



**PARIS CITY COMMISSION
REGULAR MEETING AGENDA**
525 High Street Paris, KY 40361
Commission Chambers – Room 121
Tuesday, May 13, 2025 - 9:00 AM

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. APPROVE MINUTES

- A. Special Meeting - May 2, 2025

5. ORDINANCES

- A. Second Reading: Ordinance 2025-12; 2025 Third Quarter Budget Amendment
- B. First Reading: Ordinance 2025-13; Wastewater Connection Fees

6. CONSENT AGENDA

- A. Municipal Order 2025-30; Personnel Order: New Hire - Fire Department
- B. Municipal Order 2025-31; Personnel Order: New Hire - Dispatch
- C. Municipal Order 2025-32; Personnel Order: Promotion - Field Operations
- D. Municipal Order 2025-33, Personnel Order: New Hire - Water Treatment Plant
- E. Municipal Order 2025-34; Appointment of Interim ABC Administrator
- F. Municipal Order 2025-35; Appointment of KYMEA Representatives
- G. Resolution 2025-7; Approving Authorized Bank Signatories
- H. Resolution 2025-8; Emergency Purchase Ratification
- I. Proclamation; Honoring Western School Reunion
- J. Street Closure; Event Request: Tour De Paris 5K
- K. Payment of Invoices: General and Utility Fund

7. REGULAR AGENDA

- A. FY2025-2026 Employee Insurance Renewal
- B. Discussion: Millersburg Road Sanitary Sewer

C. Discussion: Paris Recycling and Waste Depot Soft Opening

8. REPORTS

A. Outside Agencies

B. City Staff

C. Mayor & Commissioners

9. ADJOURNMENT



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: May 13, 2025

AGENDA ITEM: Special Meeting - May 2, 2025

DEPARTMENT: City Clerk

RECOMMENDED MOTION: Motion to approve May 2, 2025 meeting minutes as presented.

DESCRIPTION: Meeting minutes of special meeting on May 2, 2025.

REQUESTED BY:

Name: Stephanie Settles, City Clerk

Paris City Commission
525 High Street Paris, KY 40361
Commission Chambers – Room 121
Meeting Minutes
May 2, 2025

CALL TO ORDER

The Board of Commissioners met in special session at 9:00 a.m. viewable on YouTube <https://www.youtube.com/@CityofParisKY> on May 2, 2025.

ROLL CALL

Present: Mayor, John Plummer; Commissioner, Wallis Brooks; Commissioner, Tim Gray; Commissioner, Sharon Fields; Commissioner, Stan Galbraith.

Others in attendance: City Manager, Jamie Miller; City Attorney, Bryan Beaman; Finance Director, Brad Oberlander; City Clerk & Treasurer, Stephanie Settles

APPROVE MINUTES

Motion by Plummer, seconded by Galbraith, the motion unanimously carried, approving April 29, 2025, minutes as presented.

REGULAR AGENDA

The Board of Commissioners reviewed and provided feedback on the City Manager's job description in preparation for its posting. It was determined that the position will be posted early next week, with an application deadline of May 31, 2025.

EXECUTIVE SESSION

Motion by Fields, seconded by Brooks, the motion unanimously carried approving the Board of Commissioners to exit the regular session and enter into executive session pursuant to KRS 61.810(1)(f) for discussion which might lead to the appointment of an individual at 9:21 a.m.

Motion by Brooks, seconded by Gray, the motion unanimously carried approving the Board of Commissioners to exit the executive session and enter into regular session at 9:36 a.m.

No action was taken during the executive session.

POTENTIAL ACTION

Motion by Fields, seconded by Brooks, the motion unanimously carried approving Municipal Order 2025-29 related to the appointment of Mike Withrow as Interim City Manager and authorizing the Mayor, City Attorney, and City Clerk to execute necessary documents that may be required.

Being no further discussion or action, the meeting proceeded to adjournment.

ADJOURNMENT

Motion by Brooks, seconded by Plummer, the motion unanimously carried to adjourn the meeting at 9:39 a.m.

Mayor, John A. Plummer

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: May 13, 2025

AGENDA ITEM: Second Reading: Ordinance 2025-12; 2025 Third Quarter Budget Amendment

DEPARTMENT: Finance

RECOMMENDED MOTION: Move to approve Ordinance 2025-12 approving the 2025 third quarter budget amendment.

DESCRIPTION: As the third quarter comes to a close, staff seek to bring recommendations forward to amend the annual budget. The proposed amendment includes recognition of unanticipated revenues and other changes that occurred during the quarter.

Summaries that reflect changes by department and revenue type have been provided. The changes are not always an increase in needed funding, but can show movement within or between departments. Below is a summary of some of the items of note:

General Fund: The total proposed increase in revenues equals \$18,124. Collection efforts for delinquent taxes have brought in \$15,901; the City intends to recognize and utilize this revenue to bring in a temp-to-hire Collections Specialist in hopes of collecting further delinquent items. The Police Department budget is being amended for insurance proceeds in the amount of \$2,223 associated with vehicle damage repairs. The associated expense and revenue lines have been adjusted for these items.

Utility Fund: The total increase in revenues equals \$55,011. The Wastewater Treatment Plant budget is being amended for insurance proceeds in the amount of \$3,416 associated with vehicle damage repairs. The Utility Common budget is being amended for the ongoing US 460 utilities relocation project in the amount of \$51,595. This project is funded by a pass-through grant from the Kentucky Department of Transportation. The associated expense and revenue lines have been adjusted for these items.

Additional changes have been made to decrease Miscellaneous Revenue and increase Insurance Claim Reimbursement lines for both funds. Staff created the new Insurance Claim Reimbursement category to more accurately capture those expenses year-over-year. The current changes are intended to reclassify previous amendments made to the proper line item.

REQUESTED BY:

Name: Sheigh Hurst and Brad Oberlander, CPA

CITY OF PARIS

ORDINANCE 2025 – 12

AN ORDINANCE OF THE CITY OF PARIS, KENTUCKY AMENDING THE ANNUAL BUDGET FOR THE FISCAL YEAR JULY 1, 2024 THROUGH JUNE 30, 2025 ESTIMATING REVENUES AND RESOURCES AND APPROPRIATING FUNDS FOR THE OPERATION OF THE CITY OF PARIS.

WHEREAS, the Board of Commissioners has reviewed the budgetary revenues and expenses for the City of Paris for the 2025 fiscal year.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE CITY OF PARIS, KENTUCKY, that the annual budget for the fiscal year beginning July 1, 2024 and ending June 30, 2025 be amended as follows:

	Year ended 6/30/2025 <u>As of 12/31/2024</u>	Year ended 6/30/2025 <u>Amended Budget</u>
<u>Governmental Funds:</u>		
BEGINNING FUND BALANCE - JULY 1, 2024	\$ <u>10,013,154</u>	\$ <u>10,045,103</u>
<u>Revenues:</u>		
Taxation	1,179,600	1,195,501
Licenses and Permits	7,778,000	7,778,000
Fines and Forfeitures	1,500	1,500
Intergovernmental	644,500	644,500
Municipal Road Aid	215,000	215,000
Fees for Services	495,000	495,000
Miscellaneous Revenues	1,473,880	1,476,103
Loan Proceeds	1,981,125	1,981,125
Total Revenues:	<u>13,768,605</u>	<u>13,786,729</u>
TOTAL FUNDS AVAILABLE:	<u>23,781,759</u>	<u>23,831,832</u>
<u>Expenditures:</u>		
Community Partners	1,575,881	1,575,881
Commission	237,200	237,200
General Admin	833,528	849,429
Police Department	4,629,377	4,631,600
Fire Department	4,682,337	4,682,337
Public Works	1,512,452	1,512,452
Maintenance Fund	297,830	297,830
Total Expenditures:	<u>13,768,605</u>	<u>13,786,729</u>
ESTIMATED ENDING FUND BALANCE - JUNE 30, 2025	\$ <u>10,013,154</u>	\$ <u>10,045,103</u>

	Year ended 6/30/2025 <u>As of 12/31/2024</u>	Year ended 6/30/2025 <u>Amended Budget</u>
<u>Proprietary Fund:</u>		
BEGINNING FUND BALANCE - JULY 1, 2024	\$ 2,388,757	\$ 5,334,561
<u>Revenues:</u>		
Electric	6,651,990	6,651,990
Sewer	2,228,750	2,228,750
Water	2,383,500	2,383,500
Grants:		
CDBG - Convenience/Transfer Station	2,000,000	2,000,000
Commonwealth of Kentucky Appropriation/Transfer Station	1,500,000	1,500,000
Cleaner Water Project	1,956,936	1,956,936
Federal Appropriation / Halo Meters	430,000	430,000
Total Grants	<u>5,886,936</u>	<u>5,886,936</u>
Loan Proceeds:		
CDBG - Convenience/Transfer Station Grant	3,000,000	3,000,000
KIA Water Plant Projects	4,085,000	4,085,000
Fund B KIA - Sanitary Sewer Projects	1,500,000	1,500,000
2025 Potential Fleet Note	155,000	155,000
Additional KIA Request - Water Plant	1,400,000	1,044,851
US 460 Reimbursements	205,205	256,800
Total Loan Proceeds	<u>10,345,205</u>	<u>10,041,651</u>
Miscellaneous	1,300,028	1,303,444
Transfer Station	140,000	140,000
<i>Total Revenues:</i>	<u>28,936,409</u>	<u>28,636,271</u>
TOTAL FUNDS AVAILABLE:	<u>31,325,166</u>	<u>33,970,832</u>
<u>Expenditures:</u>		
Power Production	5,209,032	5,209,032
Electric Distribution	2,300,453	2,300,453
Field Operations:		
Operating Expenditures	1,467,697	1,467,697
Capital Outlay - Millersburg Sanitary Sewer Ext	3,478,248	3,478,248
Capital Outlay - Halo Meters	366,300	366,300
	<u>5,312,245</u>	<u>5,312,245</u>
Water Plant:		
Operating Expenditures	1,338,729	1,338,729
Capital Outlay - Water Plant Projects	4,750,080	4,750,080
	<u>6,088,809</u>	<u>6,088,809</u>
Wastewater Treatment Plant	1,449,021	1,452,437
Solid Waste & Recycling		
Operating Expenditures	410,421	410,421
Capital Outlay - Convenience/Transfer Station	4,347,000	4,347,000
	<u>4,757,421</u>	<u>4,757,421</u>
Utility Administration:	1,713,152	1,713,152
Utility Fund	2,106,276	2,157,871
<i>Total Expenditures:</i>	<u>28,936,409</u>	<u>28,991,420</u>
ESTIMATED ENDING FUND BALANCE - JUNE 30, 2025	\$ 2,388,757	\$ 4,979,412

Given first reading at the regular meeting on April 22, 2025.

Given second reading at the regular meeting on May 13, 2025.

Signed by Mayor: _____

Recorded by Clerk: _____

Published in Paper: _____

CITY OF PARIS, KENTUCKY

John Plummer, Mayor

Attest:

Stephanie Settles
City Clerk/Treasurer



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: May 13, 2025

AGENDA ITEM: First Reading: Ordinance 2025-13; Wastewater Connection Fees

DEPARTMENT: Field Operations

RECOMMENDED MOTION: No motion required. First Reading.

DESCRIPTION:

City staff conducted a comprehensive review of sanitary sewer tap-on fee structures across multiple municipalities. The analysis revealed significant variability, with fees for standard residential connections ranging from \$1,000 to \$2,192, and an average of \$1,637 for a standard residential connection. The City of Paris currently charges a flat fee of \$900, with larger taps (over 6 inches) negotiated individually.

Three-Year Historical Connection Fees:

In 2024, 42 sewer connection fees, 16 at the full rate, and 26 at a reduced incentive rate.

In 2023, 32 sewer connection fees, 4 at the full rate, and 28 at a reduced incentive rate.

In 2022, 10 sewer connection fees, all at the full rate.

The City's tap-on fee is designed to offset long-term maintenance costs of the Wastewater Treatment Plant and Collection System. While the City does not perform the tap installation, these fees help ensure continued infrastructure integrity through routine repairs and replacements. An internal cost evaluation for a typical maintenance repair yielded an estimated base repair cost of \$1,500.

Based on this analysis and comparisons, staff recommend updating the base residential connection fee from \$900 to \$1,250. In addition, the proposed ordinance introduces a tiered fee structure aligned with meter size and customer category: residential, commercial, multifamily, and out-of-city, reflecting actual system use and ensuring a more equitable distribution of costs.

While the proposed rates remain below full cost recovery, staff will continue to monitor expenditures and recommend future adjustments as necessary.

During the connection fee review, staff identified the potential need for a Sewer Impact Fee to support long-term infrastructure planning. Implementing such a fee is a complex process that requires extensive data collection, formal study, and typically takes approximately 12 months to complete. It also necessitates budgetary planning and the development of a Capital Improvement Plan. This initiative may be proposed to the Commission in the future to formally begin the process.

A comprehensive Impact Fee Study would include the following components:

Needs Assessment – Evaluation of current and projected demands on the sewer infrastructure.

Facility Inventory & Valuation – Identification and valuation of existing infrastructure assets.

Fee Calculation – Development of a fair and equitable fee structure based on capital needs, outstanding debt obligations, and administrative costs.

Staff requests approval of the proposed ordinance update to ensure sustainable and equitable sewer system management.

REQUESTED BY:

Name: Micheal Mynear, Field Operations Superintendent
Kevin Mayhorn, Assistant City Manager

CITY OF PARIS
ORDINANCE NO. 2025-13

AN ORDINANCE CONCERNING FEES FOR CONNECTION TO THE CITY
OF PARIS WASTEWATER SYSTEM

WHEREAS, the City of Paris recognizes the need to ensure that the costs associated with the operation, maintenance, and sustainability of the wastewater treatment facilities are fairly allocated to property owners who connect to the system; and

WHEREAS, the City of Paris recognizes the need to periodically review and update the Sanitary Sewer Connection Fee ordinance to ensure it remains aligned with current operational and infrastructure costs, with the last update occurring on August 7, 2015; and

WHEREAS, the City of Paris has determined that the current sanitary sewer connection fees should be adjusted to reflect the increasing costs of maintaining and upgrading the wastewater treatment facilities, ensuring its long-term viability; and

WHEREAS, it is in the best interest of the City of Paris to update the existing provisions for sanitary sewer connection fees to equitably distribute the financial responsibility for wastewater treatment facility usage while maintaining fair and sustainable cost structures for property owners connecting to the system; and

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE CITY OF PARIS BOARD OF COMMISSIONERS, THAT SECTIONS 33.051 AND 33.053 OF THE CITY OF PARIS CODE OF ORDINANCES BE REPEALED AND THAT NEW SECTIONS BE ADDED TO CHAPTER 33 AS FOLLOWS:

~~§ 33.051 SANITARY SEWER TAP FEE~~

~~(A) The city's sanitary sewer tap fee schedule is as follows:~~

- ~~—— (1) Single family residential: \$ 900.00.~~
- ~~—— (2) Multi family unit residential, including trailer park and motel (plus office, laundry: \$900.00/unit; or maintenance facility with separate sewer tap at \$ 900.00/tap.~~
- ~~—— (3) Commercial, governmental, institutional and industrial facilities: \$900.00/tap.~~
- ~~—— (4) All sewer taps greater than six (6) inches shall be negotiated per tap.~~

~~—(B) All revenues derived from the fees described herein in excess of one hundred fifty dollars (\$150.00) per unit, shall be deposited in a reserved, sinking fund to be known as the renewal, replacement and extension fund (RR&E Fund). The RR&E Fund shall be used to provide reasonable reserves for renewals, replacements, improvements, extensions, and extraordinary major repairs of wastewater interceptor sewers, wastewater treatment plants and lift stations.~~

~~—(C) Where two (2) or more customers share a lateral line attached to a city main and one (1) or more of the customers desire to eliminate the shared nature of the lateral line, the city's sanitary sewer tap fee schedule in subsection (A) above shall be waived for any new attachment at the location eliminating the shared line.~~

~~§ 33.510 SANITARY SEWER TAP FEE~~

~~—(A) The city's sanitary sewer tap fee schedule is as follows:~~

- ~~—(1) Single family residential ————— \$ 900.00~~
- ~~—(2) Multi-family unit residential, including ————— \$ 900.00/unit~~
~~—trailer park and motel (Plus office, laundry,~~
~~—or maintenance facility with separate sewer tap~~
~~—at ————— \$ 900.00/tap~~
- ~~—(3) Commercial, governmental, institutional ————— \$ 900.00/tap~~
~~—and industrial facilities~~
- ~~—(4) All sewer taps greater than six inches~~
~~—shall be negotiated per tap~~

Section 1. Responsibility of Property Owner

The property owner requesting a sewer connection shall bear full responsibility for all direct and indirect costs associated with the connection, including, but not limited to, installation, materials, labor, and any required permits, subject to City of Paris regulations and technical specifications.

Section 2. Sanitary Sewer Connection Fee

A sanitary sewer connection fee shall be imposed to equitably distribute the costs associated with the maintenance, operation, and long-term sustainability of the wastewater system. These fees directly fund infrastructure improvements, regulatory compliance measures, and necessary upgrades to the City's wastewater treatment and collection facilities. All proceeds are allocated for system sustainability, capacity expansion, and ongoing infrastructure development.

A. Residential Sanitary Sewer Connection Fees

1. Individual dwelling sewer connection fee: \$1,250 per dwelling unit.

2. Multifamily dwelling sewer connection fee for less than 3/4 -inch water line: \$1,250 per dwelling unit. The actual cost of extending the sewer line from the main to the property line is borne by property owner.
3. Tourist home park or mobile home park sewer connection fee: \$1,250 per tourist home or mobile home, plus the actual cost extending the sewer line from the main to the property line is borne by property owner.

B. Commercial, Industrial, Governmental, Multifamily Sanitary Sewer Connection Fees

1. 3/4-inch water line: \$2,000.
2. 1-inch water line: \$2,500.
3. 2-inch water line: \$3,500.
4. 3-inch water line: \$4,500.
5. For connections exceeding 3-inches in diameter:
 - a. Base fee of \$5,500.
 - b. Additional fee \$1,000 per inch exceeding 3 inches.
 - c. Actual cost of extending the sewer line from the main to the property line.
 - d. Costs associated with required testing for an Industrial User Permit or Waste Hauler Discharge Permit. If pretreatment is necessary, refer to City Ordinance section § 33.100
 - e. If a connection requires access to an interceptor line, an additional surcharge of \$1,000.00 shall apply.

Section 3. Out-Of-City Residents and Facilities Sanitary Sewer Connection Fees

A. Residential Sanitary Sewer Connection Fees

1. Individual dwelling sewer connection fee: \$1,750 per dwelling unit.
2. Multifamily dwelling sewer connection fee for less than 3/4 -inch water line per unit: \$1,750 connection dwelling unit. The actual cost of extending the sewer line from the main to the property line is borne by the property owner.
3. Tourist home park or mobile home park sewer connection fee: \$1,750 per tourist home or mobile home, plus the actual cost of extending the sewer line from the main to the property line is borne by the property owner.

B. Commercial, Industrial, Governmental, or Multifamily Sanitary Sewer Connection Fees

1. 3/4-inch water line: \$ 3,000.
2. 1-inch water line \$3,500.
3. 2-inch water line \$4,500.
4. 3-inch water line \$5,500.
5. Connections exceeding 3-inches in diameter:
 - a. Base fee of \$6,500

- b. Additional fee \$1,000 per inch exceeding 3 inches.
- c. Actual cost of extending the sewer line from the main to the property line.
- d. Costs associated with required testing for an Industrial User Permit or Waste Hauler Discharge Permit. If pretreatment is necessary, refer to City Ordinance section § 33.100.
- e. If a connection requires access to an interceptor line, an additional surcharge of \$1,000.00 shall apply.

Section 4. Shared Lateral Lines

Where two (2) or more customers share a lateral line attached to a city main and one (1) or more of the customers desire to eliminate the shared nature of the lateral line, the city's sanitary sewer tap fee schedule in subsection (A) above shall be waived for any new attachment at the location eliminating the shared line.

Section 5. Non-Standard Sanitary Sewer Connection Fees

Non-standard sewer connections shall be determined on a case-by-case basis. The total cost shall be based on actual expenses, including materials, labor, specialized equipment, engineering assessments, and required regulatory permits.

Section 6. Payment of Sanitary Sewer Connection Fee

- A. No property shall be connected to any sewer main, lateral, trunk line, interceptor, or other component of the City's sanitary sewer system until the applicable connection fee has been paid in full by the property owner.
- B. A final inspection and approval by the City of Paris shall be required prior to activation of the sewer connection.
- C. Failure to pay the required connection fee in full shall result in denial of service, and any unauthorized connection to the City's wastewater system shall be subject to immediate disconnection.

Section 7. Periodic Fee Review

The City of Paris reserves the right to review and adjust sanitary sewer connection fees as necessary to reflect changes in operational costs, regulatory requirements, and infrastructure needs. Any fee adjustments shall be adopted by the Board of Commissioners.

If any section, subsection, paragraph, sentence, clause, or phrase of this ordinance is found to be invalid or unenforceable by a court of competent jurisdiction, such determination shall not affect the validity or enforceability of the remaining provisions.

The foregoing ordinance was introduced and read for the first time as the Board of Commissioners regular meeting of May 13, 2025. Read for the second time, adopted and approved at its regular meeting of May 27, 2025.

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: May 13, 2025

AGENDA ITEM: Municipal Order 2025-30; Personnel Order: New Hire - Fire Department

DEPARTMENT: Human Resources

RECOMMENDED MOTION: Move to approve Municipal Order 2025-30 for the full time hire of Tyler Brown to the position of Firefighter/EMT, payscale F6-3.

DESCRIPTION: Mr. Brown will be filling a vacancy that will occur on May 19th, 2025.

Mr. Brown comes to the City as a highly recommended recruit who has served as a Firefighter in Montgomery County for two years. Mr. Brown is currently putting himself through Paramedic school, which will allow him to be a further asset to the department upon his completion of that personal goal. Mr. Brown has served as a Part-Time EMT with the Paris Fire Department since March 2025.

As an active part-time employee, Mr. Brown has passed all screening requirements and his transition from PT to FT will be based upon the approval of this commission.

REQUESTED BY:

Name: Mike Duffy, Fire Chief
Jacob Barker, HR Director

**CITY OF PARIS
MUNICIPAL ORDER NO. 2025-30**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF TYLER BROWN
TO THE POSITION OF FIREFIGHTER/EMT.**

WHEREAS, the City of Paris conducted an internal application and interview process to fill the position of Firefighter/EMT; and

WHEREAS, Tyler Brown applied for the position and was determined to be the most qualified candidate among those interviewed, demonstrating the skills and attributes necessary to serve in the role effectively;

NOW THEREFORE, be it ordered by the Board of Commissioners of the City of Paris, Kentucky to approve full-time employment of Tyler Brown to the position of Firefighter/EMT is hereby approved, with said employment to be effective May 19, 2025.

Enacted at the Board of Commissioners regular meeting of May 13th, 2025.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: May 13, 2025

AGENDA ITEM: Municipal Order 2025-31; Personnel Order: New Hire - Dispatch

DEPARTMENT: Human Resources

RECOMMENDED MOTION: Move to approve Municipal Order 2025-31 for the full time hire of Katey Layton to the position of Dispatcher, pay scale P3-7.

DESCRIPTION: Ms. Layton will be filling a vacant position caused by attrition.

Ms. Layton has nine years experience as a Public Services Dispatcher. After a series of interviews, the department recommended her for hire based upon her background and approach to the role.

Proceeding with a full-time offer will be contingent upon successful pre-screening requirements and with the approval of the City Commission.

REQUESTED BY:

Name: Scott Toadvine, Police Captain
Jacob Barker, HR Director

**CITY OF PARIS
MUNICIPAL ORDER NO. 2025-31**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF KATEY LAYTON
TO THE POSITION OF DISPATCHER.**

WHEREAS, the City of Paris conducted an external application and interview process to fill the position of Dispatcher; and

WHEREAS, Katey Layton applied for the position and was selected as the most suitable candidate based on the interview process;

NOW THEREFORE, be it ordered by the Board of Commissioners of the City of Paris, Kentucky to approve full-time employment of Katey Layton to the position of Dispatcher is hereby approved, effective May 13, 2025.

Enacted at the Board of Commissioners regular meeting of May 13th, 2025.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: May 13, 2025

AGENDA ITEM: Municipal Order 2025-32; Personnel Order: Promotion - Field Operations

DEPARTMENT: Human Resources

RECOMMENDED MOTION: Move to approve Municipal Order 2025-32 for the promotion of James Ratliff to the position of Field Operations Crew Leader, payscale O7-1.

DESCRIPTION: The position of Foreman was vacated by Robbie Jackson in April of 2025 by retirement. It was determined after discussion among staff that the position of Foreman was historically present prior to the creation of Field Operations as a separate department. Staff is recommending to temporarily underfill the Foreman position as a Crew Leader to see if that more closely meets the operational demands of the department. This will allow the department to have two crew leaders, which will begin the process of assisting them in working towards having a crew focused on Distribution and one focused on Collections. This will be a budgetary savings. This does not change the authorized headcount for the department, but is a downward reclassification of a role. However, does not recommend removing the role of Foreman from the pay scale in the event it may be needed in the future. This would remain a frozen position at this time.

The position was posted internally for all staff to review and apply if interested, and the role has been offered to James Ratliff after an interview process.

Of the staff that applied, Mr. Ratliff was determined to be the best fit based upon his knowledge of the Department and his current Wastewater Collections certifications, of which he holds a Class II. Mr. Ratliff has been with the Department since August 2023 and has shown initiative during his tenure to better himself and the City. He has shown initiative to learn not only the operations of the Department, but to take a leading role during situations and successfully handle himself well under pressure.

As this is a promotion recommendation only, Mr. Ratliff will assume his new duties immediately upon approval by the City Commission.

REQUESTED BY:

Name: Micheal Myneer, Field Operations Superintendent
Jacob Barker, HR Director

**CITY OF PARIS
MUNICIPAL ORDER NO. 2025-32**

A MUNICIPAL ORDER APPROVING THE FULL TIME PROMOTION OF JAMES RATLIFF TO THE POSITION OF FIELD OPERATIONS CREW LEADER.

WHEREAS, the City of Paris conducted an internal application and interview process to fill the position of Field Operations Crew Leader; and

WHEREAS, James Ratliff has served with the City of Paris for two years, during which time he has demonstrated consistent dedication, reliability, and leadership in the performance of his duties;

NOW THEREFORE, be it ordered by the Board of Commissioners of the City of Paris, Kentucky to approve the full-time promotion of James Ratliff to the position of Field Operations Crew Leader effective May 13th, 2025.

Enacted at the Board of Commissioners regular meeting of May 13th, 2025.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: May 13, 2025

AGENDA ITEM: Municipal Order 2025-33, Personnel Order: New Hire - Water Treatment Plant

DEPARTMENT: Human Resources

RECOMMENDED MOTION: Move to approve Municipal Order 2025-33 for the full time hire of Logan Parton to the position of Water Treatment Operator Class I, pay scale O3-3.

DESCRIPTION: Mr. Parton is filling a newly budgeted position authorized for the department in March 2025.

Mr. Parton has three years of experience in a water treatment facility. After conducting interviews with numerous candidates, the department feels that Mr. Parton's experience will be the best benefit for the team, and as such has endorsed him to move forward for recommendation.

Proceeding with a full-time offer will be contingent upon successful pre-screening requirements and with the approval of the City Commission.

REQUESTED BY:

Name: Chad Smart, Water Treatment Superintendent
Jacob Barker, Human Resources Director

**CITY OF PARIS
MUNICIPAL ORDER NO. 2025-33**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF LOGAN PARTON
TO THE POSITION OF WATER TREATMENT OPERATOR CLASS I.**

WHEREAS, the City of Paris conducted an external application and interview process to fill the position of Water Treatment Operator Class I; and

WHEREAS, Logan Parton applied for the position and was selected as the most suitable candidate based during the interview process;

NOW THEREFORE, be it ordered by the Board of Commissioners of the City of Paris, Kentucky to approve the full-time hire of Logan Parton to the position of Water Treatment Operator Class I effective May 13th, 2025.

Enacted at the Board of Commissioners regular meeting of May 13th, 2025.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: May 13, 2025

AGENDA ITEM: Municipal Order 2025-34; Appointment of Interim ABC Administrator

DEPARTMENT: Administration

RECOMMENDED MOTION: Move to approve Municipal Order 2025-34; Appointment of Interim ABC Administrator

DESCRIPTION: In accordance with the statutory requirements set forth in KRS Chapter 241 and pursuant to local ordinance, the City of Paris is obligated to designate an Alcoholic Beverage Control (ABC) Administrator to oversee and enforce regulations pertaining to the sale and distribution of alcoholic beverages within our jurisdiction. This responsibility is typically assigned to the City Manager by city ordinance.

Due to the upcoming vacancy in the City Manager position, it is necessary to ensure continuity in regulatory oversight and compliance by assigning the ABC Administrator duties on an interim basis. Mr. Withrow's appointment will become effective on June 13, 2025, ensuring no lapse in administrative authority, and will remain in effect until a new City Manager is appointed and assumes the role.

When considering the permanent appointment, it should be considered that recent House Bill 437 required local ABC administrators and investigators to be Peace Officer Professional Standards (POPS) certified in order to make arrest, with the exception of ABC administrators in consolidated local governments appointed prior to the change in the law. Our ordinance designated Deputy ABC Administrators to some members of our Police Department that meet these requirements and as such the ABC Administrator may not be required to make arrests.

REQUESTED BY:

Name: Jamie Miller, City Manager

**CITY OF PARIS
ORDER NO. 2025-34**

**A MUNICIPAL ORDER ASSIGNING MIKE WITHROW THE DUTIES
OF THE ALCOHOLIC BEVERAGE CONTROL ADMINISTRATOR OF
THE CITY OF PARIS**

WHEREAS, pursuant to KRS Chapter 241, the City of Paris is required to appoint an Alcoholic Beverage Control (ABC) Administrator to oversee the regulation of alcoholic beverages within the City; and

WHEREAS, City Ordinance assigns the duties of the alcoholic beverage control administrator to the City Manager; and

WHEREAS, a vacancy in the position of City Manager will exist as of June 14, 2025, thereby necessitating a assignment of the ABC Administrator duties;

NOW, THEREFORE, it is hereby ORDERED by the Board of Commissioners of the City of Paris that Interim City Manager Mike Withrow is hereby designated to assume the duties and responsibilities of the Alcoholic Beverage Control Administrator effective June 14, 2025, and shall continue in that role until further action by the Board of Commissioners or such time as a new City Manager is assumes office.

ENACTED AND ADOPTED at a duly convened meeting of the Board of Commissioners of the City of Paris this 13th, day of May 2025.

John A. Plummer, Mayor

Attest:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: May 13, 2025

AGENDA ITEM: Municipal Order 2025-35; Appointment of KYMEA Representatives

DEPARTMENT: Administration

RECOMMENDED MOTION: Move to approve Municipal Order 2025-35; Appointment of Electric Department Superintendent Aaron Sparkman, and Interim City Manager Mike Withrow to the KYMEA board of Directors.

DESCRIPTION: In accordance with the City of Paris's obligations under the Kentucky Municipal Energy Agency (KYMEA) Agreement, it is necessary for the City to maintain active representation on the KYMEA Board of Directors. This representation ensures that the City's interests are properly considered in matters related to municipal energy procurement, planning, and governance.

These appointments are consistent with the City's past practice and the requirements set forth by the KYMEA Agency Agreement. Both appointees possess the experience and institutional knowledge necessary to effectively represent the City in this capacity during transition.

It is recommended that Aaron Sparkman be named as the primary board member and Mike Withrow be named as the alternate board member in the interim.

REQUESTED BY:

Name: Jamie Miller, City Manager

**CITY OF PARIS
MUNICIPAL ORDER 2025-35**

**AN ORDER APPROVING THE MAYOR'S APPOINTMENT OF
REPRESENTATIVES TO KENTUCKY MUNICIPAL ENERGY AGENCY
BOARD OF DIRECTORS**

WHEREAS, the City of Paris is a member of the Kentucky Municipal Energy Agency (KYMEA) and is entitled to representation on the KYMEA Board of Directors in accordance with the KYMEA Agency Agreement; and

WHEREAS, the Mayor of the City of Paris is authorized to appoint representatives to serve on the KYMEA Board of Directors to ensure the City's interests are properly represented in all matters pertaining to the Agency;

NOW, THEREFORE, BE IT ORDERED BY THE CITY OF PARIS, KENTUCKY:

SECTION 1. The Board of Commissioners hereby approves the Mayor's appointment of Electric Superintendent Aaron Sparkman as the City of Paris's representative and director on the KYMEA Board of Directors.

SECTION 2. The Board of Commissioners further approves the Mayor's appointment of Mike Withrow as an alternate representative to serve on the KYMEA Board of Directors in the absence or unavailability of the primary representative.

ENACTED AND ADOPTED at the regular meeting of the Board of Commissioners of the City of Paris, Kentucky on May 13, 2025.

John A. Plummer, Mayor

Attest:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: May 13, 2025

AGENDA ITEM: Resolution 2025-7; Approving Authorized Bank Signatories

DEPARTMENT: Administration

RECOMMENDED MOTION: Move to approve Resolution 2025-7 approving authorized bank signatories for the City of Paris.

DESCRIPTION:

This resolution is for ensuring the proper management and execution of financial transactions on behalf of the City.

The following individuals are recommended for authorization as signatories on all official banking matters:

John A. Plummer, Mayor

Wallis Brooks, Commissioner (Audit Committee)

Stan Galbraith, Commissioner (Audit Committee)

Mike Withrow, Interim City Manager

Stephanie Settles, City Clerk/Treasurer

City Manager, Jamie Miller, will be removed from the bank accounts upon separation from employment.

These individuals have been selected based on their roles and responsibilities within the City, and this resolution will facilitate the smooth operation of financial processes within city operations during the transition.

REQUESTED BY:

Name: Jamie Miller, City Manager

**CITY OF PARIS
RESOLUTION 2025-7**

A RESOLUTION APPROVING AUTHORIZED BANK SIGNATORIES FOR THE CITY OF PARIS, KENTUCKY

WHEREAS, it is necessary for the City of Paris to designate authorized signatories for its financial accounts to ensure the continued and efficient operation of municipal business;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the City of Paris, Kentucky, that the following individuals are hereby authorized to act as signatories on behalf of the City for all official banking matters:

- John A. Plummer, Mayor
- Wallis Brooks, Commissioner
- Stan Galbraith, Commissioner
- Mike Withrow, Interim City Manager
- Stephanie Settles, City Clerk/Treasurer

ENACTED AND ADOPTED at the regular meeting of the Board of Commissioners of the City of Paris, Kentucky on May 13, 2025.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: May 13, 2025

AGENDA ITEM: Resolution 2025-8; Emergency Purchase Ratification

DEPARTMENT: Water Treatment

RECOMMENDED MOTION: Move to approve Resolution 2025-8 certifying and ratifying the emergency purchases related Del Pac 2020 bulk tank being taken out of service temporarily and authorize the Mayor, City Manager, and City Clerk to execute all necessary documents.

DESCRIPTION: On April 24th, 2025, the City became aware that ground water was infiltrating the 10,000 gallon bulk coagulant tank, deeming it necessary to remove it from service. Staff immediately made arrangements with Citco water to have auxiliary tanks put in place and set up to fill on an as-needed basis at the cost of \$3.63 per gallon to maintain operational stability.

Staff immediately notified the city manager and assistant city manager of the issue and advised them of the plans to maintain the operational integrity of the plant.

Chemicals are a part of the routine budget, and there is a line item for this purchase. However, with the tank being out of service, we are required to change how the purchase is made until the repair can be made. The temporary tank is not large enough to accept the tanker load (4200) we traditionally purchase. Purchasing the chemicals in the smaller quantities is costing an additional \$0.1416 per gallon temporarily. We anticipate for the remainder of the fiscal year, the chemical purchase will be approximately \$10,000.

Staff request the approval of Resolution 2025-8, certifying and ratifying the emergency purchases related to the Del Pac 2020 bulk tank being taken out of service temporarily.

REQUESTED BY:

Name: Chad Smart, Water Plant Superintendent

**CITY OF PARIS
RESOLUTION 2025-8**

A RESOLUTION CERTIFYING AN EMERGENCY PURCHASE

WHEREAS, the City of Paris, Kentucky encountered an unforeseen and urgent operational need due to the Del Pac 2020 bulk tank being taken out of service temporarily; and

WHEREAS, the emergency situation necessitated immediate procurement of alternative materials and services to maintain regulatory compliance, protect public health, and ensure uninterrupted operation of the City's water treatment processes; and

WHEREAS, pursuant to applicable procurement policies and the exigent nature of the circumstances, emergency purchases were made in good faith to respond effectively and responsibly to the situation; and

WHEREAS, the Board of Commissioners of the City of Paris, Kentucky, desires to certify and ratify these emergency purchases and authorize execution of any and all documents necessary to carry out said actions.

NOW, THEREFORE, BE IT RESOLVED by the City of Paris Board of Commissioners as follows; the Board of Commissioners hereby certifies and ratifies all emergency purchases made in response to the temporary removal from service of the Del Pac 2020 bulk tank.

ENACTED AND ADOPTED at the regular meeting of the Board of Commissioners of the City of Paris, Kentucky on May 13, 2025.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: May 13, 2025

AGENDA ITEM: Proclamation; Honoring Western School Reunion

DEPARTMENT: City Manager

RECOMMENDED MOTION: Move to approve the proposed proclamation and authorize the Mayor to execute the document.

DESCRIPTION: The City has received a request for a proclamation recognizing Western School Reunion on May 23, 2025 through May 25, 2025.

REQUESTED BY:

Name: Margaret Nichols thru Jamie Miller, City Manager

Proclamation

City of Paris, Kentucky

WHEREAS, the Western School, established in 1925 in Paris, Kentucky, served as a beacon of education and community for African American students during an era of segregation; and

WHEREAS, the school, also known as Paris Western High School, not only provided academic excellence but also fostered a strong sense of pride and unity among its students and staff; and

WHEREAS, under the leadership of esteemed educators and coaches, including the legendary William B. “Chief” Reed, the Western Tigers achieved national recognition by winning the 1953 National High School Basketball Championship for Black Schools, exemplifying excellence in athletics and sportsmanship; and

WHEREAS, the upcoming Western School Reunion, scheduled for May 23–25, 2025, offers an opportunity for alumni, families, and the community to come together in celebration of shared history and enduring bonds; and

WHEREAS, this reunion serves not only as a commemoration of past achievements but also as a reaffirmation of the values of education, community, and perseverance that the Western School embodied;

NOW THEREFORE: I, John A. Plummer, Mayor of the City of Paris, by virtue of the authority vested in me, and in recognition of the Western School Reunion hereby proclaim the days of May 23rd through May 25th, 2025 in the City of Paris, KY as:

Honoring Western School Reunion

In witness whereof I have hereinto set my hand and caused this seal to be affixed.

Signature _____
Mayor, John. A. Plummer

Attest _____
Date _____



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: May 13, 2025

AGENDA ITEM: Street Closure; Event Request: Tour De Paris 5K

DEPARTMENT: Administration

RECOMMENDED MOTION: Move to approve the Chamber of Commerce's request related to Tour de Paris 5K on June 21, 2025 for a temporary street closure at the crossing of Pleasant Street and 3rd Street., at the crossing of 2nd Street and Main Street, at the crossing of High Street and 8th Street. Putting cones out down Pleasant Street from Duncan to 2nd Street, on 2nd Street from Mt. Airy to Houston Ave, and on 8th Street from Houston Avenue to High Street and to include Police Department assistance.

DESCRIPTION: The Chamber of Commerce is requesting street and crossing closures for the Tour de Paris 5K. Please see the attached request that contains the map and impacted crossings. There is no change to the route from previous years. However, they are requesting additional cones be placed on Pleasant St., 2nd St., and 8th St.

The date is June 21, 2025 The event will begin at 9:00 a.m. They are requesting assistance with clearing out the parking lot near the Eiffel Tower the morning of the event.

The Chamber is also requesting police presence from the beginning of the street closure, during the event, and running until the street is reopened.

This request is conditional upon a certificate of insurance being provided, a City permit for the event being completed, and any applicable encroachment or other necessary permits through the State being approved.

The staff had an opportunity to review the request.

REQUESTED BY:

Name: Allyson Wellman, Chamber of Commerce thru Jamie Miller



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: May 13, 2025

AGENDA ITEM: Payment of Invoices: General and Utility Fund

DEPARTMENT: Finance

RECOMMENDED MOTION: Move to approve the payment of invoices for General Fund in the amount of \$459,912.10 and Utility Fund in the amount of \$662,900.70.

DESCRIPTION: Attached is the summary of invoices for the General Fund (\$459,912.10) and Utility Fund (\$662,900.70). Both claims reports include data from the period of April 14, 2025, through May 2, 2025. This reporting period spans three (3) weeks, whereas the normal reporting period is two (2) weeks.

Notable disbursements in the General Fund include: \$156,423.36 in contributions to various joint agencies, \$161,600.00 to Bachman Chevy for the purchase of four (4) new police vehicles, \$18,911.85 to Axon Enterprise for the annual Police taser contract, and \$9,250.00 to Norse Tactical LLC for Police training.

Notable disbursements in the Utility Fund include: \$272,932.04 in monthly power purchases from KYMEA, \$143,437.31 to Akins Excavating Co. Inc for the ongoing water plant improvements project, \$4,837.00 to Kenvirons and \$69,546.55 to W Principles for the transfer station relocation project, and \$28,097.60 to USALCO and \$12,501.04 to CITCO Water for water plant chemicals.

REQUESTED BY:

Name: Sheigh Hurst, Finance Coordinator



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: May 13, 2025

AGENDA ITEM: FY2025-2026 Employee Insurance Renewal

DEPARTMENT: Human Resources

RECOMMENDED MOTION: Move to approve FY' 26 Health with Anthem, Dental with Delta Dental, approving the proposed rates of City coverage for both, and to authorize the Mayor, City Manager, Human Resources Director, and City Clerk to execute any necessary documents.

DESCRIPTION: Below is a summary of each plan and staff recommendations for the 2025-2026 plan-year.

Health: The City is currently covered by Anthem. A market search was conducted by BIM Group. The option most favorable to the City was to renew with Anthem at an increase of 6.5%, which will be an approximately \$69,667.32 increase in City contributions for the upcoming fiscal year based on current coverage levels. The total cost for coverage, including the employee and employer portion, is approximately \$1,387,154 annually.

Staff is recommending that the Commission consider a slight increase in the City contribution for dependent coverage from 73% of the base plan to 75% of the base plan, which will cause an additional \$13,937.40 to be funded by the City. If this increase in City coverage is approved, the total increase for the coming Fiscal Year for the City will be approximately \$83,604.72 based on current employee participation. This amount is accounted for in the draft budget. Attached is a spreadsheet that shows the proposed impact on City amounts and the employee rates.

There are no major changes to plan design proposed other than some changes required under Federal and State law.

Vision: The City is currently covered by Anthem, and due to a price lock negotiated at the time of renewal for FY2025, there is no change to Vision rates this year.

Dental: The City is currently covered by Delta Dental, whose rates will be increasing by 6%. Staff is recommending to increase the City contribution from \$10.71 a month per employee to \$11.35 a month per employee. This will continue to allow the City to provide a no-cost option to employees for employee-only dental coverage. The estimated increase in cost to the City for the coming FY will be approximately \$3,550.64 based upon current employee participation. This amount is accounted for in the draft budget. The total annual premium for dental (employee and employer) is approximately \$46,032.

Ancillary Plans: The City is currently covered by TransAmerica for employer-paid life insurance, and due to a price lock negotiated at the time of renewal in FY2025, there is no change to Life plans this year.

Supplemental Plans: The staff does not recommend changes to the current provider, American Fidelity, which offers employees supplemental life, accident, cancer, and disability coverage. Employees pay the full cost of these supplemental plans.

To summarize, it is the staff's recommendation to:

1. Renew with Anthem for Health coverage
2. Increase the Dependent base plan coverage paid by City from 73% to 75%
3. Renew with Delta Dental for Dental coverage
4. Increase Dental coverage paid by City per month from \$10.71 to \$11.35
5. Continue with current locked coverage amounts for Vision, Employer Life, and Supplemental Insurance Plans/Carriers.

Due to staffing changes with the Human Resources Department, staff is recommending a passive enrollment for this year. This will only require employees to come forward if they need to make changes to their insurance. The designated week for that will be June 9-12.

REQUESTED BY:

Name: Jacob Barker, HR Director



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: May 13, 2025

AGENDA ITEM: Discussion: Millersburg Road Sanitary Sewer

DEPARTMENT: Assistant City Manager

RECOMMENDED MOTION: Staff is seeking direction related to funding. A motion may be required, depending on the discussion.

DESCRIPTION: Millersburg Road Sanitary Sewer Project Summary:

The City of Paris began the Millersburg Road Sanitary Sewer Extension Project in September 2022 to provide sewer service to a Millersburg Road recreational park at 1054 Millersburg Road, currently outside the City's service area. The initial plan was to construct a force main sewer line from Paris to the park, providing sanitary sewer service to the park. To date, the City has secured \$1.96 million in Cleaner Water Program funds. The initial estimated cost to serve the park is \$2.02 million. While the primary purpose of the new sanitary sewer line is to provide service to the park, there is an opportunity to extend the sewer service area of Paris for future development along Millersburg Road. This option would increase the cost of the project to \$3.27 million. Staff recommended combining gravity sewer, a pump station, and a force main to connect with existing infrastructure, with the potential to serve an additional 855 acres. The commission had authorized staff to seek additional funding through KIA for this expansion of the project, which is currently in process but has not been finalized. Cleaner Water Funds must be spent by 2026.

Current Update: New information on the upgrades needed at the Ford's Mill Road lift station has risen as a priority project, with staff evaluating funding opportunities for this project. We are now faced with the immediate need to make improvements to the Fords Mills Lift Station and the associated Sanitary Sewer system. We anticipate that the upgrades to the lift station and most of the engineering can be done for about \$1.4M, which is approximately the same additional funding being sought through KIA for the sanitary sewer extension. There will be an additional \$3-5 million needed for construction after the engineering is completed. Staff met with Strand Engineering and discussed all options to be able to continue to service the current and future development occurring at Magnolia Trace and the surrounding areas. Upgrades needed to fully accept the final phases of the Magnolia Trace Development are estimated at \$3.6 million. This project will also intersect with the major Houston Creek Interceptor project as a preliminary phase.

Staff is seeking direction from the Commission on whether to scale back the Sanitary Sewer project to just a force main — which would be a quicker and easier project to execute given the pending deadline and still allow service to the park and to reallocate those “debt dollars” to the Fords Mill project. Alternatively, the City Commission may want to proceed as originally planned with the Sanitary Sewer project and assume additional debt for the Fords Mill upgrade this up coming fiscal year and in future fiscal years to provide capacity for the Magnolia Trace development without causing sanitary sewer overflows. The City has the debt capacity to do so, but it could have an upward pressure on rates in the near future to secure additional debt.

REQUESTED BY:

Name: Micheal Mynear, Field Operations Superintendent
Kevin Mayhorn, Assistant City Manager



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: May 13, 2025

AGENDA ITEM: Discussion: Paris Recycling and Waste Depot Soft Opening

DEPARTMENT: Public Works

RECOMMENDED MOTION: Move to approve the soft opening of the recycling and waste depot on Monday, May 19, 2025.

DESCRIPTION: Staff recommends that the new Recycling and Waste Depot open for business as a soft opening on Monday, May 19, 2025. The proposed hours of operation are 8:00 a.m. to 5:00 p.m., Monday through Friday, with the facility remaining open during lunch hours.

An open house event will occur as a form of a ribbon cutting on Saturday, May 31, 2025, from 11 am - 2 pm.

REQUESTED BY:

Name: Mike Smith, Public Works Superintendent