



**PARIS CITY COMMISSION
REGULAR MEETING AGENDA**
525 High Street Paris, KY 40361
Commission Chambers – Room 121
Tuesday, August 13, 2024 - 9:00 AM

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. APPROVE MINUTES

- A. Regular Meeting - July 23, 2024

5. ORDINANCES

- A. Second Reading: Ordinance 2024-19; Zoning Map Amendment for 1510 South Main Street
- B. Second Reading: Ordinance 2024-18; Ordinance Enacting and Adopting a Supplement to the Code of Ordinances
- C. First Reading: Ordinance 2024-24; Addressing Medical Cannabis and New Kentucky Law
- D. Levy of 2024-2025 AD Valorem Taxes and Discount

First Reading: Ordinance 2024-20 Levying AD Valorem Taxes for the Fiscal Year 2024-2025 on Real Property

First Reading: Ordinance 2024-21 Levying AD Valorem Taxes for Fiscal year 2024-2025 on Personal Property

First Reading: Ordinance 2024-22 Levying AD Valorem Taxes for the Calendar Year 2025 on Motor Vehicles and Watercraft

First Reading: Ordinance 2024-23 Providing a Discount on Real Property Tax

Setting of Date for Public Hearing: Levy of Real and Personal Tax Rates for 2024-2025

6. CONSENT AGENDA

- A. Municipal Order 2024-47; Personnel Order; Recommendation to Hire; Field Operations
- B. Municipal Order 2024-48; Personnel Order; Recommendation to Hire; Public Works
- C. Municipal Order 2024-49; Personnel Order; Recommendation to Hire; Field Operations
- D. Municipal Order 2024-52; Personnel Order; Recommendation to Hire; E911 Dispatch

- E. Municipal Order 2024-53; Personnel Order; Recommendation to Hire; Water Treatment Plant
- F. Municipal Order 2024-51: Revision to Contract - School Resource Officer
- G. Award Bid: Mini Excavator
- H. Outside Agency Funding: Bourbon County Health Department
- I. Payment of Invoices: General and Utility Fund

7. REGULAR AGENDA

- A. Discussion Item: Disc Golf Course at Garrard Park
- B. Municipal Order 2024-50; Organizational Chart Update

8. REPORTS

- A. Outside Agencies
- B. City Staff
- C. Mayor & Commissioners

9. ADJOURNMENT

CALL TO ORDER

The Paris City Commission met in regular session at 9:00 a.m. viewable on Facebook live at www.facebook.com/cityofparisky on July 23, 2024.

PLEDGE OF ALLEGIANCE

Mayor Plummer called the meeting to order, and the Pledge of Allegiance was recited.

ROLL CALL

Present: Mayor, John Plummer; Commissioner; Commissioner, Tim Gray; Commissioner, Sharon Fields; Commissioner, Mike Withrow.

Absent: Commissioner, Wallis Brooks; City Manager, Jamie Miller.

Others in attendance: Assistant City Manager, Kevin Mayhorn; City Attorney, Bryan Beaman; CPA, Brad Oberlander; City Clerk & Treasurer, Stephanie Settles

APPROVE MINUTES

Motion by Withrow, seconded by Fields, the motion unanimously carried approving June 25, 2024 regular meeting minutes as presented.

Motion by Plummer, seconded by Withrow, the motion unanimously carried approving the workshop minutes a presented for July 8, 2024 meeting.

SPECIAL PRESENATIONS

Fire Department Lieutenant Brandon Lizer introduced the Junior firefighters to the commission. The participants are Spencer Hardin, Luke Johnson, Cortney Wright, Heather Yocum, and Nate Ritchie. The program began in March. They have completed CPR and First Aid training. All training hours will follow the Junior Firefighters throughout their career.

ORDINANCES

Motion: Move to approve Ordinance 2024-17, Administrative Compensation Schedule be amended to create the role of Purchasing/Grants Manager at a grade of A-10.

By: Withrow

Seconded: Fields

Yes: Plummer, Fields, Gray, Withrow

No: None

Abstain: None

First reading of Ordinance 2024-18 Ordinance enacting and Adopting a supplement to the Code of Ordinance was read by Bryan Beaman.

First reading of Ordinance 2024-19 Zoning Map Amendment for property located at 1510 South Main Street was read by Bryan Beaman.

CONSENT AGENDA

Motion by Plummer, seconded by Withrow, the motion unanimously carried approving Municipal Order 2024-44 for the internal transfer of Eric Puckett to the position of Wastewater Treatment Operator Class III, pay scale O6-12.

Motion by Plummer, seconded by Withrow, the motion unanimously carried approving Municipal Order 2024-45 for the full-time hire of Aleisha Allen to the position of Utility Billing Supervisor, pay scale A7-1.

Motion by Plummer, seconded by Withrow, the motion unanimously carried approving Municipal Order 2024-46 for the full-time hire of Collin Alcorn to the position of E-911 Dispatcher at the grade/step of P3-1.

Motion by Plummer, seconded by Withrow, the motion unanimously carried approving the Bourbon Burn request for street closure of 4th Street between Pleasant St. and Stoner Ave. to include police assistance on September 27, 2024 8:00 a.m. to 2:00 p.m.

Motion by Plummer, seconded by Withrow, the motion unanimously carried approving Resolution 2024-11 certifying and ratifying an emergency purchase for the City's 10th Street water tank valve insert project that was awarded to Workman Water Service for the amount of \$48,750.00.

Motion by Plummer, seconded by Withrow, the motion unanimously carried approving Resolution 2024-12 for the ratification of diesel fuel and to authorize the purchase of diesel fuel throughout Fiscal Year 2024-2025, not to exceed \$40,000 per load, and authorize the Mayor, City Manager, and City Clerk to execute documents as required.

Motion by Plummer, seconded by Withrow, the motion unanimously carried approving the bid for audit services to BHM CPA Group, Inc. for an initial anticipated period of up to 4 years and authorize the Mayor, City Manager, City Attorney, and City Clerk to execute all necessary contracts and engagement letters for such services.

Motion by Plummer, seconded by Withrow, the motion unanimously carried approving the Fiscal Year 2024-2025 year street paving bid to Hinkle Contracting for the amount up to \$216,095.00, authorizing the City Attorney, City Manager, and Superintendent to negotiate terms of a contract, further authorizing the Mayor, City Manager, and City Clerk to execute all necessary documents.

Motion by Plummer, seconded by Withrow, the motion unanimously carried approving the payment of invoices for the General Fund in the amount of \$165,595.49 and the Utility Fund in the amount of \$331,927.77.

REGULAR AGENDA

Motion by Withrow, seconded by Fields, the motion unanimously carried approving financial reports as presented reflecting general fund revenues of \$11,581,060 with expenses of \$11,044,856 and utility fund revenues of \$17,595,964 with expenses of \$14,942,326.

REPORTS

Betty Ann Allen, Tourism

- LEX 18 filmed commercials in Paris related to the Olympics.
- Tourism contracted with WLEX 18 for a commercial on TV as well as digital ads.
- Friday, July 26th, 2024, WLEX 18 will be live on the air from the Eiffel Tower from 7:00 p.m. to 8:00 p.m.

Gordon Wilson, EDA

- Presented a 2024 update including land for sale within the Industrial Park. The connector road is nearing completion.

Assistant City Manager, Kevin Mayhorn

- Discussed no permits have been applied for as of yesterday related to the potential car wash around the Walmart location.
- Commissioner Fields inquired about the development update on Magnolia Trace.
 - Kevin stated that the town homes are complete. Duplexes as of yesterday, all the framing inspections have been completed on one side. The next phase is residential homes, with storage buildings to follow.

Mayor, Plummer

- Received a citizen concern with street direction signage at 10th and High Street.

Commissioner, Withrow

- Expressed concerns with excessive debris on Main Street from road milling and paving requesting cleanup.

ADJOURNMENT

Motion by Withrow, seconded by Gray, the motion unanimously carried approving to adjourn the meeting at 9:44 a.m.

Attest:

Mayor, John A. Plummer

City Clerk, Stephanie Settles



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: Second Reading: Ordinance 2024-19; Zoning Map Amendment for 1510 South Main Street
DEPARTMENT: Planning and Zoning

RECOMMENDED MOTION: Move to approve Ordinance 2024-19 Zoning Map Amendment for 1510 South Main Street.

DESCRIPTION: The old Woodford Spears property located at 1510 Main Street is currently vacant and is being acquired and designated for development and improvement. The property consists of one parcel but is split zoning between B-2 and I-2 (heavy industrial). This map amendment will classify the parcel as I-2. The Planning Commission hearing occurred on July 18, 2024 and they voted to recommend approval.

REQUESTED BY:

Name: Bryan Beauman, City Attorney

**CITY OF PARIS
ORDINANCE 2024-19**

AN ORDINANCE AMENDING THE ZONING MAP FOR PROPERTY OWNED BY WOODFORD SPEARS AND SONS, INC., LOCATED AT 1510 SOUTH MAIN STREET, FROM AN EXISTING GENERAL COMMERCIAL (B-2) AND HEAVY INDUSTRIAL (I-2) CLASSIFICATION TO HEAVY INDUSTRIAL (I-2) ONLY CONSISTING OF 2.78 ACRES, AS THE EXISTING ZONING IS INAPPROPRIATE AND THE PROPOSED ZONING IS APPROPRIATE, AND PURSUANT TO THE RECOMMENDATION OF THE JOINT PLANNING COMMISSION AFTER A PUBLIC HEARING.

WHEREAS, Woodford Spears and Sons, Inc., is the owner of a 2.78 acres, more or less, parcel of property located at 1510 South Main Street (the “Property”);

WHEREAS, Divine Spirits LLC has applied for a Zoning Map Amendment for the Property;

WHEREAS, Divine Spirits LLC has written authorization from Woodford Spears and Sons, Inc., to apply for the Zoning Map Amendment;

WHEREAS, following a duly noticed Public Hearing before the Bourbon County Joint Planning Commission, said Commission recommended approval of the zone change;

WHEREAS, the recommendation of the Planning Commission is attached hereto and incorporated herein by reference; and

WHEREAS, the Board of Commissioners agrees with the recommendation of the Planning Commission.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE CITY OF PARIS BOARD OF COMMISSIONERS AS FOLLOWS:

Section 1. That on the hearing and recommendation for approval by the Planning Commission to rezone the Property of Woodford Spears and Sons, Inc., located at 1510 Main Street consisting of 2.78 acres, more or less, from General Commercial (B-2) and Heavy

Industrial (I-2) to Heavy Industrial (I-2) only and the said Zoning Map Amendment be and hereby is accepted and approved, ZMA 24----.

Section 2. Based upon a review of the official zoning map of the City of Paris, upon the Property's original zoning classification two distinct zoning classifications were assigned to this single parcel of Property. Such a practice is no longer consistent with the City's Zoning Ordinance and only one zoning classification should be assigned to this Property containing one parcel. Further, classifying the entire Property as Heavy Industrial (I-2) only is consistent with the property existing classification and in agreement with the adopted comprehensive plan.

Section 3. In accordance with KRS 100.211, the zoning map amendment of the Property is approved.

Section 4. The Zoning Ordinance shall be amended to show a change in the zoning classification for the Property from General Commercial (B-2) and Heavy Industrial (I-2) to Heavy Industrial (I-2) only and be reflected on the official zoning map of the City of Paris.

Section 5. The Property rezoned is more fully described as on the legal description attached as Exhibit A to this Ordinance.

Section 6. The Paris-Bourbon County Joint Planning Commission is hereby directed to show the zoning classification change on the official zone map and to make reference to the number of this Ordinance.

Section 7. If any provision of this Ordinance for any reason or to any extent, be invalid or unenforceable, the remainder of this Ordinance and the application of such provision to other persons or circumstances shall not be affected thereby, but rather shall be enforced to the greatest extent permitted by law.

This Ordinance was read for the first time on July 23, 2024 and read for the second time _____, 2024.

CITY OF PARIS

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: Second Reading: Ordinance 2024-18; Ordinance Enacting and Adopting a Supplement to the Code of Ordinances

DEPARTMENT: City Clerk

RECOMMENDED MOTION: Move to approve Ordinance 2024-18, an ordinance enacting and adopting a supplement to the Code of Ordinances.

DESCRIPTION: The City of Paris Code of Ordinances is updated with newly adopted ordinances during the fiscal year and referred to as a "Supplement" to the City of Paris Code of Ordinances. Attached you will find the 2024-19 supplement that includes all ordinances adopted from January 1, 2024, to March 26, 2024. By adopting this ordinance, it keeps the city in compliance with KRS 83A.060 - Enactment of ordinances.

Periodically, we may have ordinances that are updated earlier than the typical year-end process, especially if they are related to fees, fines, or other daily-used ordinances, which in this case has occurred, noting that the parking fines and fees, and transfer station fees were within this supplement update.

REQUESTED BY:

Name: Stephanie Settles, City Clerk

CITY OF PARIS
ORDINANCE 2024-18

AN ORDINANCE ENACTING AND ADOPTING A SUPPLEMENT TO THE
CODE OF ORDINANCES OF THE CITY OF PARIS, KENTUCKY.

WHEREAS, American Legal Publishing Corporation of Cincinnati, Ohio has completed the 2024 supplement to the Code of Ordinances of the City of Paris, Kentucky, which supplement contains all ordinances of a general nature enacted since the prior supplement to the Code of Ordinances of the City; and

WHEREAS, American Legal Publishing Corporation has recommended the revision or addition of certain sections of the Code of Ordinances which are based on or make references to sections of the Kentucky Revised Statutes;

WHEREAS, it is the intent of the Commission to accept these updated sections in accordance with the adopted Ordinances of the City or changes of the law of the Commonwealth of Kentucky;

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE BOARD OF COMMISSIONERS OF THE CITY OF PARIS AS FOLLOWS:

The 2024 S-19 supplement to the Code of Ordinances of the City of Paris, Kentucky, as submitted by American Legal Publishing Corporation of Cincinnati, and attached to this Ordinance is adopted by reference as if set out in its entirety.

The foregoing ordinance shall take effect immediately upon execution and publication.

The foregoing ordinance was introduced and read for the first time at the City Commission's regular meeting of July 23, 2024. Read for the second time, adopted and approved at its regular meeting of August 13, 2024.

Mayor John A. Plummer

ATTEST:

City Clerk, Stephanie Settles

CITY OF PARIS

KENTUCKY

CODE OF ORDINANCES

2024 S-19 Supplement
Current through Ord. 2024-4, dated 3-26-24; and
State legislation current through the 2023 KRS Pamphlet

Published by:
AMERICAN LEGAL PUBLISHING
525 Vine Street ✧ Suite 310 ✧ Cincinnati, Ohio 45202
1-800-445-5588 ✧ www.amlegal.com

PARIS, KENTUCKY
Instruction Sheet
2024 S-19 Supplement

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[6-2024]

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PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: First Reading: Ordinance 2024-24; Addressing Medical Cannabis and New Kentucky Law
DEPARTMENT: Administration

RECOMMENDED MOTION: No motion required. First reading.

DESCRIPTION: The General Assembly recently enacted a comprehensive scheme for medicinal cannabis. We have discussed this at a few prior Commission meetings. At the direction of the commission, the attached draft ordinance has been created which does several things:

- (1) specifically allows for cannabis businesses (your other options are to prohibit them, or put the issue onto the ballot);
- (2) applies the existing KY statutes and regulations to those businesses operating in the city;
- (3) adopts the statutory required buffer zone of 1000 feet from a school or daycare but does not expand the buffer zone to other land uses;
- (4) assess an annual fee which will be determined in the future; and
- (5) requests the Planning Commission to forward any process for any necessary text amendment.

Upon further review, a text amendment may not be required, but staff is recommending an in-depth review and all subsequent proposed changes follow the standard process for proposing those changes, in alignment with the attached ordinance.

REQUESTED BY:

Name: Bryan Beaman, City Attorney

**CITY OF PARIS
ORDINANCE 2024-24**

AN ORDINANCE ADDRESSING MEDICAL CANNABIS AND NEW KENTUCKY LAW

WHEREAS, the Commonwealth of Kentucky has adopted KRS Chapter 218B providing for the legalization of the use of medical cannabis and the operation of medical cannabis facilities in the Commonwealth pursuant to the terms and conditions of state law,

WHEREAS, the Board of Commissioners of the City of Paris desires to codify the intent of the City to permit those entities operating and licensed in accordance with KRS Chapter 218B and other federal and Kentucky law to operate within the City of Paris pursuant to KRS 218B.130.

NOW THEREFORE BE IT ORDAINED BY THE CITY OF PARIS CITY COMMISSION AS FOLLOWS:

Section 1.

THE FOLLOWING SECTION SHALL BE ADDED TO THE CODE OF ORDINANCES OF THE CITY.

(1) Pursuant to KRS 218B.130, the City of Paris elects to adopt ordinances relating to the time, place, and manner of cannabis business operations.

(2) The definition of the term “cannabis business,” unless the context otherwise requires, means “an entity licensed under this chapter as a cultivator, dispensary, processor, producer, or safety compliance facility” or any definition provided by KRS 218B.130 as may be amended. The definition of any other term in this Code of Ordinances relating to cannabis business operations, unless the context otherwise requires, shall be construed as consistent with incorporated from those definitions applicable to KRS 218B.010, as may be amended.

(3) Nothing in this Code of Ordinance should be construed as less restrictive than KRS Chapter 218B or any administrative regulations promulgated thereunder.

(4) Nothing in this Code of Ordinances should be construed to impose an undue burden or make cannabis business operations unreasonable or impractical except as the ordinances may be generally applicable within the City.

Section 2.

THE FOLLOWING SECTION SHALL BE ADDED TO THE CODE OF ORDINANCES OF THE CITY.

The City adopts KRS 218B.095(1) and no cannabis business shall be located within one thousand (1,000) feet of an existing elementary or secondary school or a daycare center.

Section 3.

THE FOLLOWING SECTION SHALL BE ADDED TO THE CODE OF ORDINANCES OF THE CITY.

A local fee is assessed to every cannabis business within the City to compensate for any additional costs caused by the operation of cannabis businesses. This fee shall be calculated and assessed annually and shall not exceed the additional costs caused by the operation of cannabis businesses.

Section 4.

The Board of Commissioners intends for cannabis business operations including but not limited to cultivators, processors, producers, dispensaries, and safety compliance facilities, to be located in the most appropriate respective zoning classification under the City's zoning ordinance. The Planning Commission shall review the current permitted and conditional use classifications of the City's zoning ordinance to determine if any text amendment is recommended.

The foregoing ordinance shall take effect immediately upon execution and publication.

The foregoing ordinance was introduced and read for the first time as the City Commission's regular meeting of August 13, 2024. Read for the second time, adopted and approved at its regular meeting of _____.

Mayor John A. Plummer

ATTEST:

City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: Levy of 2024-2025 AD Valorem Taxes and Discount

DEPARTMENT: City Manager

RECOMMENDED MOTION: First reading, no motion required.

DESCRIPTION: Each year, the City is required to set a local property tax rate that generates revenue to fund General Fund services such as Police/Dispatch, Fire/EMS, Public Works, and General Administration. This item is heard each August/September. The amount is calculated based on property value. The Bourbon County Property Valuation Administrator (PVA), determines property value and is a separate entity from the City. The City does not have authority over the PVA.

Cities have no authority to forego this statutory requirement and must levy taxes on all property located within its jurisdiction that is not specifically exempt from local taxation.

There are a few requirements that are notable when adopting a tax rate:

- Rates must be established through ordinance and require two readings.
- The Commission may use what is known as the “compensating tax rate” when setting ad valorem tax (this is the rate that, when applied to the current year’s assessments, exclusive of new growth, produces a revenue approximately equal to that produced in the preceding year. A “Substitute Rate” is also calculated which can be taken under the same parameters as the compensating tax rate and is used as the “new” compensating rate when the minimum revenue limit is not met by the standard compensating rate.
- If the City chooses to establish a tax rate that exceeds the “compensating tax rate” or “substitute rate”, the City publishes a notice for two consecutive weeks in the newspaper and holds a public hearing.
- Any portion of a proposed new property tax rate that would produce in excess of (4%) of the revenues of the compensating tax rate may be subject to voter recall.
- In 1991, the Commonwealth eliminated the tax rate limit on personal property. KRS now provides that a City may levy a tax rate applicable to personal property that will produce the same percentage increase in revenue from personal property as the percentage increase in revenue from real property.
- Tax rates levied on vehicles may not exceed the rate that could have been levied on January 1, 1983, for motor vehicle assessment.
- The Bourbon County PVA provides the City with “Certified” tax rolls (tax rolls that the Commonwealth of KY has certified to be accurate). The City received the certified tax rolls on July 22, 2024, and those numbers are utilized in all calculations. A workbook published by the Commonwealth is used to calculate the applicable rates (see attached).

For the 2023-24 (prior) fiscal year, Paris property owners paid a rate of .1070 for Real Property; .1806 for

Personal Property; and .1700 for Motor Vehicle/Watercraft.

If the Commission approves the proposed Ordinances, the rates will allow for the 4% increase in revenue and the 2024-25 Fiscal Year rates would change as follows:

- Real Property would remain at a rate of .1070
- Personal Property would decrease to a rate of .1721
- Motor Vehicles and Watercraft would remain at .1700

A Public Hearing is being recommended for Friday September 6, 2024 at 9:00 AM. Publication in the newspaper will be done in accordance with requirements under KRS Statute 132.027 (b) (6). A Special Meeting will be held for the Public Hearing and Second Reading of the Ordinances.

The Commission is also hearing provisions for a discount on early payment of Real Property ad valorem taxes. The date of late penalties and discount provisions are based on the last open for business work day of the respective months.

Some items of note for this current year are:

- The total assessment is \$974,291,992, with \$18,297,725 in growth and \$5,504,000 in deletions. Some of the growth and deletions cancel each other out as property classification is moved between commercial and residential.
- The number of exemptions increased 7 over the prior year.
- The 4% rate provides for an additional projected revenue of approximately \$37,563 over the substitute compensating value. This additional amount is needed to fund the increase in operational costs, as well as to continue to fund the transition to Hazardous Duty Retirement for Police and Fire/EMS.
- The projected revenue at the compensating rate would not provide sufficient revenue to meet the budgeted revenue in this Fiscal Year's budget. The Budget Message and CIP can be found online to outline some of the additional expenses in the current fiscal year.

REQUESTED BY:

Name: Jamie Miller, City Manager
Brad Oberlander, Finance Director



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: First Reading: Ordinance 2024-20 Levying AD Valorem Taxes for the Fiscal Year 2024-2025 on Real Property

DEPARTMENT: City Manager

RECOMMENDED MOTION: No motion required, first reading

DESCRIPTION: Attached is Ordinance 2024-20 for consideration which addresses the levying of Ad Valorem Taxes for the Fiscal Year 2024-2025 on Real Property.

The current rate is .1070

The substitute compensating rate is .1030

The proposed rate is .1070

The deadline related to penalties is based on the last business day the City is open for the calendar year.

REQUESTED BY:

Name: Jamie Miller, City Manager
Brad Oberlander, Finance Director

**CITY OF PARIS
ORDINANCE 2024-20**

**AN ORDINANCE LEVYING CITY OF PARIS AD VALOREM TAXES FOR
GENERAL MUNICIPAL PURPOSES FOR THE FISCAL YEAR OF 2024-2025
ON REAL PROPERTY WITHIN THE TAXING JURISDICTION OF THE
CITY OF PARIS SHALL BE AT THE RATE OF \$0.1070 PER ONE HUNDRED
(\$100.00) DOLLARS OF ASSESSED VALUATION.**

Be it ordained by the City of Paris:

Section I: That for the purpose of general support of the government of City of Paris, and the payment of its debts and expenses for the fiscal year 2024-2025, there be and hereby, are levied ad valorem taxes on each one hundred (\$100.00) dollars of the January 1, 2024, assessed valuation by the Bourbon County Property Valuation Administrator of all real property within the taxing jurisdiction of the City of Paris, which shall be at the rate of \$0.1070

Section II: All taxes not paid by the 4:30 p.m. on the 30th day of December 2024 shall be subject to a penalty of ten percent (10%) plus interest at the rate of twelve percent (12%) per annum.

Section III: This Ordinance shall take effect upon its passage and publication in full as required by law, with an effective date of July 1, 2024.

The foregoing ordinance was introduced and read for the first time at the City Commission's regular meeting of August 13, 2024. Read for the second time, adopted, and approved at its special meeting of September, XX, 2024.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: First Reading: Ordinance 2024-21 Levying AD Valorem Taxes for Fiscal year 2024-2025 on Personal Property

DEPARTMENT: City Manager

RECOMMENDED MOTION: No motion required, first reading

DESCRIPTION: Attached is Ordinance 2024-21 for consideration which addresses the levying of Ad Valorem Taxes for the Fiscal Year 2024-2025 on Personal Property.

The current rate is .1806

The substitute compensating rate is .1656

The proposed rate is .1721

The deadline related to penalties is based on the last business day the City is open for the calendar year.

REQUESTED BY:

Name: Jamie Miller, City Manager
Brad Oberlander, Finance Director

**CITY OF PARIS
ORDINANCE 2024-21**

AN ORDINANCE LEVYING CITY OF PARIS AD VALOREM TAXES FOR GENERAL MUNICIPAL PURPOSES FOR THE FISCAL YEAR OF 2024-2025 ON PERSONAL PROPERTY, OTHER THAN MOTOR VEHICLES AND WATERCRAFT, WITHIN THE TAXING JURISDICTION OF THE CITY OF PARIS SHALL BE AT THE RATE OF \$0.1721 PER ONE HUNDRED (\$100.00) DOLLARS OF ASSESSED VALUATION.

Be it ordained by the City of Paris:

Section I: That for the purpose of general support of the government of the City of Paris, and the payment of its debts and expenses for the fiscal year 2024-2025, there be and hereby, are levied ad valorem taxes on each one hundred (\$100.00) dollars of the January 1, 2024 assessed valuation by the Bourbon County Property Valuation Administrator of all personal property, other than motor vehicles and watercraft, within the taxing jurisdiction of the City of Paris, which shall be at the rate of \$0.1721

Section II: All taxes not paid by 4:30 p.m. on the 30th day of December 2024 shall be subject to a penalty of ten percent (10%) plus interest at the rate of twelve percent (12%) per annum.

Section III: This Ordinance shall take effect upon its passage and publication in full as required by law, with an effective date of July 1, 2024.

The foregoing ordinance was introduced and read for the first time at the City Commission's regular meeting of August 13, 2024. Read for the second time, adopted, and approved at its special meeting of September, XX 2024.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: First Reading: Ordinance 2024-22 Levying AD Valorem Taxes for the Calendar Year 2025 on Motor Vehicles and Watercraft

DEPARTMENT: City Manager

RECOMMENDED MOTION: No motion required, first reading

DESCRIPTION: Attached is Ordinance 2024-22 for consideration which addresses the levying of Ad Valorem Taxes for the Calendar Year 2025 on Motor Vehicles and Watercraft.

The current rate is .1700

The proposed rate is .1700

REQUESTED BY:

Name: Jamie Miller, City Manager
Brad Oberlander, Finance Director

**CITY OF PARIS
ORDINANCE 2024-22**

AN ORDINANCE LEVYING CITY OF PARIS AD VALOREM TAXES FOR GENERAL MUNICIPAL PURPOSES FOR THE CALENDAR YEAR OF 2025 ON MOTOR VEHICLES AND WATERCRAFT WITHIN THE TAXING JURISDICTION OF THE CITY OF PARIS SHALL BE THE RATE OF \$0.17 PER ONE HUNDRED (\$100.00) DOLLARS OF ASSESSED VALUATION.

Be it ordained by the City of Paris:

Section 1: That for the purpose of general support of the government of the City of Paris, and the payment of its debts and expenses for the calendar year of 2025, there be and hereby are levied ad valorem taxes on each one hundred (\$100.00) dollars of the January 1, 2025 assessed valuation by the Bourbon County Property Valuation Administrator of all motor vehicles and watercraft within the taxing jurisdiction of the City of Paris which shall be at the rate of \$0.17.

Section 2: This Ordinance shall take effect upon its passage and publication in full as required by law, with an effective date of January 1, 2025.

The foregoing ordinance was introduced and read for the first time at the City Commission's regular meeting of August 13, 2024. Read for second time, adopted, and approved at its regular meeting of September, XX, 2024.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: First Reading: Ordinance 2024-23 Providing a Discount on Real Property Tax

DEPARTMENT: City Manager

RECOMMENDED MOTION: No motion required, first reading

DESCRIPTION: Attached is Ordinance 2024-23 for consideration which addresses the discount program offered by the City for tax payments paid prior to close of business on November 27, 2024.

The deadline related to the discount is based on the last business day the City is open for the month of November.

REQUESTED BY:

Name: Jamie Miller, City Manager
Brad Oberlander, Finance Director

**CITY OF PARIS
ORDINANCE 2024-23**

AN ORDINANCE PROVIDING DISCOUNT TO REAL PROPERTY TAX

Whereas, the City has adopted Ordinance No. 2024-21 established the ad valorem tax to be calculated and due for real property in the City, and

Whereas, KRS 91A.070(2)(d) permits the City to establish by ordinance a discount for early payment of ad valorem taxes;

NOW THEREFORE BE IT ORDAINED BY THE CITY OF PARIS CITY COMMISSION AS FOLLOWS:

The Board of Commissioners of the City of Paris desires to allot for a discount for the early payment of ad valorem taxes on real property. Any 2024 real property ad valorem tax that is paid in full on or before November 27, 2024, shall be discounted by the amount of two percent (2%).

In order to qualify for the discount under this Ordinance, the entire discounted payment must be received by the city at its Municipal Building, 525 High Street, no later than 4:30 p.m. Wednesday, November 27, 2024.

The foregoing ordinance shall take effect immediately upon execution and publication.

The foregoing ordinance was introduced and read for the first time at the City Commission's regular meeting on August 13, 2024. Read for the second time, adopted, and approved at its special meeting on September XX, 2024.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: Setting of Date for Public Hearing: Levy of Real and Personal Tax Rates for 2024-2025

DEPARTMENT: City Manager

RECOMMENDED MOTION: No motion required.

DESCRIPTION: The Paris City Commission will conduct a public hearing on Friday, September 6, 2024, at 9:00AM for the purpose of obtaining comments from the public regarding the levy of real and personal tax rates for Fiscal Year 2024-2025 as defined in KRS 132.027 (b) (6).

REQUESTED BY:

Name: Jamie Miller, City Manager



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: Municipal Order 2024-47; Personnel Order; Recommendation to Hire; Field Operations

DEPARTMENT: Human Resources

RECOMMENDED MOTION: Move to approve Municipal Order 2024-47 for the full time hire of Zachary West to the position of Field Operations Trainee, pay scale O2-1.

DESCRIPTION: Hiring Mr. West will fill a vacant position caused by attrition in 2024.

Mr. West was selected from an unskilled interview pool for his background in construction and his overall attitude towards the type of work for which he is being recommended.

Mr. West is currently working on a part-time basis with the department and has successfully completed all pre-employment checks. His transition to full-time will occur with the approval of this commission.

REQUESTED BY:

Name: Micheal Mynear, Superintendent Field Operations
Jacob Barker, Director of Human Resources

**CITY OF PARIS
MUNICIPAL ORDER NO. 2024-47**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF ZACHARY WEST
TO THE POSITION OF FIELD OPERATIONS TRAINEE.**

WHEREAS, Zachary West has applied to the position during an external application process;

WHEREAS, Zachary West stood out amongst those interviewed as a suitable fit for the department;

WHEREAS, Zachary West is working in a part time capacity with the City Field Operations Department at this time and is proving his worth in the departments daily operations.

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky to approve the full time hire of Zachary West to the position of Field Operations Trainee effective August 13th, 2024.

Enacted at the City Commission's regular meeting of August 13th, 2024.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: Municipal Order 2024-48; Personnel Order; Recommendation to Hire; Public Works
DEPARTMENT: Human Resources

RECOMMENDED MOTION: Move to approve Municipal Order 2024-48 for the full-time conversion of David Litteral to the position of Public Works Laborer I, pay scale O2-1.

DESCRIPTION: Mr. Litteral has been working with the Public Works Department for the past six months as a temporary employee of Luttrell Staffing. Public Works had the appropriate head count for this position.

Per the contract in place with Luttrell Staffing to provide temporary employment support, Mr. Litteral has now worked the minimum 520 hours and is eligible to be considered for conversion to an employee of the City of Paris. The Public Works Department is recommending Mr. Litteral be converted from a temporary employee to an employee of the City of Paris based on his work ethic, dependability, and desire to succeed in a career with our City.

Mr. Litteral has passed all pre-screening requirements and the City has received confirmation in writing that his contract obligations with Luttrell Staffing are fulfilled, and is requesting approval by the commission.

REQUESTED BY:

Name: Michael Smith, Superintendent Public Works
Jacob Barker, Director of Human Resources

**CITY OF PARIS
MUNICIPAL ORDER NO. 2024-48**

A MUNICIPAL ORDER APPROVING THE FULL TIME CONVERSION OF DAVID LITTERAL TO HIS CURRENT POSITION OF PUBLIC WORKS LABORER I.

WHEREAS, David Litteral has been working in the Public Works Department as a temporary employee through Luttrell Staffing;

WHEREAS, David Litteral has met the required hours per contract with Luttrell Staffing to be eligible for conversion to full time employment;

WHEREAS, David Litteral has shown himself to be a valued member of the team and is highly endorsed by the Public Works Department and Human Resources;

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky to approve the full time conversion of David Litteral to the position of Public Works Laborer I effective August 19th, 2024.

Enacted at the City Commission's regular meeting of August 13th, 2024.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: Municipal Order 2024-49; Personnel Order; Recommendation to Hire; Field Operations
DEPARTMENT: Human Resources

RECOMMENDED MOTION: Move to approve Municipal Order 2024-49 for the full time hire of Vincent O'Connor to the position of Field Operations Trainee, pay scale O2-1.

DESCRIPTION: Hiring Mr. O'Connor will fill a vacant position caused by the creation of a new position for FY25 that added one full-time headcount to the department. This position was previously funded under the Wastewater Treatment Plant and moved to Field Operations.

Mr. O'Connor was selected from an interview pool for his background in industrial maintenance and his overall attitude toward the type of work for which he is being recommended.

Mr. O'Connor has currently completed with satisfactory results all pre-employment screenings required and will be hired full-time with the approval of this commission.

REQUESTED BY:

Name: Micheal Mynear, Superintendent Field Operations
Jacob Barker, Director of Human Resources

**CITY OF PARIS
MUNICIPAL ORDER NO. 2024-49**

A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF VINCENT O’CONNOR TO THE POSITION OF FIELD OPERATIONS TRAINEE.

WHEREAS, Vincent O’Connor has applied to the position during an external application process;

WHEREAS, Vincent O’Connor stood out amongst those interviewed as a suitable fit for the department;

WHEREAS, Vincent O’Connor plans to begin his employment if approved by this commission on August 14th, 2024.

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky to approve the full time hire of Vincent O’Conner to the position of Field Operations Trainee effective August 13th, 2024.

Enacted at the City Commission’s regular meeting of August 13th, 2024.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: Municipal Order 2024-52; Personnel Order; Recommendation to Hire; E911 Dispatch

DEPARTMENT: Human Resources

RECOMMENDED MOTION: Move to approve Municipal Order 2024-52 for the full time hire of Carrie Prell to the position of E911 Dispatcher, pay scale P3-4.

DESCRIPTION: Hiring Ms. Prell will fill a position made vacant by attrition in 2024.

Ms. Prell comes to the City with a decade of experience as a Dispatcher in both the private and government-based sectors. Ms. Prell is already a licensed dispatcher in the state of Kentucky.

Ms. Prell has currently completed with satisfactory results all pre-employment screenings required and will be hired full time with the approval of this commission.

REQUESTED BY:

Name: Bradley Toadvine, Captain, Paris Police Department
Jacob Barker, Director of Human Resources

**CITY OF PARIS
MUNICIPAL ORDER NO. 2024-52**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF CARRIE PRELL
TO THE POSITION OF E911 DISPATCHER.**

WHEREAS, Carrie Prell has applied to the position during an external application process;

WHEREAS, Carrie Prell stood out amongst those interviewed as a suitable fit for the department;

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky to approve the full time hire of Carrie Prell to the position of E911 Dispatcher effective August 13th, 2024.

Enacted at the City Commission's regular meeting of August 13th, 2024.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: Municipal Order 2024-53; Personnel Order; Recommendation to Hire; Water Treatment Plant
DEPARTMENT: Human Resources

RECOMMENDED MOTION: Move to approve Municipal Order 2024-53 for the full time hire of Jason Kelley to the position of Water Treatment Operator Trainee, pay scale O2-1.

DESCRIPTION: Hiring Mr. Kelley will fill a position left vacant due to retirement in 2024.

Mr. Kelley comes to the City with no experience in Water Treatment, but with an extensive background in careers that involve chemical handling and has a strong understanding of safe practices in regard to the environmental impact of using those chemicals.

Mr. Kelley has currently completed with satisfactory results all pre-employment screenings required and will be hired full time with the approval of this commission.

REQUESTED BY:

Name: Chad Smart, Superintend Water Treatment Plant
Jacob Barker, Director of Human Resources

**CITY OF PARIS
MUNICIPAL ORDER NO. 2024-53**

**A MUNICIPAL ORDER APPROVING THE FULL TIME HIRE OF JASON KELLEY
TO THE POSITION OF WATER TREATMENT TRAINEE.**

WHEREAS, Jason Kelley has applied to the position during an external application process;

WHEREAS, Jason Kelley stood out amongst those interviewed as a suitable fit for the department;

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky to approve the full time hire of Jason Kelley to the position of Water Treatment Trainee effective August 13th, 2024.

Enacted at the City Commission's regular meeting of August 13th, 2024.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: Municipal Order 2024-51: Revision to Contract - School Resource Officer

DEPARTMENT: Police

RECOMMENDED MOTION: Move to approve Municipal Order 2024-51 regarding a revised contract with Paris Independent School Board and authorize the City Manager and City Attorney to finalize the contract and authorize Mayor, City Manager, and City Clerk to execute all necessary documents.

DESCRIPTION: House Bill 63 amended KRS 158.4414 to require school resource officers (SRO) to be present in schools. The City entered into an agreement with Paris Independent in 2022 to provide a SRO.

The original contract provided for automatic annual renewals and provided provisions for the City to increase their request for funding to continue such services.

The School Board had a request to add language regarding increased regular visibility of the SRO.

The City has outlined a multi-year request for increased funding to assist in covering the cost of providing these services.

This contract will automatically renew.

REQUESTED BY:

Name: Jamie Miller, City Manager

**CITY OF PARIS
MUNICIPAL ORDER NO. 2024-51**

**A MUNICIPAL ORDER APPROVING A REVISED AGREEMENT WITH PARIS
INDEPENDENT SCHOOLS FOR SERVICES RELATED TO A SCHOOL RESOURCE
OFFICER**

WHEREAS, the City entered into an agreement with Paris Independent Schools in October of 2022 to provide a School Resource Officer.

WHEREAS, the City and the School are interested in revising the agreement to clarify expectations and provide for a adjustment of cost over the next several years.

NOW THEREFORE, be it ordered by the City Commission of the City of Paris, Kentucky to approve the finalizing of the agreement with Paris Independent Schools and that the Mayor, City Manager, and City Clerk are authorized to finalize and execute all necessary documents.

Enacted at the City Commission's regular meeting of August 13, 2024.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: Award Bid: Mini Excavator

DEPARTMENT: Public Works

RECOMMENDED MOTION: Staff recommends purchasing a Kubota KX 40-4 straight blade mini excavator with a breaker from Holbrook Equipment for \$70,500.00 and authorize the Mayor, City Manager, and City Clerk to execute all necessary documents.

DESCRIPTION: Public Works received a total of eight sealed bids for the purchase of a mini excavator. The lowest bid, which was offered by Wilson Equipment for \$69,850.00, was disqualified for failing to meet the specified requirements.

Holbrook Equipment submitted the next lowest bid, and after thorough testing, our staff is confident in the performance of their mini excavator. The new excavator is expected to arrive in approximately three weeks after being ordered.

This item was budgeted for in the CIP under project 24PW03 and the recommended bid award is within the budget allocation.

Attached is the Bid Opening Summary Tab with the bid results and the spec. Full bid responses are available for inspection in the City Clerk's office upon request.

REQUESTED BY:

Name: Mike Smith, Public Works Superintendent



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: Outside Agency Funding: Bourbon County Health Department

DEPARTMENT: City Manager

RECOMMENDED MOTION: Move to approve the FY24-25 funding agreement with Bourbon County Health Department and authorizing the Mayor, City Manager, and City Clerk to execute documents as necessary related to the agreement

DESCRIPTION: As part of the current fiscal year's budget development, it was budgeted to authorize the use of a portion of the City's opioid funding in accordance with KRS 15.291 and 15.293 to provide funding assistance to the Bourbon County Health Department to assist with the funding of a full-time prevention specialist/recovery coach.

Per the agreement, the Bourbon County Health Department will need to meet duties and obligations set forth within the agreement before funds are released.

The Board of Commissioners of the City of Paris are required by Kentucky Constitution sections 171 and 179, KRS 82.082 and other applicable law to make expenditures of public funds only for public purposes.

REQUESTED BY:

Name: Jamie Miller, City Manager



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: Payment of Invoices: General and Utility Fund

DEPARTMENT: Finance

RECOMMENDED MOTION: Move to approve the payment of invoices for General Fund in the amount of \$339,554.18 and Utility Fund in the amount of \$881,475.99.

DESCRIPTION: Attached is the summary of invoices for the General Fund (\$339,554.18) and Utility Fund (\$881,475.99). Both claims reports cover the period from July 13 through August 2, 2024. Notable disbursements for the General fund include payments to Joint Agencies and Community Partners totaling \$158,420.57. Notable disbursements for the Utility fund include \$614,270 to W. Principles for Construction Draw I on the Transfer Station.

REQUESTED BY:

Name: Brad Oberlander, Finance Director



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: Discussion Item: Disc Golf Course at Garrard Park

DEPARTMENT: Administration

RECOMMENDED MOTION: Move to authorize the City Manager, City Attorney, City Clerk, and Mayor to negotiate and sign documents to seek proper permitting and to move forward working with Bluegrass Disc Golf Association to work towards the installation of a Disc Golf Course at Garrard Park.

DESCRIPTION: Randall Blythe of the Bluegrass Disc Golf Association will be present to address the Commission.

He has provided a proposal to build a Disc Golf Course at Garrard Park. He has indicated that the entity is building the attached plan, including providing funding for it.

This item has been presented to the Parks and Recreation Board and staff has had an opportunity to review the proposal.

This will require a Floodplain Stream Construction Permit from the State.

Staff is requesting the authority to apply for the permit and work with legal to negotiate and enter into an agreement to allow the Bluegrass Disc Golf Association to do work on City property.

REQUESTED BY:

Name: Jamie Miller, City Manager



PARIS CITY COMMISSION AGENDA ITEM

Commission Meeting Date: August 13, 2024

AGENDA ITEM: Municipal Order 2024-50; Organizational Chart Update

DEPARTMENT: City Manager

RECOMMENDED MOTION: Move to approve the proposed updates to the organizational chart.

DESCRIPTION: An organizational chart is a good visual of how the organization is structured.

City Commission approves all positions through the Compensation Scale Ordinances. A high level organizational chart generally depicts the organization at the department and division level. Beyond that level, the departments establish organizational charts with approved positions that may contain additional reporting detail.

KRS 83A.150 lists the City Manager is responsible for "supervising all departments of city government and the conduct of all city officers and employees under his jurisdiction and requiring each department to make reports to him required by ordinance or as he deems desirable." It further states "any delegation of the city manager's duties or responsibilities to subordinate officers and employees shall be made by municipal order except that all bonds, notes, contracts, and written obligations of the city according to ordinance or resolution shall be made and executed by the mayor on behalf of the city".

Ordinance 21.200 creates the office of the Assistant City Manager, which is stated to be responsible for the daily administration and operation of city government and to perform related work and special projects as required by the City Manager.

It is reasonable to assume this Ordinance gives the authority for the City Manager to delegate authority to the Assistant City Manager as required under KRS, however in an abundance of caution, staff is bringing forward a change in organizational chart for review.

Directly supervising all employees of a City is not practical nor efficient. City Managers must rely upon Department Heads to manage their departments accordingly. As such, the attached Municipal Order 2024-50, by adoption of the organizational chart, is intended to appropriately delegate such responsibility in accordance with statute.

Attached is the most recent Organizational Chart.

Below are the recommended changes to the Organizational Chart:

- Adds Field Operations as a department with its appropriate divisions. This is an item that was adopted in the prior year budget and this update reflects current operations.
- Further outlines divisions within existing departments. The update also reflects Stormwater being moved to

function under Public Works, which is accounted for in this fiscal year's budget.

- Replaces Executive Assistant with Purchasing/Grants, as passed in Ordinance 2024-17.
- Moves Departments that are primarily Utility related functions under the direct supervision of the Assistant City Manager.

REQUESTED BY:

Name: Jamie Miller, City Manager

**CITY OF PARIS
MUNICIPAL ORDER 2024-50**

**A MUNICIPAL ORDER APPROVING THE CITY
ORGANIZATIONAL CHART.**

WHEREAS, the City regularly reviews its organizational structure to identify efficiencies in operation;

WHEREAS, in accordance with KRS 83A.150 identifies the City Manager is responsible for the supervision of departments;

WHEREAS, the City Manager delegates this authority to heads of departments for the efficient management of their designated departments and divisions;

WHEREAS, the organizational chart outlines the structure of the organization, showing such delegation;

NOW THEREFORE be it resolved by the Board of Commissioners of the City of Paris that the presented organizational chart is approved.

Enacted at the City Commission's regular meeting of August 13, 2024.

CITY OF PARIS, KENTUCKY

John A. Plummer, Mayor

ATTEST:

Stephanie Settles, City Clerk