



**PARIS CITY COMMISSION
REGULAR MEETING AGENDA**

525 High Street Paris, KY 40361
Commission Chambers – Room 121
Tuesday, February 24, 2026 - 9:00 AM

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. APPROVE MINUTES

- A. Regular Meeting - February 10, 2026
- B. Joint Meeting - February 10, 2026

5. SPECIAL PRESENTATIONS

- A. Proclamation: The Paris Three
- B. Presentation: Stoner Creek Park Project

6. CONSENT AGENDA

- A. Municipal Order 2026-19; Board Appointment: Paris Pike Corridor Commission
- B. Municipal Order 2026-20; Personnel Order: New Hire-Police Officer
- C. Municipal Order 2026-21; Personnel Order: New Hire-Police Officer
- D. Municipal Order 2026-22; Personnel Order: New Hire: Police Officer
- E. Municipal Order 2026-23; Personnel Order: New Hire-Police Cadet
- F. Municipal Order 2026-24; Personnel Order: New Hire: Field Operations-Laborer I
- G. Municipal Order 2026-25; Personnel Order: New Hire: Field Operations-Laborer I
- H. Municipal Order 2026-26; Personnel Order: Re-Hire: Field Operations-Laborer I
- I. Municipal Order 2026-27; Personnel Order: Re-Hire: Sanitation-Laborer I
- J. Authorization to Declare Surplus Property; Field Operations; Fire Hydrants & Other Metals
- K. Payment of Invoices: General and Utility Fund

7. REGULAR AGENDA

- A. Municipal Order 2026-28; Phase I: Standard Operating Procedure Update
- Fire Department
- B. Street Closure Request; Artwalk: April 17, 2026
- C. Spring Clean Up Month: April Designation of Dates
- D. January Financials: General and Utility Fund
- E. Award Bid: Real Property; 219 East 19th Street

8. REPORTS

- A. Outside Agencies
- B. City Staff
- C. Mayor & Commissioners

9. EXECUTIVE SESSION

- A. Executive Session Pursuant to KRS 61.810(1)(f) for Discussion Which
Might Lead to the Discipline, or Dismissal of an Individual Employee

10. POTENTIAL ACTION

- A. Potential Action (if any)

11. ADJOURNMENT



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Regular Meeting - February 10, 2026

DEPARTMENT: City Clerk

RECOMMENDED MOTION: Move to approve the February 10, 2026 meeting minutes as presented.

DESCRIPTION: City Commission regular meeting minutes for Tuesday, February 10, 2026.

REQUESTED BY:

Name: Stephanie Settles, City Clerk

CALL TO ORDER

The Board of Commissioners met in regular session at 9:00 a.m. viewable on YouTube <https://www.youtube.com/@CityofParisKY> on February 10, 2026.

PLEDGE OF ALLEGIANCE

Mayor Plummer called the meeting to order, and the Pledge of Allegiance was recited.

ROLL CALL

Present: Mayor, John Plummer; Commissioner, Wallis Brooks; Commissioner, Tim Gray; Commissioner, Sharon Fields; Commissioner, Stan Galbraith.

Others in attendance: City Manager, Matt Belcher; City Attorney, Bryan Beaman; Finance Director, Brad Oberlander; City Clerk & Treasurer, Stephanie Settles.

APPROVE MINUTES

Motion by Gray, seconded by Brooks, the motion unanimously carried to approve January 13, 2026 minutes as presented.

SPECIAL PRESENATIONS

Jim and Mary Lovell presented the 2026 Storytelling Festival program, scheduled for May 8–10, celebrating the festival’s 10th anniversary. This year’s event will feature six storytellers. They are requesting a contribution of \$5,000 to support the festival.

ORDINANCES

Motion: Move to approve Ordinance 2026-1 related to Net Energy Metering.

By: Plummer
Seconded: Fields

Yes: Plummer, Brooks, Fields, Gray, Galbraith
No: None
Abstain: None

CONSENT AGENDA

Motion by Brooks, seconded by Stan, the motion unanimously carried approving municipal order 2026-18 for the reappointment of Wayne West to the Paris-Bourbon County Board of Adjustments for a term ending on January 24, 2029.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving Municipal Order 2026-4; appointing ABC Deputies.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving Resolution 2026-3 approving authorized bank signatories for the City of Paris.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving a lease agreement with Leaf for 3 Canon copiers in the amount of \$519.52 for 63 months. Authorize the City Attorney to review and negotiate terms of the lease agreement, and further authorize the Mayor, City Manager, or City Clerk to execute the agreement.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving the surplus of miscellaneous items for sale, recycling, or scrap and authorize the Mayor, City Clerk, and City Manager to execute any necessary documents.

ITEM:	QNTY:	OBTAINED THROUGH:	ID #:	DISPOSAL METHO
1997 Jeep Cherokee	1	unknown	1J4FJ27S5UL5499459	Sold by Auction
2004 Chevy Impala	1	unknown	2g1wf55k149394063	Sold by Auction
2006 Chevy 2500	1	Dan Cummins	1gchk24686e199719	Sold by Auction

ITEM:	QNTY:	OBTAINED THROUGH:	ID #:	DISPOSAL METHO
2 yd roller dumpsters	3	unknown	n/a	Disposal

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving the payment of invoices for the period January 3 through January 16, 2026, totaling \$381,755.15 for the General Fund and \$610,656.33 for the Utility Fund.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried authorizing the Mayor to sign a proclamation proclaiming Family Resource and Youth Services week from February 9th through February 13th 2026.

REGULAR AGENDA

Motion by Gray, seconded by Fields, the motion unanimously carried approving Resolution 2026-1, establishing a bank account for State Asset Forfeiture funds.

Motion by Gray, seconded by Fields, the motion unanimously carried approving Resolution 2026-2; Establishing a Evidence Funds bank account.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving the Mayor to sign Task Order 26-01 with Strand Associates, Inc., pertaining to the Fords Mill Road Wastewater Project.

Motion by Plummer, seconded by Galbraith, the motion unanimously carried approving Move to approve financial reports as presented reflecting general fund revenues of \$6,882,633 with expenses of \$6,544,982 and utility fund revenues of \$8,107,019 with expenses of \$7,513,258.

Motion by Brooks, seconded by Galbraith, the motion unanimously carried approving financial reports as presented reflecting general fund revenues of \$6,286,664 with expenses of \$5,136,489 and utility fund revenues of \$6,767,904 with expenses of \$6,181,916.

REPORTS

Vanessa Logan, Westside Neighborhood Association

- Invited everyone to participate in the Black History Month Celebrations.

Mike Smith, Public Works Superintendent

- Stated that in the recent snow storm the city used 280 ton of salt, used more than the prior year with all weather storms combined.

Josh Hurst, Fire Chief

- Announced the retirement of Cody Hensley and Branson Eubank effective January 28, 2026.

Brad Oberlander, CPA

- Audit is in process, the audit is anticipated to be submitted to the City Commission at the first meeting of March.
- Introduced Jeremiah Osborne as the new Finance Coordinator.

Tim Gray, Commissioner

- Extended congratulations to Merissa Williamson for achieving a Bachelors Political Science Degree.

City Manager, Matt Belcher

- Lunch and Learn budget process for department supervisors is scheduled for Friday the 13th at 11:30 a.m.
- Will be emailing the commission to schedule budget workshops for March.

John A. Plummer, Mayor

- Extended his appreciation to all city staff for their dedication to the city during the inclement weather conditions.

Wallis Brooks, Commissioner

- Expressed his appreciation to city staff for the sympathy card for the passing of his brother.

Sharon Fields, Commissioner

- Requested that the City pursue opportunities to facilitate the development of assisted living facilities in Paris.

ADJOURNMENT

Motion by Galbraith, seconded by Brooks, the motion unanimously carried to adjourn the meeting at 9:50 a.m.



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Joint Meeting - February 10, 2026

DEPARTMENT: City Clerk

RECOMMENDED MOTION: Move to approve February 10, 2026 joint meeting minutes as presented.

DESCRIPTION: Joint City and County meeting minutes for Tuesday, February 10th, 2026.

REQUESTED BY:

Name: Stephanie Settles, City Clerk

CALL TO ORDER

The Board of Commissioners and the Bourbon County Fiscal Court convened in a joint meeting at 10:30 a.m. on Tuesday, February 10, 2026.

PLEDGE OF ALLEGIANCE

Mayor Plummer called the meeting to order, and the Pledge of Allegiance was recited.

Judge Executive, Michael Williams delivered the invocation.

ROLL CALL

City Present: Mayor, John Plummer; Commissioner, Wallis Brooks; Commissioner, Tim Gray; Commissioner, Sharon Fields; Commissioner, Stan Galbraith; City Manager, Matt Belcher; City Attorney, Bryan Beaman.

County Present: Judge Executive, Micheal Williams; Lewis Subblefield; Kristal Cameron; Bill Conner; Bart Horne arrived at 10:47 a.m.

DISCUSSION ITEMS

ECONOMIC DEVELOPMENT AGENCY "EDA"

Gordon Wilson provided an update on EDA activities, noting that a kickoff meeting for EDA planning is anticipated in May or June. Discussions included planned 2025 expenditures at the industrial park and the intent to apply for a KPPI grant. Wilson highlighted recent industry spotlight events, including one featuring Send Cut Send, Southwest Storage Solutions, and Hunt Brothers Pizza, which was well attended. A second event in November featuring CMWA, Envioia, and Kentucky Smelting also reported strong attendance.

Wilson reported a change in ownership of industrial park buildings, with Easy Gardner selling to a new company that is not yet prepared to release details. The new operation is expected to employ approximately 30 people. The AgTech building may no longer proceed with a sale due to issues related to tariff forgiveness for equipment being moved from India to Paris. Additionally, Green Lightning dissolved its partnership, resulting in 20 acres now being available for sale.

Updates were also provided on the Bourbon-Nicholas Industrial Park, located off US 68 at the Bourbon-Nicholas County line, where grading is underway for the development of a rail storage yard. A \$3.3 million KPPI grant has been awarded for site grading, requiring an 85/15 match. A Sustainable Strategies Grant for pre-planning on Bethlehem Road was submitted and will be awarded on a first-come, first-served basis.

EMERGENCY MEDICAL SERVICES "EMS"

EMS Director Taylor and Chief Hurst provided an update, beginning with appreciation for the recent purchase of a new ambulance. Training accomplishments were highlighted, including 10 paramedics receiving critical care certification, the highest level available. Two individuals graduated from paramedic school, and an EMT class graduated 11 students, several of whom have begun employment with the City of Paris.

A new training program has been developed, and the department noted ongoing space limitations, as there is currently no bay storage available for all units. Expansion of Station 2 was discussed as a potential solution, with the long-term goal of housing all EMS units in climate-controlled facilities. It was also noted that there is a two-year lead time for ordering new ambulances. Judge Williams emphasized that the community expects a certain level of service, while acknowledging that operational costs continue to increase.

ENHANCED E-911 SERVICES

An update on E-911 operations was provided by Captain, Scott Toadvine, and Chief of Police Mark Burdern. Technology improvements were discussed that included a remodel of the 911 center and a mapping update completed by Bluegrass ADD. The new CAD system has been live for over a year, replacing the Spillman system that had been in use for 32 years. Staffing levels were reported as stable and fully staffed at present.

Current grant-funded projects include Total Response software, which assists call takers with EMS coordination and response times. A future project involves applying for a grant to replace dispatch radio consoles, an anticipated \$100,000 project with a potential 80% grant match. The center operates with three workstations, with a minimum of two staffed at all times and the third used during peak hours.

PARIS PIKE CORRIDOR COMMISSION

The Paris Pike Corridor Commission was discussed the commission is an advisory board established through an interlocal agreement among Lexington, Paris, and Bourbon County.

Judge Williams reported that he had recently spoken with Mayor Linda Gorton. He clarified that under the agreement, all three jurisdictions must mutually agree in order to dissolve the commission, and he emphasized that there is no intent to pursue dissolution at this time. However, questions were raised regarding the effectiveness and purpose of the commission when its recommendations are not being considered. Judge Williams stated he does not plan to bring forward a motion to dissolve the commission, but noted that the board has also experienced difficulties in achieving a quorum.

Commissioner Fields suggested that representatives from the three governing bodies meet to discuss. Judge Williams indicated that such a meeting could be arranged involving the City of Paris, Bourbon County, and Lexington.

Eric Hamelback, Chair of the Paris Pike Corridor Commission, stated that the Commission has requested a meeting with Mayor Gorton, and not yet received a response. Hamelback stated that his proposal is to refocus efforts on protecting Bourbon County interests, particularly near the county line, and expressed concern that the corridor is not being treated equitably. He also noted that Fayette County has two appointments vacant on the commission. The commission currently consists of eight members, with the option to add a ninth at-large member if desired. The chair votes in the event of a tie.

Magistrate Bart Horne reiterated that the commission’s original intent was to protect the Paris Pike Corridor, and that remains a primary focus, along with protecting Bourbon County.

MILLERSBURG ROAD SANITARY SEWER

Discussion regarding the Millersburg Sanitary Sewer included plans to transfer Cleaner Water Funds to the Fords Mill Road sanitary sewer project, with expenditures to be completed by year-end. The City of Paris will extend sewer service to the Millersburg Road park and affirmed its continued commitment to the project. Coordination between the city and county will continue to ensure appropriate timing and completion of related facilities.

Judge Williams noted the county’s partnership with the City of Paris to expand water services to the park, while the city focuses on sanitary sewer infrastructure. Federal Grant Funding of \$750,000 was secured for an elevated water Tank for the Millerburg Road park. The intent is for the park to own and control the water tower. City representatives stated they do not anticipate any capacity issues in supplying water to the park.

UTILITY GROSS RECEIPTS LICENSE TAX

City Attorney Bryan Beaman provided clarification regarding the utility gross receipts tax applied to utility bills. He explained that customers may see a separate line item labeled “Other Tax,” which represents a school tax authorized under school funding statutes and assessed at a rate of 3 percent on utility customers. Questions were raised regarding potential exemptions for nonprofit or tax-exempt entities. It was noted that tax exemptions must be established through the Constitution or by Statute and must be expressly identified. At present, there is no exemption for government agencies from the utility gross receipts tax.

Judge Williams requested that the utility bill language be revised to reflect “School Tax” in place of “Other Tax.” City Manager Matt Belcher stated that staff will contact the billing company to request the update.

ADJOURNMENT

Motion by Stan Galbraith, seconded by Kristal Fuller the motion unanimously carried to adjourn the meetin gat 12:21 p.m.



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Proclamation: The Paris Three

DEPARTMENT: Administration

RECOMMENDED MOTION: Move to approve a Proclamation recognizing March 1, 2026 as The Paris 3 Day.

DESCRIPTION: In 1961, during a time of segregation in Paris, Kentucky, three young African American girls, Margaret Nichols, Augustine Fields, and Weida Allen took a brave stand by sitting at a “whites only” diner counter. They were arrested and held in jail for thirty-six hours, but their courage sparked something greater.

Approving this proclamation honors their courage, recognizes the progress that followed, and reaffirms our commitment to equality, fairness, and unity. Designating March 1, 2026, as “The Paris 3 Day” ensures their legacy continues to inspire future generations.

REQUESTED BY:

Name: John A. Plummer, Mayor



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Presentation: Stoner Creek Park Project

DEPARTMENT: Administration

RECOMMENDED MOTION: No Motion. Discussion only.

DESCRIPTION: Since mid-December, dozens of community members have been working to transform the old Stoner Creek Country Club and Golf Course into a public park. This park would protect our drinking water supply (which directly abuts the property), mitigate flooding, transform a dangerous dam, and provide unique recreational opportunities for Bourbon Countians, bringing business and increasing quality of life.

Our ask for the City is to put forth funds to purchase the land and agree to own and maintain the property with the help of private donors and community volunteers. We are hopeful that the City Commission will see this as an opportunity for the City of Paris and partner with us on this project. In this meeting, we would like to formally present the project, discuss its merits, and explore options for moving forward.

REQUESTED BY:

Name: Clarie Hilbrecht



STONER CREEK PROPERTY CONVERSION

GOLF COURSE → PUBLIC PARK



The Story

- Beloved country club and golf course since the 1920s
- Shut down c. 2016
- City of Paris purchased the land for redevelopment in 2018 for \$650K
- City of Paris donated (for \$0) the property to LADC LLC to build a distillery
- Nearby neighbors sued over land use concerns
- Entrepreneur Travis Potter purchased in June 2025 for \$1.6 million
- Potter now selling for \$1.6 million (down from \$1.9) after business plans have changed

Community members want a public park

Turning the former Stoner Creek Country Club property into a park?

Grass roots committee wants country club conversion

PAT CONLEY | Citizen Staff

An eclectic group of local anglers, paddle sports enthusiasts, environmentalists, conservationists, farmers, and other concerned citizens gathered Dec. 15 at "Art on High" to discuss possibilities for turning the former Stoner Creek Country Club property into a waterfront park which would benefit Bourbon Countians for years to come.

Organized by Paris resident Claire Hilbrecht and her partner, community organizer and Georgetown native Beau Revlett, the meeting drew about 20 people, young and old, united in their belief that something positive needs to be done about the 47+ acres which have been essentially unused since the country club closed in 2018.

Hilbrecht, a Louisville native with a background in urban forestry, moved to Paris in November of 2024. She and Revlett live on Massie Avenue, within sight of Stoner Creek. Avid outdoor adventure seekers, they articulated the collective sentiment of all those in attendance: the property should be converted into space that would support healthy recreational activity.

Local realtor Charlie Nichols briefed the group on the property's current status. He said owner Travis Potter, an entrepreneur who recently moved to Paris from Idaho, is in the process of selling several local properties he acquired earlier this year. Included in the list of properties is the country club, along with adjacent land associated with the former Creekview Restaurant & Lounge, the Short Arm Gang Motorcycle Club, and the old Brent & Co. bluegrass grain elevator. The combined properties total nearly 49 acres.

Potter's asking price of \$1.9 million will make resale of the property challenging, Nichols acknowledged. The clubhouse is still in relatively good shape, Nichols said, while noting that the basement has been flooded in the past, specifically in March of 1997.

But Brian Storz of the Kentucky Division of Water painted a persuasive picture of funding availability. "The Bluegrass ADD (Area Development District) is poised, with pen in hand to support a project like this," Storz said, with regard to grant prospects.

Storz described success stories in Lewis and Pendleton counties, as well as in Bowling Green, for creating attractive creek and river recreational facilities. He said the combination of a "low head dam", good water quality, and the fact that the country club property is bordered by the drinking water supply for most of Bourbon County, places Paris in prime contention for water recreation funding.

Nature conservancies are another possible source of funding, Storz described. There are 20 nature conservancy organizations active in Kentucky. Storz said the National Park Service gave Bowling Green \$7.5 million to create a natural water park. He listed Tammy Vater of Pendleton County as a tremendous source of expertise for grant-funded conservation and recreation projects. Storz described an approach for modifying the dam on East Main Street which could make Bourbon County "the surfing capital of the Bluegrass". Storz said the Licking Valley River Basin is working on recreation and conservation projects in "sixteen of twenty counties". "Bourbon County is being left out," he contends.

Some of those in attendance said residents of the Wyndamere subdivision should be consulted for input on plans for park development on the old golf course grounds. A group of Wyndamere residents had brought a lawsuit against the City of Paris and developers in an attempt to block development after the City led the effort to rezone most of the acreage from "Conservation" to "Light industrial" in September of 2018.

Participants discussed which local elected officials might be most instrumental in getting the ball

rolling on a waterfront park project. Bourbon County Fiscal Court Magistrate Scott Wells was mentioned as a strong potential ally.

After about an hour of discussion, it was agreed to reconvene the group in the near future to continue discussion of strategies for creating a park which would benefit Bourbon Countians while also drawing outdoor recreation enthusiasts from throughout the region.

Spears Hinkle's great grandfather Catesby Woodford Spears owned the land used for creation of the Stoner Creek Country Club. In a phone interview, Hinkle told *The Citizen* of his recent efforts to acquire the property, with hopes of turning it back into a successful golf course. The steep asking price was too prohibitive, he said, especially considering costs anticipated for restoring the clubhouse as well as the grounds.

Spears's uncle, Henry Hinkle, told *The Citizen* he'd always heard how after "The Depression", his grandfather (Catesby Spears) temporarily converted the golf course for sheep pasture grazing, when the early club members couldn't afford to pay dues. According to the Bourbon County Clerk's office, the heirs of Catesby Spears sold the 47 acres to the "Stoner Creek Country Club, Inc." represented by E.W. Glass, in May of 1944.

Realtor Charlie Nichols told those gathered (Dec. 15) at Art on High that investor Travis Potter is continuing with plans for at least a couple of the properties he purchased earlier this year. A BBQ restaurant near Terry's Corner (on Lexington Road) is still in the works, as is a coffee house on Bethlehem Road, near Bourbon County High School. Though one of Potter's principal business partners has moved out of state, Potter and his family have no immediate plans to leave the area, Nichols said.



PAT CONLEY | Citizen Staff

IF IT IS TO BE, IT'S UP TO ME? Louisville native Claire Hilbrecht moderated the recent meeting at Art on High, near the Paris-Bourbon County Public Library. She and her partner Beau Revlett are willing to help carry the load to make the dream a reality of converting the old country club property into an outstanding waterfront park.

STONER CREEK COUNTRY CLUB PARK CONVERSION NOTES

Here are some viewpoints expressed by several of those in attendance at the recent Stoner Creek country club meeting.

ALLISON COX: Cox, who is a declared candidate (Democrat) for next year's Bourbon County judge-executive race, suggested a horse trail ride component be considered in any park development planning. "After all, we're the horse capital of Kentucky, but there's nowhere in Bourbon County where visitors can ride a horse," she noted.

ARTHUR NEWBERRY: Newberry, a Cincinnati native, described the success Cincinnati has enjoyed in development of public-private park initiatives. Newberry said he wished an entrepreneur could create a "kayak cafe" along Stoner Creek.

CAROLYN YAZELL: Yazell explained that Middle Stoner Creek remains an outstanding fishing spot, but with no public boat ramp access. She said she caught a 5 lb., 9 oz. bass this year. Existing ramps are not always well maintained, she said. A good ramp is needed, on Middle Stoner Creek, with handicap access.

ANDREA POMPEI: Pompei was Bourbon County Joint Planning Commission's administrator when the country club property was rezoned. She's well aware of the controversy surrounding the rezoning from "conservation" to "light industrial". She noted that some of the acreage remains in the "conservation" classification. Parks and recreation remain important priorities to her, even as she has transitioned from government service into the small business private sector. She volunteered to design a survey to assess public support for a waterfront park locally.

CHASE HUSTON: Huston, 27 years old, has deep family roots in Bourbon County. He was a fourth-generation member of the country club. Chase's late grandfather, Price Huston, won the club's golf championship twice, in 1966 and 1996. Chase and his lifelong golfing buddy, Blake McDonald, learned the sport at the country club. "In a perfect world, if I won the lottery, we'd have a tournament there in June," he told *The Citizen*. "It's (the country club property) got 250 year-old trees," he noted. "It would be great to connect the cart paths, and be able to walk along the creekside—have a picnic, fly a kite," he visualizes.

LAURA GREENFIELD: Another of the young citizens participating in the session, Greenfield said her family has been farming on Winchester Road "for six generations". She stressed the vital importance of maintaining good water quality.

CHRIS BRUNO: Bruno, a local school teacher, said it is "shocking" how little local students know about the natural resources in Bourbon County. He has 20 years of experience in parks management. He and others stressed the value of incorporating walking trails, including trails with handicap access, into any park plans along the creek.

CATESBY SIMPSON AND STANLEY BUCHANAN: Simpson and Buchanan were among Friends of Stoner Creek representation at the meeting. They said they'd be happy to pursue their group's 501(c)(3) nonprofit support for any grant proposal consideration. Buchanan described how Stoner Creek in the past has been a tremendous draw for serious anglers, including numerous fishing tournaments over the years.

CHARLIE NICHOLS: A few investors have inquired about acquiring the property, Nichols said. At least two groups were initially interested in the golf course potential. Another was exploring the possibility of building residential housing, perhaps to include town homes.

Our Vision

A multi-use nature park that blends conservation, recreation, and community gathering, preserves open meadows and waterways, and invites people to walk, relax, and gather.



1. Wildflower Meadow Preserve

- Native wildflower meadows for birds and pollinators
- Mowed walking trails weaving through tall flowers and grasses
- Educational signage about native plants

Purpose: Conservation + quiet enjoyment



2. Woodland Walking Trails

- Convert golf cart lanes to paved walking trails; add crushed gravel and natural surface trails
- Looped trail system (easy + moderate distances)
- Dog-friendly walking trails
- Benches and trail markers

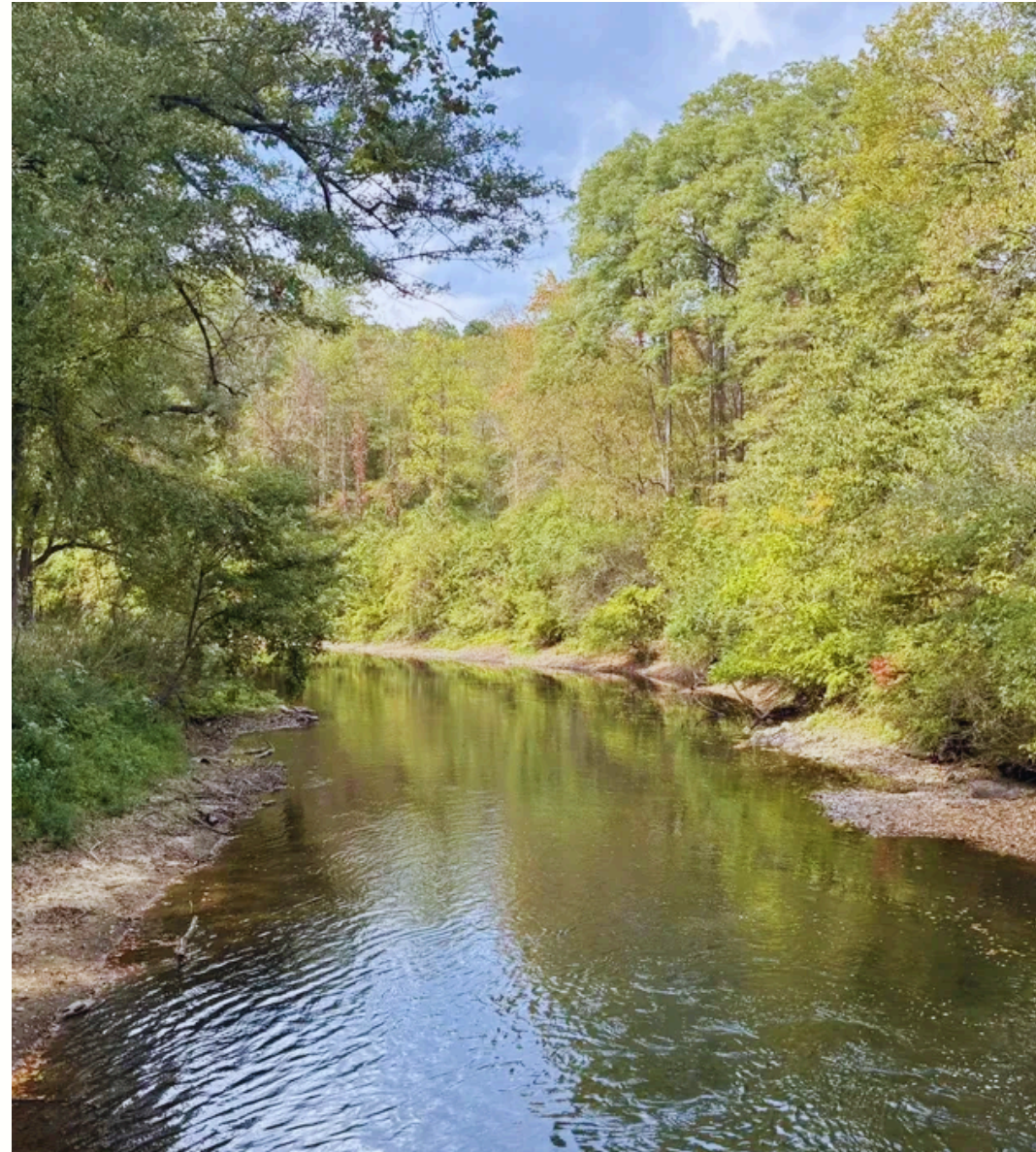
Purpose: Daily recreation, wellness, dog walking



3. Creekside Corridor and Riparian Buffer

- Riparian buffer with native trees to mitigate flooding and protect drinking water
- Scenic overlooks
- Fishing access and nature observation areas

Purpose: Drinking water protection, flood mitigation, recreation



4. Creek Access

- Low-head dam to white water conversion for recreation, connectivity, and safety
- Low-impact boat ramp for free public access to Upper Stoner Creek
- Kayak and canoe launch

Purpose: Safety, recreation, tourism





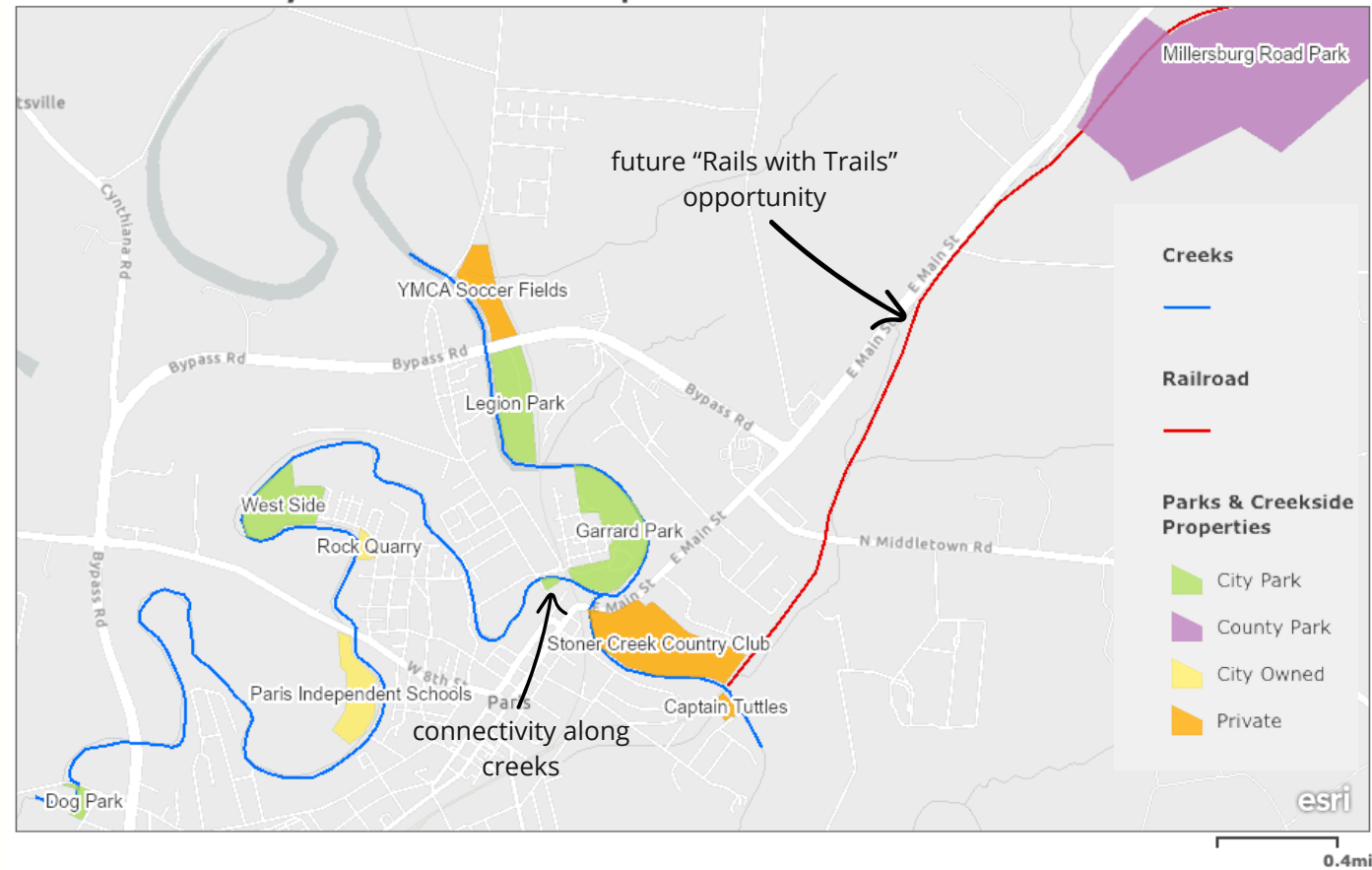
Low-head dam → white water conversion

Low-head dams are safety hazards, drowning ~50 people each year. However, we need our low-head dam in Paris to sustain our drinking water supply. That's why the Kentucky Division of Water is investing in low-head dam to white water conversions. Pools of water are formed at a gradient to sustain the water supply while creating safe (and enjoyable) slides for rafters, swimmers, and kayakers. This conversion would connect Upper and Lower Stoner Creek. A similar project is being done in Manchester, Kentucky.

The Bigger Picture

Connectivity among public greenspaces in Paris, with strategic opportunities for expansion to enhance quality of life.

Paris-Bourbon County Creekside Parks and Properties





Benefits to the Community

Novel Regional and Local Asset

- Bourbon County does not currently have a passive park like this, nor are there many natural places for outdoor enjoyment.

Tourism Development

- A park like this boosts tourism, enticing people to move to Paris and improving quality of life for locals.

Access to Upper Stoner Creek

- There is currently no free public access to Upper Stoner Creek, which has long been a desire of the community.

Legacy Property with Lasting Impact

- This is a legacy piece of land with over 100 years of history that community members could continue to enjoy for years come.

Economic Development

- Research shows that outdoor recreation opportunities can bring in business and enhance economic development (headwaterseconomics.org).

Drinking Water Protection + Flood Mitigation

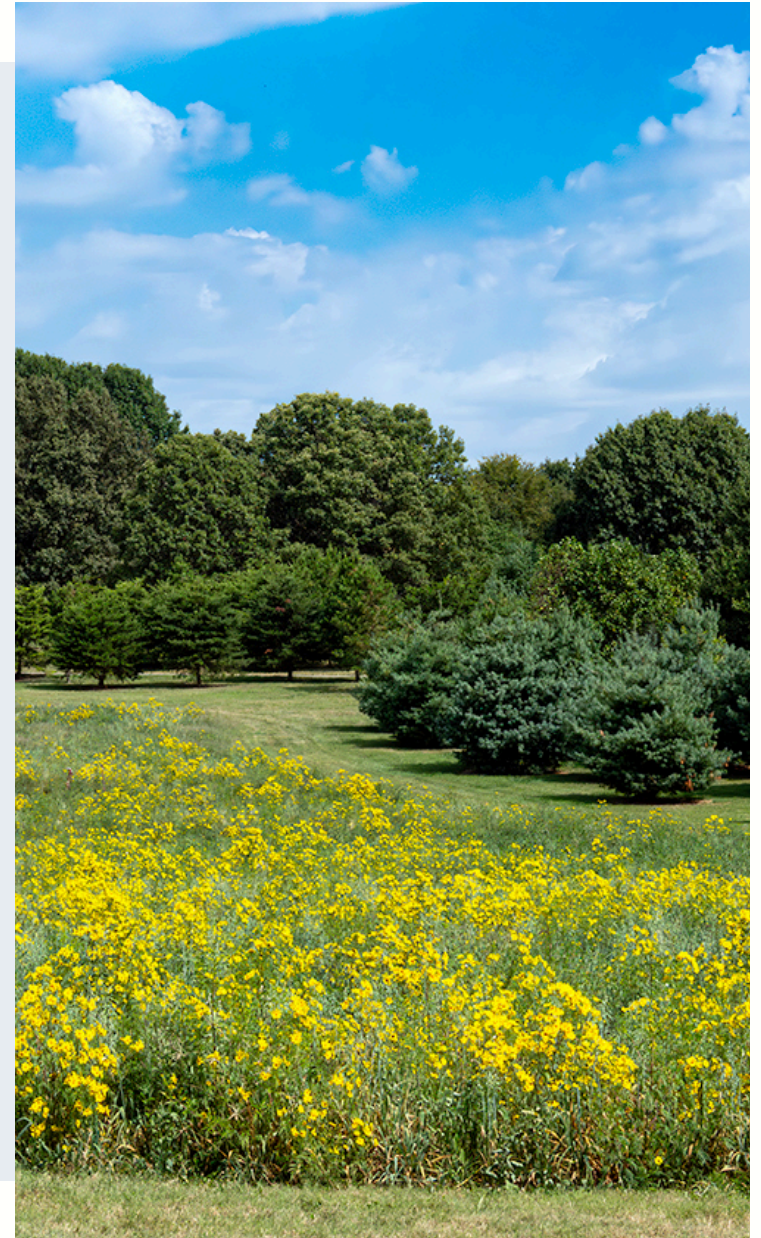
- A hard-surface development on this property would put our drinking water at risk and increase local and downstream flooding.

Partners and Supporters

Our leadership team is a grassroots committee composed of 20 or so community members, young and old, who are invested in seeing this property converted into a public park.

Community involvement extends to over 50 people who share our vision.

- Friends of Stoner Creek
- Paris-Bourbon County EDA
- UK Landscape Architecture
- Kentucky Division of Water
- Paris-Bourbon County Conservation District
- Wyndamere Homeowners Association
- Kentucky Rural Water Association
- Paris-Bourbon County Chamber of Commerce
- Paris-Bourbon County Tourism Commission



UK Landscape Architecture design showcase and public input session Monday, February 16 - over 114 people in attendance



Contact me with any questions



Claire Hilbrecht



502-718-0544



claire.hilbrecht@gmail.com



Paris, KY





PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Municipal Order 2026-19; Board Appointment: Paris Pike Corridor Commission
DEPARTMENT: Administration

RECOMMENDED MOTION: Move to approve Municipal Order 2026-19 appointing Tonya Park to the Paris Pike Corridor Commission to full-fill an unexpired term ending Novemer 8, 2026.

DESCRIPTION: The City entered into an Interlocal Agreement with Bourbon County and Lexington in May of 1993 for the Parris Pike Corridor Commission. As part of this Interlocal Agreement, the Mayor is authorized to appoint two individuals.

Mrs. Tonya Park term on the Paris Pike Corridor Commission would full fill an unexpired vacant term expiring on November 8, 2026 the attached Municipal Order recommends the appointment of Mrs. Tony Park. This will be Mrs. Park's first appointment to the Paris Pike Corridor Commission.

REQUESTED BY:

Name: John A. Plummer, Mayor

**CITY OF PARIS
ORDER NO. 2026-19**

**A MUNICIPAL ORDER APPROVING THE MAYOR'S
APPOINTMENT OF TONYA PARK TO THE PARIS PIKE
CORRIDOR COMMISSION TO FILL UNEXPIRED TERM
ENDING NOVEMBER 8, 2026.**

WHEREAS, the Interlocal Agreement for the Paris Pike Corridor Commission authorizes the Mayor to make appointment of two positions to the Paris Pike Corridor Commission. Such shall be confirmed by the Commission.

WHEREAS, a vacancy has occurred in one of the City's appointed positions due to the resignation of Melissa Jurgensen prior to the expiration of her term; and

WHEREAS, Melissa Jurgensen's term is set to expire on November 8, 2026; and

WHEREAS, the Mayor appoints Tonya Park to fill the remainder of said unexpired term;

NOW THEREFORE be it resolved by the City Commission of the City of Paris that the Mayor's appointment of Tonya Park to the Paris Pike Corridor Commission is approved for a term ending November 8, 2026.

Enacted at the City Commission's regular meeting of February 24, 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Municipal Order 2026-20; Personnel Order: New Hire-Police Officer

DEPARTMENT: Human Resources

RECOMMENDED MOTION: Move to approve Municipal Order 2026-20 for the full-time hire of Adam Burns to the position of Police Officer with certification, pay scale P10-15.

DESCRIPTION: Mr. Burns will be filling a position created by attrition.

Staff recommends approving the full-time hire of Adam Burns as Police Officer in the Police Department, effective March 2, 2026. This position is authorized in the current budget.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Jorrell Flora, Human Resources
Mark Burden, Chief of Police

**CITY OF PARIS
ORDER NO. 2026-20**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF ADAM
BURNS TO THE POSITION OF POLICE OFFICER**

WHEREAS, a vacancy existed within the Police Department for the position of Police Officer due to attrition; and

WHEREAS, following the completion of an external recruitment and interview process, Adam Burns was identified as the most qualified candidate to fill the vacancy; and

WHEREAS, the hiring department recommends Adam Burns for the full-time position of Police Officer;

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Adam Burns to the position of Police Officer is hereby approved with an effective start on or after March 2, 2026.

Dated this 24th day of February 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Municipal Order 2026-21; Personnel Order: New Hire-Police Officer

DEPARTMENT: Human Resources

RECOMMENDED MOTION: Move to approve Municipal Order 2026-21 for the full-time hire of Julius Sacol to the position of Police Officer with certification, pay scale P5-6.

DESCRIPTION: Mr. Sacol will be filling a position created by attrition.

Staff recommends approving the full-time hire of Julius Sacol as Police Officer in the Police Department, effective March 2, 2026. This position is authorized in the current budget.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Jorell Flora, Human Resources
Mark Burden, Chief of Police

**CITY OF PARIS
ORDER NO. 2026-21**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF JULIUS
SACOL TO THE POSITION OF POLICE OFFICER**

WHEREAS, a vacancy existed within the Police Department for the position of Police Officer due to attrition; and

WHEREAS, following the completion of an external recruitment and interview process, Julius Sacol was identified as the most qualified candidate to fill the vacancy; and

WHEREAS, the hiring department recommends Julius Sacol for the full-time position of Police Officer;

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Julius Sacol to the position of Police Officer is hereby approved with an effective start on or after March 2, 2026.

Dated this 24th day of February 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Municipal Order 2026-22; Personnel Order: New Hire: Police Officer

DEPARTMENT: Human Resources

RECOMMENDED MOTION: Move to approve Municipal Order 2026-22 for the full-time hire of Scott Thomas to the position of Police Officer with certification, pay scale P5-12.

DESCRIPTION: Mr. Thomas will be filling a position created by attrition.

Staff recommends approving the full-time hire of Scott Thomas as Police Officer in the Police Department, effective March 2, 2026. This position is authorized in the current budget.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Jorell Flora, Human Resources
Mark Burden, Chief of Police

**CITY OF PARIS
ORDER NO. 2026-22**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF SCOTT
THOMAS TO THE POSITION OF POLICE OFFICER**

WHEREAS, a vacancy existed within the Police Department for the position of Police Officer due to attrition; and

WHEREAS, following the completion of an external recruitment and interview process, Scott Thomas was identified as the most qualified candidate to fill the vacancy; and

WHEREAS, the hiring department recommends Scott Thomas for the full-time position of Police Officer;

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Scott Thomas to the position of Police Officer is hereby approved with an effective start on or after March 9, 2026.

Dated this 24th day of February 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Municipal Order 2026-23; Personnel Order: New Hire-Police Cadet

DEPARTMENT: Human Resources

RECOMMENDED MOTION: Move to approve Municipal Order 2026-23 for the full-time hire of Kyle Bucknell to the position of Police Cadet, pay scale P5-6.

DESCRIPTION: Mr. Bucknell will be filling a position created by attrition.

Staff recommends approving the full-time hire of Kyle Bucknell as Police Cadet in the Police Department, effective March 2, 2026. This position is authorized in the current budget.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Jorell Flora, Human Resources
Mark Burden, Chief of Police

**CITY OF PARIS
ORDER NO. 2026-23**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF KYLE
BUCKNELL TO THE POSITION OF POLICE CADET**

WHEREAS, a vacancy existed within the Police Department for the position of Police Cadet due to attrition; and

WHEREAS, following the completion of an external recruitment and interview process, Kyle Bucknell was identified as the most qualified candidate to fill the vacancy; and

WHEREAS, the hiring department recommends Kyle Bucknell for the full-time position of Police Cadet;

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Kyle Bucknell to the position of Police Officer is hereby approved with an effective start on or after March 9, 2026.

Dated this 24th day of February 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Municipal Order 2026-24; Personnel Order: New Hire: Field Operations-Laborer I
DEPARTMENT: Human Resources

RECOMMENDED MOTION: Move to approve Municipal Order 2026-24 for the full-time hire of Matthew Fugate to the position of Laborer I pay scale O2-4.

DESCRIPTION: Mr. Fugate will be filling a position created by attrition. Mr. Fugate has been working for the City of Paris through a staffing agency for six months and has proven to be the top candidate to fill the vacant position.

Staff recommends approving the full-time hire of Mr. Fugate as Field Operations Laborer I in the Field Operations Department, effective March 2, 2026. This position is authorized in the current budget.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Jorell Flora, Human Resources
Sam Harney, Field Operations Superintendent

**CITY OF PARIS
ORDER NO. 2026-24**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF MATTHEW
FUGATE TO THE POSITION OF FIELD OPERATIONS LABORER I**

WHEREAS, a vacancy existed within the Field Operations Department for the position of Laborer I due to attrition; and

WHEREAS, following the completion of an external recruitment and interview process, Matthew Fugate was identified as the most qualified candidate to fill the vacancy; and

WHEREAS, the hiring department recommends Matthew Fugate for the full-time position of Laborer I;

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Matthew Fugate to the position of Laborer I is hereby approved with an effective start on or after March 2, 2026.

Dated this 24th day of February 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Municipal Order 2026-25; Personnel Order: New Hire: Field Operations-Laborer I

DEPARTMENT: Human Resources

RECOMMENDED MOTION: Move to approve Municipal Order 2026-25 for the full-time hire of Brett Wilson to the position of Field Operations Laborer I, pay scale O2-3.

DESCRIPTION: Mr. Wilson will be filling a position created by attrition.

Staff recommends approving the full-time hire of Brett Wilson as Field Operations Laborer I in the Field Operations Department, effective March 2, 2026. This position is authorized in the current budget.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Jorell Flora, Human Resources
Sam Harney, Field Operations Superintendent

**CITY OF PARIS
ORDER NO. 2026-25**

**A MUNICIPAL ORDER APPROVING THE FULL TIME RE-HIRE OF BRETT
WILSON TO THE POSITION OF FIELD OPERATIONS LABORER I**

WHEREAS, a vacancy existed within the Field Operations Department for the position of Laborer I due to attrition; and

WHEREAS, following the completion of an external recruitment and interview process, Brett Wilson was identified as the most qualified candidate to fill the vacancy; and

WHEREAS, the hiring department recommends Brett Wilson for the full-time position of Laborer I;

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Brett Wilson to the position of Laborer I is hereby approved with an effective start on or after March 2, 2026.

Dated this 24th day of February 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Municipal Order 2026-26; Personnel Order: Re-Hire: Field Operations-Laborer I

DEPARTMENT: Human Resources

RECOMMENDED MOTION: Move to approve Municipal Order 2026-26 for the full-time re-hire of Jarred Lasorsa to the position of Field Operations Laborer I, pay scale O2-2.

DESCRIPTION: Staff recommends approving the full-time re-hire of Jarred Lasorsa as Field Operations Laborer I in the Field Operations Department, effective March 2, 2026. Jarred was previously employed in this position. This position is authorized in the current budget.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Jorell Flora, Human Resources
Sam Harney, Field Operations Superintendent

**CITY OF PARIS
ORDER NO. 2026-26**

**A MUNICIPAL ORDER APPROVING THE FULL TIME RE-HIRE OF JARRED
LASORSA TO THE POSITION OF FIELD OPERATIONS LABORER I**

WHEREAS, a vacancy existed within the Field Operations Department for the position of Laborer I due to attrition; and

WHEREAS, following the completion of an external recruitment and interview process, Jarred Lasorsa was identified as the most qualified candidate to fill the vacancy; and

WHEREAS, the hiring department recommends Jarred Lasorsa for the full-time position of Laborer I;

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Jarred Lasorsa to the position of Laborer I is hereby approved with an effective start on or after March 2, 2026.

Dated this 24th day of February 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Municipal Order 2026-27; Personnel Order: Re-Hire: Sanitation-Laborer I

DEPARTMENT: Public Works

RECOMMENDED MOTION: Move to approve Municipal Order 2026-27 for the full-time re-hire of Nick Harris to the position of Sanitation Laborer I, pay scale O2-1.

DESCRIPTION: Mr. Harris will be filling a new created position included in the FY 25-26 budget, authorized to begin January 1, 2026.

Staff recommends approving the full-time re-hire of Nick Harris as Laborer I in the Sanitation Department, effective March 2, 2026. Nick Harris was previously employed as an intern. This position is authorized in the current budget.

His employment in this role is pending pre-employment drug testing and background check. His hire is contingent upon the approval of this Commission.

REQUESTED BY:

Name: Jorell Flora, Human Resources
Mike Smith, Public Works Superintendent

**CITY OF PARIS
ORDER NO. 2026-27**

**A MUNICIPAL ORDER APPROVING THE FULL TIME RE-HIRE OF NICK
HARRIS TO THE POSITION OF SANITATION LABORER I**

WHEREAS, a vacancy existed within the Sanitation Department for the position of Laborer I due to the creation of a new position; and

WHEREAS, following the completion of an external recruitment and interview process, Matthew Fugate was identified as the most qualified candidate to fill the vacancy; and

WHEREAS, the hiring department recommends Matthew Fugate for the full-time position of Laborer I;

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the full-time hire of Matthew Fugate to the position of Laborer I is hereby approved with an effective start on or after March 2, 2026.

Dated this 24th day of February 2026.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Authorization to Declare Surplus Property; Field Operations; Fire Hydrants & Other Metals
DEPARTMENT: Administration

RECOMMENDED MOTION: Move to approve the surplus of Fire Hydrants and other metal items for sale, recycling, or scrap and authorize the Mayor, City Clerk, and City Manager to execute any necessary documents.

DESCRIPTION: The attached list consists of items that were acquired by the City of Paris or has come into possession of the City. Staff is requesting the items be declared surplus because they are broken and/or no longer useable as intended when acquired.

It is in the best interest of the public to dispose of these items as they are no longer needed and are causing a hazard because of the large amount of accumulation in storage areas.

In keeping with KRS 82.083, items will be sold for scrap or disposed of as garbage/ recycling in a manner consistent with the public interest if the property has no value, or of nominal value as determined by an independent appraisal; or it will be sold by sealed bid or through online auction.

Electronic Auction is an approved method of sale or disposition of City property under KRS82.083.

CITY OF PARIS - NOTICE OF SURPLUS EQUIPMENT

As authorized by KRS 82.083(3)(a) and other applicable law, the City of Paris declares the following miscellaneous equipment as surplus property:

ITEM:	OBTAINED THROUGH:	DISPOSAL METHOD:
Fire Hydrants	Purchase for Field Operations/Fire Department.	Sell for Scrap
Other Metals	Purchase for Field Operations/Fire Department.	Sell for Scrap

REQUESTED BY:

Name: Samuel Harney, Field Operations Superintendent
Merissa Williamson, Purchasing Manager



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Payment of Invoices: General and Utility Fund

DEPARTMENT: Finance

RECOMMENDED MOTION: Move to approve the payment of invoices for the period February 6 through February 13, 2026, totaling \$223,923.34 for the General Fund and \$117,462.18 for the Utility Fund.

DESCRIPTION: Attached is the summary of invoices for the General Fund (\$223,923.34) and Utility Fund (\$117,462.18). Both claims reports include data from the period February 6 through February 13, 2026.

The General Fund includes funding for Joint Agencies and Community Partners totaling \$146,724.68.

REQUESTED BY:

Name: Brad Oberlander, CPA



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Municipal Order 2026-28; Phase I: Standard Operating Procedure Update - Fire Department
DEPARTMENT: Fire

RECOMMENDED MOTION: Move to approve Phase I of the Fire Department Standard Operating Procedure Manual as presented.

DESCRIPTION: The Fire Department is reviewing and updating the Standard Operating Procedure Manual. These updates will be completed in phases.
Before you, today is Phase I update for the following policies.

New Policy Number	Policy Name
AD01	Mission Statement
AD02	Fire Chief Job Description
AD03	Battalion Chief Job Description
AD04	EMS Major Job Description
AD05	Fire Lieutenant Job Description
AD06	Firefighter Job Description
AD07	Single Role Paramedic Job Description
AD08	Transfer Crew Job Description
AD09	Firefighter Recruit Job Description
AD10	Part-time EMS Job Description
AD11	Professional Development/Promotion Process
AD12	Command Structure
AD13	Orientation Program
AD14	Health Assessments/Physical Agility Testing
AD15	Maintaining Proper Starting
AD16	Personnel Leave Management
AD17	Clock In-Out Procedure
AD18	Trade Time
AD20	Off-Duty Employee Response
AD21	Scope of Care
AD22	Adult and Pediatric Medical Direction
AD23	Patient/Provider Quality Assessment
AD24	EMS Continuing Education
AD25	EMS DNR/MOST Form Policy
AD26	Master Medication List
AD27	Criminal and Terrorist Response
AD28	Exposure Control Plan
AD29	Respiratory Protection Program
AD30	Chaplaincy Program

REQUESTED BY:

Name: Josh Hurst, Fire Chief

**CITY OF PARIS
ORDER NO. 2026-28**

**A MUNICIPAL ORDER APPROVING CERTAIN PARIS FIRE
DEPARTMENT POLICIES**

WHEREAS, the Fire Department is currently conducting a review of all items in the Standard Operating Policies and Procedures Manual and will propose revisions and additions for approval by the City Commission in multiple parts;

WHEREAS, the City Commission has reviewed and considered the proposed policies listed below;

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky, that the following proposed policies are hereby adopted for inclusion in the Paris Fire Department Standard Operating Policies and Procedures Manual:

AD01	Mission Statement
AD02	Fire Chief Job Description
AD03	Battalion Chief Job Description
AD04	EMS Major Job Description
AD05	Fire Lieutenant Job Description
AD06	Firefighter Job Description
AD07	Single Role Paramedic Job Description
AD08	Transfer Crew Job Description
AD09	Firefighter Recruit Job Description
AD10	Part-time EMS Job Description
AD11	Professional Development/Promotion Process
AD12	Command Structure
AD13	Orientation Program
AD14	Health Assessments/Physical Agility Testing
AD15	Maintaining Proper Starting
AD16	Personnel Leave Management
AD17	Clock In-Out Procedure
AD18	Trade Time
AD20	Off-Duty Employee Response
AD21	Scope of Care
AD22	Adult and Pediatric Medical Direction
AD23	Patient/Provider Quality Assessment
AD24	EMS Continuing Education
AD25	EMS DNR/MOST Form Policy
AD26	Master Medication List
AD27	Criminal and Terrorist Response
AD28	Exposure Control Plan
AD29	Respiratory Protection Program
AD30	Chaplaincy Program

AD31 State of Emergency/Inclement Weather Operations
GR01 General Rules

These listed policies revise and replace any existing policy concerning the same subject matter.

This Order shall become effective immediately.

Dated this 24th day of February 2026.

John A. Plummer, Mayor

ATTESTED BY:

Stephanie Settles, Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Street Closure Request; Artwalk: April 17, 2026

DEPARTMENT: City Manager

RECOMMENDED MOTION: Move to approve the closure of Main Street between 8th Street to 2nd Street from 3:00 pm to 10:00 pm, along with activation of the Entertainment District on April 17, 2026 for Artwalk.

DESCRIPTION:

Tourism is requesting approval to close Main Street between 8th Street and 2nd Street for the Artwalk event on April 17, 2026. The proposed street closure would be from 3:00 PM to 10:00 PM to accommodate event setup and teardown, with the event itself taking place from 6:00 PM to 9:00 PM.

Activation of the Entertainment District is being requested.

Additionally, tourism requests police presence from the commencement of the street closure, throughout the event, and until the street is reopened.

Please note, this request is contingent upon the following conditions:

1. A certificate of insurance is provided.
 2. A City permit for the event is completed.
 3. Any applicable encroachment or other necessary permits through the State being approved.
-

REQUESTED BY:

Name: Betty Ann Allen, Tourism



Friday, April 17th 6-9 pm

Rain or Shine

Historic Downtown Paris

Wear Your Patriotic Red ,White & Blue

Presented by:  **Blue Grass
Federal**

Artists-Makers-Bakers-Family Activities
Music-Entertainment-Food & Drinks-Shopping

Participate-Create-Enjoy



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Spring Clean Up Month: April Designation of Dates

DEPARTMENT: Public Works

RECOMMENDED MOTION: Move to approve curbside pickup provided by Rumpke for heavy trash on Thursday, April 23rd. The City of Paris will pick up brush and limbs the week of April 20th through April 24th.

DESCRIPTION: Curbside pickup for heavy trash items will be provided by Rumpke for free on Thursday, April 23rd. The City of Paris will pick up brush and limbs curbside the week of April 20th through April 24th. This program is limited to city residents only. Whole trees will not be accepted curbside. City residents can also drop off items at the Recycling and Waste Depot for the entire month of April. The depot will be open on the following Saturdays from 8 A.M. to 2 P.M.: 11th, 18th, and 25th.

The City of Paris reserves the right to reject all loads onsite or curbside.

The estimated expense to the City not covered by revenue due to the free drop-off months being completed twice a year is approximately \$55,000 annually

REQUESTED BY:

Mike Smith, Public Works Superintendent



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: January Financials: General and Utility Fund

DEPARTMENT: Finance

RECOMMENDED MOTION: Move to approve financial reports as presented reflecting general fund revenues of \$7,596,194 with expenses of \$7,598,314 and utility fund revenues of \$9,397,456 with expenses of \$9,102,663.

DESCRIPTION: General Fund financial reports as presented reflect revenues of \$7,596,194 or 54.1% of budgeted revenues with expenses of \$6,544,982. Expenses exceed revenues by \$2,120. Currently, the general fund has \$532,590 in outstanding purchase orders. Collection of combined tax revenues at the end of January totaled \$6,256,761 (82% of total revenues) compared to \$5,940,133 (78% of total revenues) for last fiscal year. Roughly a 5% increase year over year. Community Partners disbursements equal approximately 13.8%, police equal 29.5% and fire equals approximately 32.3% of all expenditures through the end of January.

Utility Fund financial reports as presented reflect revenues of \$9,397,456. Expenses total \$9,102,663. Revenues exceed expenses by \$294,793. Currently, the utility fund has \$1,007,940 in outstanding purchase orders. Revenues from water total \$1,750,567 or 18.6% of revenues, while sewer revenues total \$1,521,207 or 16.2%, electric revenues total \$3,304,412 or 35.2% of total revenues. KIA transfers related to water plant construction total \$1,307,013 through January. Construction costs for improvements totaled \$1,084,599 through the end of January. Power production costs total \$2,265,267 (KYMEA purchases) or 24% of expenditures. Gross profit from the electric department equaled \$1,039,145 through the end of January. Debt service through the end of January totaled \$196,807.

General Fund operating cash at the end of December totaled \$9,062,191. CDs held by the General Fund totaled \$1,873,188 as of December 31, 2025.

Utility Fund operating cash at the end of December totaled \$949,825 with \$1,867,446 set aside in savings account.

REQUESTED BY:

Name: Brad Oberlander, CPA



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Award Bid: Real Property; 219 East 19th Street

DEPARTMENT: Grants & Purchasing

RECOMMENDED MOTION: Move to award bid of real property located at 219 E. 19th Street to William Shaw in the amount of \$2,500. Further, authorize the Mayor, City Manager and City Clerk to transfer the deed of the property and other related documents.

DESCRIPTION: The City of Paris owns a parcel of real property located at 219 E. 19th Street in Paris, Kentucky, consisting of 0.562 acres and was the former recycling center. This property is dilapidated and no longer being used by the City of Paris. This property was last used as the City of Paris Recycling Center, and was closed in March 2020.

In August 2024, City Commission approved deeming this property as surplus and authorized staff to complete a process to accept proposals.

In October 2024, a formal proposal process was performed where only one proposal was received from Double O trailers. This proposal was in the amount of \$5,000. Payment has not been received. Possession has not transferred to Double O.

At the time of the proposal, the proposal was to demolish the structure within a set time frame. However, Double O withdrew their proposal after it had been accepted due to the time limit requirements.

In January 2026, staff solicited new proposals under the same specifications originally solicited. These specifications include: Vendors acknowledge by submitting a sealed proposal, they must be willing to assume control of the property in its current state, take immediate measures for the proper demolition of the structure of the premises and provide economic development benefits to the community.

One proposal was received from William Shaw in the amount of \$2,500.

During subsequent discussions between the City Manager and Mr. Shaw, Mr. Shaw agreed to take immediate action to properly demolish, salvage or otherwise rehabilitate the existing structure, *and* bring the property back into productive use for economic development purposes, by either constructing a new building for a new business, and/or utilizing a portion of the lot for neighboring business expansion, by June 30, 2027.

Mr. Shaw also agreed to take the property as-is with no guarantees or warranties.

Payment is due upon receipt of the deed.

Due to the potential cost of necessary demolition, ongoing maintenance, potential safety concerns, and the

opportunity for revitalization, it is in the City's best interest and staff recommends accepting the bid amount of \$2,500 to William Shaw.

REQUESTED BY:

Name: Matt Belcher, City Manager



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: February 24, 2026

AGENDA ITEM: Potential Action (if any)

DEPARTMENT: Human Resources

RECOMMENDED MOTION:

DESCRIPTION: Following the executive session, the City Commission may take action as deemed necessary based on the discussions held. Any decisions or motions resulting from the executive session will be made in the resumed regular session and recorded in the official meeting minutes. If no action is taken, the meeting will proceed to adjourn.

REQUESTED BY:

Name: Jorell Flora, Human Resources
Matt Belcher, City Manager