

CALL TO ORDER

The Board of Commissioners met in regular session at 9:00 a.m. viewable on YouTube <https://www.youtube.com/@CityofParisKY> on Tuesday, January 13, 2026.

PLEDGE OF ALLEGIANCE

Mayor Plummer called the meeting to order, and the Pledge of Allegiance was recited.

ROLL CALL

Present: Mayor, John Plummer; Commissioner, Wallis Brooks; Commissioner, Tim Gray; Commissioner, Sharon Fields; Commissioner, Stan Galbraith.

Others in attendance: City Manager, Matt Belcher; City Attorney, Bryan Beaman; Finance Director, Brad Oberlander; City Clerk & Treasurer, Stephanie Settles.

APPROVE MINUTES

Motion by Brooks, seconded by Fields, the motion unanimously carried approving the December 16, 2025, meeting minutes as presented.

ORDINANCES

First reading of Ordinance 2026-1 was read by city attorney Bryan Beaman related to Net Energy Metering.

CONSENT AGENDA

Motion by Galbraith, seconded by Brooks, the motion unanimously carried approving a Municipal Order 2026-1 approving an agreement with Hach Service Partnership for annual maintenance at the Water Treatment Plant.

Motion by Galbraith, seconded by Brooks, the motion unanimously carried approving Municipal Order 2026-9 amending the 2019 continuing services agreement with Strand Associates for Engineering Services. Further authorizing the Mayor, City Manager, or City Clerk to execute the necessary documents.

Motion by Galbraith, seconded by Brooks, the motion unanimously carried approving Municipal Order 2026-8 extending the tower lease agreement for T-Mobile for a period of one year and authorizing the Mayor, City Manager or City Clerk to finalize documents related to this extension.

Motion by Galbraith, seconded by Brooks, the motion unanimously carried approving Municipal Order 2026-15 and authorizing the Mayor, City Manager, and City Clerk to execute all necessary documents.

Motion by Galbraith, seconded by Brooks, the motion unanimously carried approving Municipal Order 2026-5 for the full-time re-hire of Samuel Harney to the position of Field Operations Superintendent with the Field Operations Department with certification(s), pay scale O14-8.

Motion by Galbraith, seconded by Brooks, the motion unanimously carried approving Municipal Order 2026-6 for the full-time hire of Austin Curran to the position of Field Operations Foreman with the Field Operations department without Certification(s), pay scale O10-9.

Motion by Galbraith, seconded by Brooks, the motion unanimously carried approving Municipal Order 2026-7 for the full-time hire of Jeremiah Osborne-Baker for the position of Finance Coordinator with the Finance Department without Certification, pay scale A9-3.

Motion by Galbraith, seconded by Brooks, the motion unanimously carried approving Municipal Order 2026-10 for the internal transfer of Angelica Lawson to the position of Executive Assistant, pay scale A4-7.

Motion by Galbraith, seconded by Brooks, the motion unanimously carried approving Municipal Order 2026-11 for the internal transfer of Tony Snapp to the position of Laborer III, pay scale O5-20.

Motion by Galbraith, seconded by Brooks, the motion unanimously carried approving Municipal Order 2026-12 for the full-time hire of Austin Harris to the position of Firefighter EMT, pay scale F6-2.

Motion by Galbraith, seconded by Brooks, the motion unanimously carried approving Municipal Order 2026-2 for the reappointment of Deborah Poynter to the Architectural Review Board for a term ending January 24, 2029.

Motion by Galbraith, seconded by Brooks, the motion unanimously carried approving Municipal Order 2026-13 for the reappointment of Logan Beaton to the Architectural Review Board for a term ending January 24, 2029.

Motion by Galbraith, seconded by Brooks, the motion unanimously carried approving Municipal Order 2026-14 for the appointment of Kathy Metz to the Community Development Agency Board for a term expiring on January 31, 2030.

Motion by Galbraith, seconded by Brooks, the motion unanimously carried approving Municipal Order 2026-17 approving the recommendation to appoint Joe Stevenson to the E-911 Board.

Motion by Galbraith, seconded by Brooks, the motion unanimously carried approving the 2026 city commission regular meeting schedule in accordance with adopted ordinance § 20.150, to include the cancellation of July 14, 2026, and December 22, 2026, meetings.

Motion by Galbraith, seconded by Brooks, the motion unanimously carried approving the payment of invoices for the period November 27 through January 2, 2026, totaling \$684,576.70 for the General Fund and \$449,002.60 for the Utility Fund.

REGULAR AGENDA

Motion: Move to approve Municipal Order 2026-3 appointing Stephanie Settles as the ABC Administrator.
By: Plummer
Seconded: Galbraith

Yes: Plummer, Brooks, Fields, Gray, Galbraith
No: None
Abstain: None

Motion by Fields, seconded by Brooks, the motion unanimously carried approving Municipal Order 2026-16 approving Phase III of policy additions and revisions for the Police Department.

REPORTS

Vanessa Logan, Westside Neighborhood
296 Signatures obtained for the Brownfield Grant.

Mark Burden, Chief of Police
The Homeless Initiative program has begun.

Josh Hurst, Fire Chief
EMT Classes have started. The class is full with 14 registered.

Christina Cunningham, Finance Specialist
Provided an update with Business Licenses, Property Taxes, and Occupational Licenses.

Angelica Lea, Executive Assistant
Will be answering all phone lines into the city, and working on a couple of community projects.

Matt Belcher, City Manager
Strategic Plan will be set for February.
Joint City and County Meeting will follow the next regularly scheduled City Commission meeting on January 27, 2026.

John Plummer, Mayor
Extended his condolences to Tony Snapp and his family.

ADJOURNMENT

Motion by Brooks, seconded by Galbraith, the motion unanimously carried to adjourn the meeting at 9:31 a.m.

John A. Plummer, Mayor

Stephanie Settles, City Clerk