



**PARIS CITY COMMISSION
REGULAR MEETING AGENDA**
525 High Street Paris, KY 40361
Commission Chambers – Room 121
Tuesday, March 24, 2026 - 9:00 AM

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. APPROVE MINUTES

- A. Regular Meeting - March 10, 2026
- B. Budget Meeting - March 17, 2026

5. CONSENT AGENDA

- A. Municipal Order 2026-33; Fire Department: Promotion-Battalion Chief
- B. Municipal Order 2026-34; Fire Department: Promotion-Battalion Chief
- C. Municipal Order 2026-35; Fire Department: Promotion- Lieutenant
- D. Municipal Order 2026-36; Fire Department: Promotion-Lieutenant
- E. Municipal Order 2026-37; Fire Department: Promotion-Lieutenant
- F. Municipal Order 2026-38; Police Department: Police Officer
- G. Municipal Order 2026-39; Waste Water Treatment Plant: Operator III
- H. Request to Supplus: Police Department - 6 Vehicles
- I. Proclamation: March 29, 2026 National Vietnam War Veterans Day
- J. Payment of Invoices: General and Utility Fund

6. REGULAR AGENDA

- A. Memorandum of Agreement: Bluegrass Narcotics Task Force
- B. February Financials: General and Utility Fund

7. REPORTS

- A. Outside Agencies
- B. City Staff
- C. Mayor & Commissioners

8. ADJOURNMENT



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: March 24, 2026

AGENDA ITEM: Regular Meeting - March 10, 2026

DEPARTMENT: City Clerk

RECOMMENDED MOTION: Move to approve the regular meeting minutes of the March 10, 2026 meeting as presented.

DESCRIPTION: Regular minutes of March 10, 2026 meeting minutes.

REQUESTED BY:

Name: Stephanie Settles, City Clerk

CALL TO ORDER

The Board of Commissioners met in regular session at 9:00 a.m. viewable on YouTube <https://www.youtube.com/@CityofParisKY> on Tuesday, March 10, 2026.

PLEDGE OF ALLEGIANCE

Mayor Plummer called the meeting to order, and the Pledge of Allegiance was recited.

ROLL CALL

Present: Mayor, John Plummer; Commissioner, Wallis Brooks; Commissioner, Tim Gray; Commissioner, Sharon Fields; Commissioner, Stan Galbraith.

Others in attendance: City Manager, Matt Belcher; City Attorney, Bryan Beaman; Finance Director, Brad Oberlander; City Clerk & Treasurer, Stephanie Settles.

APPROVE MINUTES

Motion by Brooks, seconded by Galbraith, the motion unanimously carried to approve March 10, 2026, minutes as presented.

CONSENT AGENDA

Motion by Plummer, seconded by Fields, the motion unanimously carried approving Municipal Order 2026-32 for the full-time rehire of Keith Kelley to the position of Field Operations Crew Leader, pay scale O7-4.

Motion by Plummer, seconded by Fields, the motion unanimously carried approving designating two vehicles and other equipment from the Fire Department as surplus property. Further move to authorize the Mayor, City Clerk, and City Manager to execute any necessary documents.

2013 Dodge Charger VIN: 2C3CDXAG4EH183612
1987 AM Hummer Serial Number: 03V164
1950-1959 John Deere Model A Tractor

Motion by Plummer, seconded by Fields, the motion unanimously carried approving the payment of invoices for the period February 14 through March 6, 2026, totaling \$326,904.90 for the General Fund and \$342,046.57 for the Utility Fund.

REGULAR AGENDA

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving Municipal Order 2026-29 Phase II of the Fire Department Standard Operating Procedure Manual updates as presented.

Motion by Plummer, seconded by Fields, the motion unanimously carried, approving Resolution 2026-4 authorizing the Mayor, City Manager and City Clerk to sign supplemental agreement No.1 with the Transportation Cabinet for a sidewalk project funded by the Safe Routes to School and Transportation Alternative Program.

Motion by Brooks, seconded by Plummer, the motion unanimously carried approving Municipal Order 2026-30 authorizing the Mayor, City Manager, and City Clerk to execute a modified agreement with GRW to provide services related to a sidewalk project funded through Safe Routes to School Transportation Alternatives Program.

Motion by Gray, seconded by Plummer, the motion unanimously carried approving Municipal Order 2026-31 for the full-time hire of Mark Burden to the position of Police Chief, pay scale P15-15.

Motion by Brooks, seconded by Gray, the motion unanimously carried approving the purchase of 4 police vehicles from Bachman Auto in the amount of \$229,826, unfitting in the amount of \$71,528 to Ridgnet, and 4 mobile radios for all 4 vehicles \$6,012.84. Further authorize the Mayor, City Manager or City Clerk to execute any necessary documents.

Designated Government Parking Request will be discussed a future meeting. No action was taken.

Motion by Fields, seconded by Brooks, the motion unanimously carried approving Sturgill, Turner, Barker & Moloney attorneys to file an eminent domain petition for a utility easement for an unaddressed/unnumbered property on Georgetown Road and pursue securing of a utility easement.

REPORTS

Betty Ann Allen, Tourism

- The Paris Three event was successful.
- The America 250th meeting is scheduled for tomorrow at 4:00 PM at Legion Park. This is expected to be the final

meeting, as the calendar has been set.

- Articles featuring the Art Walk and Disc Golf have been published in the local newspaper.
- The Love Lock Gate in the Eiffel Tower parking lot is expected to be ready in time for the Art Walk.
- The Chamber's "Best of Bourbon County" awards event was very successful.

Mike Smith, Public Works

- A new cooling tower has been installed at City Hall; project completion is expected soon.

Tim Gray, Commissioner

- Discussed traffic concerns at Ford's Mill Road.
- Noted the presence of a green turn signal for Walgreens, while similar accommodations are not available for residents within a quarter-mile radius.

Stan Galbraith, Commissioner

- Upgrades to the water plant are ongoing.
- One high-service pump has been installed; additional pumps are pending delivery.

Sam Harney, Field Operations

- Service cutoffs for Kentucky American Water began today.

ADJOURNMENT

Motion by Brooks, seconded by Galbraith, the motion unanimously carried to adjourn the meeting at 9:38 a.m.



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: March 24, 2026

AGENDA ITEM: Budget Meeting - March 17, 2026

DEPARTMENT: City Clerk

RECOMMENDED MOTION: Move to approve the meeting minutes of the Budget workshop minutes on March 17, 2026 as presented.

DESCRIPTION: Meeting minutes for the March 17, 2026 meeting.

REQUESTED BY:

Name: Stephanie Settles, City Clerk

Paris City Commission
525 High Street Paris, KY 40361
Commission Chambers – Room 121
Meeting Minutes
March 17, 2026

CALL TO ORDER

The Board of Commissioners met in workshop session at 9:00 a.m. on Tuesday, March 17, 2026.

Present: Mayor, John Plummer; Commissioner, Wallis Brooks; Commissioner, Tim Gray; Commissioner, Sharon Fields; Commissioner, Stan Galbraith.

Others in attendance: City Manager, Matt Belcher; Finance Director, Brad Oberlander; City Clerk & Treasurer, Stephanie Settles.

BUDGET DISCUSSION

The General and Utility Departments, along with the Administration, presented their initial FY2027 budget draft proposals. A request was submitted to the city to allocate \$650,000 within the budget towards the purchase of a Stoner Creek property for a park. No action was taken.

ADJOURNMENT

Motion by Galbraith, second by Brooks to adjourn the meeting at 3:12 p.m.



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: March 24, 2026

AGENDA ITEM: Municipal Order 2026-33; Fire Department: Promotion-Battalion Chief

DEPARTMENT: Fire

RECOMMENDED MOTION: Move to approve Municipal Order 2026-33 for the full-time hire of Austin Lizer to the position of Battalion Chief, pay scale F13-3.

DESCRIPTION: Mr. Lizer will be filling a position created by attrition/retirement.

Internal and external interviews were conducted for the position of Battalion Chief. Mr. Austin Lizer was hired on April 24, 2014, and has been serving as Firefighter Lieutenant Paramedic since that time. Through the internal and external interview process, Mr. Lizer distinguished himself as the top candidate and has further demonstrated his qualifications through his service as Firefighter Lieutenant Paramedic. Staff recommends approval of the full-time appointment of Austin Lizer as Battalion Chief in the Fire Department, effective March 30, 2026. This position is authorized within the current budget and will be a direct report to the Fire Chief.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Jorell Flora, Human Resources
Josh Hurst, Fire Chief

**CITY OF PARIS
ORDER NO. 2026-33**

**A MUNICIPAL ORDER APPROVING THE PROMOTION OF AUSTIN LIZER
TO THE POSITION OF BATTALION CHIEF**

WHEREAS, a vacancy existed within the Fire Department for the position of Battalion Chief due to attrition; and

WHEREAS, following the completion of an internal interview process, Austin Lizer was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Austin Lizer to the position of Battalion Chief is hereby approved with an effective start on or after March 30, 2026.

Dated this 24th day of March 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: March 24, 2026

AGENDA ITEM: Municipal Order 2026-34; Fire Department: Promotion-Battalion Chief

DEPARTMENT: Human Resources

RECOMMENDED MOTION: Move to approve Municipal Order 2026-34 for the full-time hire Ben Gnau to the position of Battalion Chief, pay scale F13-8.

DESCRIPTION: Mr. Gnau will be filling a position created by attrition.

Internal and external interviews were conducted for the position of Battalion Chief. Mr. Ben Gnau was hired on October 11, 2010, and has been serving as Firefighter Lieutenant Paramedic since that time. Through the internal and external interview process, Mr. Gnau distinguished himself as the top candidate and has further demonstrated his qualifications through his service as Firefighter Lieutenant Paramedic. Staff recommends approval of the full-time appointment of Ben Gnau as Battalion Chief in the Fire Department, effective March 30, 2026. This position is authorized within the current budget and will be a direct report to the Fire Chief.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Jorell Flora, Human Resources
Josh Hurst, Fire Chief

**CITY OF PARIS
ORDER NO. 2026-34**

**A MUNICIPAL ORDER APPROVING THE PROMOTION OF BEN GNAU TO
THE POSITION OF BATTALION CHIEF**

WHEREAS, a vacancy existed within the Fire Department for the position of Battalion Chief due to attrition; and

WHEREAS, following the completion of an internal interview process, Ben Gnau was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Ben Gnau to the position of Battalion Chief is hereby approved with an effective start on or after March 30, 2026.

Dated this 24th day of March 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: March 24, 2026

AGENDA ITEM: Municipal Order 2026-35; Fire Department: Promotion- Lieutenant
DEPARTMENT: Fire

RECOMMENDED MOTION: Move to approve Municipal Order 2026-35 for the full-time hire of Chad Land to the position of Lieutenant, pay scale F9-4.

DESCRIPTION: Mr. Land will be filling a position created by attrition/retirement.

Internal and external interviews were conducted for the position of Lieutenant. Mr. Chad Land was hired on September 1, 2015, and has been serving as Firefighter EMT since that time. Through the internal and external interview process, Mr. Land distinguished himself as the top candidate and has further demonstrated his qualifications through his service as Firefighter EMT. Staff recommends approval of the full-time appointment of Chad Land as Lieutenant in the Fire Department, effective March 30, 2026. This position is authorized within the current budget and will be a direct report to the Battalion Chief.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Jorell Flora, Human Resources
Josh Hurst, Fire Chief

**CITY OF PARIS
ORDER NO. 2026-35**

**A MUNICIPAL ORDER APPROVING THE PROMOTION OF CHAD LAND TO
THE POSITION OF LIEUTENANT**

WHEREAS, a vacancy existed within the Fire Department for the position of Lieutenant due to attrition; and

WHEREAS, following the completion of an internal interview process, Chad Land was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Chad Land to the position of Lieutenant is hereby approved with an effective start on or after March 30, 2026.

Dated this 24th day of March 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: March 24, 2026

AGENDA ITEM: Municipal Order 2026-36; Fire Department: Promotion-Lieutenant

DEPARTMENT: Fire

RECOMMENDED MOTION: Move to approve Municipal Order 2026-36 for the full-time hire of Tyler Kitchen to the position of Lieutenant, pay scale F9-2.

DESCRIPTION: Mr. Kitchen will be filling a position created by attrition.

Internal and external interviews were conducted for the position of Lieutenant. Mr. Tyler Kitchen was hired on December 22, 2019, and has been serving as Firefighter EMT since that time. Through the internal and external interview process, Mr. Kitchen distinguished himself as the top candidate and has further demonstrated his qualifications through his service as Firefighter EMT. Staff recommends approval of the full-time appointment of Tyler Kitchen as Lieutenant in the Fire Department, effective March 30, 2026. This position is authorized within the current budget and will be a direct report to the Battalion Chief.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Jorell Flora, Human Resources
Josh Hurst, Fire Chief

**CITY OF PARIS
ORDER NO. 2026-36**

**A MUNICIPAL ORDER APPROVING THE PROMOTION OF TYLER
KITCHEN TO THE POSITION OF LIEUTENANT**

WHEREAS, a vacancy existed within the Fire Department for the position of Lieutenant due to attrition; and

WHEREAS, following the completion of an internal interview process, Tyler Kitchen was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Tyler Kitchen to the position of Lieutenant is hereby approved with an effective start on or after March 30, 2026.

Dated this 24th day of March 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: March 24, 2026

AGENDA ITEM: Municipal Order 2026-37; Fire Department: Promotion-Lieutenant

DEPARTMENT: Fire

RECOMMENDED MOTION: Move to approve Municipal Order 2026-37 for the full-time hire of Kyle Barnett to the position of Lieutenant, pay scale F10-1.

DESCRIPTION: Mr. Barnett will be filling a position created by attrition.

Internal and external interviews were conducted for the position of Lieutenant. Mr. Kyle Barnett was hired on August 30, 2019, and has been serving as Firefighter Paramedic since that time. Through the internal and external interview process, Mr. Barnett distinguished himself as the top candidate and has further demonstrated his qualifications through his service as Firefighter Paramedic. Staff recommends approval of the full-time appointment of Kyle Barnett as Lieutenant in the Fire Department, effective March 30, 2026. This position is authorized within the current budget and will be a direct report to the Battalion Chief.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Jorell Flora, Human Resources
Josh Hurst, Fire Chief

**CITY OF PARIS
ORDER NO. 2026-37**

**A MUNICIPAL ORDER APPROVING THE PROMOTION OF KYLE BARNETT
TO THE POSITION OF LIEUTENANT**

WHEREAS, a vacancy existed within the Fire Department for the position of Lieutenant due to attrition; and

WHEREAS, following the completion of an internal interview process, Kyle Barnett was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Kyle Barnett to the position of Lieutenant is hereby approved with an effective start on or after March 30, 2026.

Dated this 24th day of March 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: March 24, 2026

AGENDA ITEM: Municipal Order 2026-38; Police Department: Police Officer

DEPARTMENT: Administration

RECOMMENDED MOTION: Move to approve Municipal Order 2026-38 for the full-time hire of Tony Fields to the position of Police Officer, pay scale P5-10.

DESCRIPTION: Mr. Fields will be filling a position created by attrition.

Staff recommends approving the full-time hire of Tony Field as Police Officer in the Police Department, effective March 30, 2026. This position is authorized in the current budget. His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Jorell Flora, Human Resource Director
Mark Burden, Police Chief

**CITY OF PARIS
ORDER NO. 2026-38**

**A MUNICIPAL ORDER APPROVING THE PROMOTION OF TONY FIELDS
TO THE POSITION OF POLICE OFFICER**

WHEREAS, a vacancy existed within the Police Department for the position of Police Department due to attrition; and

WHEREAS, following the completion of an internal interview process, Tony Fields was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Tony Fields to the position of Police Officer is hereby approved with an effective start on or after March 30, 2026.

Dated this 24th day of March 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



City of Paris POLICE DEPARTMENT



525 High Street, Paris, KY, 40361
Phone: (859) 987-2100 Fax: (859) 987-2129

Conditional Employment Offer Letter

The City of Paris is pleased to extend to Tony Fields an offer of full-time employment contingent upon a successful background check, drug test, medical physical, and upon approval by the City Commission to the role of Police Officer.

Your initial rate of pay with KLEFPF will be \$26.36/hr., with the ability to move upon receipt of a satisfactory evaluation at six months, again at your first anniversary, then annually moving forward from that point. Upon appointment to a city police position, the employee shall serve a twelve-month probationary period during which employment may be terminated at any time, with or without cause and without prior notice, consistent with applicable Kentucky law and City policies.

Your primary benefits: health, vision, and dental, will go into effect the first day of the month following 30 days of employment. Your state retirement will go into effect following a 6-month probationary period, unless you come from an organization that participates in state retirement, in which case it will go into effect immediately.

This role is considered hazardous under current state retirement guidelines and will be administered accordingly.

Your employment with the City of Paris is at will. This means your employment is for an indefinite period and it is subject to termination by you or the city, with or without cause, with or without notice, and at any time.

If you have any questions prior to moving forward with this contingent employment offer, please let me know.

J. Mark Burden
Chief of Police



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: March 24, 2026

AGENDA ITEM: Municipal Order 2026-39; Waste Water Treatment Plant: Operator III

DEPARTMENT: Waste Water

RECOMMENDED MOTION: Move to approve Municipal Order 2026-39 for the full-time hire of Justin Williams to the position of Waste Water Treatment Plant Operator III, pay scale O6-8.

DESCRIPTION: Mr. Williams will be filling a position created by attrition.

Staff recommends approving the full-time hire of Justin Williams as Waste Water Treatment Plant Operator III in the Waste Water Treatment Plant Department, effective March 30, 2026. This position is authorized in the current budget. His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Jorell Flora, Human Resource Director
Michael Harris, WWTP Superintendent

**CITY OF PARIS
ORDER NO. 2026-39**

**A MUNICIPAL ORDER APPROVING THE PROMOTION OF JUSTIN
WILLIAMS TO THE POSITION OF OPERATOR III**

WHEREAS, a vacancy existed within the Waste Water Treatment Plant for the position of Operator III due to attrition; and

WHEREAS, following the completion of an internal interview process, Justin Williams was identified as the most qualified candidate to fill the vacancy; and

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Justin Williams to the position of Waste Water Treatment Plant Operator III is hereby approved with an effective start on or after March 30, 2026.

Dated this 24th day of March 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: March 24, 2026

AGENDA ITEM: Request to Suplus: Police Department - 6 Vehicles

DEPARTMENT: Grants & Purchasing

RECOMMENDED MOTION: Move to approve the surplus of 6 vehicles by using GovDeals and authorize the Mayor, City Clerk, and City Manager to execute any necessary documents.

DESCRIPTION: The City of Pairs has six (6) vehicles from the Police Department that staff is recommending be sent for surplus using GovDeals.com. These vehicles have outlived their useful life with the City and have either been replaced or are no longer in use or needed. Transfer of unneeded items avoids waste so it is in the public's interest to dispose of these items. This auction site is for government entities to advertise their equipment for sale to the general public and has been used by the City of Paris over the last several years with positive results.

Electronic Auction is an approved method of sale or disposition of City property under KRS82.083(4)(d).

The staff is requesting approval to sell these items through the online auction, and approval for the City Manager or Purchasing Manager to transfer titles as necessary once the auction is complete.

REQUESTED BY:

Name: Mark Burden, Police Chief
Merissa Williamson, Purchasing Manager

82.083 Definition --Sale or other disposition of city property.

- (1) As used in this section, "independent appraisal" means an appraisal made by:
 - (a) An individual or organization not affiliated with the city or its officers or employees, using a generally accepted national or professional standard; or
 - (b) A city's officers or employees using a nationally published valuation of property based on the most recent edition of the publication.
- (2) A city may sell or otherwise dispose of any of its real or personal property.
- (3) Before selling or otherwise disposing of any real or personal property that has any value, the city shall make a written determination setting forth and fully describing:
 - (a) The real or personal property;
 - (b) Its intended use at the time of acquisition;
 - (c) The reasons why it is in the public interest to dispose of it; and
 - (d) The method of disposition to be used.
- (4) Real or personal property may be:
 - (a) Transferred, with or without compensation, to another governmental agency;
 - (b) Transferred, with or without compensation, for economic development purposes, which shall include but not be limited to real property transfers for the elimination of blight;
 - (c) Sold at public auction following publication of the auction in accordance with KRS 424.130(1)(b);
 - (d) Sold by electronic auction following publication of the auction, including the uniform resource link (URL) for the site of the electronic auction, in accordance with KRS 424.130(1)(b);
 - (e) Sold by sealed bids in accordance with the procedure for sealed bids under KRS 45A.365(3) and (4);
 - (f) Traded towards the purchase of the same or similar type of property, if the trade-in value received equals or exceeds the actual fair market value of the property as determined using an independent appraisal as defined in subsection (1) of this section;
 - (g) Sold for its appraised fair market value or a greater amount if the property is valued at ten thousand dollars (\$10,000) or less in an independent appraisal. Property sold under this paragraph may not be sold to a city officer or employee or family member of a city officer or employee as defined in the city's ethics ordinance adopted under KRS 65.003;
 - (h) Notwithstanding subsection (3) of this section, sold for scrap or disposed of as garbage in a manner consistent with the public interest if the property has no value, or is of negligible value as determined by an independent appraisal;
 - (i) Sold by the Finance and Administration Cabinet under an agreement with the city; or
 - (j) Notwithstanding subsection (3) of this section, when the property is an animal used in service by the city, given to the animal's primary handler or trainer, without the payment of compensation, when the animal is retired or is no

longer capable of performing service to the city.

- (5) If a city receives no bids for the real or personal property, either at public or electronic auction or by sealed bid, the property may be disposed of, consistent with the public interest, in any manner deemed appropriate by the city. In those instances, a written description of the property, the method of disposal, and the amount of compensation, if any, shall be made.
- (6) Any compensation resulting from the disposal of this real or personal property shall be transferred to the general fund of the city.

Effective: June 29, 2023

History: Amended 2023 Ky. Acts ch. 63, sec. 4, effective June 29, 2023. -- Amended 2016 Ky. Acts ch. 22, sec. 1, effective July 15, 2016. -- Created 2004 Ky. Acts ch. 153, sec. 1, effective July 13, 2004.



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: March 24, 2026

AGENDA ITEM: Proclamation: March 29, 2026 National Vietnam War Veterans Day

DEPARTMENT: Administration

RECOMMENDED MOTION: Move to approve a proclamation recognizing National Vietnam War Veterans Day including a second proclamation recognizing James Harrison Purvis.

DESCRIPTION: Mike Sparks with Disabled American Veterans Chapter 12 requested a proclamation to recognize National Vietnam War Veterans Day, including a second proclamation recognizing James Harrison Purvis. These will be presented on March 29, 2026 at 1:00 p.m. in front of the Veteran's Wall at the courthouse.

REQUESTED BY:

Name: Stephanie Settles, City Clerk

Proclamation

City of Paris, Kentucky

WHEREAS, between 1955 and 1975, millions of brave men and women of the United States Armed Forces served honorably during the Vietnam War, enduring great hardship and sacrifice in defense of freedom and the ideals of our nation; and

WHEREAS, more than 58,000 Americans gave their lives, and countless others were wounded, missing, or forever changed by their service during the Vietnam War; and

WHEREAS, many Vietnam War veterans returned home without the recognition and gratitude they rightfully deserved, often facing indifference or hostility instead of honor; and

WHEREAS, Vietnam War Veterans Day, observed annually on March 29th, marks the anniversary of the withdrawal of United States combat troops from Vietnam in 1973 and provides an opportunity for all Americans to properly thank and honor those who served; and

WHEREAS, it is fitting that we recognize the courage, sacrifice, and enduring contributions of Vietnam War veterans and reaffirm our commitment to ensuring all veterans are treated with the dignity, respect, and support they have earned; and

NOW, THEREFORE, I, John A. Plummer, Mayor of the City of Paris, Kentucky, do hereby proclaim and recognize the day of March 29, 2026, as

VIETNAM WAR VETERANS DAY

in the City of Paris, Kentucky, and encourage all citizens to honor and thank Vietnam veterans and their families for their service and sacrifice to our nation.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the City of Paris, Kentucky, to be affixed with this 29th day of March 2026.

Signature: _____
John. A. Plummer, Mayor

Attest: _____
Stephanie Settles, City Clerk

Proclamation

City of Paris, Kentucky

WHEREAS, James Harrison Purvis honorably entered service in the United States Army on July 5, 1968, during a time of conflict and uncertainty, answering the call of duty to serve his country with courage and commitment; and

WHEREAS, he served in the Republic of Vietnam for 11 months and 8 days, demonstrating bravery, resilience, and dedication under challenging and dangerous conditions; and

WHEREAS, following his faithful service, James Harrison Purvis was honorably discharged on December 11, 1970, having fulfilled his duty with honor and distinction; and

WHEREAS, the service and sacrifice of veterans like James Harrison Purvis reflect the highest ideals of patriotism, selflessness, and devotion to the United States of America; and

WHEREAS, it is fitting and proper that the City of Paris, Kentucky recognizes and honors James Harrison Purvis for his military service and expresses its deep gratitude for his contributions to our nation; and

NOW, THEREFORE, I, John A. Plummer, Mayor of the City of Paris, Kentucky, do hereby proclaim the day of March 29, 2026, as

JAMES HARRISON PURVIS DAY

in the City of Paris, Kentucky, and encourage all citizens to recognize and honor his service, sacrifice, and dedication to our country.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the City of Paris, Kentucky, to be affixed with this 29th day of March 2026.

Signature: _____
John. A. Plummer, Mayor

Attest: _____
Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: March 24, 2026

AGENDA ITEM: Payment of Invoices: General and Utility Fund

DEPARTMENT: Finance

RECOMMENDED MOTION: Move to approve the payment of invoices for the period March 7 through March 13, 2026, totaling \$41,951.47 for the General Fund and \$99,410.53 for the Utility Fund.

DESCRIPTION: Attached is the summary of invoices for the General Fund (\$41,951.47) and Utility Fund (\$99,410.53). Both claims reports include data from the period March 7 through March 13, 2026.

REQUESTED BY:

Name: Brad Oberlander, CPA



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: March 24, 2026

AGENDA ITEM: Memorandum of Agreement: Bluegrass Narcotics Task Force

DEPARTMENT: Police

RECOMMENDED MOTION: Move to approve the Drug Task Force contract for the period of April 1, 2026, through September 30, 2026, in the amount of \$39,139. This funding is provided through the Justice Assistance Grant (JAG) and is allocated to the HCSO Bluegrass Narcotics Task Force.

DESCRIPTION: The Drug Task Force contract period is April 1, 2026, through September 30, 2026, with a total funding amount of \$39,139, from the Justice Assistance Grant (JAG) award allocated to the HCSO Bluegrass Narcotics Task Force. The action includes approval to locate the task force grant funding to the City of Paris.

REQUESTED BY:

Name: Mark Burden, Police Chief



Commonwealth of Kentucky

CONTRACT

Document Number:	PON2	500	2600002664	Version: 1
Record Date:				
Document Description:	City of Paris - JAG - CJSAC			
Cited Authority:	FAP111-44-00 Memorandum of Agreement			
Reason for Modification:				

Issuer Contact:	
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Shipping Information:	Billing Information:
	Justice Administration
	125 Holmes St
	State Office Building Annex, 2nd Floor
	Frankfort KY 40601

Effective From: 04/01/2026 **Effective To:** 09/30/2026

Line Item	Delivery Date	Quantity	Unit	Description	Unit Price	Contract Amount	Total Price
1		0.00000		JAG	\$0.000000	\$39,139.00	\$39,139.00

Extended Description:
 The City of Paris on behalf of the HCSO/Bluegrass Narcotics Task Force will provide an agreement for the provision of grant funds to support Edward Byrne Memorial Justice Assistance Grant (JAG) program activities.

TOTAL CONTRACT AMOUNT	\$39,139.00
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Memorandum of Agreement Revised March 2026

This Memorandum of Agreement (“Contract”) is entered into, by and between the Commonwealth of Kentucky, Justice and Public Safety Cabinet, Criminal Justice Statistical Analysis Center (“the Commonwealth”) and the City of Paris (“the Contractor”) on behalf of the HCSO/Bluegrass Narcotics Task Force, to establish an agreement for the provision of grant funds to support Edward Byrne Memorial Justice Assistance Grant (JAG) program activities. This Contract is effective from April 1, 2026, through September 30, 2026.

Definitions:

For the purposes of this agreement, the definitions listed in this section shall represent the common and exclusive understanding of the parties hereto. The singular and plural forms, as well as the small or upper case, of any defined term can be used interchangeably regardless of whether the definition refers to the singular or plural term, or uses the small or upper case, and pronouns shall be deemed to include all genders.

1. “Contract” shall mean this subaward provided by the Commonwealth to the subrecipient for the subrecipient to carry out part of the Federal award received by the Justice and Public Safety Cabinet which is acting as a pass-through entity. Per the United States Department of Justice (DOJ) Grants Financial Guide, a subaward may be provided through any form of legal agreement, including an agreement that the pass-through entity considers a contract.
2. “Contractor” shall mean the designated agency that has received this Contract subject to oversight by the Commonwealth of Kentucky, Justice and Public Safety Cabinet.
 - a. Contractor shall include but not be limited to any employee, subcontractor, vendor, designee, recipient of any subaward from Contractor or any other individual or entity acting on behalf of the Contractor providing services pursuant to this Contract.
3. “Grants Director” shall mean the Director of the Criminal Justice Statistical Analysis Center, Justice and Public Safety Cabinet, or a written designee.
4. “Criminal Justice Statistical Analysis Center” and “CJSAC” shall mean the Criminal Justice Statistical Analysis Center, Justice and Public Safety Cabinet.
5. “Intelligrants”, “IG” and “IGX” shall mean the Justice and Public Safety Cabinet enterprise information technology system of record for grants management.
6. “State Administering Agency” shall mean the Commonwealth of Kentucky, Justice and Public Safety Cabinet, the recipient of federal funding from DOJ.
7. “Technical Assistance” shall mean the sharing of information and expertise, instruction, skills training, and transmission of working knowledge, including, but not limited to:
 - a. Program technical assistance related to the methods of carrying out the program.
 - b. Financial technical assistance related to the methods used to manage the federal funds received by the sub-recipient.
8. “JAG” shall mean the Edward Byrne Memorial Justice Assistance Grant Program and its corresponding implementing regulations.

Background Information:

These terms and conditions are for Contracts funded under JAG federal awards received by the Commonwealth of Kentucky from the DOJ Bureau of Justice Assistance (“BJA”). The Commonwealth of Kentucky, Justice and Public Safety Cabinet awarding official for this contract is the Justice and Public Safety Cabinet Secretary, who can be contacted at 125 Holmes St, Frankfort KY 40601.

Scope of Work:

The primary objective of the project is to support a wide range of program areas including law enforcement, prosecution, indigent defense, courts, crime prevention and education, corrections, drug treatment and enforcement, planning, evaluation, technology improvement, crime victim and witness

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initiatives and mental health programs and related law enforcement and corrections programs, including behavioral programs and crisis intervention teams.

The Commonwealth shall:

1. Provide Intelligrants 10.0 (IGX) site administration and user accounts with appropriate access for the Contractor.
2. Have sole discretion to determine whether the Contractor's expenditures referenced in this contract are reasonable and in keeping with the purposes set out in the contract.
3. Have sole discretion to determine the manner in which the Contractor makes the Commonwealth whole, which may include refunding any funds disbursed to it pursuant to this Contract, in the event it is determined by the Commonwealth that the Contractor used the funds for an unallowable cost, unreasonably, or not in compliance with the scope of work and requirements set out in this Contract, including but not limited to the Contractor's application and any state or federal guidance, regulation, or statute referenced herein.
4. Develop and implement a risk-based monitoring plan to evaluate Contractor in accordance with the requirements of 2 C.F.R. § 200.332.
5. Evaluate Contractor's risk of noncompliance with Federal statutes, regulations, and the terms and conditions of the contract for purposes of determining the appropriate subrecipient monitoring schedule as described in 2 C.F.R. § 200.332 (d) and (e).
6. Conduct regular desk monitoring and on-site monitoring of Contractor in accordance with the risk-based monitoring schedule or in response to an emergent issue.
7. Monitor the activities of the Contractor as necessary to ensure that the funds related to the Contract are used for authorized purposes, in compliance with statutes, regulations, and the terms and conditions of the Contract, and that Contract performance goals are achieved.
8. Maintain a copy of site visit results and other documents related to Contractor compliance.
9. Provide, upon request, technical assistance with Contract administration, reporting requirements, and navigation of IGX.
10. Complete all federal reporting required as the recipient of JAG funds.
11. Reimburse the Contractor in accordance with the pricing section within this contract.

The Contractor shall:

1. Carry out the project detailed in the Contractor's approved application in IGX, JAG-2025-HCSO/Blu-00188, using funds only for the purposes outlined therein, and in this Contract, and in accordance with all Contract Terms and Conditions, including all requirements and materials incorporated by reference therein.
2. Provide one or more justice assistance activities related to the Scope of Work, to include but not limited to the following, as defined by the Edward Byrne Memorial Justice Assistance Grant Program (34 USC 10151-10726):
 - a. law enforcement;
 - b. prosecution and court;
 - c. prevention and education;
 - d. corrections and community corrections, including reentry;
 - e. drug treatment and enforcement;
 - f. planning, evaluation, and technology improvement;
 - g. crime victim and witness initiatives;
 - h. mental health programs and related law enforcement and corrections programs, including behavioral programs and crisis intervention teams; or
 - i. implementation of state crisis intervention court proceedings and related programs or initiatives including, but not limited to mental health courts, drug courts, veterans courts, and extreme risk protection order programs.

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3. Submit required progress reports and financial reports at least quarterly as set forth below in paragraph 16 of the Criminal Justice Statistical Analysis Center Standard Terms and Conditions.
4. Retain all required financial and programmatic documentation, as detailed in this Contract, the Contractor's application, and any state or federal guidance, regulation, or statute referenced herein and provide to the Commonwealth such documentation for any monitoring, audit, and all required federal reporting.
5. Agree that the Commonwealth shall have sole discretion to determine whether the Contractor's expenditures referenced in this Contract are reasonable and in keeping with the purposes set out in the Contract.
6. Make the Commonwealth whole, which may include refunding any funds disbursed to it pursuant to this Contract, in the event it is determined by the Commonwealth that funds were used for an unallowable cost, unreasonably, or not in compliance with the scope of work and requirements set out in this Contract, including but not limited to the Contractor's application and any state or federal guidance, regulation, or statute referenced herein.

Pricing:

1. The total contract amount is \$39,139. Payments shall be made through a reimbursement process only, on a quarterly basis, unless otherwise specified by the Commonwealth.
 - a. The Contractor shall submit financial reports with required supporting documentation at least quarterly as set forth below in paragraph 16 of the Criminal Justice Statistical Analysis Center Standard Terms and Conditions.
 - b. The Commonwealth shall provide payment within thirty (30) days of receipt of valid, approved supporting documentation as provided by the Contractor with its quarterly financial report.
 - c. Reimbursement shall be based on the Contractor's percentage effort and salary/fringe expenses.
 - d. Reimbursement of allowable travel expenses must comply with applicable state and federal law, including but not limited to the Kentucky Model Procurement Code and relevant regulations and Finance and Administration Cabinet Policies.
 - e. The Contractor shall be reimbursed for no spending unless and except as specifically authorized by the specifications of this Contract or authorized in advance and in writing by the Commonwealth.
 - f. Payments shall be made upon receipt of required reports and a determination by the Commonwealth that the Contractor's services are reasonable and in compliance with the purposes and requirements set out in this Contract. This clause shall not be interpreted to foreclose a later finding by the Commonwealth that such funds were used for an unallowable cost, unreasonably, or not in compliance with the purposes and requirements set out in this Contract.

JAG Standard Terms and Conditions:

1. The Contractor at any tier shall comply with applicable portions of the JAG Program as authorized by Title I of Pub. L. No. 90-351 (generally codified at 34 U.S.C. 10151-10726), including subpart 1 of part E (codified at 34 U.S.C. 10151 10158); see also 28 U.S.C. 530C(a). The Award conditions of this subaward are material requirements of the contract. Compliance with any certified assurance submitted by the Contractor that relates to conduct during the period of performance also is a material requirement of this contract. In certain special circumstances, the U.S. Department of Justice ("DOJ") may determine that it will not enforce, or enforce only in part, one or more requirements otherwise applicable to the award. Any such exceptions regarding enforcement, including any such exceptions made during the period of performance, are (or will be during the period of performance) set out through the Office of Justice Programs ("OJP") webpage entitled "Legal Notices: Special circumstances as to particular award conditions" (<http://ojp.gov/funding/Explore/LegalNotices-AwardReqs.htm>), and incorporated by reference into the award. By signing and accepting this contract on behalf

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of the Contractor, the authorized Contractor official accepts all material requirements of the award, and specifically adopts, as if personally executed by the authorized Contractor official, all assurances or certifications submitted by or on behalf of the Contractor that relate to conduct during the period of performance. Failure to comply with any one or more of these subaward requirements (Award conditions) -- whether a condition set out in full below, a condition incorporated by reference below, or a certification or assurance related to conduct during the subaward period -- may result in the Criminal Justice Statistical Analysis Center ("CJSAC") and/or Office of Justice Programs ("OJP") taking appropriate action with respect to the Contractor and the subaward. Among other things, CJSAC or OJP may withhold award funds, disallow costs, or suspend or terminate the subaward. The U.S. Department of Justice ("DOJ"), including OJP, also may take other legal action as appropriate. Any materially false, fictitious, or fraudulent statement to the federal government or CJSAC related to this subaward (or concealment or omission of a material fact) may be the subject of criminal prosecution (including under 18 U.S.C. 1001 and/or 1621, and/or 34 U.S.C. 10272), and also may lead to imposition of civil penalties and administrative remedies for false claims or otherwise (including under 31 U.S.C. 3729-3730 and 3801-3812). Should any provision of a requirement of this subaward be held to be invalid or unenforceable by its terms, that provision shall first be applied with a limited construction so as to give the maximum effect permitted by law. Should it be held, instead, that the provision is invalid or unenforceable; such provision shall be deemed severable from this subaward.

2. The Uniform Administrative Requirements, Cost Principles, and Audit Requirements in 2 C.F.R. Part 200, as adopted and supplemented by DOJ in 2 C.F.R. Part 2800 (together, the "Part 200 Uniform Requirements") apply to this contract. For more information and resources on the Part 200 Uniform Requirements as they relate to OJP awards and subawards ("subgrants"), see the OJP website: <https://ojp.gov/funding/Part200UniformRequirements.htm>. Record retention and access: The duration records pertinent to the subaward which the Contractor at any tier shall retain is 6 ½ years from the date of submission of the Contractor's final expenditure report. If any litigation, claim, negotiation, audit or other action involving the records has been started before the expiration of the 6 ½-year period, the records shall be retained until completion of the action and resolution of all issues which arise from it or until the end of the regular 6 ½ year period, whichever is later. During such time, the Contractor shall provide access, including performance measurement information, in addition to the financial records, supporting documents, statistical records, and other pertinent records indicated at 2 C.F.R. 200.334. In the event a subaward-related question arises from documents or other materials prepared or distributed by OJP that may appear to conflict with, or differ in some way from, the provisions of the Part 200 Uniform Requirements, the Contractor is to contact CJSAC promptly for clarification.
3. **The Contractor at any tier shall comply with the DOJ Grants Financial Guide as posted on the OJP website (currently, the "DOJ Grants Financial Guide" available at (<https://ojp.gov/financialguide/DOJ/index.htm>), including any updated version that may be posted during the period of performance, and all financial and administrative guidance provided by CJSAC during the period of performance.**
4. **Any reference in these terms and conditions to a statutory provision that has been reclassified to the new Title 34 of the U.S. Code is to be read as a reference to that statutory provision as reclassified to Title 34. This rule of construction specifically includes references set out in the contract terms and conditions, references set out in material incorporated by reference through the contract terms and conditions, and references set out in other contract requirements and documents.**
5. **A Contractor at any tier that is eligible under the Part 200 Uniform Requirements and other applicable law to use the "de minimis" indirect cost rate described in 2 C.F.R. 200.414(f), and that elects to use the "de minimis" indirect cost rate, shall do so in writing, by explicitly stating this election on the Operating Expenses page and the Budget Narrative page of the JAG Application in Intelligrants 10.0 (IGX). When electing to use the "de minimis" indirect cost rate, the Contractor agrees it is eligible for this rate. In addition, the Contractor shall comply with all associated requirements in Part 200**

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Uniform Requirements. The “de minimis” rate may be applied only to modified total direct costs (MTDC) as defined by the Part 200 Uniform Requirements.

6. **If the Contractor at any tier currently has other active awards, subawards, or contracts of federal funds, or if the Contractor receives any other award, subaward, or contract of federal funds during the period of performance for this contract, the Contractor promptly shall determine whether funds from any of those other federal awards, subawards, or contracts have been, are being, or are to be used (in whole or in part) for one or more of the identical cost items for which funds are provided under this contract. If so, the Contractor shall promptly notify the Cabinet in writing of the potential duplication and, if so requested by the Cabinet, shall seek a grant adjustment or change in project objectives to eliminate any inappropriate duplication of funding.**
7. **The Contractor at any tier shall comply with applicable requirements regarding identification or registration within the federal System for Award Management (SAM) and maintain the currency of information in SAM. Copy and paste the following URL to get to the SAM site: <http://sam.gov/SAM/>. The Contractor at any tier shall provide a SAM Unique Entity Identifier (UEI) to CJSAC. Contracts shall not be approved or funds reimbursed to programs that have not provided a SAM UEI to CJSAC. The Contractor at any tier shall also comply with applicable restrictions on subcontracts to subcontractors at any tier, including restrictions on subcontracts to entities that do not acquire and provide (to the subcontractor at any tier) the unique entity identifier assigned by SAM.**
8. **The Contractor at any tier shall verify employment eligibility before hiring under this contract. The Contractor shall:**
 - a. Ensure that, as part of the hiring process for any position that is or will be funded (in whole or in part) with JAG funds, the Contractor properly verifies the employment eligibility of the individual who is being hired, consistent with the provisions of 8 U.S.C. 1324a(a)(1) and (2).
 - b. Notify all persons associated with the Contractor who are or will be involved in activities under this award of both—
 - i. This award requirement for verification of employment eligibility, and
 - ii. the associated provisions in 8 U.S.C. 1324a(a)(1) and (2) that, generally speaking, make it unlawful, in the United States, to hire (or recruit for employment) certain aliens.
 - iii. Provide training (to the extent necessary) to those persons required by this condition to be notified of the award requirement for employment eligibility verification and of the associated provisions of 8 U.S.C. 1324a(a)(1) and (2).
 - iv. As part of the recordkeeping for the award (including pursuant to the Part 200 Uniform Requirements), maintain records of all employment eligibility verifications pertinent to compliance with this award condition in accordance with Form I-9 record retention requirements, as well as records of all pertinent notifications and trainings.
 - c. **Monitoring – The Justice and Public Safety Cabinet, Office of Financial Management Services, is responsible for monitoring Contractor compliance with this contract condition and the Contractor shall allow access to any and all documentation, records, or material necessary to complete monitoring**
 - d. **Allowable costs - To the extent that such costs are not reimbursed under any other federal program, CJSAC may allow Contractor to use JAG funds, if awarded, for the reasonable, necessary, and allocable costs (if any) of actions designed to ensure compliance with this condition.**
 - e. **Rules of construction**
 - i. **Staff involved in the hiring process - For purposes of this condition, persons “who are or will be involved in activities under this award” specifically include (without limitation) any and all Contractor officials or other staff who are or will be involved in the hiring process with respect to a position that is or will be funded (in whole or in part) with award funds.**

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- ii. Employment eligibility confirmation with E-Verify - For purposes of satisfying the requirement of this condition regarding verification of employment eligibility, the Contractor may choose to participate in, and use, E-Verify (www.e-verify.gov), provided an appropriate person authorized to act on behalf of the Contractor uses E-Verify and follows the proper E-Verify procedures, including in the event of a "Tentative Nonconfirmation" or a "Final Nonconfirmation" to confirm employment eligibility for each hiring for a position in the United States that is or will be funded (in whole or in part) with award funds.
 - iii. "United States" specifically includes the District of Columbia, Puerto Rico, Guam, the Virgin Islands of the United States, and the Commonwealth of the Northern Mariana Islands.
 - iv. Nothing in this condition shall be understood to authorize or require any Contractor at any tier, or any person or other entity, to violate any federal law, including any applicable civil rights or nondiscrimination law.
 - v. Nothing in this condition, including in paragraph 4.B., shall be understood to relieve any Contractor at any tier, or any person or other entity, of any obligation otherwise imposed by law, including 8 U.S.C. 1324a(a)(1) and (2). Questions about E-Verify should be directed to DHS. For more information about E-Verify visit the E-Verify website (<https://www.e-verify.gov/>) or email E-Verify at E-Verify@dhs.gov. E-Verify employer agents can email E-Verify at E-VerifyEmployerAgent@dhs.gov.
9. **The Contractor at any tier shall have written procedures in place to respond in the event of an actual or imminent "breach" (OMB M-17-12) if the Contractor creates, collects, uses, processes, stores, maintains, disseminates, discloses, or disposes of "personally identifiable information (PII)" (2 C.F.R. 200.79) within the scope of an OJP grant-funded program or activity, or 2) uses or operates a "Federal information system" (OMB Circular A-130). The Contractor's breach procedures shall include a requirement to report actual or imminent breach of PII to CJSAC and OJP no later than 12 hours of after an occurrence of an actual breach, or the detection of an imminent breach.**
 10. **The Contractor at any tier shall comply with all applicable requirements for authorization of any subaward of funds awarded under this contract. This condition applies to agreements that -- for purposes of federal grants administrative requirements - OJP considers a "subaward" (and therefore does not consider a procurement "contract"). The details of the requirement for authorization of any contract are posted on the OJP web site at <https://ojp.gov/funding/Explore/ContractAuthorization.htm> (Award condition: All contracts ("subgrants") must have specific federal authorization), and are incorporated by reference here.**
 11. **The Contractor at any tier shall comply with all applicable requirements to obtain specific advance approval from the CJSAC to use a noncompetitive approach in any procurement contract that would exceed the Simplified Acquisition Threshold (currently, \$250,000.00). This condition applies to agreements that – for purposes of federal grants administrative requirements – OJP considers a procurement “contract” (and therefore does not consider a subaward). The details of the requirements for advance approval to use a noncompetitive approach in a procurement contract under an OJP award are posted at <https://ojp.gov/funding/Explore/NoncompetitiveProcurement.htm> on the OJP web site. (Award Condition: Specific post-award approval required to use a noncompetitive approach in a procurement contract (if contract would exceed \$250,000)), and are incorporated by reference here. Notify CJSAC if there are any procurement contracts that are expected to exceed \$250,000. Advance approval shall be obtained by CJSAC from OJP.**
 12. **The Contractor at any tier shall comply with all applicable requirements (including requirements to report allegations) pertaining to prohibited conduct related to the trafficking of persons, whether on the part of the Contractor, or individuals defined (for purposes of this condition) as “employees” of the Contractor. The details of the Contractor obligations related to prohibited conduct related to trafficking in persons**

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are posted on the OJP web site at <https://ojp.gov/funding/Explore/ProhibitedConduct-Trafficking.htm>. (Award condition: Prohibited conduct by Contractor related to trafficking in persons (including reporting requirements and OJP authority to terminate award)), and are incorporated in reference here.

13. Determination of suitability required, in advance, for certain individuals who may interact with participating minors. This condition applies to this contract if it is indicated in the contract that a purpose of some or all of the activities to be carried out under the contract is to benefit a set of individuals under 18 years of age. The Contractor, as well as any subcontractors or consultants providing services to minors shall make determinations of suitability before certain individuals may interact with participating minors. This requirement applies regardless of an individual's employment status. The details of this requirement, including the full and complete OJP condition of award and JPSC award condition enhancements, are posted on the JPSC website at <https://justice.ky.gov/Departments-Agencies/GMD/Pages/suitability.aspx> and are incorporated by reference here.
14. **The Contractor at any tier shall comply with all applicable laws, regulations, policies, and official DOJ guidance (including specific cost limits, prior approval, and reporting requirements, where applicable) governing the use of federal funds for expenses related to conferences (as the term is defined by DOJ), including the provision of food and/or beverages at such conferences. Information on the pertinent DOJ definition of conferences and the rules applicable to this contract appears in the DOJ Grants Financial Guide.**
15. **The Contractor shall collect and maintain data that measures the performance and effectiveness of work under the contract. The data shall be provided to CJSAC in a manner (including within the timeframes) specified by CJSAC. Data collection supports compliance with the Government Performance and Results Act (GPRA) and the GPRA Modernization Act of 2010, and other applicable laws.**
16. **The Contractor shall adhere to the OJP Training Guiding Principles for Grantees and Subgrantees when developing or delivering any training or training materials generated under this contract.**
17. **The Contractor at any tier shall comply with all applicable requirements of 28 C.F.R. Part 38, specifically including any applicable requirements regarding written notice to program beneficiaries and prospective program beneficiaries. Among other things, 28 C.F.R. Part 38 includes rules that prohibit specific forms of discrimination on the basis of religion, a religious belief, a refusal to hold a religious belief, or refusal to attend or participate in a religious practice. Part 38 also sets out rules and requirements that pertain to Contractor organizations that engage in or conduct explicitly religious activities, as well as rules and requirements that pertain to Contractors that are faith-based or religious organizations. The Contractor at any tier shall give written notice to beneficiaries and prospective beneficiaries prior to the provision of services (if practicable) which shall include language substantially similar to the language in 28 C.F.R. Part 38, Appendix C, sections (1) through (4). A sample written notice may be found at <https://www.ojp.gov/program/civil-rights-office/partnerships-faith-based-and-other-neighborhood-organizations>. In certain instances, a faith-based organization may be able take religion into account when making hiring decisions, provided it satisfies certain requirements. For more information, please see <https://www.ojp.gov/funding/explore/legaloverview2024/civilrightsrequirements>. No part of this requirement shall preclude the inclusion of faith-based organizations in the awarding process.**
18. **The Contractor at any tier shall comply with all applicable requirements of 28 C.F.R. Part 42, specifically including any applicable requirements in Subpart E of 28 C.F.R. Part 42 that relates to an equal employment opportunity program. Among other items, 28 C.F.R. § 42.106(d), 28 C.F.R. § 42.405(c), and 28 C.F.R. § 42.505(f) contain notice requirements that covered recipients must follow regarding the dissemination of information regarding federal nondiscrimination requirements.**
19. **The Contractor at any tier shall comply with all applicable requirements of 28 C.F.R. Part 54, which relates to nondiscrimination on the basis of sex in certain “education programs.” Among other items, 28 C.F.R. § 54.140 contains notice requirements that covered recipients**

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must follow regarding the dissemination of information regarding federal nondiscrimination requirements.

20. The Contractor at any tier shall comply with and is subject to, all applicable provisions of 41 U.S.C. 4712, including all applicable provisions that prohibit, under specified circumstances, discrimination against an employee as a reprisal for the employee's disclosure of information related to gross mismanagement of a federal grant, a gross waste of federal funds, an abuse of authority relating to a federal grant, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to a federal grant. The Contractor shall also inform its employees, in writing (and in the predominant native language of the workforce), of employee rights and remedies under 41 U.S.C. 4712. Should a question arise as to the applicability of the provisions of 41 U.S.C. 4712 to this contract, the Contractor is to contact CJSAC for guidance.
21. In general, as a matter of federal law, this contract may not be used, either directly or indirectly, to support or oppose the enactment, repeal, modification, or adoption of any law, regulation, or policy, at any level of government. See 18 U.S.C. 1913. There may be exceptions if an applicable federal statute specifically authorizes certain activities that otherwise would be barred by law. Another federal law generally prohibits this federal contract from being used by the Contractor at any tier to pay any person to influence (or attempt to influence) a federal agency, a Member of Congress, or Congress (or an official or employee of any of them) with respect to the awarding of a federal grant or cooperative agreement, contract "subgrant", subcontract, or loan, or with respect to actions such as renewing, extending, or modifying any such award. See 31 U.S.C. 1352. Certain exceptions to this law apply, including an exception that applies to Indian tribes and tribal organizations. Should any questions arise as to whether a particular use of federal funds by a Contractor would or might fall within the scope of these prohibitions; the Contractor is to contact CJSAC for guidance. The Contractor may not proceed without the express prior written approval of CJSAC.
22. The Contractor at any tier shall comply with all applicable restrictions on the use of federal funds set out in federal appropriations statutes. Pertinent restrictions, including from various "general provisions" in the Consolidated Appropriations Act associated with the federal award from which this subaward is made, which are incorporated by reference here. Should a question arise as to whether a particular use of federal funds would or might fall within the scope of an appropriations-law restriction, the recipient is to contact CJSAC for guidance, and may not proceed without the express prior written approval of CJSAC.
23. The Contractor at any tier must refer to CJSAC, and the Department of Justice (DOJ), Office of the Inspector General (OIG), within five (5) days of identifying any credible evidence that a principal, employee, agent, contractor, subcontractor, or other person has, in connection with funds under this contract - 1) submitted a claim that violates the False Claims Act; or 2) committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct. Potential fraud, waste, abuse, or misconduct involving or relating to funds under this contract should be reported to CJSAC through the Justice Listens contact page accessible at <https://justice.ky.gov/About/justicelistens/Pages/contactjl.aspx>, and to OIG by--(1) online submission accessible via the OIG webpage at <https://oig.justice.gov/hotline/contact-grants.htm> (select "Submit Report Online"); (2) mail directed to: U.S. Department of Justice, Office of the Inspector General, Investigations Division, ATTN: Grantee Reporting, 950 Pennsylvania Ave., NW, Washington, DC 20530; and/or (3) by facsimile directed to the DOJ OIG Investigations Division (Attn: Grantee Reporting) at (202) 616-9881 (fax). Additional information is available from the DOJ/OIG website at <https://oig.justice.gov/hotline>.
24. No Contractor at any tier under this contract, or entity that receives a procurement contract or subcontract with any funds under this contract, may require any employee or contractor to sign an internal confidentiality agreement or statement that prohibits or otherwise restricts, or purports to prohibit or restrict, the reporting (in accordance with law) of waste, fraud, or abuse to an investigative or law enforcement representative of a federal department or agency authorized to receive such information. The foregoing is

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not intended, and shall not be understood by DOJ or CJSAC, to contravene requirements applicable to Standard Form 312 (which relates to classified information), Form 4414 (which relates to sensitive compartmental information), or any other form issued by a federal department or agency governing nondisclosure of classified information.

- a. In accepting this award, the Contractor--
 - i. represents that it neither requires nor has required internal confidentiality agreements or statements from employees or contractors that currently prohibit or otherwise currently restrict (or purport to prohibit or restrict) employees or contractors from reporting waste, fraud, or abuse as described above; and
 - ii. certifies that, if it learns or is notified that it is or has been requiring its employees or contractors to execute agreements or statements that prohibit or otherwise restrict (or purport to prohibit or restrict), reporting of waste, fraud, or abuse as described above, it shall immediately stop any further obligations of federal contract funds, shall provide prompt written notification to CJSAC and BJA, and shall resume (or permit resumption of) such obligations only if expressly authorized to do so by CJSAC and BJA.
 - b. If the Contractor does or is authorized under this award to make contracts ("subgrants"), procurement contracts, or both--
 - i. it represents that--
 1. it has determined that no other entity that the Contractor's application proposes may or will receive these federal contract funds (whether through a contract ("subgrant"), procurement contract, or subcontract under a procurement contract) either requires or has required internal confidentiality agreements or statements from employees or contractors that currently prohibit or otherwise currently restrict (or purport to prohibit or restrict) employees or contractors from reporting waste, fraud, or abuse as described above; and
 2. it has made appropriate inquiry, or otherwise has an adequate factual basis, to support this representation; and
 - ii. it certifies that, if it learns or is notified that any contractor, contractor, or subcontractor entity that receives funds under this award is or has been requiring its employees or contractors to execute agreements or statements that prohibit or otherwise restrict (or purport to prohibit or restrict), reporting of waste, fraud, or abuse as described above, it shall immediately stop any further obligations of contract funds to or by that entity, shall provide prompt written notification to the Cabinet and BJA, and shall resume (or permit resumption of) such obligations only if expressly authorized to do so by CJSAC and BJA.
- 25. The Contractor shall encourage adoption and enforcement of on-the-job seat belt policies and programs for its employees and contractors when operating agency-owned, leased, or personally owned vehicles, pursuant to Executive Order 13513, "Federal Leadership on Reducing Text Messaging While Driving," 74 Fed. Reg. 51225 (October 1, 2009), the Contractor at any tier is encouraged to adopt and enforce policies banning employees from text messaging while driving any vehicle during the course of performing work funded by the contract and to establish workplace safety policies and conduct education, awareness, and other outreach to decrease crashes caused by distracted drivers.**
- 26. The Contractor at any tier assures that in the event that a Federal or State court or Federal or State administrative agency makes a finding of discrimination after a due process hearing on the grounds of race, religion, national origin, sex, or disability against the Contractor, the Contractor shall forward a copy of the findings to CJSAC within five (5) days of notification, as well as the Office for Civil Rights of OJP.**
- 27. The Contractor at any tier authorizes the Justice and Public Safety Cabinet, the U.S. Department of Justice (DOJ), the Kentucky Auditor of Public Accounts (APA), or the Office of the Chief Financial Officer (OCFO) and its representatives access to and the right to examine all records, books, paper, or electronic documents related to the JAG contract.**

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- 28. The Contractor shall not use this Contract to supplant State and local funds that would otherwise be available for the activities under this Contract.**
- 29. The Contractor at any tier understands that all contracts funded from OJP awards are subject to the National Environmental Policy Act (NEPA, 42 U.S.C. Section 4321 et seq.) and other related Federal laws (including the National Historic Preservation Act), if applicable. The Contractor shall assist the Cabinet in carrying out its responsibilities under NEPA and related laws, if the Contractor plans to use JAG contract funds (directly or through subcontract) to undertake any activity that triggers these requirements, such as renovation or construction. See 28 C.F.R. Part 61, App. D. The Contractor at any tier shall comply with all Federal, State, and local environmental laws and regulations applicable to the development and implementation of the activities to be funded under this contract.**
30. The Contractor at any tier shall use program income in accordance with the provisions of the Part 200 Uniform Requirements. Program income earnings and expenditures shall be reported in the financial reports in IGX.
31. With respect to any information technology system funded or supported by funds under this award, the Contractor at any tier shall comply with 28 C.F.R. Part 23, Criminal Intelligence Systems Operating Policies, if OJP determines this regulation to be applicable. Should OJP determine 28 C.F.R. Part 23 to be applicable, OJP may, at its discretion, perform audits of the system as per the regulation. Should any violation of 28 C.F.R. Part 23 occur, the Contractor may be fined as per 34 U.S.C.10231(c)-(d). The Contractor may not satisfy such a fine with federal funds.
32. The Contractor at any tier shall comply with all confidentiality requirements of 34 U.S.C. 10231 and 28 C.F.R. Part 22 that are applicable to the collection, use, and revelation of data or information.
33. Within 120 days of award acceptance, the Contractor at any tier who is a law enforcement task force shall ensure that each current member of a law enforcement task force funded with award funds who is a task force commander, agency executive, task force officer, or other task force member of equivalent rank, shall complete required online (internet-based) task force training. Additionally, all future task force members shall complete this training once during the period of performance for this award or once every four years if multiple OJP awards include this requirement.
The required training is available free of charge online through the BJA-funded Center for Task Force Integrity and Leadership (www.ctfli.org). The training addresses task force effectiveness and other key issues including privacy and civil liberties/rights, task force performance measurement, personnel selection, and task force oversight and accountability. If award funds are used to support a task force, the recipient shall compile and maintain a task force personnel roster, along with course completion certificates.
Additional information regarding the training is available through BJA's web site and the Center for Task Force Integrity and Leadership (www.ctfli.org).
34. Any law enforcement agency receiving direct or sub-awarded funding from this JAG award shall submit quarterly accountability metrics data related to officer training on the use of force, racial and ethnic bias, de-escalation of conflict, and constructive engagement with the public.

Criminal Justice Statistical Analysis Center Standard Terms and Conditions:

1. The Contractor at any tier shall take reasonable steps to provide meaningful access to their programs and activities for persons with Limited English Proficiency (LEP), in accordance with DOJ, pertaining to Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d.
2. The Contractor shall comply with all applicable federal, state, and local laws. Contractor shall also comply with all applicable Commonwealth of Kentucky, Justice and Public Safety Cabinet, Criminal Justice Statistical Analysis Center policies and procedures unless a specific exemption has been granted by the Criminal Justice Statistical Analysis Center to the Contractor.

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3. Pursuant to 34 USC § 60105, the Death in Custody Act (DCRA), any Contractor state and local law enforcement or correctional agency shall identify all reportable in-custody deaths that occurred in their jurisdictions by notifying the Kentucky Justice and Public Safety Cabinet's Criminal Justice Statistical Analysis Center at CJSAC@ky.gov.
4. The Contractor shall receive and engage in any training and technical assistance activities required in writing by CJSAC.
5. The Contractor shall comply with all applicable federal, state, and local laws. Contractor shall also comply with all applicable Commonwealth of Kentucky, Justice and Public Safety Cabinet, Criminal Justice Statistical Analysis Center policies and procedures unless a specific, written exemption has been granted by the Criminal Justice Statistical Analysis Center to the Contractor.
6. The Contractor and all its subcontractors shall ensure each award is accounted for separately to prevent comingling of funds, which is prohibited. Funds specifically budgeted and/or received for one project may not be used to support another. The Contractor shall maintain an adequate accounting system that allows the Contractor to maintain documentation to support all receipts and expenditures of awarded funds. Furthermore, all financial statements and accounting transactions shall be prepared in accordance with Generally Accepted Accounting Principles.
7. Contractors that are state agencies shall utilize eMARS funding codes approved by CJSAC to ensure proper drawdown and reimbursement of funds. State agencies shall verify their eMARS funding codes with CJSAC staff prior to submission of their first Financial Report.
8. The maximum compensation rate for an individual consultant under this contract shall be \$81.25/hr or \$650/day.
9. The Contractor may be required by the State Administering Agency to obtain a surety bond if the approved federal share is greater than \$100,000 or if determined to be a high-risk agency. In general, a Contractor may be designated as high-risk if any of the following apply to the Contractor:
 - a. Has a history of unsatisfactory performance;
 - b. Is not financially stable;
 - c. Has a management system that does not meet the standards set forth in 2 C.F.R. Part 200 (Subpart D-Post Federal Award Requirements (Standards for Financial and Program Management));
 - d. Has not conformed to the terms and conditions of previous awards; or
 - e. Is otherwise not responsible.
10. The Contractor shall comply with the procurement procedures and regulations set forth by the Commonwealth of Kentucky, Finance and Administration Cabinet, <https://finance.ky.gov/services/eprocurement/Pages/LawsPrefRegsPolicies.aspx>. Note: the Contractor shall follow the most restrictive policy, whether it is the U.S. Department of Justice (if applicable), Commonwealth of Kentucky, or the Contractor's.
11. The Contractor shall commence project activities within sixty (60) days of the approved project start date for the contract, unless otherwise specified in the grant application. If the project is not operational within that time period, written notification shall be submitted to CJSAC including detailed steps taken to initiate the project, reason(s) for delay, and expected starting time. CJSAC may cancel the project and/or redistribute funds if the project is not implemented within a reasonable timeframe and/or justification is not provided. Any new positions requested in the grant shall be filled within sixty (60) days of the approved project start date for the contract, unless otherwise discussed with CJSAC; failure to do so may result in a decrease in Contract funds.
12. The Contractor shall not make changes to the overall scope of the project without express written prior approval from CJSAC. However, minor changes to the project and budget adjustments may be requested using the Grant Award Modification (GAM) process. Approval of a GAM shall be obtained prior to any obligation of grant funds not approved in the most current version of the budget. GAMs shall be submitted no less than sixty (60) day prior to end of the Contract period unless otherwise approved by CJSAC, and retroactive revisions shall not be approved. CJSAC shall be notified in writing of all employee changes pertaining to this grant within thirty (30) days of occurrence. A GAM is required to reflect changes in the Contractor

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Executive Director, Financial Officer, or Project Director designations. The Contractor should note that its Financial Officer cannot be the same person who functions as the Agency Executive Director or Project Director.

13. The Contractor shall maintain time and activity records for all personnel (including volunteers if applicable) assigned to this award. Support shall reasonably reflect the total activity for which the employee is compensated by the organization and cover both federally funded and all other activities. Where grant recipients work on multiple grant programs or cost activities, documentation shall support a reasonable allocation or distribution of costs among specific activities or cost objectives. Timesheet records shall be signed by the individual and a supervisor with immediate knowledge of the work performed, and records retention requirements shall be followed. Timesheets shall include activity, dates of activity, assigned codes, number of hours worked, name, and signature. An electronic signature is allowable.
14. Unless otherwise approved, the Contractor shall purchase equipment funded with this award within the first four (4) months of the project period. This purchase allows acquisition time and provides eight (8) months to use the equipment.
15. The Contractor shall ensure that any materials resulting from grant-funded project activities, including any websites funded in whole or in part by this contract, shall contain an acknowledgment of support through the use of the following or comparable footnote: "This project was supported by Contract Number JAG-2025-HCSO/Blu-00188 awarded through the Kentucky Justice and Public Safety Cabinet by the U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the Commonwealth of Kentucky, Justice and Public Safety Cabinet or the U.S. Department of Justice."
16. The Contractor shall submit financial and program reports at least quarterly, as required.
 - a. The Contractor shall collect and maintain data that measures the performance and effectiveness of work under this award. The data shall be provided to OJP and CJSAC in the manner (including timeframes) specified by OJP in the program solicitation or other applicable written guidance.
 - b. The Contractor's Financial Director or designee shall approve financial reports. Failure to submit financial reports according to the time set forth may result in delays or withholding of funds. Financial reports shall be submitted on a quarterly basis.
 - c. Contractors shall submit financial reports to CJSAC that include itemized expenses requested for reimbursement. Invoices and other documentation of the award and any required match expenditures shall be submitted with each quarterly financial report. For information on contract assistance, including the type of contract needed and verbiage, may be found at http://www.ojp.gov/funding/pdfs/procurement_procedures.pdf.
 - d. If it is determined the Contractor is non-compliant with the DOJ Grants Financial Guide, 2 C.F.R. § 200, or any applicable Commonwealth of Kentucky, Justice and Public Safety Cabinet, Office of Financial Management Services, Criminal Justice Statistical Analysis Center policies and procedures at any time throughout the duration of the award, a more stringent review of the Contractor may be undertaken to determine the extent of non-compliance. If at the conclusion of the review, CJSAC staff continue to have concerns, additional corrective action steps may be taken which may include but are not limited to, technical assistance, a corrective action plan, or a formal audit.
 - e. The Contractor shall collect and maintain information on race, sex, national origin, age, and disability of victims receiving assistance, where such information is voluntarily furnished by the victim. Contractors shall submit performance reports to both CJSAC and BJA within the identified timeframe above. The BJA Performance Measurement Tool (PMT) reporting is in addition to the CJSAC *Intelligrants* 10.0 (IGX) progress reporting, but it is due at the same time as CJSAC programmatic reports each quarter. The schedule for filing quarterly reports is as follows:
 - i. Quarter 1 runs from October 1st – December 31st with reporting due January 15th;
 - ii. Quarter 2 runs from January 1st – March 31st with reporting due April 15th;
 - iii. Quarter 3 runs from April 1st – June 30th with reporting due July 15th;

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- ^{iv}Quarter 4 runs from July 1st – September 30th with reporting due October 15th
17. The Contractor shall submit a final report documenting all relevant project activities no later than 90 days following the close of the subaward period. The final report shall include detailed information about project activities funded, including, but not limited to, information about how the funds were used for each priority program area, data to support statements of progress, and data concerning the results and outcomes of the funded project reflecting successes and impacts.
 18. In addition to JAG Standard Terms and Conditions above, the Contractor shall adhere to the Contractor's own written hiring policies, as well as any statutory or regulatory requirements, when hiring for grant-funded positions.
 19. The Contractor shall maintain a conflict of interest policy consistent with 2 C.F.R. § 200.318(c) and that such conflict of interest policy is applicable to each activity funded under this award. The Contractor at any tier shall disclose in writing to CJSAC and DOJ any potential conflict of interest affecting the awarded funds in accordance with 2 C.F.R. § 200.112. Failure to do so may result in withholding of reimbursement, termination of the award, or other appropriate action.
 - 20. The Contractor shall comply with any additional requirements that may be imposed by CJSAC during the period of performance for this award if the Contractor is designated as "high-risk" either as a result of the CJSAC risk assessment process or for purposes of the DOJ high-risk grantee list.**
 - 21. Any costs incurred but not liquidated before the end of the project period may be submitted for reimbursement via the submission of a liquidation report within 90 days of the end of the project period.**
 - 22. The Contractor at any tier understands and agrees that misuse of award funds may result in a range of penalties, including suspension of current and future funds, suspension or debarment from federal grants, recoupment of monies provided under the Contract, and civil or criminal penalties.**
 - 23. The Director of CJSAC, upon a finding that there (1) has been substantial failure by the Contractor to comply with applicable laws, regulations, and/or the terms and conditions of the award or relevant solicitation; (2) has been failure by the Contractor to make satisfactory progress toward the goals, objectives, or strategies set forth in the application; or (3) have been project changes proposed or implemented by the Contractor to the extent that, if originally submitted, the application would not have been selected for funding, may terminate or suspend until the Director is satisfied that there is no longer such failure or changes, all or part of the award, in accordance with the provisions of 28 C.F.R. Part 18. The federal regulation providing uniform rules for termination of grants and cooperative agreements is 2 C.F.R. 200.340.**
 24. This Contract is for grant funding that CJSAC administers that originates from the DOJ. New DOJ guidance could impact terms and conditions and the availability of funds awarded pursuant to this Contract. CJSAC will share new grant conditions, guidance, and requirements with all grantees as they become available. In some instances, DOJ guidance could result in executed grant contracts being revised or cancelled.

Justice and Public Safety Cabinet Terms and Conditions:

1. Contractor shall comply at all times with all applicable federal, state, and local laws, regulations, executive orders, and attorney general opinions that are lawful and that are not enjoined by a court of law, and shall also comply with all Commonwealth of Kentucky Executive Department, Commonwealth Office of Technology, and DOCJT policies and procedures.
2. The Contractor shall comply with all applicable Commonwealth of Kentucky Executive Department policies and procedures, and Commonwealth Office of Technology policies and procedures.
3. The Contractor shall report any and all acts and omissions constituting a violation of applicable federal, state, or local laws, policies and procedures, or this Contract, to the Commonwealth in writing within one business day of the discovery of the violation.

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4. To the extent permitted by law, the Contractor shall indemnify and hold harmless the Commonwealth against any and all claims, losses, demands, obligations, and litigation, including attorneys' fees, that result from or by: (1) services rendered by the Contractor in connection with performance of this Contract; (2) any and all bad-faith, erroneous, negligent, reckless, and unlawful acts and omissions of the Contractor, its officers, or employees in the performance of this Contract; (3) the Contractor's creation of a hazardous condition or exacerbation of a pre-existing hazardous condition; (4) the Contractor's publication, translation, reproduction, delivery, performance, use, or disposition, of any data processed under the Contract in a manner not authorized by the Contract, or by federal or Commonwealth regulations or statutes; (5) the Contractor's employment practices during the term of this Contract; and (6) any failure of the Contractor, its officers, or employees to observe federal, state, and local laws, including but not limited to labor laws and minimum wage laws.
5. Both parties, including any subcontractors or agents of each, shall comply with all applicable state and federal confidentiality laws, including the Family Educational Rights and Privacy Act and the Health Insurance Portability and Accountability Act, and to protect the security, confidentiality, and integrity of education and health information. The Contractor acknowledges and agrees that the Commonwealth shall be entitled, without waiving any other rights or remedies, to injunctive or equitable relief to enforce the requirements of this provision of this Contract.
6. Vendors and other state agencies that receive Personal Information as defined by and in accordance with Kentucky's Personal Information Security and Breach Investigation Procedures and Practices Act, KRS 61.931, et seq. ("the Act"), shall secure and protect the Personal Information by, without limitation, complying with all requirements applicable to non-affiliated third parties set for in the Act.
 - 6.1. "Personal Information" is defined in accordance with KRS 61.931(6) as "an individual's first name or first initial and last name; personal mark; or unique biometric or genetic print or image, in combination with one (1) or more of the following data elements:
 - 6.1.1. An account, credit card number, or debit card number that, in combination with any required security code, access code, or password, would permit access to an account;
 - 6.1.2. A Social Security number;
 - 6.1.3. A taxpayer identification number that incorporates a Social Security number;
 - 6.1.4. A driver's license number, state identification card number, or other individual identification number issued by an agency;
 - 6.1.5. A passport number or other identification number issued by the United States government; or
 - 6.1.6. Individually Identifiable Information as defined in 45 C.F.R. sec. 160.013 (of the Health Insurance Portability and Accountability Act), except for education records covered by the Family Education Rights and Privacy Act, as amended 20 U.S.C. sec. 1232g.
 - 6.2. As provided in KRS 61.931(5), a "non-affiliated third party" means "any person or entity that has an agreement or contract with the Commonwealth and receives (accesses, collects, or maintains) personal information from the Commonwealth pursuant to the contract or Contract."
 - 6.3. The Contractor shall cooperate with the Commonwealth in complying with the response, mitigation, correction, investigation, and notification requirements of the Act.
 - 6.4. The Contractor shall notify as soon as possible, but not to exceed seventy-two (72) hours, the Commonwealth, the Commissioner of the Kentucky State Police, the Auditor of Public Accounts, and the Commonwealth Office of Technology, of a determination of, or knowledge of, a breach, unless the exception set forth in KRS 61.932(2) applies and the Contractor abides by the requirements set for in that exception. Notification shall be in writing on a form developed by the Commonwealth Office of Technology
 - 6.5. The Contractor shall undertake a prompt and reasonable investigation of any breach as required by KRS 61.933.

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- 6.6. Upon conclusion of an investigation of a security breach of Personal Information as required by KRS 61.933, the Contractor shall pay the costs of the notification, investigation, and mitigation of the security breach.
- 6.7. In accordance with KRS 61.932(2)(a), the Contractor shall implement, maintain, and update security and breach investigation procedures that are appropriate to the nature of the information disclosed, that are at least as stringent as the security and breach investigation procedures and practices established by the Commonwealth Office of Technology.
7. The Contractor shall not distribute, divulge, publish, or release any data or information obtained from or owned by the Commonwealth without the prior written approval of the Commonwealth unless compelled to do so by law or by a judicially signed order from a court of competent jurisdiction. The Contractor acknowledges that it receives the Commonwealth's data or information solely for the purposes of this Contract, and that its receipt of the Commonwealth's data or information in no way creates any ownership interest in the Commonwealth's data or information, unless explicitly provided otherwise within the terms and conditions of this Contract.
8. The Contractor shall ensure that any and all access to Commonwealth data by Contractor personnel is limited to only those Contractor personnel with a necessary and essential purpose to fulfill the terms and conditions within this Contract.
9. The Contractor shall not utilize Commonwealth data for the Contractor's benefit except as contemplated within and pursuant to the terms and conditions of this Contract. The Contractor shall not sell or resell any and all Commonwealth data.
10. The Contractor shall ensure that any and all data transmitted and received on behalf of and as directed by the Commonwealth is transmitted and received only via secure methods and protocols.
11. Upon the expiration of the term of this Contract, unless it is renewed prior to its expiration, the Contractor shall either: (1) return any and all data provided by the Commonwealth, destroy any and all copies of the data in whatever form they occur, complete the attached Data Destruction Certification, and submit the certificate to the Commonwealth no less than 7 calendar days after expiration of this Contract; (2) destroy the data, including any and all copies of the data in whatever form they occur, without returning the data to the Commonwealth, complete the attached Data Destruction Certification, and submit the certificate to the Commonwealth no less than 7 calendar days after expiration of this Contract; or (3) retain the data subject to the terms of this Contract regarding data ownership, privacy, and breach. The Commonwealth retains discretion to choose the option Contractor shall perform. In the event that the Commonwealth has not communicated to the Contractor which option should be followed, the Contractor shall perform the actions listed in option (1).
12. The parties agree that they receive all information communicated between them before the execution of this Contract in strict confidence and that the receiving party, its agents, or employees shall not, without prior written consent of the other party, disclose any such information, subject to Commonwealth of Kentucky and federal disclosure laws.
13. The Contractor shall not represent that a working copy, draft, or the finalized version of this Contract is identical to a previous iteration of this Contract if the Contractor has made edits since the last iteration. The Contractor shall clearly present all edits, either through editing functions in word processing software, or as a list provided contemporaneously with the most recently edited iteration.
14. During the term of this Contract, Contractor shall be authorized in its sole discretion to discipline, terminate, or take any other personnel action against Contractor personnel. Upon communication by Commonwealth of an issue with Contractor personnel, Contractor shall have the sole authority to take action to effect a solution.
15. In no event shall any person or entity be deemed to be a third-party beneficiary of this Contract.
16. The Contractor acknowledges that the Commonwealth may execute Contracts with other vendors for additional or related goods and services that address, interact with, or otherwise regard this Contract. The Contractor shall fully cooperate with such other vendors and vendor personnel, agents, and designees. The Contractor shall not commit any act; allow any omission;

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or permit its personnel, agents, or designees to commit any act or allow any omission that may interfere with the performance of work by any other vendor or any other vendor's personnel, agents, or designees.

17. Each party shall provide a contact to resolve any and all issues related to this Contract and promptly update the contact information as necessary.
18. All notices under this Contract shall be given in writing. Electronic mail constitutes a writing.
19. No change, waiver, or discharge of any liability or obligation under this Contract on any one or more occasions shall be deemed a waiver of performance of any continuing or other obligation, or shall prohibit enforcement of any obligation, on any other occasion.
20. No party shall assign its respective rights or obligations under this Contract without prior written consent of the other party. Any purported assignment or delegation in violation of this Contract is void.
21. The Contractor agrees that any and all violations of this Contract may result in the immediate termination of this Contract. Unless federal law applies, this Contract shall be construed and enforced in accordance with the laws of the Commonwealth of Kentucky.
22. The parties agree that any claim, action, or lawsuit arising under this Contract must be brought in Franklin County in Frankfort, Kentucky, unless federal law applies, in which case any claim, action, or lawsuit arising under this Contract must be brought in the United States District Court in Lexington, Kentucky.
23. This Contract is the final and exclusive agreement between the parties. All prior negotiations and agreements are superseded by this Contract.
24. Nothing in this Contract shall be deemed to waive, or otherwise limit, the rights, privileges, immunities, including sovereign immunity granted under Kentucky Constitution §§ 230 & 231 and the United States Constitution Eleventh Amendment, and matters of defense now available or hereafter made available to the Commonwealth and/or its officers and employees.
25. If any provision of this Contract is deemed to be invalid, illegal, or unenforceable, the validity, legality, and enforceability of the remaining provisions and the Contract as a whole shall not in any way be affected or impaired thereby and such provision shall be ineffective only to the extent of such invalidity, illegality, or unenforceability.

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Memorandum of Agreement Standard Terms and Conditions
Revised February 2026

1.00 Effective Date

All Memorandum of Agreements are not effective until the Secretary of the Finance and Administration Cabinet or his authorized designee has approved the agreement and until the agreement has been submitted to the government contract review committee. However, in accordance with KRS 45A.700, memoranda of agreement in aggregate amounts of \$50,000 or less are exempt from review by the committee and need only be filed with the committee within 30 days of their effective date for informational purposes.

KRS 45A.695(7) provides that payments on personal service contracts and memoranda of agreement shall not be authorized for services rendered after government contract review committee disapproval, unless the decision of the committee is overridden by the Secretary of the Finance and Administration Cabinet or agency head if the agency has been granted delegation authority by the Secretary.

The Commonwealth will make payment within thirty (30) working days of receipt of contractor's invoice or of acceptance of goods and/or services in accordance with KRS 45.453 and KRS 45.454.

Payments are predicated upon successful completion and acceptance of the described work, services, supplies, or commodities, and delivery of the required documentation. Invoices for payment shall be submitted to the agency contact person or its representative.

2.00 Cancellation Clause

Both parties shall have the right to terminate and cancel this contract at any time not to exceed thirty (30) days' written notice served on the Contractor by registered or certified mail.

3.00 Funding Out Provision

The state agency may terminate this agreement if funds are not appropriated to the contracting agency or are not otherwise available for the purpose of making payments without incurring any obligation for payment after the date of termination, regardless of the terms of the agreement. The state agency shall provide the Contractor thirty (30) calendar day's written notice of termination of the agreement due to lack of available funding.

4.00 Reduction in Contract Worker Hours

The Kentucky General Assembly may allow for a reduction in contract worker hours in conjunction with a budget balancing measure for some professional and non-professional service contracts.

If under such authority the agency is required by Executive Order or otherwise to reduce contract hours, the agreement will be reduced by the amount specified in that document. If the contract funding is reduced, then the scope of work related to the contract may also be reduced commensurate with the reduction in funding. This reduction of the scope shall be agreeable to both parties and shall not be considered a breach of contract.

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5.00 Access to Records

The state agency certifies that it is in compliance with the provisions of KRS 45A.150, "Access to contractor's books, documents, papers, records, or other evidence directly pertinent to the contract." The Contractor, as defined in KRS 45A.030, agrees that the contracting agency, the Finance and Administration Cabinet, the Auditor of Public Accounts, and the Legislative Research Commission, or their duly authorized representatives, shall have access to any books, documents, papers, records, or other evidence, which are directly pertinent to this agreement for the purpose of financial audit or program review. The Contractor also recognizes that any books, documents, papers, records, or other evidence, received during a financial audit or program review shall be subject to the Kentucky Open Records Act, KRS 61.870 to 61.884. Records and other prequalification information confidentially disclosed as part of the bid process shall not be deemed as directly pertinent to the agreement and shall be exempt from disclosure as provided in KRS 61.878(1)(c).

6.00 Violation of tax and employment laws

KRS 45A.485 requires the Contractor and all subcontractors performing work under the contract to reveal to the Commonwealth any final determination of a violation by the Contractor within the previous five (5) year period of the provisions of KRS chapters 136, 139, 141, 337, 338, 341, and 342. These statutes relate to corporate and utility tax, sales and use tax, income tax, wages and hours laws, occupational safety and health laws, unemployment insurance laws, and workers compensation insurance laws, respectively. Disclosure of any violations is required prior to the award of any state contract and throughout the duration of the contract.

Failure to disclose violations shall be grounds for the Commonwealth's disqualification of a contractor or subcontractor from eligibility for future state contracts for a period of two (2) years.

To comply with KRS 45A.485, the Contractor and all subcontractors performing work under this contract shall report any such final determination(s) of any violation(s) within the previous five (5) years to the Commonwealth by providing a list of the following information regarding any violation(s): (1) specific KRS violated, (2) date of any final determination of a violation, and (3) state agency which issued the final determination.

A list of any disclosures made prior to award of a contract shall be attached to the contract. The Contractor affirms that it has not violated any of the provisions of the above statutes within the previous five (5) year period, aside from violations explicitly disclosed and attached to this contract. Contractor further affirms that it will (1) communicate the above KRS 45A.485 disclosure requirements to any subcontractors and (2) disclose any subcontractor violations it becomes aware of to the Commonwealth.

7.00 Nondiscrimination

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The Equal Employment Opportunity Act of 1978 (the “Act”), KRS 45.560 to 45.640, applies to all State government contracts or subcontracts in an amount exceeding \$500,000. The contractor shall comply with all terms and conditions of the Act.

During the performance of this contract, the Contractor agrees as follows:

- (a) The Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, age forty (40) and over, disability, veteran status, or national origin or.
- (b) The Contractor shall take affirmative action in regard to employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination rates of pay or other forms of compensation, and selection for training, so as to ensure that applicants are employed and that employees are treated during employment without regard to their race, color, religion, sex, age forty (40) and over, disability, veteran status, and national origin.
- (c) The Contractor shall state in all solicitations or advertisements for employees placed by or on behalf of the Contractor that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age forty (40) and over, disability, veteran status, or national origin.
- (d) The Contractor shall post notices in conspicuous places, available to employees and applicants for employment, setting forth the provisions of this non-discrimination clause.

The Contractor shall send a notice to each labor union or representative of workers with which he/she has a collective bargaining agreement or other contract or understanding advising the said labor union or workers' representative of the Contractor's commitments under this nondiscrimination clause.

The Contractor's noncompliance with the nondiscrimination clauses of this contract shall constitute a material breach of the contract.

Each Contractor shall, for the length of the contract or at the point at which the contract is covered by this Act and until its conclusion, furnish such information as required by the Act and any rules, regulations and orders issued pursuant thereto and permit access to all books and records pertaining to his employment practices and work sites by the contracting agency and the Cabinet to ascertain compliance with the Act.

This section applies to agreements disbursing federal funds, in whole or part, only when the terms for receiving those funds mandate its inclusion.

8.0 Artificial Intelligence (AI)

Vendor agrees to adhere to [CIO-126 Artificial Intelligence Policy.pdf](#), which includes but is not limited to, the required written disclosure, in advance, of every use of generative AI and/or integrations with generative AI system. Vendor agrees to disclose all parts of contracted work that is expected

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to be or will be performed with the assistance of AI. Further, Vendor understands and agrees to take appropriate measures to ensure Generative AI shall not be used for any activities that are illegal or in violation of state policy, COT policy, or agency policy per CIO-126. Vendors may not use Commonwealth confidential or internal data in generative AI queries or for building or training proprietary generative AI programs unless explicitly approved in writing by the agency head with consultation from the COT Chief Information Officer. Vendor agrees to provide reasonable written notice of any issue of noncompliance with these requirements.

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Approvals

This contract is subject to the terms and conditions stated herein. By affixing signatures below, the parties verify that they are authorized to enter into this contract and that they accept and consent to be bound by the terms and conditions stated herein. In addition, the parties agree that (i) electronic approvals may serve as electronic signatures, and (ii) this contract may be executed in any number of counterparts, each of which when executed and delivered shall constitute a duplicate original, but all counterparts together shall constitute a single contract.

1st Party:

Signature

Title

Printed Name

Date

2nd Party:

Signature

Title

Printed Name

Date

Other Party:

Signature

Title

Printed Name

Date

Approved as to form and legality:

Attorney Signature

Date

Printed Name



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: March 24, 2026

AGENDA ITEM: February Financials: General and Utility Fund

DEPARTMENT: Finance

RECOMMENDED MOTION: Move to approve financial reports as presented reflecting general fund revenues of \$8,847,321 with expenses of \$8,469,817 and utility fund revenues of \$11,038,384 with expenses of \$9,958,734.

DESCRIPTION: General Fund financial reports as presented reflect revenues of \$8,847,321 or 63% of budgeted revenues with expenses of \$8,469,817. Revenues exceed expenses by \$377,504. Currently, the general fund has \$520,494 in outstanding purchase orders. Collection of combined tax revenues at the end of February totaled \$7,222,206 (81.6% of total revenues) compared to \$6,875,854 (77.9% of total revenues) for last fiscal year. Roughly a 6.45% increase year over year. Community Partners disbursements equal approximately 14.07%, police equals 29.48% and fire equals approximately 31.83% of all expenditures through the end of February.

Utility Fund financial reports as presented reflect revenues of \$11,038,384. Expenses total \$9,958,734. Revenues exceed expenses by \$1,079,650. Currently, the utility fund has \$1,119,057 in outstanding purchase orders. Revenues from water total \$1,961,994 or 17.8% of revenues, while sewer revenues total \$1,760,129 or 15.9%, electric revenues total \$4,009,973 or 36.3% of total revenues. KIA transfers related to water plant construction totaled \$1,458,619 through February. Construction costs for improvements totaled \$1,202,890 through the end of February. Power production costs total \$2,813,261 (KYMEA purchases) or 26.9% of expenditures. Gross profit from the electric department totaled \$1,196,712 (net revenues — KYMEA purchases) through the end of February. Debt service through the end of February totaled \$264,108.

For cash balances, I've made adjustments related to how overall balances are reported.

Total cash in the General Fund equals \$11,987,004; operating funds totaled \$1,143,946; savings and investments (available for operations) totaled \$10,480,427. Change in cash balances from February 2025 equals \$1,118,021. Traditional Bank CDs will mature in May 2026.

Total cash in the Utility Fund equals \$5,768,367; operating funds totaled \$622,394; savings and investments (available for operations) totaled \$2,574,206. Change in cash balances from February 2025 equals \$511,170. The majority of restricted funds are related to 2024 bond procedure totaling approximately \$2.4 million. Traditional Bank CDs will mature in May 2026.

REQUESTED BY:

Name: Brad Oberlander, CPA