



**PARIS CITY COMMISSION
REGULAR MEETING AGENDA**
525 High Street Paris, KY 40361
Commission Chambers – Room 121
Tuesday, April 28, 2026 - 9:00 AM

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. APPROVE MINUTES

- A. Regular Meeting - April 14, 2026
- B. Workshop Meeting - April 14, 2026
- C. Special Meeting - April 24, 2026

5. ORDINANCES

- A. Second Reading of Ordinance 2026-2; Amending the Employee PayScale and Classification Ranges

6. CONSENT AGENDA

- A. Municipal Order 2026-46; Personnel Order: Police Captain
- B. Resolution 2026-5; Letters Requesting Federal Funding
- C. Street Closure Request: Private Event
- D. Surplus of Commodities: Transfer Station
- E. Proclamation: Public Service Week
- F. Authorization to Sign: Employee Benefit Renewal
- G. Payment of Invoices: General and Utility Fund

7. REGULAR AGENDA

- A. Municipal Order 2026-47; Water Hydraulic Model Scope of Work: HMB Engineering

8. REPORTS

- A. Outside Agencies
- B. City Staff

C. Mayor & Commissioners

9. EXECUTIVE SESSION

- A. Motion to go into executive session for deliberations on a potential future acquisition of real property by a public agency, but only when publicity would be likely to affect the value of a specific piece of property to be acquired for public use or sold by a public agency, pursuant to KRS 61.810(1)(b).

10. POTENTIAL ACTION

- A. Potential Action (if any)

11. ADJOURNMENT



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: April 28, 2026

AGENDA ITEM: Regular Meeting - April 14, 2026

DEPARTMENT: City Clerk

RECOMMENDED MOTION: Move to approve Regular meeting minutes of the April 14, 2026 meeting as presented.

DESCRIPTION: April 14, 2026 regular meeting minutes.

REQUESTED BY:

Name: Stephanie Settles

Paris City Commission
525 High Street Paris, KY 40361
Commission Chambers – Room 121
Meeting Minutes
April 14, 2026

CALL TO ORDER

The Board of Commissioners met in regular session at 9:00 a.m. viewable on YouTube <https://www.youtube.com/@CityofParisKY> on Tuesday, April 14, 2026.

PLEDGE OF ALLEGIANCE

Mayor Plummer called the meeting to order, and the Pledge of Allegiance was recited.

ROLL CALL

Present: Mayor, John Plummer; Commissioner, Wallis Brooks; Commissioner, Tim Gray; Commissioner, Sharon Fields; Commissioner, Stan Galbraith.

Others in attendance: City Manager, Matt Belcher; City Attorney, Bryan Beaman; City Clerk & Treasurer, Stephanie Settles.

APPROVE MINUTES

Motion by Brooks, seconded by Fields, the motion unanimously carried approving March 24, 2026, meeting minutes as presented.

Motion by Plummer, seconded by Galbraith, the motion unanimously carried approving April 2nd Joint Meeting Minutes as presented by the Bourbon County Fiscal Court.

SPECIAL PRESENTATION

Mayor Plummer read a proclamation recognizing Anna Vance for her retirement and honoring her 35 years of dedicated service to the Paris Housing Authority.

ORDINANCES

First Reading of Ordinance 2026-2 Amending the Employee PayScale and Classification Ranges. The second reading will be at the next regularly scheduled meeting.

CONSENT AGENDA

Motion by Brooks, seconded by Plummer, the motion unanimously carried approving Municipal Order 2026-40 pole attachment agreement related to Spectrum Mid-America, LLC.

Motion by Brooks, seconded by Plummer, the motion unanimously carried approving Municipal Order 2026-41 for the reappointment of Ronald Carter to the Board of Architectural Review for a term ending February 14, 2029.

Motion by Brooks, seconded by Plummer, the motion unanimously carried approving Municipal Order 2026-42 related to the reappointment of Melissa Jurgensen to the Board of Architectural Review for a term ending February 14, 2029.

Motion by Brooks, seconded by Plummer, the motion unanimously carried approving Municipal Order 2026-43 for the full-time lateral hire of Jonathan Tucker to the position of police officer, pay scale P5-14.

Motion by Brooks, seconded by Plummer, the motion unanimously carried to approve Municipal Order 2026-44 authorizing the full-time hire of Dwayne Ison to the position of Assistant Chief at Pay Scale P13-16.

Motion by Brooks, seconded by Plummer, the motion unanimously carried approving Municipal Order 2026-45 for the full-time hire of William Davis to the position of Field Operations Laborer I, pay scale O2-2.

Motion by Brooks, seconded by Plummer, the motion unanimously carried approving an amendment to the Woodmont Lift Station contract with Herrick Company Inc and authorizing the Mayor, City Manager and City Clerk to execute all necessary documents.

Motion by Brooks, seconded by Plummer, the motion unanimously carried authorizing the Mayor to sign and execute change order #1 with Dynamic Air Solutions.

Motion by Brooks, seconded by Plummer, the motion unanimously carried approving a temporary street closure of 9th Street between the YMCA and the auto repair shop on Saturday, April 18, 2026, from 9:30 a.m. to 12:30 p.m.

Motion by Brooks, seconded by Plummer, the motion unanimously carried approving the payment of invoices for the period March 20 through April 3, 2026, totaling \$259,006.85 for the General Fund and \$365,808.92 for the Utility Fund.

REGULAR AGENDA

Motion by Plummer, seconded by Brooks, the motion unanimously carried to approve the downtown public parking plan.

The plan includes making 6th Street and 9th Street one-way, adding 24 new public parking spaces on downtown side streets, and adding 2 additional public spaces on 4th Street. And adding 2 loading zones, one in front of Hotel Thoroughbred and the other in front of Lils Coffee House. All new spaces will be publicly accessible. In addition, the City proposes naming its city-owned parking lots to create a cohesive, recognizable downtown parking system. The recommended names are:

- The Homestretch Lot
- The Paddock Plaza Lot
- Founders Row Lot
- Trifecta Terrace Lot
- Winners Circle Way Lot
- Furlong Field Lot

REPORTS

Betty Ann Allen

A movie crew was in town last week, bringing a lot of excitement downtown.

Another film is scheduled for June at Houston Dale Farm.

The Chamber of Commerce 5K had approximately 100 participants.

Art Walk is this Friday.

Legends of Bourbon County event: May 9 in Lexington.

Legends of Bourbon County will also be at Rough Inn (Philly) on September 26–27.

A love lock gate will be installed this week.

Sheriff Asbury

Today is the final day for tax collection.

Samuel Harney

Hydrant flushing will begin May 4 and continue for 2–3 weeks.

Matt Belcher, City Manager

Employee Appreciation Day is April 22, 2026, with lunch at Legion Park.

Youth Baseball Opening Day is this Saturday at the new park.

Commissioner, Sharon Fields

Request for an update on the distillery project on Main Street.

Asking representatives to attend the next meeting.

Tim Gray, Commissioner

It is National Telecommunications Week.

Appreciation was expressed to E911 employees for their excellent work.

ADJOURNMENT

Motion by Galbraith, seconded by Gray the motion unanimously carried to adjourn the meeting at 9:35 a.m.

John A. Plummer, Mayor

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: April 28, 2026

AGENDA ITEM: Workshop Meeting - April 14, 2026

DEPARTMENT: City Clerk

RECOMMENDED MOTION: Move to approve workshop meeting minutes for April 14, 2026.

DESCRIPTION: Workshop meeting minutes of April 14, 2026, discussing Stoner Creek property.

REQUESTED BY:

Name: Stephanie Settles

Paris City Commission
Hotel Thoroughbred
Winner Circle Event Center
530 Main Street Paris, KY 40361
Meeting Minutes
April 14, 2026

CALL TO ORDER

The Board of Commissioners met in workshop session at 10:32 a.m. on Tuesday, April 14, 2026.

ROLL CALL

Present: Mayor, John Plummer; Commissioner, Wallis Brooks; Commissioner, Tim Gray; Commissioner, Sharon Fields; Commissioner, Stan Galbraith.

Others in attendance: City Manager, Matt Belcher; City Attorney, Bryan Beaman; and City Clerk & Treasurer, Stephanie Settles.

DISCUSSION ITEMS

Megan Hogan, CPSM, is Vice President and Director of Marketing, and Brian R. Roach, PLA, a landscape architect and park designer with Bell, an engineering and landscape architecture firm based in Lexington, Kentucky. They provided a mock rendering illustrating what the potential Stoner Creek property could look like as an outdoor recreation concept.

Brent Childers discussed how Bowling Green successfully launched its Riverfront Park, with grant opportunities and economic development.

Terry Gray provided an overview of their Manchester project called One Clay County, outlining the project's key objectives and progress.

Spenser Lacy with REP Engineering discussed the low-head dam conversion, including how it works, the steps involved in the implementation process, and how it protects the water supply.

Grant Felice provided an overview of the maintenance costs associated with a park.

Pat Conley inquired about flood mitigation.

Robert Stone expressed opposition to the project.

Vanessa Dixon expressed support for the project.

ADJOURNMENT

Motion by Brooks, seconded by Galbraith, the motion unanimously carried to adjourn the workshop at 11:58 a.m.

John A. Plummer, Mayor

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: April 28, 2026

AGENDA ITEM: Special Meeting - April 24, 2026

DEPARTMENT: City Clerk

RECOMMENDED MOTION: Move to approve special meeting minutes of the April 24, 2026 meeting.

DESCRIPTION: Meeting minutes for the April 24, 2026 meeting.

REQUESTED BY:

Name: Stephanie Settles, City Clerk

Paris City Commission
525 High Street Paris, KY 40361
Commission Chambers – Room 121
Meeting Minutes
April 24, 2026

CALL TO ORDER

The Board of Commissioners met in regular session at 2:00 p.m. on April 24, 2026.

ROLL CALL

Present: Mayor, John Plummer; Commissioner, Wallis Brooks; Commissioner, Tim Gray; Commissioner, Sharon Fields; Commissioner, Stan Galbraith.

Others in attendance: City Manager, Matt Belcher; City Attorney, Bryan Beaman; Human Resources, Jorrell Flora.

EXECUTIVE SESSION

Motion by Fields, seconded by Plummer, to enter into executive session pursuant to KRS 61.810(1)(f) for discussion which might lead to the discipline or dismissal of an individual employee at 2:01 p.m.

With no action taken during the executive session. Motion by Brooks, seconded by Plummer, to exit the executive session pursuant to KRS 61.810(1)(f) and enter into open session at 3:07 p.m.

POTENTIAL ACTION

Motion: To terminate the employment of Angelica Lawson on the grounds of insubordination, inefficiency, neglect of duties, and unsatisfactory work and attitude.

By: Gray

Seconded: Galbraith

Yes: Galbraith, Gray, Fields, Brooks, Plummer

No: None

Abstain: None

ADJOURNMENT

Motion by Fields, seconded by Brooks, the motion unanimously carried to adjourn the meeting at 3:09 p.m.



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: April 28, 2026

AGENDA ITEM: Second Reading of Ordinance 2026-2; Amending the Employee PayScale and Classification Ranges

DEPARTMENT: Human Resources

RECOMMENDED MOTION: Second Reading of Ordinance No. 2026-2 amending the Compensation Schedule to create a new job title and approving the associated job description.

DESCRIPTION: Second Reading of Ordinance No. 2026-2

This ordinance is presented for second reading and consideration of adoption. The proposed ordinance amends the City's Pay Scale and Classification Ranges to create and incorporate a new Part-Time Police Officer/Specialty/School Resource Officer (SRO) position within the Police Department, assigned to Pay Grade P-9, and approves the associated job description.

This amendment is being presented to establish the position within the City's compensation schedule and personnel classification structure in support of the Police Department's operational needs. Approval of the ordinance would adopt the revised pay scale and classification schedule, including this new position, as reflected in the attachments.

Staff recommends approval of Ordinance No. 2026-2.

REQUESTED BY:

Name: Jorell Flora, Human Resources
Matt Belcher, City Manager

**CITY OF PARIS
ORDINANCE 2026-2**

**AN ORDINANCE RELATED TO AMENDMENT OF THE COMPENSATION
SCHEDULE FOR THE CREATION OF A NEW JOB TITLE**

WHEREAS, the City regularly reviews its system of personnel organization and management that may result in recommended revisions to its job titles and grades;

NOW THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF PARIS, KENTUCKY AS FOLLOWS:

The proposed pay scale and grades attached as Exhibit A incorporated into this Ordinance as is set out in full are adopted as the governing pay scales, steps, and grades for all full time employees of the City of Paris, in accordance with KRS 83A.070, until such time as the City Commission may amend these pay scales, steps, and grades. This ordinance also adopts all positions outlined in the Exhibit.

The foregoing Ordinance was read for the first time on April 14, 2026 and was read for the second time adopted and approved April 28, 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk

Elected Officials		
Mayor	\$	22,500.00
Council member	\$	15,000.00

SPECIALIST PAY

CDL	\$	0.20	hourly
KLEFP	\$	2.19	hourly
PFFIP	\$	380.17	monthly
Paramedic	\$	3.00	Salary (chief)
Fire Inspector (1 per dept; FD only) *	\$	0.34	hourly
Training / fleet / Fire prevention (3 total in dept)*	\$	0.34	hourly
Fire Instructor Certification (FD only)*	\$	0.34	hourly
TAC (3 per dept)	\$	0.50	hourly
Comm Spec I	\$	0.20	hourly
Comm Spec II	\$	0.40	hourly
Certified Dispatcher (for those whose primary role includes dispatch functions)	\$	1.50	hourly
Pesticide License (2 per Dept) (annual certification in March)	\$	0.20	hourly
OSHA-30 (Staff in Operations Schedule Eligible)	\$	0.20	hourly
WW Collections Op License	\$	0.35	hourly
Water Distribution License	\$	0.35	hourly
Road Scholar Certification (Public Works)	\$	0.35	hourly
Certified Municipal Officer (KLC)			Eligible for Step Adjustment

Utility Cross Training Incentive

Utility Specialist Trainee	\$	0.50	hourly
Utility Specialist I	\$	1.00	hourly
Utility Specialist II	\$	1.50	hourly
Department Specialist	\$	1.00	hourly

Longevity

	Paid in June and December**	
5-10 years	\$	250.00 Annually
10-15 years	\$	500.00 Annually
15-20 years	\$	750.00 Annually
20-25 years	\$	1,000.00 Annually
25 + years	\$	1,250.00 Annually

**YOS will be calculated as years completed as of 06/01 and 12/01 of each respective year.

*Amounts shown for Fire Shift personnel and will be converted as needed for 40-hour employees.

Administration - Compensation Schedule - FY26 - 7.1.25-6.30.26

Grade	Position Titles	Min Hourly	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Max Hourly	
A-1	Police Office Admin I Utility Office Admin I	\$ 16.66	\$ 17.01	\$ 17.37	\$ 17.74	\$ 18.12	\$ 18.51	\$ 18.90	\$ 19.31	\$ 19.72	\$ 20.15	\$ 20.59	\$ 21.03	\$ 21.49	\$ 21.96	\$ 22.44	\$ 22.93	\$ 23.43	\$ 23.95	\$ 24.47	\$ 24.99	\$ 25.53	\$ 26.09	
A-2	Reserved	\$ 17.96	\$ 18.35	\$ 18.74	\$ 19.14	\$ 19.55	\$ 19.98	\$ 20.41	\$ 20.85	\$ 21.30	\$ 21.77	\$ 22.24	\$ 22.73	\$ 23.23	\$ 23.74	\$ 24.26	\$ 24.80	\$ 25.35	\$ 25.91	\$ 26.47	\$ 27.04	\$ 27.63	\$ 28.23	
A-3	AP Specialist* Utility Office Admin II Police Office Admin II	\$ 18.83	\$ 19.24	\$ 19.65	\$ 20.08	\$ 20.51	\$ 20.96	\$ 21.41	\$ 21.88	\$ 22.36	\$ 22.85	\$ 23.35	\$ 23.86	\$ 24.39	\$ 24.92	\$ 25.48	\$ 26.04	\$ 26.62	\$ 27.21	\$ 27.80	\$ 28.40	\$ 29.02	\$ 29.65	
A-4	Executive Assistant*	\$ 20.36	\$ 20.80	\$ 21.25	\$ 21.71	\$ 22.19	\$ 22.67	\$ 23.17	\$ 23.68	\$ 24.20	\$ 24.73	\$ 25.28	\$ 25.84	\$ 26.41	\$ 27.00	\$ 27.60	\$ 28.22	\$ 28.85	\$ 29.50	\$ 30.14	\$ 30.79	\$ 31.46	\$ 32.15	
A-5	Accounting Technician-PR/AP Finance Specialist	\$ 22.10	\$ 22.58	\$ 23.07	\$ 23.58	\$ 24.10	\$ 24.63	\$ 25.18	\$ 25.73	\$ 26.30	\$ 26.89	\$ 27.49	\$ 28.10	\$ 28.73	\$ 29.37	\$ 30.03	\$ 30.71	\$ 31.40	\$ 32.11	\$ 32.81	\$ 33.52	\$ 34.25	\$ 35.00	
A-6	Utility Billing Supervisor	\$ 22.97	\$ 23.47	\$ 23.99	\$ 24.52	\$ 25.06	\$ 25.61	\$ 26.18	\$ 26.76	\$ 27.36	\$ 27.97	\$ 28.59	\$ 29.23	\$ 29.89	\$ 30.56	\$ 31.25	\$ 31.95	\$ 32.67	\$ 33.41	\$ 34.14	\$ 34.89	\$ 35.65	\$ 36.43	
A-7	GIS Technician	\$ 23.84	\$ 24.36	\$ 24.90	\$ 25.45	\$ 26.01	\$ 26.59	\$ 27.18	\$ 27.79	\$ 28.41	\$ 29.05	\$ 29.70	\$ 30.36	\$ 31.05	\$ 31.75	\$ 32.46	\$ 33.20	\$ 33.95	\$ 34.72	\$ 35.48	\$ 36.25	\$ 37.04	\$ 37.86	
A-8	GIS Coordinator	\$ 25.58	\$ 26.14	\$ 26.72	\$ 27.32	\$ 27.93	\$ 28.55	\$ 29.19	\$ 29.85	\$ 30.52	\$ 31.20	\$ 31.91	\$ 32.63	\$ 33.36	\$ 34.12	\$ 34.89	\$ 35.68	\$ 36.50	\$ 37.33	\$ 38.14	\$ 38.98	\$ 39.83	\$ 40.71	
A-9	Finance Coordinator	\$ 26.45	\$ 27.03	\$ 27.64	\$ 28.25	\$ 28.89	\$ 29.53	\$ 30.20	\$ 30.87	\$ 31.57	\$ 32.28	\$ 33.01	\$ 33.76	\$ 34.52	\$ 35.31	\$ 36.11	\$ 36.93	\$ 37.77	\$ 38.63	\$ 39.48	\$ 40.34	\$ 41.23	\$ 42.14	
A-10	Purchasing/Grants Manager	\$ 27.32	\$ 27.92	\$ 28.55	\$ 29.19	\$ 29.84	\$ 30.51	\$ 31.20	\$ 31.90	\$ 32.62	\$ 33.36	\$ 34.11	\$ 34.89	\$ 35.68	\$ 36.49	\$ 37.32	\$ 38.17	\$ 39.04	\$ 39.94	\$ 40.81	\$ 41.71	\$ 42.63	\$ 43.56	
A-11	HR Manager	\$ 28.19	\$ 28.82	\$ 29.46	\$ 30.12	\$ 30.80	\$ 31.49	\$ 32.20	\$ 32.93	\$ 33.68	\$ 34.44	\$ 35.22	\$ 36.02	\$ 36.84	\$ 37.68	\$ 38.54	\$ 39.42	\$ 40.32	\$ 41.24	\$ 42.15	\$ 43.07	\$ 44.02	\$ 44.99	
A-12																								
A-13	City Clerk/Treasurer	\$ 29.27	\$ 29.93	\$ 30.60	\$ 31.29	\$ 32.00	\$ 32.72	\$ 33.46	\$ 34.22	\$ 34.99	\$ 35.79	\$ 36.60	\$ 37.43	\$ 38.29	\$ 39.16	\$ 40.05	\$ 40.97	\$ 41.91	\$ 42.87	\$ 43.85	\$ 44.82	\$ 45.80	\$ 46.81	\$ 47.84
A-14	Engineering Services Manager	\$ 30.80	\$ 31.49	\$ 32.20	\$ 32.93	\$ 33.67	\$ 34.43	\$ 35.21	\$ 36.01	\$ 36.83	\$ 37.67	\$ 38.53	\$ 39.41	\$ 40.31	\$ 41.24	\$ 42.18	\$ 43.15	\$ 44.14	\$ 45.16	\$ 46.15	\$ 47.17	\$ 48.21	\$ 49.27	
A-15	Finance Director*	\$ 32.54	\$ 33.27	\$ 34.02	\$ 34.79	\$ 35.58	\$ 36.39	\$ 37.22	\$ 38.07	\$ 38.94	\$ 39.83	\$ 40.74	\$ 41.67	\$ 42.63	\$ 43.61	\$ 44.61	\$ 45.64	\$ 46.69	\$ 47.77	\$ 48.82	\$ 49.90	\$ 51.00	\$ 52.12	
A-16		\$ 34.28	\$ 35.05	\$ 35.85	\$ 36.66	\$ 37.50	\$ 38.35	\$ 39.23	\$ 40.13	\$ 41.05	\$ 41.99	\$ 42.95	\$ 43.94	\$ 44.95	\$ 45.98	\$ 47.04	\$ 48.13	\$ 49.24	\$ 50.38	\$ 51.49	\$ 52.63	\$ 53.79	\$ 54.98	
A-17		\$ 36.02	\$ 36.83	\$ 37.67	\$ 38.53	\$ 39.41	\$ 40.31	\$ 41.24	\$ 42.18	\$ 43.15	\$ 44.14	\$ 45.16	\$ 46.20	\$ 47.26	\$ 48.36	\$ 49.47	\$ 50.62	\$ 51.79	\$ 52.99	\$ 54.16	\$ 55.36	\$ 56.58	\$ 57.83	
A-18	Assistant City Manager	\$ 36.88	\$ 37.73	\$ 38.59	\$ 39.47	\$ 40.37	\$ 41.29	\$ 42.24	\$ 43.21	\$ 44.20	\$ 45.22	\$ 46.26	\$ 47.33	\$ 48.42	\$ 49.54	\$ 50.69	\$ 51.86	\$ 53.06	\$ 54.29	\$ 55.49	\$ 56.72	\$ 57.97	\$ 59.26	
A-19		\$ 37.75	\$ 38.62	\$ 39.50	\$ 40.40	\$ 41.33	\$ 42.27	\$ 43.25	\$ 44.24	\$ 45.26	\$ 46.30	\$ 47.37	\$ 48.46	\$ 49.58	\$ 50.73	\$ 51.90	\$ 53.11	\$ 54.34	\$ 55.60	\$ 56.83	\$ 58.08	\$ 59.37	\$ 60.68	
A-20		\$ 38.62	\$ 39.51	\$ 40.41	\$ 41.34	\$ 42.28	\$ 43.26	\$ 44.25	\$ 45.27	\$ 46.31	\$ 47.38	\$ 48.47	\$ 49.59	\$ 50.74	\$ 51.91	\$ 53.12	\$ 54.35	\$ 55.61	\$ 56.90	\$ 58.16	\$ 59.45	\$ 60.76	\$ 62.11	
A-21	City Manager	\$ 47.13	\$ 48.22	\$ 49.33	\$ 50.47	\$ 51.64	\$ 52.84	\$ 54.06	\$ 55.32	\$ 56.60	\$ 57.92	\$ 59.27	\$ 60.65	\$ 62.06	\$ 63.51	\$ 64.99	\$ 66.51	\$ 68.07	\$ 69.66	\$ 71.21	\$ 72.79	\$ 74.40	\$ 76.05	

Electric - Compensation Schedule - FY 2026 - 7.1.25-6.30.26

Grade	Position Titles	Min Hourly	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Max Hourly
E-5	Electric Ground Tech	\$ 17.75	\$ 18.12	\$ 18.51	\$ 18.91	\$ 19.31	\$ 19.73	\$ 20.16	\$ 20.59	\$ 21.04	\$ 21.50	\$ 21.97	\$ 22.45	\$ 22.94	\$ 23.44	\$ 23.96	\$ 24.49	\$ 25.03	\$ 25.58	\$ 26.13	\$ 26.70	\$ 27.28	\$ 27.87
E-6	Lineman Apprentice	\$ 19.49	\$ 19.91	\$ 20.34	\$ 20.78	\$ 21.23	\$ 21.69	\$ 22.16	\$ 22.65	\$ 23.15	\$ 23.65	\$ 24.18	\$ 24.71	\$ 25.26	\$ 25.81	\$ 26.39	\$ 26.97	\$ 27.58	\$ 28.19	\$ 28.80	\$ 29.43	\$ 30.07	\$ 30.72
E-7	Electric Line Tech III	\$ 21.23	\$ 21.69	\$ 22.16	\$ 22.65	\$ 23.14	\$ 23.65	\$ 24.17	\$ 24.71	\$ 25.25	\$ 25.81	\$ 26.38	\$ 26.97	\$ 27.57	\$ 28.19	\$ 28.82	\$ 29.46	\$ 30.12	\$ 30.80	\$ 31.47	\$ 32.16	\$ 32.86	\$ 33.58
E-8	Electric Line Tech II	\$ 22.97	\$ 23.47	\$ 23.99	\$ 24.52	\$ 25.06	\$ 25.61	\$ 26.18	\$ 26.76	\$ 27.36	\$ 27.97	\$ 28.59	\$ 29.23	\$ 29.89	\$ 30.56	\$ 31.25	\$ 31.95	\$ 32.67	\$ 33.41	\$ 34.14	\$ 34.89	\$ 35.65	\$ 36.43
E-9		\$ 23.84	\$ 24.36	\$ 24.90	\$ 25.45	\$ 26.01	\$ 26.59	\$ 27.18	\$ 27.79	\$ 28.41	\$ 29.05	\$ 29.70	\$ 30.36	\$ 31.05	\$ 31.75	\$ 32.46	\$ 33.20	\$ 33.95	\$ 34.72	\$ 35.48	\$ 36.25	\$ 37.04	\$ 37.86
E-10	Electric Line Tech I	\$ 25.58	\$ 26.14	\$ 26.72	\$ 27.32	\$ 27.93	\$ 28.55	\$ 29.19	\$ 29.85	\$ 30.52	\$ 31.20	\$ 31.91	\$ 32.63	\$ 33.36	\$ 34.12	\$ 34.89	\$ 35.68	\$ 36.50	\$ 37.33	\$ 38.14	\$ 38.98	\$ 39.83	\$ 40.71
E-11		\$ 26.45	\$ 27.03	\$ 27.64	\$ 28.25	\$ 28.89	\$ 29.53	\$ 30.20	\$ 30.87	\$ 31.57	\$ 32.28	\$ 33.01	\$ 33.76	\$ 34.52	\$ 35.31	\$ 36.11	\$ 36.93	\$ 37.77	\$ 38.63	\$ 39.48	\$ 40.34	\$ 41.23	\$ 42.14
E-12		\$ 27.32	\$ 27.92	\$ 28.55	\$ 29.19	\$ 29.84	\$ 30.51	\$ 31.20	\$ 31.90	\$ 32.62	\$ 33.36	\$ 34.11	\$ 34.89	\$ 35.68	\$ 36.49	\$ 37.32	\$ 38.17	\$ 39.04	\$ 39.94	\$ 40.81	\$ 41.71	\$ 42.63	\$ 43.56
E-13	Electric Distribution Foreman Electric Power Plant Operator	\$ 29.06	\$ 29.71	\$ 30.37	\$ 31.06	\$ 31.76	\$ 32.47	\$ 33.21	\$ 33.96	\$ 34.73	\$ 35.52	\$ 36.32	\$ 37.15	\$ 38.00	\$ 38.86	\$ 39.75	\$ 40.66	\$ 41.59	\$ 42.55	\$ 43.48	\$ 44.44	\$ 45.42	\$ 46.42
E-14		\$ 30.65	\$ 31.34	\$ 32.05	\$ 32.77	\$ 33.51	\$ 34.27	\$ 35.05	\$ 35.84	\$ 36.66	\$ 37.49	\$ 38.35	\$ 39.23	\$ 40.12	\$ 41.04	\$ 41.98	\$ 42.95	\$ 43.93	\$ 44.94	\$ 45.93	\$ 46.94	\$ 47.98	\$ 49.03
E-15		\$ 32.10	\$ 32.83	\$ 33.57	\$ 34.33	\$ 35.11	\$ 35.90	\$ 36.72	\$ 37.56	\$ 38.41	\$ 39.29	\$ 40.19	\$ 41.11	\$ 42.05	\$ 43.02	\$ 44.01	\$ 45.02	\$ 46.05	\$ 47.12	\$ 48.15	\$ 49.21	\$ 50.30	\$ 51.41
E-16	Electric Superintendent	\$ 33.84	\$ 34.61	\$ 35.39	\$ 36.20	\$ 37.02	\$ 37.86	\$ 38.73	\$ 39.61	\$ 40.52	\$ 41.45	\$ 42.40	\$ 43.37	\$ 44.37	\$ 45.39	\$ 46.44	\$ 47.51	\$ 48.60	\$ 49.73	\$ 50.82	\$ 51.94	\$ 53.09	\$ 54.26

Fire - Compensation Schedule - FY26 - 7.1.25-6.30.26

Grade	Position Titles	Min Hourly	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Max Hourly
F-1	Part Time EMT	\$ 14.00																					
F-2	Part Time Medic	\$ 19.00																					
F-4	Transport EMT (40 hour)	\$ 17.64	\$ 18.02	\$ 18.41	\$ 18.80	\$ 19.21	\$ 19.62	\$ 20.05	\$ 20.48	\$ 20.93	\$ 21.38	\$ 21.85	\$ 22.33	\$ 22.82	\$ 23.32	\$ 23.83	\$ 24.36	\$ 24.90	\$ 25.45	\$ 26.00	\$ 26.56	\$ 27.14	\$ 27.73
F-5	Transport Medic (40 hour)	\$ 20.77	\$ 21.22	\$ 21.68	\$ 22.16	\$ 22.64	\$ 23.14	\$ 23.65	\$ 24.17	\$ 24.70	\$ 25.25	\$ 25.81	\$ 26.39	\$ 26.97	\$ 27.58	\$ 28.19	\$ 28.82	\$ 29.47	\$ 30.13	\$ 30.79	\$ 31.46	\$ 32.15	\$ 32.85
F-6	Firefighter-EMT	\$ 13.98	\$ 14.28	\$ 14.59	\$ 14.91	\$ 15.23	\$ 15.56	\$ 15.90	\$ 16.25	\$ 16.61	\$ 16.97	\$ 17.35	\$ 17.73	\$ 18.12	\$ 18.52	\$ 18.93	\$ 19.36	\$ 19.79	\$ 20.23	\$ 20.67	\$ 21.11	\$ 21.57	\$ 22.04
F-7	Paramedic	\$ 15.02	\$ 15.35	\$ 15.68	\$ 16.03	\$ 16.38	\$ 16.74	\$ 17.10	\$ 17.48	\$ 17.87	\$ 18.26	\$ 18.67	\$ 19.08	\$ 19.51	\$ 19.94	\$ 20.39	\$ 20.84	\$ 21.31	\$ 21.79	\$ 22.26	\$ 22.75	\$ 23.24	\$ 23.75
F-8	Firefighter- Paramedic*	\$ 16.06	\$ 16.41	\$ 16.78	\$ 17.14	\$ 17.52	\$ 17.91	\$ 18.31	\$ 18.71	\$ 19.13	\$ 19.55	\$ 19.99	\$ 20.43	\$ 20.89	\$ 21.36	\$ 21.84	\$ 22.33	\$ 22.83	\$ 23.35	\$ 23.86	\$ 24.38	\$ 24.91	\$ 25.45
F-9	Fire LT - EMT	\$ 17.62	\$ 18.01	\$ 18.41	\$ 18.82	\$ 19.24	\$ 19.67	\$ 20.11	\$ 20.56	\$ 21.02	\$ 21.49	\$ 21.97	\$ 22.46	\$ 22.97	\$ 23.49	\$ 24.02	\$ 24.56	\$ 25.12	\$ 25.69	\$ 26.25	\$ 26.83	\$ 27.41	\$ 28.01
F-10	Fire LT - Paramedic*	\$ 19.70	\$ 20.14	\$ 20.59	\$ 21.06	\$ 21.53	\$ 22.01	\$ 22.51	\$ 23.01	\$ 23.53	\$ 24.07	\$ 24.61	\$ 25.17	\$ 25.74	\$ 26.33	\$ 26.93	\$ 27.54	\$ 28.17	\$ 28.81	\$ 29.44	\$ 30.09	\$ 30.75	\$ 31.42
F-11	EMS Major **	\$ 27.01	\$ 27.61	\$ 28.23	\$ 28.86	\$ 29.51	\$ 30.17	\$ 30.85	\$ 31.55	\$ 32.26	\$ 32.99	\$ 33.74	\$ 34.50	\$ 35.29	\$ 36.09	\$ 36.91	\$ 37.75	\$ 38.62	\$ 39.50	\$ 40.37	\$ 41.25	\$ 42.16	\$ 43.08
F-12	Fire/EMS Battalion Chief	\$ 32.21	\$ 32.94	\$ 33.68	\$ 34.45	\$ 35.23	\$ 36.03	\$ 36.85	\$ 37.69	\$ 38.55	\$ 39.44	\$ 40.34	\$ 41.26	\$ 42.21	\$ 43.18	\$ 44.18	\$ 45.19	\$ 46.24	\$ 47.30	\$ 48.34	\$ 49.41	\$ 50.50	\$ 51.61
F-13	Fire/MEDIC Battalion Chief	\$ 35.33	\$ 36.13	\$ 36.96	\$ 37.80	\$ 38.66	\$ 39.55	\$ 40.45	\$ 41.38	\$ 42.33	\$ 43.31	\$ 44.30	\$ 45.32	\$ 46.37	\$ 47.44	\$ 48.53	\$ 49.66	\$ 50.81	\$ 51.98	\$ 53.13	\$ 54.31	\$ 55.50	\$ 56.73
F-16	Fire Chief**medic incentive not included	\$ 36.37	\$ 37.20	\$ 38.05	\$ 38.92	\$ 39.81	\$ 40.72	\$ 41.65	\$ 42.61	\$ 43.59	\$ 44.59	\$ 45.62	\$ 46.67	\$ 47.75	\$ 48.86	\$ 49.99	\$ 51.15	\$ 52.33	\$ 53.55	\$ 54.73	\$ 55.94	\$ 57.17	\$ 58.44
Footnote - training or education incentives are not built into the base pay salary ranges:																							

Operations - Compensation Schedule - FY26 - 7.1.25-6.30.26

Grade	Position Titles	Min Hourly	Step 2	Step 3.00	Step 4.00	Step 5.00	Step 6.00	Step 7.00	Step 8.00	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Max Hourly
O-1	Custodian Meter Reader	\$ 14.72	\$ 15.04	\$ 15.36	\$ 15.69	\$ 16.03	\$ 16.38	\$ 16.73	\$ 17.09	\$ 17.46	\$ 17.84	\$ 18.23	\$ 18.63	\$ 19.03	\$ 19.45	\$ 19.87	\$ 20.30	\$ 20.75	\$ 21.20	\$ 21.66	\$ 22.12	\$ 22.60	\$ 23.08
O-2	WWTP Operator - Trainee Field Operations - Trainee Water Plant - Trainee Transfer Station Operator PW Laborer I	\$ 15.14	\$ 15.45	\$ 15.77	\$ 16.10	\$ 16.44	\$ 16.79	\$ 17.15	\$ 17.51	\$ 17.88	\$ 18.26	\$ 18.65	\$ 19.05	\$ 19.46	\$ 19.88	\$ 20.31	\$ 20.75	\$ 21.20	\$ 21.67	\$ 22.13	\$ 22.61	\$ 23.09	\$ 23.59
O-3	Water Plant Operator I Field Operations Operator I WWTP Operator I	\$ 15.79	\$ 16.12	\$ 16.46	\$ 16.81	\$ 17.16	\$ 17.53	\$ 17.90	\$ 18.28	\$ 18.67	\$ 19.07	\$ 19.48	\$ 19.90	\$ 20.33	\$ 20.77	\$ 21.22	\$ 21.69	\$ 22.16	\$ 22.64	\$ 23.13	\$ 23.63	\$ 24.14	\$ 24.66
O-4	PW Laborer II Field Operations Operator II Field Operations Equipment Operator Chief Meter Reader	\$ 17.31	\$ 17.68	\$ 18.06	\$ 18.44	\$ 18.84	\$ 19.24	\$ 19.65	\$ 20.08	\$ 20.51	\$ 20.96	\$ 21.41	\$ 21.88	\$ 22.36	\$ 22.85	\$ 23.35	\$ 23.86	\$ 24.39	\$ 24.93	\$ 25.47	\$ 26.02	\$ 26.58	\$ 27.16
O-5	Transfer Station Crew Leader PW Laborer III Water Plant Operator II WWTP Operator II Field Operations Operator III Utility Generalist*	\$ 18.83	\$ 19.24	\$ 19.65	\$ 20.08	\$ 20.51	\$ 20.96	\$ 21.41	\$ 21.88	\$ 22.36	\$ 22.85	\$ 23.35	\$ 23.86	\$ 24.39	\$ 24.92	\$ 25.48	\$ 26.04	\$ 26.62	\$ 27.21	\$ 27.80	\$ 28.40	\$ 29.02	\$ 29.65
O-6	WWTP Operator III Water Plant Operator III	\$ 20.36	\$ 20.80	\$ 21.25	\$ 21.71	\$ 22.19	\$ 22.67	\$ 23.17	\$ 23.68	\$ 24.20	\$ 24.73	\$ 25.28	\$ 25.84	\$ 26.41	\$ 27.00	\$ 27.60	\$ 28.22	\$ 28.85	\$ 29.50	\$ 30.14	\$ 30.79	\$ 31.46	\$ 32.15
O-7	PW Crew Leader Field Operations Crew Leader WWTP Crew Leader Water Plant Oper IV - Highest Level	\$ 22.53	\$ 23.02	\$ 23.53	\$ 24.05	\$ 24.58	\$ 25.12	\$ 25.68	\$ 26.25	\$ 26.83	\$ 27.43	\$ 28.04	\$ 28.67	\$ 29.31	\$ 29.97	\$ 30.64	\$ 31.33	\$ 32.04	\$ 32.76	\$ 33.47	\$ 34.20	\$ 34.95	\$ 35.72
O-8	WWTP Lab Tech Pre-Treatment Water Plant Lab Tech	\$ 23.62	\$ 24.14	\$ 24.67	\$ 25.22	\$ 25.77	\$ 26.35	\$ 26.93	\$ 27.53	\$ 28.15	\$ 28.78	\$ 29.42	\$ 30.08	\$ 30.76	\$ 31.45	\$ 32.16	\$ 32.89	\$ 33.63	\$ 34.39	\$ 35.14	\$ 35.91	\$ 36.70	\$ 37.50
O-9	PW Foreman	\$ 24.05	\$ 24.58	\$ 25.13	\$ 25.68	\$ 26.25	\$ 26.84	\$ 27.43	\$ 28.05	\$ 28.67	\$ 29.32	\$ 29.97	\$ 30.65	\$ 31.34	\$ 32.04	\$ 32.77	\$ 33.51	\$ 34.27	\$ 35.04	\$ 35.81	\$ 36.59	\$ 37.39	\$ 38.21
O-10	WWTP Foreman -Plant Maint Foreman Field Operations Foreman	\$ 25.14	\$ 25.70	\$ 26.27	\$ 26.85	\$ 27.45	\$ 28.06	\$ 28.69	\$ 29.33	\$ 29.99	\$ 30.66	\$ 31.35	\$ 32.06	\$ 32.78	\$ 33.53	\$ 34.29	\$ 35.06	\$ 35.86	\$ 36.67	\$ 37.48	\$ 38.30	\$ 39.14	\$ 40.00
O-11	Reserved	\$ 26.23	\$ 26.81	\$ 27.41	\$ 28.02	\$ 28.65	\$ 29.29	\$ 29.94	\$ 30.62	\$ 31.31	\$ 32.01	\$ 32.73	\$ 33.47	\$ 34.23	\$ 35.01	\$ 35.80	\$ 36.62	\$ 37.45	\$ 38.31	\$ 39.15	\$ 40.00	\$ 40.88	\$ 41.78
O-12	Reserved	\$ 27.32	\$ 27.92	\$ 28.55	\$ 29.19	\$ 29.84	\$ 30.51	\$ 31.20	\$ 31.90	\$ 32.62	\$ 33.36	\$ 34.11	\$ 34.89	\$ 35.68	\$ 36.49	\$ 37.32	\$ 38.17	\$ 39.04	\$ 39.94	\$ 40.81	\$ 41.71	\$ 42.63	\$ 43.56
O-13	Reserved	\$ 29.06	\$ 29.71	\$ 30.37	\$ 31.06	\$ 31.76	\$ 32.47	\$ 33.21	\$ 33.96	\$ 34.73	\$ 35.52	\$ 36.32	\$ 37.15	\$ 38.00	\$ 38.86	\$ 39.75	\$ 40.66	\$ 41.59	\$ 42.55	\$ 43.48	\$ 44.44	\$ 45.42	\$ 46.42
O-14	PW Superintendent Water Plant Supt/Chief Operator WWTP Superintendent/Chief Operator Field Operations Superintendent	\$ 29.93	\$ 30.60	\$ 31.29	\$ 31.99	\$ 32.71	\$ 33.45	\$ 34.21	\$ 34.99	\$ 35.78	\$ 36.59	\$ 37.43	\$ 38.28	\$ 39.16	\$ 40.05	\$ 40.97	\$ 41.91	\$ 42.87	\$ 43.85	\$ 44.82	\$ 45.80	\$ 46.81	\$ 47.84

Footnote - pay can exceed maximums to reflect certifications/licenses and cross training in different operations

Police - Compensation Schedule - FY26 - 7.1.25-6.30.26																							
Grade	Position Titles	Min Hourly	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Max Hourly
P-2	Reserved	\$ 15.10	\$ 15.41	\$ 15.74	\$ 16.07	\$ 16.41	\$ 16.76	\$ 17.11	\$ 17.48	\$ 17.85	\$ 18.24	\$ 18.63	\$ 19.03	\$ 19.44	\$ 19.86	\$ 20.30	\$ 20.74	\$ 21.19	\$ 21.65	\$ 22.12	\$ 22.59	\$ 23.08	\$ 23.58
P-3	E-911 Dispatcher	\$ 17.71	\$ 18.09	\$ 18.48	\$ 18.87	\$ 19.28	\$ 19.70	\$ 20.13	\$ 20.56	\$ 21.01	\$ 21.47	\$ 21.94	\$ 22.42	\$ 22.92	\$ 23.42	\$ 23.94	\$ 24.47	\$ 25.01	\$ 25.56	\$ 26.12	\$ 26.68	\$ 27.26	\$ 27.85
P-4	E911 - Admin	\$ 19.04	\$ 19.45	\$ 19.87	\$ 20.30	\$ 20.74	\$ 21.19	\$ 21.65	\$ 22.12	\$ 22.61	\$ 23.10	\$ 23.61	\$ 24.13	\$ 24.66	\$ 25.21	\$ 25.77	\$ 26.34	\$ 26.93	\$ 27.53	\$ 28.12	\$ 28.73	\$ 29.36	\$ 30.00
P-5	Police Officer* Police Safety Officer	\$ 19.88	\$ 20.31	\$ 20.76	\$ 21.21	\$ 21.67	\$ 22.15	\$ 22.64	\$ 23.13	\$ 23.65	\$ 24.17	\$ 24.70	\$ 25.25	\$ 25.81	\$ 26.39	\$ 26.98	\$ 27.58	\$ 28.20	\$ 28.83	\$ 29.46	\$ 30.10	\$ 30.75	\$ 31.42
P-6	Detective	\$ 21.18	\$ 21.64	\$ 22.12	\$ 22.60	\$ 23.10	\$ 23.61	\$ 24.13	\$ 24.66	\$ 25.21	\$ 25.77	\$ 26.34	\$ 26.93	\$ 27.53	\$ 28.14	\$ 28.77	\$ 29.42	\$ 30.08	\$ 30.76	\$ 31.43	\$ 32.11	\$ 32.81	\$ 33.53
P-7		\$ 22.01	\$ 22.50	\$ 22.99	\$ 23.50	\$ 24.01	\$ 24.55	\$ 25.09	\$ 25.65	\$ 26.22	\$ 26.80	\$ 27.40	\$ 28.01	\$ 28.64	\$ 29.28	\$ 29.94	\$ 30.61	\$ 31.30	\$ 32.01	\$ 32.70	\$ 33.42	\$ 34.15	\$ 34.89
P-8	Police LT	\$ 23.26	\$ 23.77	\$ 24.30	\$ 24.84	\$ 25.39	\$ 25.95	\$ 26.53	\$ 27.12	\$ 27.73	\$ 28.35	\$ 28.98	\$ 29.63	\$ 30.30	\$ 30.98	\$ 31.68	\$ 32.40	\$ 33.13	\$ 33.88	\$ 34.62	\$ 35.38	\$ 36.15	\$ 36.94
P-9	Police Officer Part-Time/Specialty/SRO	\$ 25.13	\$ 25.69	\$ 26.26	\$ 26.85	\$ 27.45	\$ 28.06	\$ 28.69	\$ 29.33	\$ 29.99	\$ 30.67	\$ 31.36	\$ 32.07	\$ 32.79	\$ 33.54	\$ 34.30	\$ 35.07	\$ 35.87	\$ 36.69	\$ 37.49	\$ 38.31	\$ 39.15	\$ 40.01
P-10	Police Captain	\$ 26.18	\$ 26.76	\$ 27.36	\$ 27.97	\$ 28.59	\$ 29.23	\$ 29.89	\$ 30.56	\$ 31.25	\$ 31.96	\$ 32.68	\$ 33.42	\$ 34.18	\$ 34.95	\$ 35.75	\$ 36.56	\$ 37.40	\$ 38.25	\$ 39.09	\$ 39.95	\$ 40.82	\$ 41.72
P-11		\$ 27.01	\$ 27.61	\$ 28.23	\$ 28.86	\$ 29.51	\$ 30.17	\$ 30.85	\$ 31.55	\$ 32.26	\$ 32.99	\$ 33.74	\$ 34.50	\$ 35.29	\$ 36.09	\$ 36.91	\$ 37.75	\$ 38.62	\$ 39.50	\$ 40.37	\$ 41.25	\$ 42.16	\$ 43.08
P-12		\$ 28.67	\$ 29.32	\$ 29.97	\$ 30.65	\$ 31.34	\$ 32.05	\$ 32.77	\$ 33.51	\$ 34.27	\$ 35.05	\$ 35.85	\$ 36.67	\$ 37.50	\$ 38.36	\$ 39.24	\$ 40.13	\$ 41.05	\$ 42.00	\$ 42.92	\$ 43.86	\$ 44.83	\$ 45.81
P-13	Assistant Police Chief	\$ 30.13	\$ 30.81	\$ 31.50	\$ 32.21	\$ 32.94	\$ 33.69	\$ 34.45	\$ 35.23	\$ 36.04	\$ 36.86	\$ 37.70	\$ 38.56	\$ 39.44	\$ 40.34	\$ 41.27	\$ 42.22	\$ 43.19	\$ 44.18	\$ 45.15	\$ 46.15	\$ 47.16	\$ 48.20
P-14		\$ 31.17	\$ 31.87	\$ 32.59	\$ 33.33	\$ 34.09	\$ 34.86	\$ 35.65	\$ 36.46	\$ 37.30	\$ 38.15	\$ 39.02	\$ 39.91	\$ 40.83	\$ 41.76	\$ 42.72	\$ 43.71	\$ 44.71	\$ 45.74	\$ 46.75	\$ 47.78	\$ 48.83	\$ 49.91
P-15	Police Chief	\$ 36.37	\$ 37.20	\$ 38.05	\$ 38.92	\$ 39.81	\$ 40.72	\$ 41.65	\$ 42.61	\$ 43.59	\$ 44.59	\$ 45.62	\$ 46.67	\$ 47.75	\$ 48.86	\$ 49.99	\$ 51.15	\$ 52.33	\$ 53.55	\$ 54.73	\$ 55.94	\$ 57.17	\$ 58.44
	*Steps 1&2 will be reserved for Noncertified Officers who have not completed DOCJT certification																						
	\$2.19 Paid by DOCJT per hour																						

Position: Police Officer/Specialty/SRO (Full Time- Part Time)

Reports to: Police Chief, Asst Chief, Captain, Lieutenants

Department: Police 121

Job Summary:

Under supervision of the shift supervisor, performs general duty police work in the enforcement of federal, state and local laws; performs community service activities; performs related work as required.

Essential Duties and Responsibilities:

- Patrols a designated area on foot or in radio equipped vehicle to enforce federal, state and local laws, administrative regulations and ordinances, and to prevent and/or discover the commission of crime.
- Establishes rapport with citizens of the community.
- Responds to calls received during shift; investigates suspicious conditions and complaints; makes arrests of persons found to be in violation of law.
- Issues citations.
- Testifies as a witness in court.
- Serves summons and subpoenas.
- Investigates reports of stolen property; recovers and returns lost or stolen property.
- Conducts follow-up investigations of homicides and thefts.
- Transports prisoners.
- Investigates complaints of bogus checks and forgeries.
- Investigates complaints of crimes committed by juveniles, and investigates places, areas, and conditions that cause juvenile delinquency.
- Provides traffic control services in connection with school crossing, inoperative electronic traffic control devices, accidents, parades, and special events.
- Maintains public order in crowds, parades, funerals or other public gatherings.
- Prepares written reports on shift activities.
- Assists ambulance and fire services in emergency situations.
- Renders first-aid.
- Administers intoxilyzer tests.
- Takes photographs and fingerprints for records.
- Investigates accidents and prepares reports.
- Participates in continuing education classes.
- Renders assistance to citizens and the public as needed.
- May perform special related duties in special details or administrative services

Required Education and/or Experience:

- Graduation from an accredited high school or its equivalent (GED), A bachelor's degree is preferred.
- Prior law enforcement experience preferred but not required.
- The ability to interact and establish good working relationships with multi-agency command leadership, government, and community officials, leaders, and the general public.

Knowledge:

- Knowledge of, or ability to learn, federal, state and local laws, administrative regulations and ordinances.
- Knowledge of, or ability to learn, modern police principles, practices and methods.
- Knowledge of, or ability to learn, the geography of the city.
- Knowledge of first aid.
- Knowledge of preventive maintenance requirements for vehicle and equipment.

Skills:

- Skill in the use of firearms.
- Excellent communication skills both written and verbally.

Abilities:

- Ability to remember names, faces and details of incidents.
- Ability to analyze situations and to adopt a quick, effective and reasonable course of action with regard to surrounding hazards and circumstances.
- Ability to prepare clear and comprehensive reports.
- Ability to learn the safe and proper use of firearms.
- Ability to establish and maintain effective working relationships with city officers and employees, other police departments/agencies, and the general public.

Physical strength and agility:

- Excellent physical condition.

Additional Information:

Instructions: Initially, instructions are detailed and specific but become more general with training and experience.

Processes: Work varies slightly and seldom required to take different, new or unusual approaches in completing job duties.

Review of Work: Most completed work reviewed by supervisor.

Analytical Requirements: Decisions are based on wide knowledge and application of advanced techniques/concepts are required.

Tools, Equipment and Vehicles Used: Police cruiser, firearm, baton, hand cuffs; pepper spray, radio, camera, intoxilyzer, PBT, normal office equipment (telephone, computer, etc.)

Physical Demands: Work is generally performed outdoors regardless of weather conditions; intermittent sitting, standing, walking, climbing, bending, carrying, stretching and/or stooping required; must be able to lift objects weighing in excess of 35 pounds; must be able to physically restrain individuals when required; must operate police cruiser in emergency situations; exposed to noise, fumes, all weather conditions.

Contacts: Frequent public and internal contacts requiring tact and diplomacy are requirements of the job.

Confidential Information: Regular use of confidential information.

Mental Effort: Heavy.

Interruptions: Constant.

Special Licensing Requirements: Must possess and maintain a valid driver's license issued by the Commonwealth of Kentucky.

Availability: Must be able to work irregular shifts. Must be able to respond to calls in emergency situations at all hours.

Certification Requirements: Must have ability to complete required basic training during first year of employment as a Police Officer, and must complete required annual training. Must meet the requirements for certification under DOCJT and maintain police professional standards

Additional Requirements: See KRS Chapter 95 and 15 for additional requirements.

KLEC sets the minimum requirements in the state of Kentucky for anyone hoping to become a certified peace officer. In addition to the requirements, new recruits must also attend and pass a training course at one of the three police academies in the state. In order to attend an academy, a recruit must first be hired by the Kentucky State Police, a county sheriff's office, or a local police department. The minimum requirements set by KLEC include:

- A minimum age of 21
- US citizenship
- High school diploma or GED
- A valid driver's license

- A background check and fingerprints on file
- A clean felony record
- An oral interview
- A polygraph examination
- A drug screening
- Honorable discharge from any military service
- A medical and physical fitness test

Overtime Provision: Non-exempt.



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: April 28, 2026

AGENDA ITEM: Municipal Order 2026-46; Personnel Order: Police Captain

DEPARTMENT: Police

RECOMMENDED MOTION: Move to approve Municipal Order 2026-46 for the full-time hire of William Lindon to the position of Captain, pay scale P10-19.

DESCRIPTION:

The addition of a Police Captain position is needed to provide experienced leadership, strengthen department operations, and support the continued growth of the department. This position brings added command level leadership with a strong investigative background to assist with oversight, case management, and department operations. It will provide stability in leadership and help move the department forward through strategic planning and improved supervision. This addition will increase frontline staffing, improve coverage across the city, increase officer presence, and enhance public safety. This position will also support the development of a formal case management program to improve investigative oversight and accountability, while focusing on grant opportunities to secure additional funding and resources for the department.

Overall, this position is needed to enhance leadership, improve patrol coverage, strengthen investigations, and support the long-term stability and progress of the department.

Staff recommends approving the full-time hire of William Lindon as Captain in the Police Department, effective May 4, 2026. This position is authorized in the current fiscal year budget.

Mr. Lindon's employment is contingent upon passing the pre-employment screenings and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Jorell Flora, Human Resources
Mark Burden, Chief of Police

**CITY OF PARIS
ORDER NO. 2026-46**

**A MUNICIPAL ORDER APPROVING THE HIRE OF WILLIAM LINDON TO
THE POSITION OF POLICE CAPTIAN**

WHEREAS, a vacancy existed within the Police Department for the position of Police Captain due to attrition; and

WHEREAS, following the completion of an internal interview process, William Linton was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of William Linton to the position of Police Captain of Police Department is hereby approved with an effective start May 4, 2026.

Dated this 28th day of April 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



City of Paris POLICE DEPARTMENT



Conditional Employment Offer Letter

The City of Paris is pleased to extend to William Lindon an offer of full-time employment, contingent upon a successful background check, drug test, medical physical, and upon approval by the City Commission to the role of Captain.

Compensation

Compensation shall fall within Grade P10, with an hourly pay rate of \$39.09. Placement within the range will be based on experience and qualifications. Employees may be eligible for pay progression upon receipt of a satisfactory evaluation at six (6) months, again at the first anniversary, and annually thereafter.

Probationary Period

Upon appointment to a City police position, the employee shall serve a twelve-month probationary period, during which employment may be terminated at any time, with or without cause and without prior notice, consistent with applicable Kentucky law and City policies.

Benefits

Because you are retired from the Kentucky Retirement Systems (KRS), retirement eligibility and continued receipt of retirement benefits are subject to applicable KRS statutes and administrative regulations governing reemployed retirees.

Reemployment of Retired Member

This offer and any resultant employment are expressly made in compliance with KRS 61.637, KRS 78.5540, and KRS 95.022. You affirm that no prearranged agreement for reemployment existed prior to your effective retirement date, and that acceptance of this offer does not violate Kentucky's statutory separation from employment requirements.

Your appointment to this position, for purposes of KRS 95.022 only, shall be for a term not to exceed one (1) year and does not alter the at-will nature of your employment.

Appointment renewal, if there is any, is at the discretion of the city and subject to continued statutory and regulatory compliance.

KPPA Approval and Required Documentation

This offer is contingent upon approval by the Kentucky Public Pensions Authority (KPPA) and the proper completion and acceptance of all required documentation, including but not limited to Form 6770 (City Appointment of Retired Police Officer) and any supporting materials required by KPPA. If statutory or regulatory approval is denied or withdrawn, employment may not commence or shall immediately terminate without further obligation to either party.

At-Will Employment

Your employment with the City of Paris is at will. This means your employment is for an indefinite period and may be terminated by you or the city at any time, with or without cause, with or without notice, consistent with Kentucky law.

If you have any questions prior to moving forward with this contingent employment offer, please let me know.



J. Mark Burden
Chief of Police



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: April 28, 2026

AGENDA ITEM: Resolution 2026-5; Letters Requesting Federal Funding

DEPARTMENT: Administration

RECOMMENDED MOTION: Motion to approve Resolution 2026-5 for authorization of the Mayor signature for letters requesting funding in the amount of \$8,000,000.

DESCRIPTION: Letter to Senator Mitch McConnell's Office requesting federal funding for water/sewer improvements along Millersburg Rd. to service the new County Recreational Park and to facilitate future growth and economic development.

This item seeks approval for the City to pursue federal funding applications supporting critical public safety and infrastructure priorities within the community.

The first request authorizes submission of federal funding applications for two interconnected infrastructure projects associated with the proposed Millersburg Road recreational park development. The water system improvements include construction of an elevated water storage tank, booster pump station, and transmission main, as well as upgrades to address a hydraulic bottleneck along the Paris Bypass and improvements to the Millersburg Road water line to enhance system capacity, reliability, and interconnectivity. The second component, the Millersburg Road Sanitary Sewer Extension, will provide wastewater service to approximately 300 acres currently unserved, including construction of a pump station and force main connecting the area to the existing Paris wastewater system. Together, these projects represent a combined federal funding request of \$4,000,000 and are intended to strengthen essential utility infrastructure, support responsible development, and improve public health and environmental outcomes.

In addition, this item includes authorization for the City of Paris Fire Department to submit a Fiscal Year 2027 Community Project Funding (CPF) request for the construction of Fire Station 3. This project is intended to address increased emergency response demand, population growth, and service coverage gaps in the Bethlehem Road and Cross Creek area. The proposed station will improve response times, enhance firefighter and public safety, and strengthen coordination among regional emergency service providers, including Paris-Bourbon County EMS and the Bourbon County Fire Department. The project carries a total cost of \$10,491,000, with a federal funding request of \$4,000,000. The application includes required documentation such as economic impact analysis, demonstration of public need, matching local funds, and readiness to proceed.

Letters of support from key local stakeholders and organizations have already been obtained and submitted in support of the fire station project, demonstrating broad community backing and interagency support.

The CPF application aligns with federal guidance requiring demonstrated public need, economic impact, local match capability, readiness to proceed within required timelines, and compliance with all disclosure and eligibility requirements, including federal nexus justification and public transparency standards.

Collectively, these authorizations position the City to pursue significant federal investment in both critical infrastructure and emergency services capacity, supporting continued growth, improved public safety, and long-term community resilience.

As a note, the federal funding requests will not cover the entire cost of the projects.

The Millersburg Water Project will need an estimated additional \$1,925,000

The Millersburg Sanitary Sewer Project will need an estimated additional \$619,750

The Fire Station III project will need an estimated additional \$4,400,000 for construction and \$2,091,000 for ongoing costs such as staffing.

Staff will continue to seek out additional funding opportunities aligned with these projects. Staff is recommending approval of these 3 federal funding requests that have been sent to the respective entities.

REQUESTED BY:

Name: John A. Plummer, Mayor

Matt Belcher, City Manager

**CITY OF PARIS
RESOLUTION 2026-5**

**A RESOLUTION AUTHORIZING THE SUBMISSION OF FEDERAL FUNDING
REQUESTS FOR CRITICAL INFRASTRUCTURE AND PUBLIC SAFETY PROJECTS**

WHEREAS, the City of Paris seeks federal funding to support critical infrastructure and public safety improvements; and

WHEREAS, the City desires to submit requests for \$4,000,000 in federal funding for Millersburg Road water and sewer improvements to support the new County Recreational Park and future growth; and

WHEREAS, the City also seeks to submit a \$4,000,000 Fiscal Year 2027 Community Project Funding request for construction of Fire Station III to improve emergency response and public safety; and

NOW, THEREFORE, BE IT RESOLVED by the City Commission of the City of Paris, Kentucky, that the City Commission hereby authorizes the submission of federal funding requests for the Millersburg Road Water Improvements, Millersburg Road Sanitary Sewer Extension, and Fire Station III projects, and further authorizes the Mayor, City Manager, Finance Director, and City Clerk to take all actions necessary to implement this resolution and pursue additional funding opportunities in support of these projects.

ADOPTED this 28th day of April 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



March 30, 2026

Honorable Senator McConnell
771 Corporate Drive Ste 108
Lexington, Ky 40503

Dear Honorable Senator McConnell,

I respectfully request your support in securing federal funding for two critical infrastructure projects in the City of Paris and Bourbon County, Kentucky. These investments will enhance water and wastewater capacity, strengthen public health protections, and support long-term community growth.


The first project involves major water system improvements tied to the Bourbon County recreational park on Millersburg Road. It addresses a hydraulic bottleneck along the Paris Bypass by upgrading an 8-inch water main to 12 inches, and extends an 8-inch main along Millersburg Road to enable future interconnections with northern Bourbon County systems. The total project cost is \$3,925,000, with a request of \$2,000,000 in federal funding.

The second project, the Millersburg Road Sanitary Sewer Extension, will provide wastewater service to approximately 300 acres of park-designated land that is currently unserved. It includes construction of a pump station and force main connecting to the existing Paris wastewater system. The total cost is \$2,619,750, with a request of \$2,000,000 in federal funding.

Together, these projects will address infrastructure gaps, improve system reliability and environmental protection, and support safe, sustainable development of a key community asset. Reliable water and wastewater infrastructure are essential to public safety, economic opportunity, and responsible growth in Paris and Bourbon County.

We respectfully request your consideration and support. Your leadership would be instrumental in advancing these projects and delivering long-term benefits to our community. Thank you for your continued commitment to the citizens of Kentucky. We welcome the opportunity to provide additional information or discuss these projects at your convenience.

Thank you,


John A. Plummer
Mayor



Drinking Water Project Profile

Legal Applicant: City of Paris	
Project Title: Millersburg Rd Tank Project	
Project Number: WX21017025 View Map	Submitted By: BGADD
Funding Status: Not Funded	Primary County: Bourbon
Project Status: Approved	Planning Unit: Unit 2
Project Schedule: 0-2 Years	Multi-County: No
E-Clearinghouse SAI:	ECH Status:
Applicant Entity Type: Incorporated City	ADD WMC Contact: Casey Cash
Date Approved (AWMPC): 10-21-2022	

Project Description:

This project includes the construction of a new elevated water storage tank at the proposed Bourbon County recreational park on Millersburg Rd and its corresponding booster pump station and transmission main. As part of the transmission main portion of the project, an existing hydraulic bottleneck will be eliminated by upgrading a section of 8" water main along the Paris Bypass to 12". The project also includes a water line upgrade component increase the water main size beyond the park on Millersburg Rd to 8", which will improve service to Ky American Water Co and provide the opportunity for future interconnections with neighboring water systems in northern Bourbon County.

Need for Project:

Briefly describe how this project promotes public health or achieves and/or maintains compliance with the Clean Water Act or Safe Drinking Water Act:

The Millersburg Rd area experiences periodic low water pressure due to undersized lines and lack of elevated storage in the area. In addition, there is planned industrial growth in the Millersburg Rd corridor and availability of improved drinking water supply will be beneficial to this growth.

Project Alternatives:

Alternate A:

Evaluate the hydraulic capacity of the system for installation of pump station to increase water availability on Millersburg Rd

Alternate B:

Do nothing.

Legal Applicant:

Entity Type: Incorporated City	PSC Group ID: 8810300
Entity Name: City of Paris	
Web URL:	
Office EMail: ssettles@paris.ky.gov	
Office Phone: 859-987-2110	Toll Free: Fax: 859-987-4640

Mail Address Line 1: 525 High St	Phys Address Line 1:
Mail Address Line 2:	Phys Address Line 2:
Mail City, State Zip: Paris, KY 40361	Phys City, State Zip:

Contact: Stephanie Settles	Financial Contact:	Auth Official: John A. Plummer
Contact Title: City Clerk	Financial Contact Title:	Auth Official Title: Mayor
Contact EMail: ssettles@paris.ky.gov	Financial Contact EMail:	Auth Official EMail: mayorplummer@paris.ky.gov
Contact Phone: 859-987-4640	Financial Contact Phone:	Auth Official Phone: 859-987-2110

Data Source: [Kentucky Department for Local Government](#)

Date Last Modified: 03.14.2026

Project Administrator (PA) Information

Name: **Karyn Leverenz**
 Title: **Grants Administrator**
 Organization: **City of Georgetown**
 Address Line 1: **100 N Court St**
 Address Line 2:
 City: **Georgetown** State: **KY** Zip: **40324**
 Phone: **502-863-9800** Fax:

Applicant Contact (AC) Information

Name: **Jamie Miller**
 Title: **City Manager**
 Organization: **City of Paris**
 Address Line 1: **525 High St**
 Address Line 2:
 City: **Paris** State: **KY** Zip: **40361**
 Phone: **859-987-2110** Fax:



Drinking Water Project Profile

WX21017025 - City of Paris
Millersburg Rd Tank Project

Project Engineer (PE) Information:

- ✓ This project requires a licensed Professional Engineer.
- ✓ A Professional Engineer has been procured for this project.

Project Engineer Information:	Engineering Firm Information:
License No: PE 30324	Permit No: 8
PE Name: Brandon Gabbard Baxter	Firm Name: Haworth-Meyer-Boleyn Professional Engineers, LLC.
Phone: 502-695-9800 Fax: 502-695-9810	Phone: 502-695-9800 Fax:
E-Mail: bbaxter@hmbpe.com	Web URL: https://www.hmbpe.com/
Firm Name: Haworth-Meyer-Boleyn Professional Engineers, LLC.	E-Mail: registration@trilongroup.com
Addr Line 1: Hmb Professional Engineers, Inc.	Addr Line 1: 3 Hmb Circle
Addr Line 2: 3 Hmb Circle, U.S. 460	Addr Line 2:
Addr Line 3:	City: Frankfort State: KY Zip: 40601
City: Frankfort State: KY Zip: 40601	Status: Current Disciplinary Actions: NO
Status: Current Disciplinary Actions: NO	Issued: 03-02-1993 Expires: 12-31-2026
Issued: 08-08-2014 Expires: 06-30-2027	

Estimated Budget

Project Cost Categories:		Construction Cost Categories:	
Cost Category	Cost	Cost Category	Cost
Administrative Expenses:	\$ 30,000	Treatment:	
Legal Expenses:		Transmission & Distribution:	\$ 3,925,000
Land, Appraisals, Easements:	\$ 10,000	Lead Remediation:	
Relocation Expenses & Repayments:		Source:	
Planning:	\$ 185,000	Storage:	\$ 2,850,000
Engineering Fees - Design:	\$ 355,000	Purchase of Systems:	
Engineering Fees - Construction:	\$ 89,000	Restructuring:	
Engineering Fees - Inspection:	\$ 218,000	Land Acquisition:	
Engineering Fees - Other:		Non-Categorized:	
Construction:	\$ 6,775,000	Total Construction Cost:	\$ 6,775,000
Equipment:		Total Sustainable Infrastructure Costs:	
Miscellaneous:	\$ 65,000		
Contingencies:	\$ 673,000		
Total Project Cost:	\$ 8,400,000		

Note: Total Sustainability Infrastructure Costs are included within construction and other costs reported in this section. This breakout is provided for SRF review purposes.

Project Funding Sources:

Total Project Cost: **\$ 8,400,000**
 Total Committed Funding: **\$ 0**
 Funding Gap: **\$ 8,400,000**

This project will be requesting SRF funding for fiscal year .

Estimated Project Schedule:

Est. Environmental Review Submittal Date: **03-01-2023**
 Estimated Bid Date: **08-01-2024**
 Estimated Construction Start Date: **12-01-2024**
 Estimated Construction Completion Date: **06-01-2026**

Funding Source	Loan or Grant ID	Fiscal Year	Amount	Status	Applicable Date
22HB001 Cleaner Water Program (FY 2023)	22CWW031	2023	-	Withdrawn	05-06-2024
KIA SRF Fund F Loan (DW)	F24-269	2024	\$ 8,400,000	Bypassed	06-12-2023
USDA RD Loan			\$ 3,950,000	Anticipated	
Total Committed Funding:					

Funding Source Notes:

system also intends to submit for 2024 SRF Cleaner Water Program Round 2 for Planning and Design Services



Drinking Water Project Profile

WX21017025 - City of Paris
Millersburg Rd Tank Project

The following systems are beneficiaries of this project:

✓ **KY0090343 Paris Water Works**

Note: Check mark indicates primary system for this project.

Project Ranking by AWMPC:

Regional Ranking(s):

Planning Unit Ranking:

Total Points:

- Plans and specs have been sent to DOW.
- Plans and specs have been reviewed by DOW.
- Plans and specs have been sent to PSC.
- Plans and specs have been reviewed by PSC.

Economic, Demographic and Geographic Impacts

Economic Impacts	
Jobs Created:	
Jobs Retained:	

*Demographic Impacts (GIS Census Overlay)			
Serviceable Demographic	Project Area	Included Systems	Included Utilities
Population:			
Households:			
MHI:			*
MHI MOE			*
MOE as Pct:			
**NSRL:			

Population and household counts are based on 2010 census block values from the SF1 (100%) dataset.

MHI Source is from the *(for the primary system operated by the above listed beneficiary utilities).

MHI MOE = Med HH Income Margin of Error.

** NSRL (Non-Standard Rate Levels):

- 0 = Income above Kentucky MHI (KMHI).
- 1 = Income between 80% KMHI and KMHI.
- 2 = Income less than or equal to 80% KMHI.
- KMHI =
- 80% KHMI =

Geographic Impacts For Project Area	
Counties	
Bourbon	
Legislative Districts	
District Name	Legislator
House 072	Matthew Koch
Senate 27	Stephen West
Congressional 6	Andy Barr
Groundwater Sensitivity Zones	
HUC 10 Watersheds	
HUC Code	Watershed Name
0510010202	Stoner Creek
0510010203	Hinkston Creek

Geographic Impacts For Included System(s)	
Counties	
Bourbon	
Legislative Districts	
District Name	Legislator
House 072	Matthew Koch
Senate 27	Stephen West
Congressional 6	Andy Barr

New Customers	
New Residential Customers:	
New Commercial Customers:	
New Institutional Customers:	
New Industrial Customers:	

New or Improved Service		
Service Demographic	Survey Based	Census Overlay*
To Unserved Households:		
To Underserved Households:	47	
To Total Households:	47	
** Cost Per Household:	\$178,723	

* GIS Census block overlay figures are estimates of population and households potentially served by systems and projects based on a proximity analysis of relevant service lines to census block boundaries.

** Cost per household is based on surveyed household counts, not GIS overlay values.



Drinking Water Project Profile

WX21017025 - City of Paris
Millersburg Rd Tank Project

DW Specific Impacts

- This project relates to a public health emergency.
- This project will assist a non-compliant system to achieve compliance.
- This project will assist a compliant system to meet future requirements.
- This project will provide assistance not compliance related.
- This project is necessary to achieve full or partial compliance with a court order, agreed order, or a judicial or administrative consent decree.
- Primary system has not received any SDWA Notices of Violation within the previous state fiscal year-July through June, i.e. July 2014 – June 2015).
- Primary system has had an action level exceedance (lead concentrations exceed an action level of 15 ppb in more than 10% of customer taps sampled) within the last compliance period.
- Primary system has received a lead trigger level exceedance (lead concentrations exceed a trigger level of 10 ppb in more than 10% of customer taps sampled) within the last compliance period.

Project Readiness - Lead Inventory and Lead Service Line Replacement:

Lead Service Line Inventory:

- A description of goals to be achieved and products to be created (e.g., electronic or GIS database; customer communication tools) when creating a lead service line inventory procedure, including a proposed timeline for achieving each goal.

Lead Service Line Replacement:

- A strategy for informing customers before a LSLR and a template for an agreement with the private property owner to replace the LSL.
- A process for documenting all property owners declining replacement of privately owned portion of LSL.
- A procedure for customers to flush service lines and premise plumbing of particulate lead.
- A proposed plan for conducting LSL replacement utilizing all requested funding.
- A funding strategy for conducting LSLRs utilizing all requested funding.

Project Components - Mapped Point Features								
DOW Permit ID	Count	FeatureType	Purpose	Status	Existing Capacity	Proposed Capacity	Units	
KY0090343	1	PUMP STATION	ENERGY EFF - SCADA	NEW				
KY0090343	1	PUMP STATION	ENERGY EFF - VFD DEVICE	NEW				
KY0090343	1	PUMP STATION	PUMP - FILL TANK	NEW				
KY0090343	1	WATER TANK		NEW		1,000,000.00	GALLONS	
KY0090343	2	SECURITY	SECURITY - DISTRIBUTION SYSTEM	NEW				EA

Project Components - Mapped Line Features							
DOW Permit ID	Line Type	Purpose	Activity	Size (in.)	Material	Length (LF)	
KY0090343	WATER LINE: FINISHED	DISTRIBUTION	EXTENSION	8.00	PVC	27,465	
KY0090343	WATER LINE: FINISHED	DISTRIBUTION	EXTENSION	12.00	PVC	6,307	
						Total Length	33,772

Administrative Components:

- Planning
 Design
 Construction
 Management

Audits on Record Associated With Applicant		
Audit Year	Entity Name	Entity Relationship
2024	Paris, City of	Parent
2023	Paris, City of	Parent
2022	Paris, City of	Parent



Drinking Water Project Profile

WX21017025 - City of Paris
Millersburg Rd Tank Project

Regionalization Components and Eliminated Systems/Plants:

Public Water Systems Eliminated:

- This project includes the elimination of public water system(s) through merger or acquisition.

Water Treatment Plants Eliminated:

- This project includes the elimination of water treatment plant(s).

Supplementation of Raw Water Supply:

- This project includes supplementing the existing raw water supply.

Supplementation of Potable Water Supply:

- This project includes supplementing the existing potable water supply.

Supplementation of Emergency Water Supply:

- This project includes supplementing the existing emergency water supply.
-

Water Source Protection

- This project will preventatively address PFAS or other emerging contaminants of the source water.
- This project will address current PFAS or other emerging contaminants of the source water.
- This project rehabilitates a water source dam or reservoir.
- This project includes land acquisition for water source protection.
-

Water Treatment Components

- This project includes water treatment components.
-

Water Distribution and Storage Components:

- This project includes water distribution and/or storage components.



Drinking Water Project Profile

WX21017025 - City of Paris
Millersburg Rd Tank Project

Water Line Extensions:

This project includes water line extension(s).

Length of extensions (LF): **33,772**

Number of new connections: **-**

This projects extends service to unserved rural areas.

Redundancy Components:

This project includes emergency power generators for distribution and/or storage activities.

This project includes redundant distribution and/or storage processes.

Finished Water Quality:

This project includes infrastructure to address inadequate water turnover and disinfection byproducts (DBPs).

Number of loops created: **0**

This project includes a tank mixing system.

Inadequate turnover and DBPs are addressed as follows:

Tank Mixing System

Service Line Inventory:

This project includes implementation of a service line inventory.

Incorporates GIS procedures or methods to record the service line inventory.

Service line inventory replacement will be integrated into asset management planning.

Water Line Replacement:

This project replaces problem water lines (breaks, leaks, or restrictive flows due to age), water lines consisting of lead and/or asbestos-cement (AC), and/or inadequately sized water lines.

In-line or in-situ repair methods will be used in lieu of water line replacement.

Total length of in-place or in-line repair (LF): **-**

This project replaces lead service lines.

Water Loss in the past 12 Months:

The system has experienced the following water loss over the past 12 months:

Water Loss Volume (MG): **759.000**

Water Loss Percent (%): **91.000**

Water Storage and Pressure Components:

This project includes the construction of new water tank(s).

Number of new tank(s): **1**

Proposed storage capacity of new tank(s): **1,000,000**

0

Reason for increased storage:

This project includes the replacement of existing water tank(s).

This project includes the rehabilitation of existing water tank(s).

This project includes the construction of new pump station(s).

Number of new pump stations: **3**

This project includes new pump stations for filling water tanks.

This project includes new pump stations for boosting pressure.

This project includes the rehabilitation of existing pump station(s).

Security:

This project includes security components for water distribution infrastructure.

Distribution infrastructure security is achieved as follows:



Drinking Water Project Profile

WX21017025 - City of Paris
Millersburg Rd Tank Project

Sustainable Infrastructure - Energy Efficiency:

Energy efficiency is the use of improved technologies and practices to reduce the energy consumption of water projects, use energy in a more efficient way, and/or produce/utilize renewable energy. Examples include:

Component	Cost
<input type="checkbox"/> Renewable energy projects, which are part of a public health project, such as wind, solar, geothermal, and micro-hydroelectric that provides power to a utility.	
<input type="checkbox"/> Utility-owned or publicly-owned renewable energy projects.	
<input type="checkbox"/> Utility energy management planning, including energy assessments, energy audits, optimization studies, and sub-metering of individual processes to determine high energy use areas.	
<input type="checkbox"/> Energy efficient retrofits, upgrades, or new pumping systems and treatment processes (including variable frequency drives (VFDs).*	
<input type="checkbox"/> Pump refurbishment to optimize pump efficiency.*	
<input type="checkbox"/> Projects that result from an energy efficient related assessment.*	
<input type="checkbox"/> Projects that cost effectively eliminate pumps or pumping stations.*	
<input type="checkbox"/> Projects that achieve the remaining increments of energy efficiency in a system that is already very efficient.*	
<input type="checkbox"/> Upgrade of lighting to energy efficient sources.*	
<input type="checkbox"/> Automated and remote control systems (SCADA) that achieve substantial energy savings.*	
Total Energy Efficiency Cost:	\$0

* Indicates a business case may be required for this item.

There are no Energy Efficiency components specified for this project.

Sustainable Infrastructure - Environmentally Innovative:

Environmentally innovative projects include those that demonstrate new and/or innovative approaches to delivering services or managing water resources in a more sustainable way. Examples include:

Component	Cost
<input type="checkbox"/> Total integrated water resources management planning, or other planning framework where project life cycle costs are minimized, which enables communities to adopt more efficient and cost-effective infrastructure solutions.	
<input type="checkbox"/> Plans to improve water quantity and quality associated with water system technical, financial, and managerial capacity.	
<input type="checkbox"/> Source water protection planning (delineation, monitoring, modeling).	
<input type="checkbox"/> Planning activities to prepare for adaptation to the long-term effects of climate change and/or extreme weather.	
<input type="checkbox"/> Utility sustainability plan consistent with EPA's sustainability policy.	
<input type="checkbox"/> Greenhouse gas inventory or mitigation plan and submission of a GHG inventory to a registry as long as it is being done for an SRF eligible facility.	
<input type="checkbox"/> Construction of US Building Council LEED certified buildings, or renovation of an existing building.	
<input type="checkbox"/> Projects that significantly reduce or eliminate the use of chemicals in water treatment.*	
<input type="checkbox"/> Treatment technologies or approaches that significantly reduce the volume of residuals, minimize the generation of residuals, or lower the amount of chemicals in the residuals.*	
<input type="checkbox"/> Trenchless or low impact construction technology.*	
<input type="checkbox"/> Using recycled materials or re-using materials on-site.*	
<input type="checkbox"/> Educational activities and demonstration projects for water or energy efficiency (such as rain gardens).*	
<input type="checkbox"/> Projects that achieve the goals/objectives of utility asset management plans.*	
Total Environmentally Innovative Cost:	\$0

* Indicates a business case may be required for this item.

There are no Environmentally Innovative components specified for this project.



Drinking Water Project Profile

WX21017025 - City of Paris
Millersburg Rd Tank Project

Sustainable Infrastructure - Asset Management:

If a category is selected, the applicant must provide proof to substantiate claims. The documents must be submitted to Anshu Singh (Anshu.Singh@ky.gov) for CW projects

Component

Last Rate Adjustment Date: **07-01-2024** [Download Fee Schedule](#)

Rate Adjustment Age: **18 months**

System's monthly water bill, based on 4,000 gallons, as a percentage of MHI: **0.51%**

- The system(s) has an Asset Management Plan (AMP).
 - The AMP includes an Asset Inventory.
 - The AMP includes a Strategic Plan.
 - The AMP includes a Capital Improvement Plan.
- The system(s) involved in this project have specifically allocated funds for the rehabilitation and replacement of aging and deteriorating infrastructure.

If any boxes are checked above, please describe each below:

Project Status: Approved

Date Approved: 10-21-2022

Date Revised:



Clean Water Project Profile

Legal Applicant: City of Paris		
Project Title: Millersburg Road Sanitary Sewer Extension		
Project Number: SX21017022	View Map	Submitted By: BGADD
Funding Status: Not Funded		Primary County: Bourbon
Project Status: Approved		Planning Unit: Unit 2
Project Schedule: 0-2 Years		Multi-County: No
E-Clearinghouse SAI: KY202408211321		ECH Status: Approved
Applicant Entity Type: Incorporated City		ADD WMC Contact: Casey Cash
Date Approved (AWMPC): 10-15-2021		

Project Description:

The Millersburg Road sanitary sewer extension will serve approximately 300 acres of land designated for park use. The project includes a pump station and force main to convey wastewater from the park area to the existing Paris wastewater collection system.

Need for Project:

Briefly describe how this project promotes public health or achieves and/or maintains compliance with the Clean Water Act or Safe Drinking Water Act:

The proposed project provides sanitary sewer service to currently unserved areas.

Project Alternatives:

Alternate A:

Provide on-site wastewater disposal - This option is not desirable because it limits the development and use of land. Also, the close proximity to existing public collection and treatment systems makes this alternative less desirable environmentally.

Alternate B:

Do nothing - This would prevent the land from being developed and utilized.

Legal Applicant:

Entity Type: Incorporated City	PSC Group ID: 8810300
Entity Name: City of Paris	
Web URL:	

Office EMail: ssettles@paris.ky.gov

Office Phone: 859-987-2110	Toll Free:	Fax: 859-987-4640
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Mail Address Line 1: 525 High St	Phys Address Line 1:
Mail Address Line 2:	Phys Address Line 2:
Mail City, State Zip: Paris, KY 40361	Phys City, State Zip:

Contact: Stephanie Settles	Financial Contact:	Auth Official: John A. Plummer
Contact Title: City Clerk	Financial Contact Title:	Auth Official Title: Mayor
Contact EMail: ssettles@paris.ky.gov	Financial Contact EMail:	Auth Official EMail: mayorplummer@paris.ky.gov
Contact Phone: 859-987-4640	Financial Contact Phone:	Auth Official Phone: 859-987-2110

Data Source: [Kentucky Department for Local Government](#)

Date Last Modified: 03.31.2026

Project Administrator (PA) Information

Name: **Kevin Mayhorn**
 Title: **Assistant City Manager**
 Organization: **City of Paris**
 Address Line 1: **525 High St**
 Address Line 2:
 City: **Paris** State: **KY** Zip: **40361**
 Phone: **859-987-2110** Fax:

Applicant Contact (AC) Information

Name: **Kevin Mayhorn**
 Title: **Assistant City Manager**
 Organization: **City of Paris**
 Address Line 1: **525 High St**
 Address Line 2:
 City: **Paris** State: **KY** Zip: **40361**
 Phone: **859-987-2110** Fax:



Clean Water Project Profile

SX21017022 - City of Paris
Millersburg Road Sanitary Sewer Extension

Project Engineer (PE) Information:

- ✓ This project requires a licensed Professional Engineer.
- ✓ A Professional Engineer has been procured for this project.

Project Engineer Information:	Engineering Firm Information:
License No: PE 15715	Permit No: 663
PE Name: Michael Lee Davis	Firm Name: Strand Associates, Incorporated
Phone: 859-225-8500 Fax:	Phone: 502-583-7020 Fax: 502-583-7020
E-Mail: mike.davis@strand.com	Web URL: http://www.strand.com/
Firm Name: Strand Associates, Incorporated	E-Mail: accounting@strand.com
Addr Line 1: 651 Perimeter Drive	Addr Line 1: 910 W. Wingra Dr.
Addr Line 2: Suite 220	Addr Line 2:
Addr Line 3:	City: Madison State: WI Zip: 53715
City: Lexington State: KY Zip: 40503	Status: Current Disciplinary Actions: NO
Status: Current Disciplinary Actions: NO	Issued: 11-02-1993 Expires: 12-31-2026
Issued: 02-03-1989 Expires: 06-30-2027	

Estimated Budget

Project Cost Categories:		Construction Cost Categories:	
Cost Category	Cost	Cost Category	Cost
Administrative Expenses:		WWTP Secondary Portion:	
Legal Expenses:		WWTP Advanced Portion:	
Land, Appraisals, Easements:		Inflow & Infiltration (I&I) Correction:	
Relocation Expenses & Repayments:		Major Sewer Rehabilitation:	
Planning:		Collector Sewers:	
Engineering Fees - Design:	\$ 100,000	Interceptor Sewers, Including Pump Stations:	\$ 2,619,750
Engineering Fees - Construction:	\$ 45,000	Combined Sewer Overflow Correction:	
Engineering Fees - Inspection:	\$ 75,000	NPS Urban:	
Engineering Fees - Other:		Non-Categorized Cost:	
Construction:	\$ 2,619,750	Total Construction Cost:	\$ 2,619,750
Equipment:			
Miscellaneous:		Total Sustainable Infrastructure Costs:	
Contingencies:	\$ 654,938		
Total Project Cost:	\$ 3,494,688		

Note: Total Sustainability Infrastructure Costs are included within construction and other costs reported in this section. This breakout is provided for SRF review purposes.

Project Funding Sources:

Total Project Cost: **\$ 3,494,688**
 Total Committed Funding: **\$ 0**
 Funding Gap: **\$ 3,494,688**

This project will be requesting SRF funding for fiscal year .

Estimated Project Schedule:

Est. Environmental Review Submittal Date: **04-15-2022**
 Estimated Bid Date: **08-01-2022**
 Estimated Construction Start Date: **10-01-2022**
 Estimated Construction Completion Date: **10-01-2023**

Funding Source	Loan or Grant ID	Fiscal Year	Amount	Status	Applicable Date
21SB036 Cleaner Water Program (FY 2022)	21CWS009	2022	-	Withdrawn	07-25-2025
22HB001 Cleaner Water Program (FY 2023)	22CWS001	2023	-	Withdrawn	07-25-2025
KIA Fund B Loan	B25-009	2025	\$ 1,414,732	Applied For	03-07-2025
KIA Fund B Loan		2026	\$ 1,537,752	Applied For	08-21-2024
Total Committed Funding:					

Funding Source Notes:

KIA SRF



Clean Water Project Profile

SX21017022 - City of Paris
Millersburg Road Sanitary Sewer Extension

The following systems are beneficiaries of this project:

KY0090654 Paris Sewer Department

Note: Check mark indicates primary system for this project.

Project Ranking by AWMPC:

Regional Ranking(s):

Planning Unit Ranking:

Total Points:

- Plans and specs have been sent to DOW.
- Plans and specs have been reviewed by DOW.
- Plans and specs have been sent to PSC.
- Plans and specs have been reviewed by PSC.

Economic, Demographic and Geographic Impacts

Economic Impacts	
Jobs Created:	
Jobs Retained:	

*Demographic Impacts (GIS Census Overlay)			
Serviceable Demographic	Project Area	Included Systems	Included Utilities
Population:			
Households:			
MHI:			*
MHI MOE			*
MOE as Pct:			
**NSRL:			

Population and household counts are based on 2010 census block values from the SF1 (100%) dataset.

MHI Source is from the *(for the primary system operated by the above listed beneficiary utilities).

MHI MOE = Med HH Income Margin of Error.

** NSRL (Non-Standard Rate Levels):

- 0 = Income above Kentucky MHI (KMHI).
- 1 = Income between 80% KMHI and KMHI.
- 2 = Income less than or equal to 80% KMHI.
- KMHI =
- 80% KHMI =

New Customers	
New Residential Customers:	
New Commercial Customers:	1
New Institutional Customers:	1
New Industrial Customers:	1

New or Improved Service		
Service Demographic	Survey Based	Census Overlay*
To Unserved Households:	3	
To Underserved Households:		
To Total Households:	3	
** Cost Per Household:	\$1,164,896	

* GIS Census block overlay figures are estimates of population and households potentially served by systems and projects based on a proximity analysis of relevant service lines to census block boundaries.

** Cost per household is based on surveyed household counts, not GIS overlay values.

Geographic Impacts For Project Area	
Counties	
Bourbon	
Legislative Districts	
District Name	Legislator
House 072	Matthew Koch
Senate 27	Stephen West
Congressional 6	Andy Barr
Groundwater Sensitivity Zones	
4, 5	
HUC 10 Watersheds	
HUC Code	Watershed Name
0510010202	Stoner Creek

Geographic Impacts For Included System(s)	
Counties	
Bourbon	
Legislative Districts	
District Name	Legislator
House 072	Matthew Koch
Senate 27	Stephen West
Congressional 6	Andy Barr

Potential Impaired Watershed Designations				
303d	305b	Priority Watershed	Special Use Waters	Exceptional Use Waters
Yes	Yes	Yes	No	No

Note: Impaired Watershed Designations only indicate that mapped components for this project lie within a HUC-14 watershed boundary containing impaired waterbody features. An affirmative indication for any designation will require a detailed analysis of the project to determine if any of the proposed project components will actually have a positive impact on the relevant impaired features.



Clean Water Project Profile

SX21017022 - City of Paris
Millersburg Road Sanitary Sewer Extension

CW Specific Impacts:

Wastewater Volumes:

For this project: **0.000 MGD**
 For included systems: **2.700 MGD**
 Reduced by this project: **0.000 MGD**

Other CW Specific Impacts:

- This project provides regionalization and/or consolidation of wastewater treatment systems.
- This project will eliminate a package treatment plant that is more than 25 years old.
- This project will eliminate a package treatment plant that has received notices of violations within the last two state fiscal years.
- This project includes an on-site mound, and/or decentralized WW treatment system.
- This project is necessary to achieve full or partial compliance with a court order, agreed order, or a judicial or administrative consent decree.
- Primary system has not received any CWA Notices of Violation within the previous state fiscal year-July through June.
- This project is consistent with the approved facility plan.
- This project will have a positive impact on drinking water sources within a 5 mile radius.

Planning Needs:

- Combined Sewer Overflow (CSO) Correction.
- Sanitary Sewer Overflow (SSO) Correction.
- Replacement or Rehabilitation of Aging Infrastructure.
- New Treatment Plant.
- New Collector Sewers and Appurtenances.
- Decentralized Wastewater Treatment Systems.
- Upgrade to Advanced Treatment.
- This project addresses emerging contaminants.
- Rehab/Upgrade/Expansion of Existing Treatment Plant.
- New Interceptor Sewers and Appurtenances.
- Storm Water Control.
- Non-Point Source (NPS) Pollution Control.
- Recycled Water Distribution.
- Planning.
- Other (specify):

Project Components - Mapped Point Features							
DOW Permit ID	Count	FeatureType	Purpose	Status	Existing Capacity	Proposed Capacity	Units
KY0090654	1	LIFTSTATION		NEW			

Project Components - Mapped Line Features							
DOW Permit ID	Line Type	Purpose	Activity	Size (in.)	Material	Length (LF)	
KY0090654	FORCE	INTERCEPTOR	EXTENSION	8.00		13,304	
					Total Length	13,304	

Administrative Components:

- Planning
 Design
 Construction
 Management



Clean Water Project Profile
 SX21017022 - City of Paris
 Millersburg Road Sanitary Sewer Extension

Audits on Record Associated With Applicant		
Audit Year	Entity Name	Entity Relationship
2024	Paris, City of	Parent
2023	Paris, City of	Parent
2022	Paris, City of	Parent

Sanitary Sewer Components:

- This project includes a new wastewater treatment plant.
Proposed design capacity (MGD): -
- This project includes an expansion of an existing wastewater treatment plant.
Current design capacity (MGD): -
Current treatment volume (MGD): -
Proposed design capacity (MGD): -
- This project includes rehabilitation of an existing wastewater treatment plant.
- This project includes upgrades to an existing wastewater treatment plant.
- This project includes rehabilitation or replacement of aging infrastructure.
Total length of replaced infrastructure (LF): -
- This project includes new collector sewers.
Total length of new collector sewer (LF): -
- This project includes new interceptor sewers.
Total length of new interceptor sewer (LF): **13,304**
- This project includes elimination of existing sewer system components.
Number of failing septic systems eliminated:
Number of non-failing septic systems eliminated:

Security Components:

- This project includes cyber-security components to protect against unauthorized use of systems.

Sustainable Infrastructure - Green Infrastructure:

Green stormwater infrastructure includes a wide array of practices at multiple scales that manage wet weather and that maintains and restores natural hydrology by infiltrating, evapotranspiring and harvesting and using stormwater. On a regional scale, green infrastructure is the preservation and restoration of natural landscape features, such as forests, floodplains, and wetlands, coupled with policies such as infill and redevelopment that reduce overall imperviousness in a watershed. On the local scale, green infrastructure consists of site and neighborhood-specific practices, such as:

Component	Cost
<input type="checkbox"/> Implementation of green streets.	\$0
<input type="checkbox"/> Wet Weather management systems for parking areas.	\$0
<input type="checkbox"/> Implementation of comprehensive urban forestry programs.	\$0
<input type="checkbox"/> Stormwater harvesting and reuse.	\$0
<input type="checkbox"/> Downspout disconnection.	\$0
<input type="checkbox"/> Comprehensive retrofit programs designed to keep wet weather discharges out of sewer systems.	\$0
<input type="checkbox"/> Establishment or restoration of riparian buffers, floodplains, wetlands or other natural features.	\$0
<input type="checkbox"/> Management of wetlands.	\$0
<input type="checkbox"/> Purchase of land or easements on land that has a direct benefit to water quality.	\$0
Total Green Infrastructure Cost:	\$0

* Indicates a business case may be required for this item.

There are no Green Infrastructure components specified for this project.



Clean Water Project Profile
 SX21017022 - City of Paris
 Millersburg Road Sanitary Sewer Extension

Sustainable Infrastructure - Water Efficiency:

The use of improved technologies and practices to deliver equal or better services with less water. Water efficiency encompasses conservation and reuse efforts, as well as water loss reduction and prevention, to protect water resources for the future. Examples include:

Component	Cost
<input type="checkbox"/> Installing or retrofitting water efficient devices such as plumbing fixtures and appliances (toilets, showerheads, urinals).	\$0
<input type="checkbox"/> Installing any type of water meter in previously unmetered areas (can include backflow prevention if in conjunction with meter replacement).	\$0
<input type="checkbox"/> Replacing existing broken/malfunctioning water meters with AMR or smart meters, meters with leak detection, backflow prevention.	\$0
<input type="checkbox"/> Retrofitting/Adding AMR capabilities or leak equipment to existing meters.	\$0
<input type="checkbox"/> Developing water audit and conservation plans, which are reasonably expected to result in a capital project.	\$0
<input type="checkbox"/> Recycling and water reuse projects that replace potable sources with non-potable sources (Gray water, condensate, and wastewater effluent reuse systems, extra treatment or distribution costs associated with water reuse).	\$0
<input type="checkbox"/> Retrofit or replacement of existing landscape irrigation/agricultural systems to more efficient landscape/agricultural irrigation systems (rain and moisture sensing equipment).	\$0
<input type="checkbox"/> Water meter replacement with traditional water meters.*	\$0
<input type="checkbox"/> Projects that result from a water audit or water conservation plan.*	\$0
<input type="checkbox"/> Storage tank replacement/rehabilitation to reduce water loss.*	\$0
<input type="checkbox"/> New water efficient landscape/agricultural irrigation system, where there currently is not one.*	\$0
Total Water Efficiency Cost:	\$0

* Indicates a business case may be required for this item

There are no Water Efficiency components specified for this project.

Sustainable Infrastructure - Energy Efficiency:

Energy efficiency is the use of improved technologies and practices to reduce the energy consumption of water projects, use energy in a more efficient way, and/or produce/utilize renewable energy. Examples include:

Component	Cost
<input type="checkbox"/> Renewable energy projects such as wind, solar, geothermal, and micro-hydroelectric, and biogas combined heat and power systems that provide power to a POTW.	\$0
<input type="checkbox"/> POTW-owned renewable energy projects.	\$0
<input type="checkbox"/> Collection system infiltration/inflow (I/I) detection equipment.	\$0
<input type="checkbox"/> POTW energy management planning, including energy assessments, energy audits, optimization studies, and sub-metering of individual processes to determine high energy use areas.	\$0
<input type="checkbox"/> Projects that achieve a reduction in energy consumption (pumps, motors).*	\$0
<input type="checkbox"/> Projects that cost effectively eliminate pumps or pumping stations.*	\$0
<input type="checkbox"/> I/I correction projects that save energy from pumping and reduced treatment costs.*	\$0
<input type="checkbox"/> I/I correction where excessive groundwater infiltration is contaminating the influent requiring otherwise unnecessary treatment processes.*	\$0
<input type="checkbox"/> Replacing old motors with premium energy efficiency motors.*	\$0
<input type="checkbox"/> Upgrade of POTW lighting to energy efficient sources.*	\$0
<input type="checkbox"/> SCADA systems where substantial energy savings can be demonstrated.*	\$0
<input type="checkbox"/> Variable Frequency Drive (VFD) controllers where substantial energy savings can be demonstrated.*	\$0
Total Energy Efficiency Cost:	\$0

* Indicates a business case may be required for this item.

There are no Energy Efficiency components specified for this project.



Clean Water Project Profile
 SX21017022 - City of Paris
 Millersburg Road Sanitary Sewer Extension

Sustainable Infrastructure - Environmentally Innovative Infrastructure:

Environmentally innovative projects include those that demonstrate new and/or innovative approaches to delivering services or managing water resources in a more sustainable way. Examples include:

Component	Cost
<input type="checkbox"/> Total integrated water resources management planning likely to result in a capital project.	\$0
<input type="checkbox"/> Utility sustainability plan consistent with EPA's sustainability policy.	\$0
<input type="checkbox"/> Greenhouse gas inventory or mitigation plan and submission of a GHG inventory to a registry as long as it is being done for an SRF eligible facility.	\$0
<input type="checkbox"/> Planning activities by a POTW to prepare for adaptation to the long-term effects of climate change and/or extreme weather.	\$0
<input type="checkbox"/> Construction of US Building Council LEED certified buildings, or renovation of an existing building on POTW facilities.	\$0
<input type="checkbox"/> Decentralized wastewater treatment solutions to existing deficient or failing onsite wastewater systems.	\$0
<input type="checkbox"/> Constructed wetlands projects used for municipal wastewater treatment, polishing, and/or effluent disposal.*	\$0
<input type="checkbox"/> Projects that result from total/integrated water resource management planning consistent with the decision criteria for environmentally innovative projects and that are CWSRF eligible.	\$0
<input type="checkbox"/> Projects that facilitate adaptation of POTWs to climate change identified by a carbon footprint assessment or climate adaption study.*	\$0
<input type="checkbox"/> POTW upgrades or retrofits that remove phosphorus for beneficial use, such as biofuel production with algae.*	\$0
<input type="checkbox"/> Projects that significantly reduce or eliminate the use of chemicals in wastewater treatment.*	\$0
<input type="checkbox"/> Treatment technologies that significantly reduce the volume of residuals, generation of residuals, or lower the amount of chemicals in the residuals.*	\$0
<input type="checkbox"/> Educational activities and demonstration projects for water or energy efficiency.*	\$0
<input type="checkbox"/> Projects that achieve the goals/objectives of utility asset management plans.*	\$0
<input type="checkbox"/> Sub-surface land application of effluent and other means for groundwater recharge, such as spray irrigation and overland flow.*	\$0
Total Environmentally Innovative Cost:	\$0

* Indicates a business case may be required for this item.

There are no Environmentally Innovative components specified for this project.

Sustainable Infrastructure - Asset Management:

If a category is selected, the applicant must provide proof to substantiate claims. The documents must be submitted to Anshu Singh (Anshu.Singh@ky.gov) for CW projects

Component
Last Rate Adjustment Date: 07-01-2024 Download Fee Schedule
Rate Adjustment Age: 18 months
System's monthly water bill, based on 4,000 gallons, as a percentage of MHI: 0.83%
<input type="checkbox"/> The system(s) has an Asset Management Plan (AMP).
<input type="checkbox"/> The system(s) involved in this project have specifically allocated funds for the rehabilitation and replacement of aging and deteriorating infrastructure.

Project Status: Approved

Date Approved: 10-15-2021

Date Revised:



FY27 Appropriations Community Project Funding Interest Form

Representative Andy Barr (KY-06)

Submission Deadline: Monday, March 9, 2026, by 7:00 AM

Barr Initial Guidance for Fiscal Year 2027 Community Project Funding (CPF):

Submission Deadline: Monday, March 9, 2026, by 7:00 AM

- Only public entities shall be considered for requests (i.e. local and county governments, public universities, etc.).
 - Private or non-profit organizations using public entities as pass-through entities for an application shall **not** be considered.
- Any entity applying for CPF funding must show the intended and expected economic impact of the project should it receive CPF funding.
- Any entity applying for CPF funding must be able to demonstrate the public need being met by the CPF project (i.e. addressing public health or safety, impact on traffic, etc.)
- Any entity applying for CPF funding must demonstrate the ability to provide matching local funding for the project.
- Any entity applying for CPF funding must submit with their application examples of broad local support for the project (i.e. letters of support from fiscal court, mayor, chambers of commerce, etc.)
- Any entity applying for CPF funding must be able to begin work on the project within the year of receiving funding. Projects in a conceptual phase without dedicated plans are unlikely to be selected.
- A preference shall be given to applications showing:
 - Projects addressing hard infrastructure needs.
 - Projects without other sources of Federal funding.

****Please Note****

- **This serves as a preliminary application. The Office of Congressman Andy Barr reserves the right to require additional information or documentation related to any Community Project Funding proposal.**
- **Submission of a proposal to this office does not guarantee inclusion in the FY27 Appropriations.**
- **All information provided is subject to public disclosure.**
- **The funding amount and the award being made are dependent on final rulings by the House Appropriations Committee and the Fiscal Year 2027 Appropriations Act becoming law.**
- **Entities may submit one application.**



FY27 Appropriations Community Project Funding Interest Form

Representative Andy Barr (KY-06)

Submission Deadline: Monday, March 9, 2026, by 7:00 AM

House Appropriations Committee Guidance for Fiscal Year 2026 Community Project Funding:

- **Cap on Overall Funding:** The total amount for Community Project Funding in House appropriations bills will not exceed one half of one percent of discretionary spending.
- **Cap on Member Requests:** Members may submit a maximum of 20 requests across bills.
- **Federal Nexus Requirement:** In order to ensure a federal nexus exists for each funded project, the Committee will only fund projects that are tied to a federal authorization law. Members must include a written statement describing the federal nexus for each Community Project Funding request. Subcommittee guidance will include example language Members can use to make the required statement.
- **No Memorials, Museums, or Commemoratives:** Memorials, museums, and commemoratives (i.e., projects named for an individual or entity) are not eligible for Community Project Funding. Many are eligible for competitive grants, and Members can request higher program funding levels.
- **Stewardship Requirements:** Funded projects will follow applicable requirements in the authorized programs that support good stewardship of taxpayer dollars. For example, programs may require a non-federal cost-share and participation in program audits.
- **Careful Vetting of Projects:** Subcommittee chairs are expected to establish additional project criteria to ensure only high-quality projects are requested and funded. They are encouraged to reject any project that does not merit federal taxpayer funding. Funding decisions will depend on the availability of funds, demand for projects, and merit of individual projects. Please review subcommittee specific guidance carefully to determine eligibility and compliance with subcommittee requirements.
- **Ban on For-Profit Recipients:** Project funding may not be directed to for-profit recipients. Members may request funding for state, local, or tribal governmental grantees and certain eligible non-profits, as allowed under federal law and subcommittee guidance.
- **Request in Writing:** Any Member requesting project funding must do so in writing by the deadlines established in subcommittees' guidance, using the electronic portal at: <https://AppropriationsSubmissions.house.gov>. Requests must include the Member's name, name and location of the intended recipient, purpose of the requested funding, statement of federal nexus, and certification of no financial interest.
- **No Financial Interest:** Members must publicly certify that they and their immediate family have no financial interest in the projects they request. "Immediate family" for this purpose includes a father, mother, son, daughter, brother, sister, husband, wife, father-in-law, or mother-in-law. Please contact the House Committee on Ethics with questions on what constitutes a "financial interest."
- **Demonstrations of Project Merit and Support:** Members must provide evidence of the project's merit and community support.
- **All Requests Online:** Members are required to post every project funding request online, in a searchable format, with their final submission to the Committee. The final



FY27 Appropriations Community Project Funding Interest Form

Representative Andy Barr (KY-06)

Submission Deadline: Monday, March 9, 2026, by 7:00 AM

submission date typically occurs after a 2-week or 3-week technical assistance period, and the date will be clearly noticed in each subcommittee's guidance. In addition, the Committee will establish an online "one-stop" site with links to all House Members' project requests. Please see the website for exact dates for each subcommittee.

- Audits and Oversight: The Government Accountability Office (GAO) will conduct an independent audit of a sample of enacted projects and report its findings to Congress.
- Early Public Disclosure: House rules require disclosure of Community Project Funding before the bill is on the floor, but the House Appropriations Committee will publish online a list of projects earlier – on the same day as the bill's initial markup.
- Committee Reports: When reporting bills containing Community Project Funding, the Committee will identify each item, including the name of each requesting Member, in the corresponding committee report or joint explanatory statement and make it available online in a searchable format.

Instructions:

1. **Individuals / Organizations must respond to as many questions as possible on this form.**
2. All requests must be submitted via email.
 - Please submit this form(s) as a .doc/Word attachment(s) via email to Mckinzii.Todd@mail.house.gov.
 - Use one form for each individual request.
 - Please attach/enclose any accompanying supporting documents.
 - Please ensure the subject line of your email corresponds with the purpose of your request and includes the Entity Applying, Project Title, and "CPF FY27"



FY27 Appropriations Community Project Funding Interest Form

Representative Andy Barr (KY-06)

Submission Deadline: Monday, March 9, 2026, by 7:00 AM

Section 1 – Applicant Information:

County: Bourbon County
Project Request Title: Paris Fire Department – Station 3 Phase III
Applicant Name: **City of Paris Fire Department**
Street Address: 311 High Street
City: Paris
State: KY
Zip Code: 40361
Phone Number: 859-987-2110
Type of Entity: Local Government
Other (if applicable): [Click here to enter text](#)

Section 2 – Contact Information:

A person within your organization who our staff may contact regarding this request:

Name: Matt Belcher
Title: City Manager
Street Address: 525 High Street
City: Paris
State: KY
Zip: 40361
Cell Phone Number: 859-435-0941
Email Address: mbelcher@paris.ky.gov

Any third-party entity assisting with this application:

Name: [Click here to enter text](#)
Title: [Click here to enter text](#)
Street Address: [Click here to enter text](#)
City: [Click here to enter text](#)
State: KY
Zip: [Click here to enter text](#)
Cell Phone Number: [Click here to enter text](#)
Email Address: [Click here to enter text](#)



FY27 Appropriations Community Project Funding Interest Form

Representative Andy Barr (KY-06)

Submission Deadline: Monday, March 9, 2026, by 7:00 AM

Section 3 – Request Information:

1. **Date of request:** 3/6/2026
2. **Project Total Cost Amount:** 10,491,000
3. **Project Funding Request Amount:** 8,400,000
4. **Project Title:** Paris Fire Department – Station 3 Phase III – Construction
5. **Please Identify the Request’s Subcommittee AND Eligible Account you are applying for (This information can be found in the FY26 CPF Guidance Document attached):**
 Subcommittee: Department of Housing and Urban Development
 Account: Community Development Fund - Economic Development Initiatives
6. **Please provide a short title to your request (max 50 characters):**

Paris Fire Department Station 3

[Click here to enter text](#)

7. **Please provide the address/location(s) of where the proposed project will take place:**
near Bethlehem Rd and Cross Creek area of Paris KY
8. **Please describe the impact to Kentucky’s 6th Congressional District and the Commonwealth of Kentucky. Please be specific and indicate what organizations within the District are supporting/will be impacted.**

The addition of a third fire station in Paris–Bourbon County will have a meaningful impact on Kentucky’s 6th Congressional District and the Commonwealth by strengthening public safety and supporting continued community and economic growth.

Right now, this area of town is experiencing longer response times for fire and EMS calls due to increased call volume, expanded service demands, and traffic congestion, especially along Bethlehem Road during peak travel hours. This project is not simply about planning for future growth. It addresses an immediate and critical need. Delays caused by heavy traffic and distance from existing stations can significantly affect emergency response times. A third station placed strategically in this area will reduce travel distances, improve coverage, and ensure faster response for residents and businesses.

Paris Bourbon County EMS, the City of Paris Fire Department, and the Bourbon County Fire Department will directly benefit from improved deployment efficiency, reduced strain on personnel and equipment, and better overall service delivery. The Bluegrass Regional



FY27 Appropriations Community Project Funding Interest Form

Representative Andy Barr (KY-06)

Submission Deadline: Monday, March 9, 2026, by 7:00 AM

Response Team will also benefit from stronger regional coordination and improved readiness for large-scale or mutual aid incidents.

For Kentucky's 6th Congressional District, this investment strengthens essential public safety infrastructure that protects homes, farms, schools, healthcare facilities, and local industries.

Faster response times can reduce property loss, improve patient outcomes, and positively impact insurance ratings, making the community more attractive for business development and long-term investment. The City of Paris has not constructed a new fire station since 1978 and in return our ISO rating has remained the same as well.

9. Please give an overview of the request that includes why this project is a good use of taxpayer funding (250 words max).

The City of Paris Fire Department seeks federal support to construct an additional fire station to accommodate sustained population growth, increased emergency call volume, and expanding commercial development. Modern emergency infrastructure is a prerequisite for economic vitality. Businesses depend on reliable fire protection to safeguard employees, facilities, and supply chains. Adequate coverage supports investment confidence, protects the local tax base, and strengthens community resilience. Without expanded capacity, prolonged response times may increase property risk exposure and constrain future development. The proposed station will strategically improve coverage for key employment centers, commercial corridors, and planned growth areas. Enhanced response capability can positively influence ISO rating, potentially lowering costs for property owners and improving competitiveness for business recruitment and retention. This investment delivers both immediate and long-range value. Construction activity will generate skilled trade employment and local economic circulation, while long-term operational benefits will protect critical infrastructure and sustain private-sector expansion. Federal participation ensures that essential public safety infrastructure keeps pace with economic momentum, positioning the community for continued growth and stability.

10. Please list the projected start date and end date of the proposed project.

Projected Start Date: July 1, 2026

Project End Date: June 30, 2029

This is contingent based on funding availability



FY27 Appropriations Community Project Funding Interest Form

Representative Andy Barr (KY-06)

Submission Deadline: Monday, March 9, 2026, by 7:00 AM

11. Please describe any previous federal funding for this project including total amount, year(s), and from which agency or program(s):

No previous federal funding has been received for construction of this additional fire station.

12. Can the proposed recipient obligate all the requested funds by no later than 12 months after the enactment of the FY2027 Appropriations Act? Please note, this is a requirement for funding, and no submission that cannot do so will be chosen.

Yes

13. If the Appropriations Committee cannot provide the full amount requested, can a smaller amount be spent within 12 months of enactment of the FY2027 Appropriations Bill?

Yes

14. Does the proposed recipient have the required non-federal cost-share on-hand? Please provide any relevant background including the legislative language outlining cost-sharing requirements, amount of non-federal funds on hand, etc. (NOTE: American Rescue Plan money does not qualify as non-federal cost-share)

Yes. We have non federal cost share on hand. The amount of non federal funds on hand is \$10,950,000.

15. Please list the other Members (House or Senate) you are submitting your request to:

None

16. Has this project previously been included in a President's Budget Request? If so, please provide the fiscal year(s) and amount requested.

No

17. What other organizations are in favor of this request:

Local Economic Development Agency
Chamber of Commerce
Police Department
Bourbon Community Hospital
Bourbon County Health Department



FY27 Appropriations Community Project Funding Interest Form

Representative Andy Barr (KY-06)

Submission Deadline: Monday, March 9, 2026, by 7:00 AM

18. What other organizations are opposed to this request:

The City is not aware of any organized opposition to the project. Potential concerns may come from residents near the proposed site regarding traffic, noise and lighting.

19. Display the expected economic impact of the project:

The project will generate short-term construction employment and associated local spending during the building phase. Long-term economic benefits include improved fire protection for commercial and industrial properties, enhanced community resilience, protection of critical infrastructure, and potential improvement to ISO ratings that may reduce insurance premiums for residents and businesses. Reliable public safety infrastructure also supports continued residential and commercial growth.

20. Demonstrate the public need to be met by the project:

A total of 92 residential units have been constructed within the past three years, with an additional 115 units expected to be completed shortly, including single-family and duplex homes. This rapid population growth has outpaced the coverage capacity of existing fire stations, creating a critical gap in emergency response. Current stations are operating at or near capacity, and delays in response times are increasingly likely, directly impacting firefighter safety and resident protection. Without an additional station, the community faces a heightened risk of slower emergency response, reduced fire suppression effectiveness, and potential loss of life or property. Immediate investment in a new station is essential to ensure adequate coverage for current residents, maintain safety standards, and accommodate ongoing and future development.

21. Demonstrate broad local support by attaching letters of support for this project.

Paris- Bourbon Economic Development Authority
Bourbon Community Hospital
City of Paris Police Department
Paris-Bourbon County Chamber of Commerce
Bourbon County Health Department

22. Cost Breakdown: Please include an attachment of the cost breakdown of your proposal.



FY27 Appropriations Community Project Funding Interest Form

Representative Andy Barr (KY-06)

Submission Deadline: Monday, March 9, 2026, by 7:00 AM



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: April 28, 2026

AGENDA ITEM: Street Closure Request: Private Event

DEPARTMENT: Administration

RECOMMENDED MOTION: Move to approve the 500 block of Main Street from 4:30 p.m to 6:30 p.m. on May 9, 2026.

DESCRIPTION: Please consider this my formal request for City Council to approve this approved permit to close the 500 block of Main Street, which is drawn on the attached map below from 4:30pm - 6:30pm on May 9th, 2026.

The police department has reviewed this request.

REQUESTED BY:

Name: Emily Ferguson



ENCROACHMENT PERMIT

KYTC KEPT #: 07-2026-00219

Permittee: Emily Ferguson

Permit Type / Subtype: Other / Miscellaneous

Work Completion Date: 7/1/2026

INDEMNITIES		
Type	Amount Required	Tracking Number
Performance Bond	\$0.00	
Cash / Check	\$0.00	
Self-Insured	\$0.00	
Payment Bond	\$0.00	
Liability Insurance	\$0.00	

This permit has been: **APPROVED** **DENIED**

Robert Baker	D7 Permits	3/31/2026
SIGNATURE	TITLE	DATE

The TC 99-1(B), including the application TC-99 1(A) and all related and accompanying documents and drawings make up the permit. It is not a permit unless both the TC 99-1(A) and TC 99-1(B) are both present.

LOCATION(S)			
Description	County - Route	Latitude	Longitude
	Bourbon - US 68 X	38.210875	-84.251140



To Submit a Locate Request
 24 Hours a Day, Seven Days a Week:
 Call 811 or 800-752-6007

APPLICATION FOR ENCROACHMENT PERMIT

KYTC KEPT #: 07-2026-00219

SECTION 1: APPLICANT CONTACT INFORMATION

APPLICANT <i>Emily Ferguson</i>	ADDRESS <i>2001 Wyndamere Ln</i>		
EMAIL <i>emilyvferguson@gmail</i>	CITY <i>Paris</i>	STATE <i>Ky</i>	ZIP <i>40361</i>
CONTACT NAME 1 <i>Emily Ferguson</i>	EMAIL <i>emilyvferguson@gmail</i>	PHONE #	CELL # <i>859-707-6618</i>
CONTACT NAME 2 (if applicable)	EMAIL	PHONE #	CELL #

SECTION 2: PROPOSED WORK LOCATION

ADDRESS <i>530 Main Street</i>	CITY <i>Paris</i>	STATE <i>Kentucky</i>	ZIP <i>40361</i>
COUNTY <i>Bourbon</i>	ROUTE # <i>US 68X</i>	MILE POINT <i>1.600-1.650</i>	LONGITUDE (X) LATITUDE (Y)

ADDITIONAL LOCATION INFORMATION:

FOR KYTC USE ONLY

PERMIT TYPE: Air Right Entrance Utilities Vegetation Removal Other: _____

ACCESS: Full Partial by Permit LOCATION: Left Right Crossing

SECTION 3: GENERAL DESCRIPTION OF WORK

I am requesting to block Main Street in Paris, Ky from 6th Street to 5th Street for my wedding. The wedding will take place at Secretariat Park + Hotel Thoroughbred - requiring wedding party + guests to move across main street. Would need the street blocked from 4:30-6:30 pm. 5/9/26. The Paris police department will help control traffic + cones will be set up in advance. wedding is 5/9/26

THE UNDERSIGNED APPLICANT(s), being duly authorized representative(s) or owner(s), DO AGREE TO ALL ORIGINAL UNEDITED TERMS AND CONDITIONS ON THE TC 99-1A, pages 1-4.



SIGNATURE

3-23-26

DATE

This is not a permit unless and until the applicant(s) receives an approved TC 99-1B from KYTC. This application shall become void if not approved by the cancellation date. The cancellation date shall be a minimum of one year from the date the applicant submits their application.



Ferguson St

High St

4th St

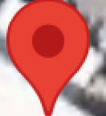
W 5th St

Main St

E 5th St

E 4th St

Secretariat Park



St

is-Bourbon
nty Library



Lil's Coffee House



E 6th St

Main St

E 7th St

Pleasant St

Duncan Ave

Paradise Café



E 7th St



**ENCROACHMENT PERMIT GENERAL NOTES &
 SPECIFICATIONS**

KYTC KEPT # _____

SAFETY

All signs and control of traffic shall be in accordance with the Manual on Uniform Traffic Control Devices (MUTCD) for Streets and Highways, latest edition, Part VI, and safety requirements shall comply with the Permits Manual. Federal law requires that traffic control shall be implemented in accordance with MUTCD standards and Kentucky Transportation Cabinet Department of Highways Standard Specifications for Road and Bridge Construction (Standard Specifications) under the supervision of a certified Work Zone Traffic Control Supervisor.

All work necessary in shoulder or ditch line areas of a state highway shall be scheduled to be promptly completed so that hazards adjacent to the traveled way are kept to an absolute minimum.

No more than one (1) traveled-lane shall be blocked or obstructed during normal working hours. All signs and flaggers during lane closure shall conform to the MUTCD.

When necessary to block one (1) traveled-lane of a state highway, the normal working hours shall be as directed by the Department. No lanes shall be blocked or obstructed during adverse weather conditions (rain, snow, fog, etc.) without specific permission from the Department. Working hours shall be between _____ and _____.

The traveled-way and shoulders shall be kept clear of mud and other construction debris at all times during construction of the permitted facility.

No non-construction equipment or vehicles or office trailers shall be allowed on the right of way at any time.

The right of way shall be left free and clear of equipment, material, and vehicles during non-working hours.

Before You Dig: The contractor is instructed to call 1-800-752-6007 to reach KY 811, the One-Call system for information on the location of existing underground utilities. The call is to be placed a minimum of two (2) and no more than ten (10) business days prior to excavation. The contractor should be aware that the owners of underground facilities are not required to be members of the KY 811 One-Call Before U-Dig (BUD) service. The contractor must coordinate excavation with the utility owners, including those whom do not subscribe to KY 811. It may be necessary for the contractor to contact the County Clerk to determine what utility companies have facilities in the area.

Working hours shall be between _____ and _____.

Date and time restrictions pertaining to this permit are as follows:

No explosive devices or explosive material shall be used within state right of way without proper license and approval of the Kentucky Department of Mines and Minerals, Explosive Division.

The permittee shall meet all applicable federal Occupational Safety and Health Administration standards and Kentucky Occupational Safety and Health standards.

Other safety requirements pertaining to this permit are as follows:

A _____ on state right of way must have the proper PPE on all times _____.

GENERAL	
	The permittee shall be responsible for any damage to existing utilities, and any utility modifications or relocations within state right of way necessary, as determined by the Department or by the owner of the utility.
	Whenever materials of an archaeological nature are discovered during the course of construction work or maintenance operations, contact shall be made immediately with the Division of Environmental Analysis. Following this consultation, further action shall be decided on a case-by-case basis by the Department.
	If the activity to which this permit related disturbs one acre or more of land, you must obtain Kentucky Pollutant Discharge Elimination System KYR10 permit. Information can be found at http://water.ky.gov/permitting/Pages/GeneralPermits.aspx
	Other general requirements pertaining to this permit are as follows:
UTILITIES	
	For Non-Fully Controlled Access Highways
	All existing manholes and valve boxes shall be adjusted to be flush with finished grade.
	Encasement pipe shall conform to current standards for highway crossings in accordance with the Permits Manual.
	Underground longitudinal lines shall be located behind the ditch and toe of slope as near to the edge of the right of way as practical or in designated utility strips. Underground lines shall not be installed longitudinally under pavement, shoulder areas, or ditches.
	Minimum depth for underground utilities is 42", except for electrical lines and natural gas/petroleum fraction lines.
	The minimum depth for underground electrical lines is 60" under roadways, ramps, and ditch lines. The minimum depth for underground electrical lines in all other areas is 42" unless NESC requires additional depth.
	Natural gas and petroleum fraction lines shall have a minimum of 60" cover when located under roadways, ramps and ditch lines, and a minimum of 42" cover in all other areas.
	All pavement cuts shall be restored per Kentucky Transportation Cabinet standards and specifications.
	Overhead crossing of an utility line shall have a minimum clearance of 18 feet or greater per NESC guidelines or applicable codes.
	To the extent possible, maintain at least a 30' clear zone.
	For Fully Controlled Access Highways
	All work necessary within the right-of-way shall be performed behind a temporary fence erected prior to a boring operation. The temporary woven wire fence shall be removed immediately upon completion of work on the right-of-way, and the control of access immediately restored to original condition, in accordance with the Standard Specifications.
	Encasement pipe shall conform to current standards for highway crossings in accordance with the Permits Manual. Encasement pipe shall extend from right-of-way line to right-of-way line and shall be one continuous run of pipe. The encasement pipe shall be welded at all joints.
	All vents, valves, manholes, etc., shall be located outside of the right-of-way.
	Overhead crossing of an utility line shall have a minimum clearance of 24 feet or greater per NESC guidelines or applicable codes.
	Minimum depth for underground utilities is 42", except for electrical lines and natural gas/petroleum fraction lines.
	The minimum depth for underground electrical lines is 60" under roadways, ramps, and ditch lines. The minimum depth for underground electrical lines in all other areas is 42" unless NESC requires additional depth.

	Natural gas and petroleum fraction lines shall have a minimum of 60" cover.
	Other Utility Requirements
	Other utility requirements pertaining to this permit are as follows:
	RIGHT-OF-WAY RESTORATION
	All disturbed portions of the right of way shall be restored to grass as per the Standard Specifications. A satisfactory turf, as determined by the Department, shall be established by the permittee prior to release of indemnity. Sodding or seeding per the specified seed mix shall be used. For urban areas, the seed mix will be modified to only include Fescue and Ryegrass.
	For seeding on slopes 3:1 or less, apply seed mix Type I at a minimum application rate of 100 pounds per acre. Seed Mix Type I: 90% Kentucky 31 Tall Fescue, 10% White Dutch Clover
	For seeding on slopes greater than 3:1 in Districts 4, 5, 6, and 7, apply seed mix Type II at a minimum application rate of 100 pounds per acre. Seed Mix Type II: 90% Kentucky 31 Tall Fescue, 10% Partridge Pea
	For seeding on slopes greater than 3:1 in Districts 1, 2, 3, 8, 9, 10, 11, 12, apply seed mix Type III at a minimum application rate of 100 pounds per acre. If adjacent to crop land or golf course, replace the Partridge Pea with Kentucky 31 Fescue. Seed Mix Type III: 70% Kentucky 31 Tall Fescue, 30% Partridge Pea
	For seeding in residential and urban areas, use seed mix Type IV at an application rate of 275 pounds per acre. Seed Mix Type IV: 95% Turf Type Tall Fescue Blend, 5% White Dutch Clover
	Place straw to an approximate 2-inch loose depth (2 tons per acre).
	Prior to seeding, the ground shall be prepared in accordance with the Standard Specifications.
	Substitutes for sod such as artificial turf, rocked mulch, or paved areas may be acceptable if they are aesthetically pleasing. Substitutes for sod are subject to approval by the Department.
	All ditch-flow lines and all ditch-side slopes shall be sodded.
	Existing concrete right of way monuments shall not be disturbed, but if damaged in any way, they shall be entirely replaced by the permittee with new monuments in accordance with the Standard Specifications. Monuments that are entirely removed shall be re-established in the proper locations by the permittee and to the satisfaction of the Department. All right of way monuments shall be installed by a licensed Land Surveyor.
	Other right-of-way restoration requirements pertaining to this permit are as follows:
	DRAINAGE
	Any negative impacts to existing drainage structures will be the permittee's responsibility to repair in accordance with the Standard Specifications.
	All pipe shall be laid in a straight alignment, to proper grades, and with all materials and methods of installation including bedding and joint seating. Pipe shall not be covered until inspected by the Department and express permission obtained to make backfill. It is the permittee's responsibility to request inspection.

	All gutter lines at the base of new curbs shall be on continuous grades, and pockets of water along curbs or in entrance areas or other paved areas within the right-of-way shall not be acceptable.
	All drainage structures and appurtenances (manholes, catch basins, curbing, inlet basins, etc.) shall conform to the Department specifications and shall be constructed in accordance with current Department Standard Drawings.
	Other drainage requirements pertaining to this permit are as follows:
PAVING	
	<p>No asphalt mixtures shall be placed within the right of way between November 30 and April 1, without the express consent of the Department. No asphalt mixtures shall be placed on any wet surface. No asphalt mixtures shall be placed when weather conditions otherwise prevent the proper handling or finishing of asphalt mixtures. No asphalt mixtures shall be placed when the ambient air and existing surface temperatures on the project are less than those specified below.</p> <p style="text-align: center;"><i>Minimum Ambient Air Temperature and Minimum Temperature of the Existing Surface for Placing Asphalt Mixtures</i></p> <p style="text-align: center;"> Open-Graded Friction Course (OGFC).....60 °F SMA Base and Surface.....50 °F Asphalt Mixture, Surface (PG76-22).....45 °F Asphalt Mixture, No. 4 Surface.....50 °F Asphalt Mixture, Surface (one inch thick or less).....45 °F Leveling and Wedging and Scratch Course.....45 °F Asphalt Mixture, Surface (thicker than one inch).....40 °F Asphalt Mixture for Pavement Wedge.....40 °F Asphalt Mixture, Base and Binder.....35 °F Asphalt-Treated Drainage Blanket.....35 °F </p>
	Paving within the right of way shall be as follows: Base (Type): <u> compacted </u> , (Thickness) <u> 1 </u> <u> inches </u> Surface Base (Type) <u> Class I Base </u> , (Thickness) <u> 1 </u> <u> inches </u> Finished Surface (Type) <u> Class I Surface </u> , (Thickness) <u> 1/2 </u> <u> inches </u> If needed, existing pavement and shoulder material shall be removed to accommodate the above paving specifications.
	The finished surface of all new pavement within the right of way shall be true to type, cross-section, alignment, and grade as constructed or reconstructed. The finished surface shall be uniform in density and texture, free of irregularities, and equivalent in riding qualities to the adjacent highway pavement or as determined by the Department.
	All materials and methods of construction, including base and subgrade preparation, shall be in accordance with the Standard Specifications.

	<p>At least [redacted] notice to the Department is required prior to beginning paving operations.</p> <p>Name: [redacted] Email: [redacted]</p>
	<p>To ensure proper surface drainage, the new pavement shall be flush with the edge of existing highway pavement and shall slope away from the existing edge of the pavement as specified in drawings.</p>
	<p>Existing edge of pavement shall be saw-cut to provide a straight and uniform joint for new pavement. An approved joint sealer, in accordance with the Standard Specifications, shall be applied between new and existing pavements</p>
	<p>Other paving requirements pertaining to this permit are as follows:</p>
<p>SIDEWALK SPECIFICATIONS</p>	
	<p>Pedestrian facilities shall meet American with Disabilities Act accessibility requirements to the maximum extent feasible.</p>
	<p>New Sidewalks</p>
	<p>Sidewalks shall be [redacted] feet in width. Typical Department practice is minimum 5' width.</p>
	<p>Sidewalks shall be constructed of Class A concrete. Sidewalk shall be 4" in thickness, except across entrances. Sidewalks thickness across entrances shall be 8" of concrete on 4" of compacted DGA.</p>
	<p>Sidewalks shall have tooled joints not less than 1 inch in depth at intervals equal or less than the width of the sidewalk being constructed.</p>
	<p>Install 1/2" premolded expansion joint material to the full depth of sidewalk where new sidewalk abuts any rigid structure , such as curbs, columns, buildings, or existing sidewalk.</p>
	<p>All materials and methods of construction, including curing, shall be in accordance with the Standard Specifications.</p>
	<p>Existing Sidewalks</p>
	<p>If existing sidewalks are being relocated, the use of the sidewalk shall not be blocked or obstructed, and a reasonably safe and accessible walkway shall be maintained across the construction area at all times.</p>
	<p>All damaged sections of the sidewalks shall be entirely replaced to match existing sections.</p>
	<p>Other Sidewalk Specifications</p>
	<p>Other sidewalk specifications pertaining to this permit are as follows:</p>
<p>CURBING</p>	
	<p>Bituminous Curbs</p>
	<p>Bituminous concrete curbs shall be given an asphalt paint coat after construction.</p>
	<p>The surface under the bituminous concrete curb shall be tacked at a rate to achieve an undiluted asphalt residue of 0.4 pounds (0.5 gallons) per square yard. Allow the tack to cure before covering it.</p>
	<p>All bituminous curbs shall be constructed of a PG 64-22 asphalt mix, as specified by the Standard Specifications.</p>
	<p>For curbs of constant width, extrude the asphalt sections. In areas inaccessible to the extrusion equipment or off variable widths, hand-placing is allowed. The hand-placed mixture shall be compacted and finished to a dense, uniform section comparable to that of machine-placed mixture.</p>

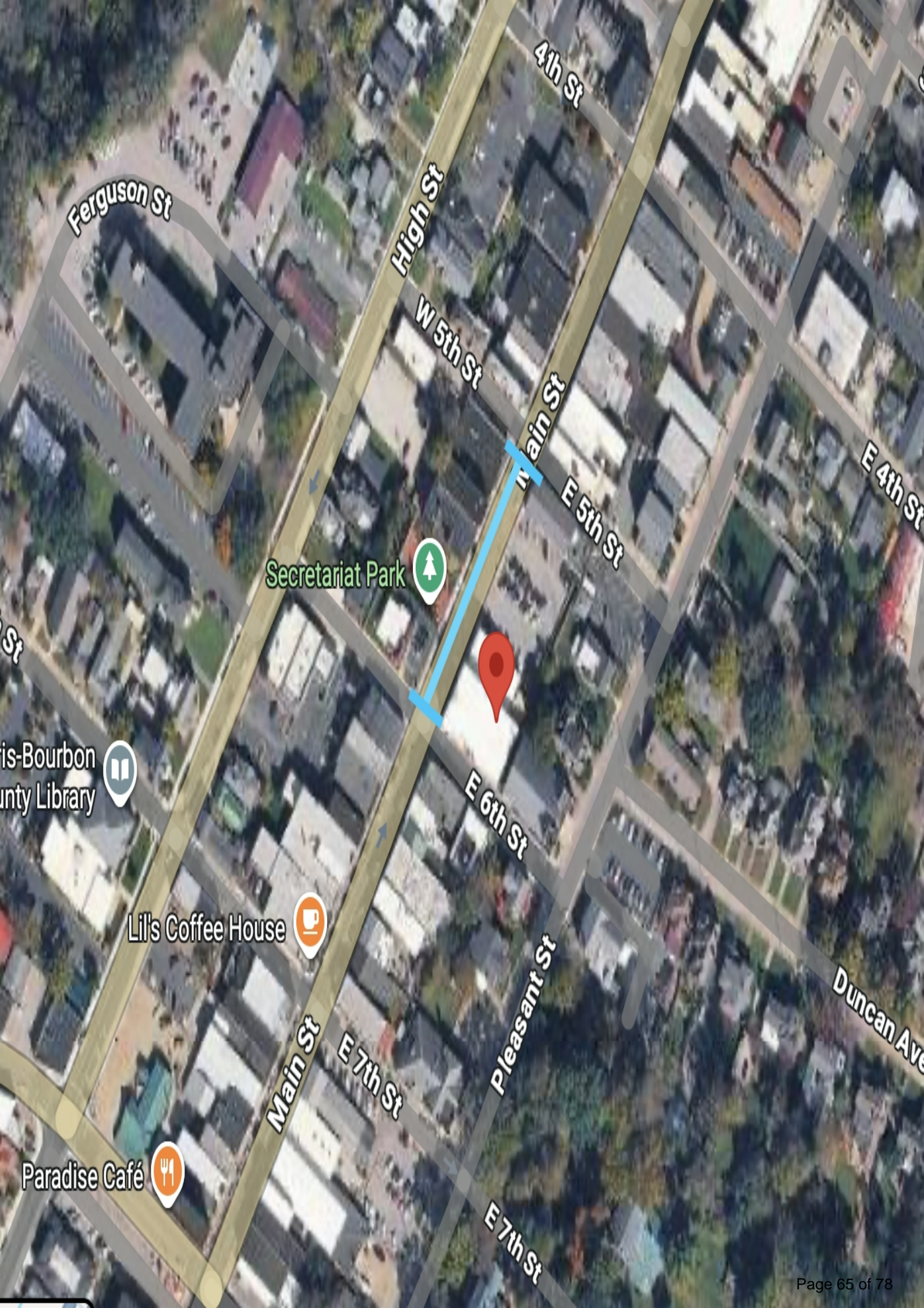
	Concrete Curbs
	All curbs or curb and gutter shall be constructed of Class A concrete and shall be uniform in height, width, and alignment, true to grade, and satisfactory in finish and appearance as determined by the Department. All materials and methods of construction, including curing, shall be in accordance with the Standard Specifications.
	All concrete curbs shall be 6 inches in width, extend ____ inches above finished grade and 12 inches below finished grade, with all visible edge rounded to 0.5 inch radii.
	The last <u> </u> feet of all concrete curbs are to be tapered down to finished grade.
	Other Curbing Requirements
	Other curbing requirements pertaining to this permit are as follows:
TRAFFIC	
	Any contractor performing work within the vicinity of Department roadway lighting or traffic signal facilities, must request locates from the District Traffic section at least <u> </u> wee <u> </u> in advance on starting work in the right-of-way.
	The permittee must maintain all Department roadway signage that is impacted by the permitted work. In the event that any signs have to be moved to accommodate the scope of the permit, it is the permittee's responsibility to mark the sign's location before removal and install the original or new sign per Department standards for sign installation. All Department roadway signs must be restored to original condition before the permit will is released.
	Any thermoplastic and striping damaged during the encroachment must be restored in a timely manner per Department standards. Stop bars, arrows, and crosswalks must be thermoplastic material, paint is not acceptable. This work must be performed by a pre-qualified contractor.
	Excavating near a signal, lighting pole, or anchoring facility must be done so that it does not impact the structural integrity of the pole. Any work that requires a temporary support or anchoring must receive prior approval.
	If the scope of the permit involves a signal build or rebuild, it is the permittee's responsibility to apply for power service and pay the monthly bill until the electrical device is formally accepted by the Department. It is the permittee's responsibility to request electrical inspection from the District Traffic section. If the signal modifications require timing or phasing changes, this must be requested at least two weeks in advance of the signal's turn-on date. The Department will not take ownership of permitted signals until the electrical inspection is formally accepted and approved.
	Work which impacts traffic loops requires 48-hour notice to the District Traffic section at <u> </u> 6-23 <u> </u> . Accidental damage of a traffic loop must be reported immediately to the District emergency line at <u> </u> 6-23 <u> </u> . Any disturbed traffic loops must be replaced in a timely manner. Traffic loops out of operation for more than five working days will subject the permittee to the cancellation of the permit. Loop repair must be performed by a pre-qualified contractor.
	Other traffic requirements pertaining to this permit are as follows:

MISCELLANEOUS

Miscellaneous requirements pertaining to this permit are as follows:

NOTICE TO PERMITTEE

THE PERMITTEE AGREES THAT ALL WORK WITHIN THE EXISTING RIGHT OF WAY SHALL BE DONE IN ACCORDANCE WITH PLANS AS APPROVED AND PERMITTED BY AN ENCROACHMENT PERMIT. THE PERMITTEE SHALL MEET ALL DEPARTMENT POLICIES, STANDARD DRAWINGS, AND STANDARD SPECIFICATIONS. ANY CHANGES OR VARIANCES MADE AT THE TIME OF CONSTRUCTION WITHOUT WRITTEN APPROVAL FROM THE DEPARTMENT OF HIGHWAYS SHALL BE REMOVED BY THE PERMITTEE AT NO EXPENSE TO THE DEPARTMENT OF HIGHWAYS AND SHALL BE REDONE BY THE PERMITTEE TO CONFORM WITH THE APPROVED PLANS.



Ferguson St

4th St

High St

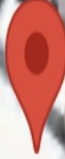
W 5th St

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E 4th St

Secretariat Park



Chris-Bourbon
County Library



Lil's Coffee House



E 6th St

Paradise Café



Main St

E 7th St

Pleasant St

Duncan Ave

E 7th St



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: April 28, 2026

AGENDA ITEM: Surplus of Commodities: Transfer Station

DEPARTMENT: Transfer Station

RECOMMENDED MOTION: Recommend approving the surplus of the recycling commodities collected at the Paris Waste and Recycling Depot.

DESCRIPTION:

With the relocation of the Transfer Station, the City of Paris has approved the resumption of accepting recyclable commodities from the public. This approval allows the City to accumulate surplus recyclable materials and sell them through online auction platforms such as GovDeals.

As collection efforts continue, the City will evaluate and pursue the most competitive markets to maximize the value of these commodities. Additionally, the City will assess and expand recycling opportunities to better serve residents, including consideration of programs for items such as electronic waste and other non-traditional recyclable materials not currently accepted through standard services.

REQUESTED BY:

Name: Mike Smith, Public Works Superintendent



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: April 28, 2026

AGENDA ITEM: Proclamation: Public Service Week

DEPARTMENT: Administration

RECOMMENDED MOTION: Move to approve the proclamation for Public Service Recognition week.

DESCRIPTION:

May 3rd – 6th, 2026 is Public Service Recognition Week.

This week is intended to honor people who serve as federal, state, county, and local government employees.

Employees of the City of Paris provide critical and essential services that maintain public safety, promote community well-being, and enhance the quality of life of every citizen, business owner, and visitor to our region.

As a City, we are proud to recognize the dedication, commitment, and tireless efforts of our public servants.

REQUESTED BY:

Name: Matt Belcher, City Manager

Proclamation

City of Paris, Kentucky

WHEREAS, the City of Paris values the critical contributions of public servants, whose dedication, service, and commitment ensure the well-being, safety, and success of our community; and

WHEREAS, public servants work tirelessly every day to meet the needs of our residents, and

Whereas, Public Service Week is an opportunity to celebrate the many individuals who serve in various capacities within our local, state, and federal government, including those in law enforcement, fire services, public health, education, transportation, and many other essential services; and

WHEREAS, the week recognizes the importance of collaboration, innovation, and dedication to public service; and

WHEREAS, the work of public servants is vital in ensuring that our city operates smoothly and efficiently, delivering high-quality services and improving the quality of life for all residents; and

WHEREAS, Public Service Week provides an opportunity for the City of Paris to express its gratitude and recognition for the invaluable contributions of all individuals in public service, and to inspire future generations to pursue careers in public service for the benefit of our community;

NOW, THEREFORE, I, John A. Plummer Mayor of the City of Paris, do hereby proclaim the week of May 3rd to May 9th as Public Service Week in Paris. I call upon all residents to join in recognizing the hard work, dedication, and commitment of public servants who make a lasting impact in our lives.

In witness whereof, I have hereunto set my hand and caused the Seal of the City of Paris to be affixed this 28th of April 2026.

Signature: _____
John. A. Plummer, Mayor

Attest: _____
Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: April 28, 2026

AGENDA ITEM: Authorization to Sign: Employee Benefit Renewal

DEPARTMENT: Human Resources

RECOMMENDED MOTION: Move to approve authorizing the mayor to sign the renewal Blue Cross and Blue Shield agreement for 2026-2027 employee benefits.

DESCRIPTION: Requesting authorization for the Mayor to sign and execute the City of Paris medical and vision insurance policies with Anthem Blue Cross and Blue Shield for the policy period of July 1, 2026, through June 30, 2027. This authorization is requested at this time to secure the current quoted rates under Anthem's rate hold quote for the City of Paris health and vision policies.

A full presentation of employee benefits and City costs will be provided at a future meeting in conjunction with budget approval.

Staff is requesting approval of this authorization at this time as it is necessary to lock in a rate hold.

REQUESTED BY:

Name: Jorell Flora, Human Resources



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: April 28, 2026

AGENDA ITEM: Payment of Invoices: General and Utility Fund

DEPARTMENT: Finance

RECOMMENDED MOTION: Move to approve the payment of invoices for General Fund in the amount of \$232,500.83 and Utility Fund in the amount of \$114,666.16

DESCRIPTION: Attached is the summary of invoices for the General Fund (\$232,500.83) and Utility Fund (\$114,666.16). Both claims reports include data from the period 4/6/26 through 4/17/26, 2026.

REQUESTED BY:

Name: Jeremiah Osborne, Finance Coordinator
Brad Oberlander, CPA



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: April 28, 2026

AGENDA ITEM: Municipal Order 2026-47; Water Hydraulic Model Scope of Work: HMB Engineering

DEPARTMENT: Administration

RECOMMENDED MOTION: Motion to approve Municipal Order 2026-47 authorizing HMB Engineering Work Order for Hydraulic Water System Model. Further authorize the Mayor, City Manager or City Clerk to execute necessary documents related to this project.

DESCRIPTION:

In 2015 the City entered into a Continuing Engineering Services Agreement with HMB for our Water System Services.

Staff is recommending the approval of Work Order No. 1 for a hydraulic model system.

This work is a budgeted expense and is identified as Capital Improvement Project No. 24FO-04. The scope includes development of a steady-state water system hydraulic model using Pipe2026 software, building on prior discussions with the City. The base scope provides a functional model created from City-supplied GIS data to reduce costs, for a lump sum of \$30,000, and will incorporate system infrastructure, demand conditions, and operational settings. This base model is intended as a foundation for future use and does not include calibration or detailed reporting.

Optional add-on services include model calibration for \$5,000, using existing hydrant flow and SCADA data to align the model with real-world conditions (+/-5% accuracy), and a steady-state summary report for \$5,000 to identify areas of concern such as low pressure, excessive head loss, low velocities, and fire protection limitations. These services may be selected individually. The project is scheduled from May through October 2026, with key milestones including data compilation, interim reviews, and final delivery. Additional services such as detailed analysis, system optimization, extended simulations, and design are not included but can be authorized in the future if needed.

REQUESTED BY:

Name: Sam Harney, Field Operations Superintendent
Merissa Williamson, Purchasing Manager

**CITY OF PARIS
ORDER 2026-47**

**AN ORDER AUTHORIZING AND APPROVING WORK ORDER NO. 1 UNDER THE
CONTINUING ENGINEERING SERVICES AGREEMENT WITH HMB FOR
WATER SYSTEM SERVICES**

WHEREAS, the City of Paris has previously entered into a Continuing Engineering Services Agreement with Strand Associates, Inc. for professional engineering services to be provided through individually authorized work orders;

WHEREAS, Work Order No. 1 has been presented to the City for professional engineering services related to development of a Water System Hydraulic Model for the City's water distribution system, including related modeling, evaluation, and optional support services as set forth in the Work Order;

WHEREAS, staff has reviewed the proposed Work Order and recommends approval as necessary and beneficial for evaluation, planning, and management of the City's water infrastructure;

WHEREAS, the Work Order also provides for additional services, when authorized by the City, in accordance with the terms of the existing agreement;

NOW, THEREFORE, BE IT ORDERED by the City Commission of the City of Paris, Kentucky, that Work Order No. 1 under the Continuing Engineering Services Agreement with Strand Associates, Inc. for Water System Hydraulic Model services is hereby approved, and the Mayor is authorized to execute all documents necessary to carry out the intent of this Order.

Dated this 28th day of April 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk

WORK ORDER No. 1
 UNDER
 CITY OF PARIS
 CONTINUING SERVICES AGREEMENT DATED JANUARY 21, 2015

OWNER

ENGINEER

Name	<u>City of Paris, KY</u>	<u>HMB Professional Engineers, LLC</u>
Street Address	<u>525 High Street</u>	<u>3 HMB Circle</u>
City, State, Zip	<u>Paris, KY, 40361</u>	<u>Frankfort, KY 40601</u>
Contact Person	<u>Matt Belcher</u>	<u>Chris Stewart, PE</u>
Telephone	<u>859-987-2110</u>	<u>502-695-9800</u>
Fax	<u></u>	<u>502-695-9810</u>
E-Mail	<u>mbelcher@paris.ky.gov</u>	<u>castewart@hmbpe.com</u>

Project Identification: Name: Water System Hydraulic Model

- I. FEE/BUDGET FOR WORK (to include subcontractors if needed):

Steady State Water Hydraulic Model	= \$30,000
Hydraulic Model Calibration (Optional)	= \$5,000
Steady State Summary Report (Optional)	= \$5,000


- II. PAYMENT METHOD (i.e. hourly rate/not to exceed, hourly rate, lump sum, etc.):
 Lump Sum

- III. PROJECT MANAGER AND KEY PERSONNEL:
 Project Manager = Nick Pilcher, PE
 Key Personnel = Brandon Baxter, PE, Chris Stewart, PE, Alex Chaney, EIT

- IV. SCOPE OF WORK:
 See Attached

- V. SCHEDULE OF WORK (provide duration and major milestones):
 May 2026 System Data Compiled
 August 2026 Hydraulic Model 50% Review
 September 2026 Hydraulic Model 90% Review
 October 2026 Hydraulic Model Delivered

ACCEPTED BY:



ENGINEER

4/1/26

 Date

AUTHORIZED BY:

OWNER

 Date

**ATTACHMENT A
SCOPE OF WORK**

**CITY OF PARIS
WATER SYSTEM HYDRAULIC MODEL
BOURBON COUNTY, KENTUCKY**

WORK ORDER No. 1

APRIL 1, 2026

The OWNER desires the ENGINEER to complete the Water System Hydraulic Model:

Steady State Hydraulic Model

1. Model Build

- Buildout of pipe network based upon shapefiles and GIS data provided by OWNER. If a portion of the system data is missing, the OWNER shall provide the missing data. The ENGINEER shall not generate or manually enter data into models as part of the Scope of Work. Such effort shall be Additional Services and shall be billed to the OWNER per Attachment C.
- Update nodes/junctions with elevations from publicly available ONLINE GIS data or data provided by OWNER.
- Load base demands for Average Day, Peak Day, and Low Day from representative monthly billing data provided by OWNER.
- Update model with pump stations, PRVs, and tanks from GIS shapefiles and manually check and/or update each asset with appropriate elevations and pump curves provided by OWNER.
- Update model for normally closed valves and other normal operating procedures provided by OWNER.
- Provide electronic Steady State Hydraulic Model to OWNER for use in future evaluation of system capacity, demand, and weaknesses.

Model Calibration (Optional)

1. Calibration

- Model calibration data shall include ENGINEER manually inputting field data collected from hydrant flow tests performed by OWNER, SCADA data available from OWNER on the days of the hydrant flow tests, historic SCADA records from OWNER representing the Average Day, Peak Day, and Low Day, and any other historic flow test information that could be made available by the OWNER.
- C-factors within the model will be uniformly adjusted by age, material, and size to match model calibration data under steady state conditions to within $\pm 5\%$.
- Non-convergent flow tests will be retested by OWNER, and if results are still within $\pm 2\%$ of the original test, the model will not need to be recalibrated further. However, these results will be taken into consideration when discussing operational and/or infrastructure potential issues or concerns.

Summary Report (Optional)

1. Steady State Summary Report

- Identify areas with minimum pressures below 30 PSI and evaluate potential root causes (i.e. head loss caused by high demand or the pressure zone is unable to generate the adequate hydraulic grade line).
- Identify pipes with an excessive head-loss gradient (>10 ft/1,000 ft).
- Identify pipes that are unable to meet a flushing velocity of 2.5 ft/sec.
- Identify Nodes that do not meet the minimum of 20 GPM under flushing conditions.
- Identify areas that do not meet OWNER defined fire protection minimum

Elements Excluded from this Contract

- System Optimization Study
- Extended Period Simulations (EPS)
- Design Services
- Environmental Services

**ATTACHMENT B
TYPICAL ADDITIONAL ENGINEERING SERVICES**

<u>TASK</u>	<u>REMARKS</u>
User Charge System	(1)
O & M Manual	(1)
Start-Up Services	(1)
Plan of Operation	(1)
Surveying Services	(1)
Easement Related Meetings & Easement Related Plan Changes	(1)
Easement Acquisition Services	(1)
Value Engineering	(1)
Environmental Assessment	(1)
Environmental Services	(1)
Rate Study	(1)
Construction Administration	(1)
GIS Services	(1)
Railroad Coordination/Permitting	(1)
Construction Observation	(1)
Design Services	(1)
Project Cost Estimating	(1)

NOTES

- (1) This task may not be required, if it is, the fee shall be negotiated at the time it is requested by the OWNER, or per Attachment C.

ATTACHMENT C STANDARD HOURLY RATES

Any work performed by the ENGINEER under this AGREEMENT, but outside the scope of this or other Work Order, and without a negotiated lump sum Amendment or Work Order, may be performed at the ENGINEER's most recent standard hourly rates. In such instances, simple Authorization from the OWNER to perform the requested services would be required. The ENGINEER's current standard hourly billing rates are listed below. It is important to note that these rates will change annually on or about January 1. The OWNER will be notified in writing of any change in these rates and the effective date of the change.

Classifications	Rates
Principal-in-Charge	\$355.00
Senior Project Manager	\$290.00
Senior Engineer	\$225.00
Project Manager	\$205.00
Administrative	\$195.00
Planner/Traffic Engineer	\$185.00
Environmental Scientist III Engineer	\$185.00
Survey Project Manager	\$165.00
Right of Way Agent	\$165.00
Environmental Scientist II	\$150.00
Construction Inspector	\$135.00
Engineer in Training	\$135.00
Survey Crew Chief	\$135.00
Technician	\$125.00
Environmental Scientist I	\$110.00
Field Personnel	\$95.00
Environmental Technician	\$80.00
 EXPENSES and SUBCONSULTANTS	 Actual Cost + 15%