	2,000.00	2,000.00	-
Solid Waste & Recycling - Building Maintenance	02.411.222	2,500.00	2,500.00	-
Sanitation - Meals - Combined Utility	02.411.226	50.00	50.00	-
Solid Waste & Recycling - Utilities: Water & Electr	02.411.230	2,328.00	2,328.00	-
Solid Waste & Recycling - Utilities: Gas	02.411.231	2,500.00	2,500.00	-
Sanitation - Postage - Combined Utility	02.411.234	50.00	50.00	-
Solid Waste & Recycling - Communications	02.411.235	1,400.00	1,400.00	-
Sanitation - Training & Education - Combined Utili	02.411.290	75.00	75.00	-
Sanitation - Physicals & Drug Screens - Combined	02.411.292	250.00	250.00	-
Solid Waste & Recycling - Contracted Services	02.411.299	234,000.00	234,000.00	-
Solid Waste & Recycling - Small Tools	02.411.301	750.00	750.00	-
Solid Waste & Recycling - Technical Supplies	02.411.305	2,000.00	2,000.00	-
Sanitation - Equipment Parts - Combined Utility	02.411.314	300.00	300.00	-
Sanitation - Vehicle Parts - Combined Utility	02.411.315	500.00	500.00	-
Sanitation - Construction Materials - Combined Ut	02.411.320	500.00	500.00	-
Solid Waste & Recycling - Clothing & Safety Gear	02.411.330	500.00	500.00	-

Utility Fund

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
Solid Waste & Recycling - Uniform Service	02.411.331	1,500.00	1,500.00	-
Solid Waste & Recycling - Oil & Lubricants	02.411.339	500.00	500.00	-
Solid Waste & Recycling - Automotive Fuel	02.411.340	1,500.00	1,500.00	-
Solid Waste & Recycling - Cleaning Supplies	02.411.345	500.00	500.00	-
Solid Waste & Recycling - Office Supplies	02.411.350	1,000.00	1,000.00	-
Sanitation - Other Materials & Supplies - Sombine	02.411.399	100.00	100.00	-
Sanitation - Dues & Memberships - Combined Util	02.411.405	70.00	70.00	-
Solid Waste & Recycling - Land & Buildings	02.411.530	415,713.00	-	(415,713.00)
Sanitation - Equipment Upgrade - Combined	02.411.540	-	50,000.00	50,000.00
		874,095.00	497,113.00	(376,982.00)
Utility Administration - Salaried Employees	02.510.105	461,482.00	516,500.00	55,018.00
Utility Administration - Longevity	02.510.108	875.00	875.00	-
Utility Administration - Overtime	02.510.110	4,000.00	4,000.00	-
Utility Administration - Retirement Match	02.510.120	86,535.00	90,100.00	3,565.00
Utility Administration - Health Savings Contributio	02.510.123	10,000.00	10,000.00	-
Utility Administration - Dental Insurance	02.510.124	1,030.00	1,030.00	-
Utility Administration - Medical Insurance	02.510.125	68,000.00	45,000.00	(23,000.00)
Utility Administration - Life Insurance	02.510.126	1,530.00	1,530.00	-
Utility Administration - Social Security Match	02.510.130	35,568.00	40,000.00	4,432.00
Utility Administration - Unemployment Insurance	02.510.136	410.00	410.00	-
Utility Administration - Workers Comp Insurance	02.510.180	1,568.00	1,568.00	-
Utility Administration - General Liability Insurance	02.510.182	5,000.00	5,000.00	-
Utility Administration - Automobile Insurance	02.510.185	750.00	750.00	-
Utility Administration - Other Employee Benefits	02.510.199	300.00	300.00	-
Utility Administration - Advertising	02.510.205	4,000.00	4,000.00	-
Utility Administration - Duplicating & Printing	02.510.208	1,000.00	1,000.00	-
Utility Administration - Professional Fees	02.510.210	124,000.00	124,000.00	-
Utility Administration - Maintenance Agreements	02.510.219	450.00	450.00	-
Utility Administration - Vehicle Maintenance	02.510.220	450.00	450.00	-
Utility Administration - Equipment Maintenance	02.510.221	150.00	150.00	-
Utility Administration - Travel & Lodging - Combin	02.510.225	250.00	250.00	-
Utility Administration - Meals - Combined Utility	02.510.226	250.00	250.00	-
Utility Administration - Postage	02.510.234	48,000.00	48,000.00	-
Utility Administration - Communications	02.510.235	2,800.00	2,800.00	-
Utility Administration - Training & Education	02.510.290	1,500.00	1,500.00	-
Utility Administration - Physicals & Drug Screens	02.510.292	200.00	200.00	-
Utility Administration - Contracted Services	02.510.299	88,250.00	88,250.00	-
Utility Administration - Technical Supplies	02.510.305	1,000.00	1,000.00	-
Utility Administration - Vehicle Parts - Combined L	02.510.315	500.00	500.00	-
Utility Administration - Uniform Service	02.510.331	750.00	750.00	-
Utility Administration - Automotive Fuel	02.510.340	3,000.00	3,000.00	-
Utility Administration - Office Supplies	02.510.350	3,000.00	3,000.00	-
Utility Administration - Dues & Subscriptions	02.510.405	1,275.00	1,275.00	-
Utility Administration - Community Promotion - Cr	02.510.425	200.00	200.00	-
Utility Administration - Misc. Other Expenses	02.510.499	250.00	250.00	-
Utility Administration - Technical Equipment	02.510.505	25,000.00	25,000.00	-
Utility Administration - Major Capital Outlay - Cor	02.510.575	2,363.00	-	(2,363.00)

Utility Fund

<u>Description</u>	<u>Account ID</u>	<u>FY26 Budgeted</u>	<u>FY27 In Progress</u>	<u>Difference</u>
		985,686.00	1,023,338.00	37,652.00
Utility Fund - Payment In Lieu of Taxes	02.511.490	354,000.00	390,000.00	36,000.00
Utility Fund - E911 Fees Transfer to General Fund	02.511.500	483,000.00	542,535.00	59,535.00
Debt Service - Bank and Credit Card Fees	02.511.601	39,000.00	39,000.00	-
Utility Fund - Bad Debt Expense	02.511.602	123,000.00	125,000.00	2,000.00
Utility Fund - Debt Service	02.511.610	771,040.00	971,040.00	200,000.00
Utility Fund - KIA Service Fees	02.511.651	5,110.00	5,110.00	-
		1,775,150.00	2,072,685.00	297,535.00
		25,433,714.00	25,186,580.00	(247,134.00)



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: First Reading: Ordinance 2026-7; Meter Fees for E911

DEPARTMENT: City Manager

RECOMMENDED MOTION: No motion required. First reading.

DESCRIPTION: Ordinance 2026-XX proposes a change to the fee related to meters for the funding of E911.

The ordinance proposes a change to section 30.011. This monthly charge is currently \$10.00/month per water meter (excluding landscaping meters). The funding is used to fund E911 services. The current required contribution to fund E911 is \$483,020. The required contribution for the upcoming FY2026-2027 fiscal year is significantly increasing to \$542,535. The ordinance proposes that this rate be modified to \$11.05/month to assist in covering these additional costs.

REQUESTED BY:

Name: Matt Belcher, City Manager
Brad Oberlander, CPA, Finance Director

**CITY OF PARIS
ORDINANCE NO. 2026-7**

**AN ORDINANCE REGARDING FINANCIAL SUPPORT FOR THE 911
EMERGENCY TELEPHONE SERVICE PROVIDED TO THE RESIDENTS OF
THE CITY OF PARIS AND AMENDING THE MONTHLY WATER METER
FEE IN THE CITY**

WHEREAS, in 2018 the water meter fee was established by ordinance 2018-5 to provide funding for expenses related to the 911 operating system at a rate of \$4.50/each meter;

WHEREAS, the required contribution for enhanced 911 emergency services has increased in the upcoming budget year to \$542,535;

WHEREAS, prior years have underfunded the need of this agency resulting in an unpaid balance due to the City;

WHEREAS, it is in the best interest of the community to continue to fund and support these services;

WHEREAS, KRS 65.760 provides that the financial support of enhanced 911 emergency systems “may be obtained through the levy of any special tax, license or fee not in conflict with the Constitution and Statutes of this state,” and

NOW THEREFORE BE IT ORDAINED BY THE CITY OF PARIS CITY COMMISSION THAT THE FOLLOWING SECTIONS OF THE CODE OF ORDINANCES FOR SECTION 30.011 (A) BE AMENDED AS FOLLOWS:

(A) There is established, imposed, and implemented a monthly charge of \$11.05 on every water meter providing service and located in the City of Paris, Kentucky. Every water company, water association, water district, or other entity operating a water distribution system in the City of Paris, Kentucky shall collect the established fee and remit any amount collected on not less than a monthly basis to the City of Paris. The City shall deposit the amounts received in a separate and segregated account to be used solely for the purpose of making contributions to its responsible share of funding provided to the Paris-Bourbon County E911 Board for 911 emergency operations as permitted by statute or other law.

The foregoing ordinance shall take effect on the bill generated for July 31, 2026, due on August 15 2026.

The foregoing ordinance was introduced and read for the first time at the City Commission’s regular meeting of June 9, 2026. Read for the second time, adopted and approved at its regular meeting of June 23, 2026.

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: First Reading: Ordinance 2026-8; Amending the Compensation Scale and Classification Ranges

DEPARTMENT: City Manager

RECOMMENDED MOTION: First Reading. No motion required.

DESCRIPTION: As part of the annual budget process, staff reviews several factors and recommends adjustments to the compensation scale as appropriate. Ordinance 2026-06, along with the attached compensation schedules, proposes an increase in pay rates across all grades by (5%) for most employees, or as slightly adjusted for some shift personnel and in order to maintain proper separation across the various pay grade(s) and step(s). In addition, as discussed in previous budget workshops, one of the major objectives to achieve in this budget was to increase the starting/entry level salary of both law enforcement and fire/EMS personnel in order to attract and retain qualified first responders. This budget achieves that goal by increasing the starting pay for a entry-level firefighter/EMT (Recruit) from \$13.98/hr. to \$15.56; and \$19.88/hr. to \$23.89/hr. for an entry-level Police Officer. Work will continue this fiscal year to determine whether entry-level/starting pay is appropriate across all other departments. In addition, this budget includes an additional educational and training certification incentive for employees who earn additional certifications in their respective fields. This additional educational/training certification pay will be available across all departments.

The FY27 compensation scale includes the following additional changes:

KLEFPF Adjustment: The state-mandated rate has increased from \$2.19/hour to \$2.23/hr.

PFFIP Adjustment: The monthly stipend has increased from \$380.17 to \$387.75.

Specialist Pay: "EMS Director" was added to the title of "Chief" who has currently been receiving this incentive. (grammtical addition).

Specialist Pay: "Building Maintenance" was also added to the existing \$0.34 that has currently been given for this job duty/function. (again, typographical addition).

Specialist Pay: Additional \$1.00/hr. added for designated IT support job duty/function which oftentimes, involves being the point person and coordination with our outside IT vendor on any/all matters related to IT services, as well as day-to-day IT needs.

Education/Training Incentive Pay: As stated above, and additional \$0.34/hr. per certification eligible for all employees who earn additional certification(s) in their respective field, so long as it relates to their current job. Employees are eligible to earn a maximum of 2 additional certifications.

New and Updated Positions:

Engineering Services Manager title change to "Engineering Services Technician" (Continuation from FY26. Remains unfilled and a need).

The Purchasing and Grants Manager title change to "Purchasing and Grants Coordinator." Also, separates out the duties of the Executive Assistant job description, which had been previously combined, as well as includes additional duties and responsibilities.

GIS Manager title change to "GIS Coordinator"

The HR Manager title change to "HR Director" and adds a direct report of 1 staff.

The City Clerk/Treasurer position adds ABC job duties and a direct report 1 staff.

Adds / "unfreezes" one position in the Electric Dept.

Adds a "Recruit" job title line for the entry-level position in the Fire Department. This line will be reserved for employees who have their basic EMT and C-PAT level certification only.

Additional grammatical clean up to various other job descriptions across all departments and direct report to Assistant City Manager vs. City Manager where appropriate and/or required.

As discussed in the budget process, there are additional roles that the City Commission should consider establishing if future funding could be identified, such as a Fire Marshall/Inspection Services Manager, IT Specialist.

There are additional changes, such as updates to footnotes, notation of positions that are on the schedule without funding, and clarification of titles, that have been completed to clean up the documents.

These items are accounted for in the proposed budget.

REQUESTED BY:

Name: Matt Belcher, City Manager

**CITY OF PARIS
ORDINANCE 2026-8**

**AN ORDINANCE RELATED TO AMENDMENT OF THE COMPENSATION
SCHEDULE AND CREATION OF NEW JOB TITLES**

WHEREAS, the City regularly reviews its system of personnel organization and management that may result in recommended revisions to its job titles and grades;

NOW THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF PARIS, KENTUCKY AS FOLLOWS:

The proposed pay scale and grades attached as Exhibit A incorporated into this Ordinance as is set out in full are adopted as the governing pay scales, steps, and grades for all full time employees of the City of Paris, in accordance with KRS 83A.070, until such time as the City Commission may amend these pay scales, steps, and grades. This ordinance also adopts all positions outlined in the Exhibit.

This Ordinance shall be effective upon the pay period for the check received on July 17, 2026 which is for pay dates June 29, 2026 – July 12, 2026 subject to adoption and approval by the Board of Commissioners.

The foregoing Ordinance was read for the first time June 9, 2026 and was read for the second time adopted and approved June 23, 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Municipal Order 2026-51; Recommendation to Hire: Fire Department - Firefighter/EMT
DEPARTMENT: Fire

RECOMMENDED MOTION: Move to approve Municipal Order 2026-51 for the full-time hire of Xavier Riley to the position of Firefighter/EMT, pay scale F6-2.

DESCRIPTION: Mr. Xavier Riley will be filling a position created by attrition.

Staff recommends approving the full-time hire of Xavier Riley as Firefighter/EMT in the Fire Department, on or after June 10, 2026. This position is authorized in the current budget.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Josh Hurst, Fire Chief
Jorell Flora, HR Director

**CITY OF PARIS
ORDER NO. 2026-51**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF XAVIER
RILEY TO THE POSITION OF FIREFIGHTER/EMT**

WHEREAS, a vacancy existed within the Fire Department for the position of Firefighter/EMT due to attrition; and

WHEREAS, following the completion an interview process, Xavier Riley was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Xavier Riley to the position of Firefighter/EMT is hereby approved with an effective start on or after June 10, 2026.

Dated this 9th day of June 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Municipal Order 2026-52; Recommendation to Hire: Fire Department - Firefighter/EMT
DEPARTMENT: Fire

RECOMMENDED MOTION: Move to approve Municipal Order 2026-52 for the full-time hire of William Haddix to the position of Firefighter/EMT, pay scale F6-2.

DESCRIPTION: Mr. William Haddix will be filling a position created by attrition.

Staff recommends approving the full-time hire of William Haddix as Firefighter/EMT in the Fire Department, effective on or after June 10, 2026. This position is authorized in the current budget.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Josh Hurst, Fire Chief
Jorell Flora, HR Directors

**CITY OF PARIS
ORDER NO. 2026-52**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF WILLIAM
HADDIX TO THE POSITION OF FIREFIGHTER/EMT**

WHEREAS, a vacancy existed within the Fire Department for the position of Firefighter/EMT due to attrition; and

WHEREAS, following the completion of an interview process, William Haddix was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of William Haddix to the position of Firefighter/EMT is hereby approved with an effective start on or after June 10, 2026.

Dated this 9th day of June 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Municipal Order 2026-53; Recommendation to Hire: Fire Department-Firefighter/EMT
DEPARTMENT: Fire

RECOMMENDED MOTION: Move to approve Municipal Order 2026-53 for the full-time hire of Taylor Hazlewood to the position of Firefighter/EMT, pay scale F6-2.

DESCRIPTION: Mr. Taylor Hazelwood will be filling a position created by attrition. Mr. Hazelwood is currently a part-time employee with the Paris Fire Department.

Staff recommends approving the full-time hire of Taylor Hazelwood as Firefighter/EMT in the Fire Department, effective on or after June 10, 2026. This position is authorized in the current budget.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Josh Hurst, Fire Chief
Jorell Flora, HR Director

**CITY OF PARIS
ORDER NO. 2026-53**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF TAYLOR
HAZELWOOD TO THE POSITION OF FIREFIGHTER/EMT**

WHEREAS, a vacancy existed within the Fire Department for the position of Firefighter/EMT due to attrition; and

WHEREAS, following the completion of an interview process, Taylor Hazelwood was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Taylor Hazelwood to the position of Firefighter/EMT is hereby approved with an effective start on or after June 10, 2026.

Dated this 9th day of June 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Municipal Order 2026-54; Recommendation to Hire: Fire Department-Firefighter/EMT
DEPARTMENT: Fire

RECOMMENDED MOTION: Move to approve Municipal Order 2026-54 for the full-time hire of Spencer Gibson to the position of Firefighter/EMT, pay scale F6-2.

DESCRIPTION: Mr. Spencer Gibson will be filling a position created by attrition. Mr. Gibson is currently a part-time employee with the Paris Fire Department.

Staff recommends approving the full-time hire of Spencer Gibson as Firefighter/EMT in the Fire Department, effective on or after June 10, 2026. This position is authorized in the current budget.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Josh Hurst, Fire Chief
Jorell Flora, HR Director

**CITY OF PARIS
ORDER NO. 2026-54**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF SPENCER
GIBSON TO THE POSITION OF FIREFIGHTER/EMT**

WHEREAS, a vacancy existed within the Fire Department for the position of Firefighter/EMT due to attrition; and

WHEREAS, following the completion of an interview process, Spencer Gibson was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Spencer Gibson to the position of Firefighter/EMT is hereby approved with an effective start on or after June 10, 2026.

Dated this 9th day of June 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Municipal Order 2026-55; Recommendation to Hire: Police Department - Police Officer
DEPARTMENT: Police

RECOMMENDED MOTION: Move to approve Municipal Order 2026-55 for the full-time hire of Jeremey Hamilton to the position of police officer, pay scale P5-10.

DESCRIPTION: Mr. Jeremey Hamilton will be filling a position created by attrition.

Staff recommends approving the full-time hire of Jeremey Hamilton as police officer in the Police Department, effective June 15, 2026. This position is authorized in the current budget.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Mark Burden, Chief of Police
Jorell Flora, HR Director

**CITY OF PARIS
ORDER NO. 2026-55**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF JEREMEY
HAMILTON TO THE POSITION OF POLICE OFFICER**

WHEREAS, a vacancy existed within the Police Department for the position of Police Officer due to attrition; and

WHEREAS, following the completion of an interview process, Jeremey Hamilton was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Jeremey Hamilton to the position of Police Officer is hereby approved with an effective start June 15, 2026.

Dated this 9th, day of June 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Municipal Order 2026-56; Recommendation to Hire: Police Department - Police Officer
DEPARTMENT: Police

RECOMMENDED MOTION: Move to approve Municipal Order 2026-56 for the full-time hire of Sedrick Rugwiro to the position of police officer, pay scale P5-7.

DESCRIPTION: Mr. Sedrick Rugwiro will be filling a position created by attrition.

Staff recommends approving the full-time hire of Sedrick Rugwiro as police officer in the Police Department, effective June 15, 2026. This position is authorized in the current budget.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Mark Burden, Chief of Police
Jorell Flora, HR Director

**CITY OF PARIS
ORDER NO. 2026-56**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF SEDRICK
RUGWIRO TO THE POSITION OF POLICE OFFICER**

WHEREAS, a vacancy existed within the Police Department for the position of Police Officer due to attrition; and

WHEREAS, following the completion of an interview process, Sedrick Rugwiro was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Sedrick Rugwiro to the position of Police Officer is hereby approved with an effective start June 15, 2026.

Dated this 9th, day of June 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Municipal Order 2026-57; Recommendation to Hire: E-911- Dispatcher

DEPARTMENT: Police

RECOMMENDED MOTION: Move to approve Municipal Order 2026-57 for the full-time hire of Lauren Hicks to the position of E-911 Dispatcher, pay scale P3-1.

DESCRIPTION: Mrs. Lauren Hicks will be filling a position created by attrition.

Staff recommends approving the full-time hire of Lauren Hicks as Dispatcher in the E-911 Department, effective June 15, 2026. This position is authorized in the current budget.

Her employment in this role is pending pre-employment drug testing and background check. Her hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Mark Burden, Chief of Police

**CITY OF PARIS
ORDER NO. 2026-57**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF LAUREN
HICKS TO THE POSITION OF E-911 DISPATCHER**

WHEREAS, a vacancy existed within the E-911 Department for the position of Dispatcher due to attrition; and

WHEREAS, following the completion of an interview process, Lauren Hicks was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Lauren Hicks to the position of Dispatcher is hereby approved with an effective start June 15, 2026.

Dated this 9th, day of June 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Municipal Order 2026-58; Recommendation to Hire: Field Operations-Equipment Operator
DEPARTMENT: Field Operations

RECOMMENDED MOTION: Move to approve Municipal Order 2026-58 for the full-time hire of Jarred Lasorsa to the position of Equipment Operator, pay scale O4-3.

DESCRIPTION: Mr. Jarred Lasorsa will be filling a position created by attrition.

Staff recommends approving the full-time hire of Jarred Lasorsa as Equipment Operator in the Field Operations Department, effective June 15, 2026. This position is authorized in the current budget.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Sam Harney, Field Operations
Jorell Flora, HR Director

**CITY OF PARIS
ORDER NO. 2026-58**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF JARRED
LASORSA TO THE POSITION OF EQUIPMENT OPERATOR**

WHEREAS, a vacancy existed within the Field Operations Department for the position of Equipment Operator due to attrition; and

WHEREAS, following the completion of an interview process, Jarred Lasorsa was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Jarred Lasorsa to the position of Equipment Operator is hereby approved with an effective start June 15, 2026.

Dated this 9th, day of June 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Municipal Order 2026-61; Recommendation to Hire: Executive Assistant

DEPARTMENT: City Manager

RECOMMENDED MOTION: Move to approve Municipal Order 2026-61 for the full-time hire of Jessica Riggs to the position of Executive Assistant, pay scale A4-5.

DESCRIPTION: Ms. Jessica Riggs will be filling a position created by attrition.

Staff recommends approving the full-time hire of Jessica Riggs as Executive Assistant in the Administration Department, effective June 29, 2026. This position is authorized in the current budget.

Her employment in this role is pending pre-employment drug testing and background check. Her hire is contingent upon the approval of this Commission.

REQUESTED BY:

Matt Belcher, City Manager
Jorell Flora, HR Director

**CITY OF PARIS
ORDER NO. 2026-61**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF JESSICA
RIGGS TO THE POSITION OF EXECUTIVE ASSISTANT**

WHEREAS, a vacancy existed within the Administration Department for the position of Executive Assistant due to attrition; and

WHEREAS, following the completion of an interview process, Jessica Riggs was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Jessica Riggs to the position of Executive Assistant is hereby approved with an effective start June 29, 2026.

Dated this 9th, day of June 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Municipal Order 2026-60; Revision to Contract: School Resource Officer

DEPARTMENT: Police

RECOMMENDED MOTION: Move to approve a revised contract with Paris Independent School Board and authorize the City Manager and City Attorney to finalize the contract and authorize Mayor, City Manager, and City Clerk to execute all necessary documents.

DESCRIPTION: The proposed amendments introduce key changes to strengthen operational control and protect the City's interests, including establishing a two-SRO structure funded at \$55,000 per position and confirming the Chief's sole authority over assignments. The revisions also address off-duty event compensation, clarify that staffing is not guaranteed, confirm City ownership of all SRO equipment, and include an annual funding contingency.

REQUESTED BY:

Name: Mark Burden, Chief of Police
Matt Belcher, City Manager

CITY OF PARIS
ORDER NO. 2026-60

A MUNICIPAL ORDER APPROVING AN AGREEMENT WITH
PARIS INDEPENDENT SCHOOLS CONCERNING SCHOOL
RESOURCE OFFICERS

WHEREAS, the City desires to adopt a new written agreement with Paris Independent Schools to begin in Fiscal Year 2027;

NOW THEREFORE, be it Ordered by the City Commission of the City of Paris, Kentucky that the City's Agreement with Paris Independent Schools is approved and the Mayor is authorized to execute any written agreement.

Dated this 9th day of June, 2026.

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Grant Application: Assistance to Firefighters Grant (AFG)

DEPARTMENT: Fire

RECOMMENDED MOTION: Move to approve the filing of an application to request funding through FY27 for Assistance to Firefighters Grant and authorize the Mayor, City Manager, City Clerk, and City Attorney to execute all required documents. If awarded, further move to authorize the Mayor, City Manager, City Clerk, and City Attorney to execute all required reporting documents.

DESCRIPTION:

The Fire Department is requesting authorization to submit an application for funding through the Federal Emergency Management Agency's (FEMA) Assistance to Firefighters Grant (AFG) Program for the replacement of firefighter turnout gear. The requested equipment will help ensure firefighters have access to compliant, reliable, and safe personal protective equipment that meets current industry standards and enhances firefighter safety.

Many of the department's turnout gear ensembles are approaching or have exceeded recommended service life standards. Grant funding would assist the City in replacing aging equipment while minimizing the financial impact on local resources.

Approval is requested to authorize submission of an AFG grant application for turnout gear replacement. In accordance with the City's administrative grant policies, authorization is required prior to application submission. Approval acknowledges the City's commitment to comply with all grant administration, reporting, recordkeeping, and audit requirements associated with the program if funding is awarded.

Approval further acknowledges the City's responsibility to provide the required local cost share. Based on the City's population, the required local match would be 5% of the total project cost. Staff is estimating based on received quotes, the local match requirement would be \$6,525.

If awarded, the City will be responsible for providing a local cash match equal to 5% of the total project cost. The exact amount will be determined by the final grant award and project budget.

Approve the submission of an Assistance to Firefighters Grant (AFG) application for turnout gear replacement and authorize the City Manager and Fire Department to execute all necessary grant-related documents and fulfill all reporting, compliance, and matching fund requirements associated with the grant should funding be awarded.

REQUESTED BY:

Name: Josh Hurst, Fire Chief
Merissa Williamson, Grants & Purchasing Manager



2770 Circleport Drive
 Erlanger, KY 41018
 www.vogelpohlfire.com

Quote #: Q017246
Date: Jun 01, 2026
Expiration:
Contact: Adam Bowsher
Cell: 859-912-4797
Email: adamb@vogelpohlfire.com

ISSUED TO
 Kendall Williams
 Paris Fire Dept
 313 High Street
 Paris KY 40361

Payment Terms		Freight	
Net Due in 15 Days		Included	
Qty	Description	Each	Extended
25	Globe GX3 Coat and GPS Pant (Black PBI Flex 7, Glide Ice 2-Layer, Crosstech Black)	\$3,950.00	\$98,750.00
25	Globe Supreme Leather Boots	\$565.00	\$14,125.00
25	Cairns 1836 Traditional Helmet w/ Defender Visor or NFPA Bourkes	\$418.00	\$10,450.00
25	Cairns 6" Leather Front	\$55.00	\$1,375.00
25	Globe Guard Particulate Hood	\$115.00	\$2,875.00
25	Firecraft FC-P5000 Phoenix Fire Gloves	\$97.00	\$2,425.00
			\$130,000.00

Thank you for the opportunity to provide you with this proposal.



Quote

Quote #	8800
Date	6/1/2026

Thank you for the opportunity to earn your business.

Quoted to:				Fire Department Service & Supply		
PARIS FIRE DEPT 313 HIGH STREET PARIS, KY 40361				1902 Campus Place Suite 3 Louisville, KY 40299		
				Phone # 800-321-6965 Fax # 502-297-8181		
Good Through	07/31/2026	Terms	Net 30	Sales Rep	WCW	Signature

Qty	Item	Description	Cost	Total
24	GL-GXT3J	Globe G-XTREME 3.0 Turn-Out Jacket Black Pioneer Outer Shell Titanium SL2i Thermal Liner CROSSTECH Black Moisture Barrier 3" L/Y Triple Trim in NYC Pattern Vislon Zipper In / Velcro Out Full-Bellows Pockets 2"x8"x8" w/Fleece Lined Handwarmer Pockets Behind Radio Pocket Right Chest MIC Tab Above Helmet Snap & Strap Left Chest PARIS - Arched on Row A in 3" L/Y Letters. Hanging Velcro Name Tag with A. NAME in 3" L/Y Letters Black ARASHIELD Cuff Reinforcements Black Drag Rescue Device Note: Oversize Charges Apply Size 60 & Up	2,170.00	52,080.00
24	GL-GPSP	Globe GPS Turnout Pant Black Pioneer Outer Shel Titanium SL2i Thermal Liner CROSSTECH Black Moisture Barrier 3" L/Y Triple Trim Around Leg Cuffs Reverse Boot Cut Pant Legs Padded Knees - 1 Layer Silizone 2"X10"X10" Full-Bellows Pockets with Right Pocket 50/50 Split Expansion Pockets Reinforced w/ Black Arashield "ESCAPE BELT" Wide Belt Loops Black Arashield Knee Reinforcement Velcro Fly Black ARASHIELD Cuff Reinforcements Padded H-Back Quick Adjust Suspenders Note: Oversize Charges Apply Size 60 & Up	1,850.00	44,400.00
24	CA-1836B	Cairns 1836 Traditional Helmet, UNPAINTED [Flat/Matte Color] , Bourkes Visor, Standard Configuration	438.00	10,512.00
24	CA-Style-23	Cairns 2 Panel 6" Leather Front - OPTIONAL	65.00	1,560.00
24	GL-1201420	Globe SUPREME Leather 14" Pull-On Structural Firefighting Boot	599.00	14,376.00
24	VA-6877	Vanguard MK-2 Structural Firefighting Glove (Specify Size - 2XSM - 5XL)	97.00	2,328.00
24	GL-G200001	Globe Guard Particulate Hood Entire Hood Protection Color: BLACK	114.00	2,736.00

**"Family Owned and Operated-
Serving Firefighters Since 1973"**

Subtotal
Tax (6.0%)
Total

3.5% fee added to CREDIT CARD transactions above \$2000.00

Page 1

Shipping, Handling, Packing, Surcharges, Tariffs or Other Fees From Vendor Are Additional



Quote

Quote #	8800
Date	6/1/2026

Thank you for the opportunity to earn your business.

Quoted to:						<i>Fire Department Service & Supply</i>	
PARIS FIRE DEPT 313 HIGH STREET PARIS, KY 40361						1902 Campus Place Suite 3 Louisville, KY 40299 Phone # 800-321-6965 Fax # 502-297-8181	
Good Through	07/31/2026	Terms	Net 30	Sales Rep	WCW	Signature	

Qty	Item	Description	Cost	Total
24	RAG-EXTRICATION ...	RAGTOP FIRE - Extrication Mitts - ANSI level 5 cut rating, Ribbed padded knuckles, 100% Kevlar outer shell and cuff, Kevlar inner layer, Synth palm with leather panels, Sculpted finger tapering, kevlar lamination along back side of fingers (Specify Size: 2XS, XS, SM, M, L, XL, 2XL, 3XL) 102925	50.00	1,200.00
1	Outbound Shipping	Shipping Charges (ESTIMATED + or -)	1,280.00	1,280.00

***"Family Owned and Operated-
Serving Firefighters Since 1973"***

Subtotal	\$130,472.00
Tax (6.0%)	\$0.00
Total	\$130,472.00

3.5% fee added to CREDIT CARD transactions above \$2000.00

Page 2

Shipping, Handling, Packing, Surcharges, Tariffs or Other Fees From Vendor Are Additional



Quote

Date	Quote #
6/1/2026	1586

Viktory Fire Equipment, LLC	Name / Address
9152 Taylorsville Road #225 Louisville, KY 40299	PARIS FIRE DEPT MICHAEL DUFFY 313 HIGH STREET PARIS, KY 40361

Good Through	7/31/2026	Terms	Net 30	Rep	WCW	Signature: _____
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Qty	Item	Description	Cost Each	Subtotal
25	VI-PS1125W	Viking Warrior PS1125 Turnout Jacket w/ Dark Navy Blue IQ-Glide Ice 2L-Crosstech Black Coat Closure Zipper & Velcro PARIS - Arched on Row 1 in 3" L/Y Letters Hanging Name Panel Wristlets Black w/ Thumb Hole Kevlar Reinforced Sleeve Cuffs Coat Pockets 8x8x2 w/ Handwarmer Pockets made with Kevlar Twill Lining and Sewn Drain Holes 5x8.5 Radio Pocket on Left Chest MIC Tab Above Flashlight Snap & Velcro Strao on Right Chest D-Ring on Both Pockets Detachable Liner with Inspection System DRD Integrated into Neck Area Prebent Elbows Oversize Charge Applies Size 56 & Up	1,924.00	48,100.00
25	VI-PS1175W	Viking Warrior PS1125 Turnout Pant w/ Dark Navy Blue IQ-Glide Ice 2L-Crosstech Black Pant Closure Fly with Zipper Belt Loops ARAPAH0 Escape Belt Knee Pads 15MM Foam Knees Reinforced with Kevlar Cuffs Reinforced with Kevlar 10x10x2 Cargo Pockets Reinforced with Kevlar Inside and 1/2 Wrap Outside Pocket Divider for Right Side Pocket D-Ring on Upper Center Back Supreme H-Back Padded Suspenders Reverse Boot Cut Diamond Shaped Crotch Reinforcement Detachable Liner with Inspection System Prebent Knees Inside Knee Pocket for Extra Pads Oversize Charges Apply Size 52 & Up	1,907.00	47,675.00
25	CA-1836B-P	Cairns 1836 Traditional Helmet PAINTED(color), Bourkes Visor, Standard Config.	438.00	10,950.00
25	CA-FRONT	Leather Helmet Front Style 23 - Optional	65.00	1,625.00
25	RB-RKD0087	Rocky "CODE RED" Men's NFPA Structural Fire Boots, Specify Width (M,W,XW)	370.00	9,250.00
25	VA-7877	Vanguard MK-2 Structural Firefighting glove	97.00	2,425.00
25	VIK-SALES	Rag Top Extrication Glove	50.00	1,250.00
25	VI-PS3849	Viking Firefighter Hood with Dupont™ Nomex® Nano Flex Technology 100% Blocking - 042026	128.00	3,200.00
1	Outbound	Outbound Shipping - Estimated	2,190.00	2,190.00

Thank you for the opportunity to earn your business!

Tax (6.0%)	\$0.00
Total	\$126,665.00

Unless Stated Otherwise, Shipping Charges Are NOT Included



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Funding Withdrawal Request; Flood Mitigation Application: 1870 Rio Vista Drive

DEPARTMENT: Administration

RECOMMENDED MOTION: Motion to authorize a funding withdrawal request for Flood Mitigation at 1870 Rio Vista Dr. Further, authorize the Mayor, City Manager or City Clerk to execute related necessary documents.

DESCRIPTION: Staff requests authorization to withdraw the FEMA Flood Mitigation Assistance (FMA) project funding award of \$275,000, approved by Municipal Order 2023-34 on October 24, 2023, for the acquisition, demolition, and perpetual maintenance of the property located at 1870 Rio Vista Drive.

At the time the application was submitted, the property owner voluntarily agreed to participate in the mitigation project and relocate from the property. Since the award was approved, ownership of the property has changed. The new property owner has indicated that they have no interest in participating in the acquisition and demolition project.

FMA acquisition funding is awarded based on a specific property and the participation of the property owner identified in the approved application. Due to the change in ownership and the new owner's decision not to participate, the project no longer meets the requirements necessary to proceed under the existing award.

Approval of this agenda item will authorize staff to formally withdraw the \$275,000 funding award and notify the appropriate state and federal agencies that the City will not be moving forward with the project.

REQUESTED BY:

Name: Merissa Williamson, Purchasing and Grants Manager



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Request to Surplus: Various Departments

DEPARTMENT: Administration

RECOMMENDED MOTION: Move to approve the surplus of various items for sale, recycling, or scrap and authorize the Mayor, City Manager, and City Clerk to execute any necessary documents.

DESCRIPTION: The attached list consists of items that were acquired by the City of Paris or has come into possession of the City. They are being declared surplus because they are broken and/or no longer useable as intended when acquired.

It is in the best interest of the public to dispose of these items as they are no longer needed and are causing a hazard because of the large amount of accumulation in storage areas.

In keeping with KRS 82.083, items will be sold for scrap or disposed of as garbage/ recycling in a manner consistent with the public interest if the property has no value, or of nominal value as determined by an independent appraisal; or it will be sold by sealed bid or through online auction.

The sanitation department is requesting to sell a compactor from the closed facility by way of sealed bids. The Fire department is requesting to transfer self-contained breathing apparatuses to other governmental agencies such as Little Rock Volunteer Department and City of North Middletown Fire Department. The staff at the Power Plant is requesting to dispose of miscellaneous metals and other unusable engine parts by scrap.

Electronic Auction and sealed bids is an approved method of sale or disposition of City property under KRS82.083.

REQUESTED BY:

Name: Merissa Williamson, Purchasing and Grants Manager

CITY OF PARIS - NOTICE OF SURPLUS EQUIPM

As authorized by KRS 82.083(3)(a) and other applicable law, the City of Paris declares the following misproperty:

[illegible]

MENT

miscellaneous equipment as surplus

[illegible]



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Festival on Fifth: Updated Street Closure

DEPARTMENT: Administration

RECOMMENDED MOTION: Move to approve the updated street closure request from the Chamber of Commerce related to the Festival on Fifth, requesting the closure of Fifth Street between Main and Pleasant Streets from 3:00 p.m. to 11:00 p.m. with Police Department assistance as needed for June 12, July 10, and August 7.

DESCRIPTION: The Paris-Bourbon County Chamber of Commerce has submitted a street closure request for the Festival on Fifth Summer Concert Series, a seasonal downtown community concert event. The request is to close Fifth Street between Main Street and Pleasant Street. The original closure time was 4:30 p.m.; however, due to a change in the sound stage location, the Chamber is requesting that the street closure begin at 3:00 p.m. to allow additional time for event setup.

REQUESTED BY:

Name: Allyson Wellman, Chamber of Commerce



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Payment of Invoices: General and Utility Fund

DEPARTMENT: Finance

RECOMMENDED MOTION: Move to approve the payment of invoices for General Fund in the amount of \$56,330.34 and Utility Fund in the amount of \$430,398.25.

DESCRIPTION: Attached is the summary of invoices for the General Fund (\$56,330.34) and Utility Fund (\$430,398.25). Both claims reports include data from the period May 16, 2026, through May 29, 2026.

In the Utility Fund on 5/29, \$205,000 was paid to Herrick Co Inc for the Woodmont Capital Improvement Rehab Project.

REQUESTED BY:

Name: Jeremiah Osborne, Finance Coordinator
Brad Oberlander, Finance Director



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Municipal Order 2026-62; Recommendation to Hire: Assistant City Manager

DEPARTMENT: City Manager

RECOMMENDED MOTION: Move to approve Municipal Order 2026-62 for the full-time hire of Kimberly Mills to the position of Assistant City Manager pay scale A18-1.

DESCRIPTION: Ms. Kimberly Mills will be filling a position created by attrition.

Staff recommends approving the full-time hire of Kimberly Mills as Assistant City Manager in the Administration Department, effective July 6, 2026. This position is authorized in the current budget.

Her employment in this role is pending pre-employment drug testing and background check. Her hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Matt Belcher, City Manager

**CITY OF PARIS
ORDER NO. 2026-62**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF KIMBERLY
MILLS TO THE POSITION OF ASSISTANT CITY MANAGER**

WHEREAS, a vacancy existed within the Administration Department for the position of Assistant City Manager due to attrition; and

WHEREAS, following the completion of an interview process, Kimberly Mills was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Kimberly Mills to the position of Assistant City Manager is hereby approved with an effective start July 6, 2026.

Dated this 9th, day of June 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: June 9, 2026

AGENDA ITEM: Audit Approval: FY2025

DEPARTMENT: Finance

RECOMMENDED MOTION: Move to approve the final draft of the FY 2025 audit as presented.

DESCRIPTION: The attached audit report's opinion is unmodified or a clean opinion, first two paragraphs, page 1. In addition to a regular audit bhm cpa group completed audits under Government Auditing Standards (pages 69-70) and a Compliance Audit applicable to Federal Programs required by the Uniform Guidance (Single Audit) (Pages 71-73). Both reports did not identify any findings related to internal controls and compliance. Page 74 provides a Summary Schedule of Findings identifying no findings.

Below is a quick summary of the financial statements and footnotes. In addition, see the City's Management Discussions and Analysis on pages four through sixteen for additional breakdown of our financial statements.

Total assets for governmental activities (GF) totaled \$25.4 million before deferred outflows of resources, an increase of approximately \$2.8 million from FY 2024. Net assets for the GF increased \$2.6 million from FY 2024 to a total \$11.3 million at the end of FY25. The change is deferred outflows is approximately \$1.4 million, with total deferred outflows for pension and OPEB totaling \$5.8 million.

Total assets for business-type activities (UF) totaled \$23.8 million before deferred outflows of resources, an increase of \$4.1 million from FY 2024. Net assets for the UF increased \$3.5 million from FY 2024 to a total \$5.8 million at the end of FY25. The change is deferred outflows is approximately \$1. million, with total deferred outflows for pension and OPEB totaling \$3.8 million.

Note 6 — Long-Term Debt. At the end of FY 2025, the GF had outstanding long-term debt totaling \$13.8 million. Total outstanding debt with financial institutions totaled \$2.1 million. The GF added approximately \$1.3 million in debt related to the purchase of a new fire truck and \$265,000 for purchases of new police vehicles. The overall outstanding debt balance was reduced by approximately \$.5 million during FY25. The majority of the GF's long-term debt consists of net pension and OPEB (Other Pension Employee Benefits) totaling \$11.2 million. The net pension liability increased approximately \$1 million during FY25 and the net OPEB pension liability declined by approximately \$3 million during the year.

At the end of FY25, UF's outstanding long-term debt totaled \$17.8 million. Total outstanding debt with financial institutions and bonding authorities totaled \$8.9 million. The UF added approximately \$1.8 million in new debt associated with improvements at the Water Plant. The UF retired approximately \$51,000 in outstanding during the year. The other majority of outstanding long-term debt for the UF consists of net pension and OPEB totaling \$7.8 million. The net pension liability increased approximately \$.7 million during FY25 and the net OPEB pension liability declined by approximately \$1.6 million during the year.

As discussed in note 9 to the financial statements, the City 100% funded its FY25 pension obligation. The

overall changes in these two liabilities are based on actuarial studies completed by KPPA.

The income statement for the GF is located on page 22. During the fiscal year, the GF's net position increased by \$1.7 million compared to \$.6 million for FY24. Revenues totaled \$12.7 million, an increase of \$1.2 million from FY24. Expenses totaled \$13.3 million an increase of \$2.1 million from FY24. Increase in expenditures were related to increased funding for community partners and the expenditures for capital outlays.

The income statement for the UF is located on page 25 (summary by department can be found on page 19). During the fiscal year, the UF's net position increased by \$3.5 million compared to \$.5 million for FY24. Revenues totaled \$16.1 million, compared to \$11.1 million in the prior year. Charges for services (utility billings) increased \$2.4 million or 2.3 % from the prior year. The other significant increase in UF revenues is related to grant revenues received on the construction of the new transfer station. Expenses totaled \$12.4 million, an increase of approximately \$1.8 million. Increased costs related to the purchase of electricity and depreciation were the main factors in increasing expenses from the prior fiscal year.

The final audit report will be posted on the City's website in the near future.

REQUESTED BY:

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